

AGENDA  
CLARK COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121  
THURSDAY, MAY 8, 2014  
4:00 P.M.

Note: In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the following locations:

Boulder City Library	Moapa Valley Library
Green Valley Library	Mount Charleston Library
Indian Springs Library	North Las Vegas Library
Laughlin Library	Sandy Valley Library
Mesquite Library	Sandy Valley Middle School
Moapa Town Library	West Charleston Library
Moapa Valley High School Library	West Las Vegas Library
Edward A. Greer Education Center	Whitney Library
Clark County School District Administrative Center	
Clark County School District Web site - <a href="http://www.ccsd.net">www.ccsd.net</a>	

Roll Call: Erin Cranor, President  
Linda E. Young, Vice President  
Patrice Tew, Clerk  
Stavan Corbett, Member  
Carolyn Edwards, Member  
Chris Garvey, Member  
Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <http://www.boarddocs.com/nv/ccsdlv/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting Cindy Krohn at the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or accommodations at the meeting, including translators for Spanish and other languages, are requested to contact the Office of the Board of Trustees at (702) 799-1072, at least 24 hours in advance.

***THE VISION OF THE BOARD OF SCHOOL TRUSTEES***

All students progress in school and graduate prepared to succeed and contribute  
in a diverse global society.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board may sign up to speak by calling the Board Office at 799-1072 during regular business hours and at least 3 hours prior to the scheduled start of the meeting. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. Prior to each agenda item being voted on, members of the public are allowed to speak on the item after the Board's discussion and prior to their vote. Since approval of the consent agenda may be approved in one motion, members of the public wishing to speak on a consent agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more items will be allowed a total of 10 minutes. Customarily, speakers will be called in the order in which they signed up. No person may sign up for another individual. No person may yield his or her time to another person. Generally, a person wishing to speak on agenda items will be allowed 3 minutes to address the Board.

1.01 FLAG SALUTE.

*(According to Governance Policy GP-4: Board Members' Principles of Operation – Conduct and Ethics)*

1.02 INVOCATION. Reverend Raymond L. Giddens Sr., Senior Pastor of Unity Baptist Church.

*(According to Governance Policy GP-4: Board Members' Principles of Operation – Conduct and Ethics)*

1.03 ADOPTION OF THE AGENDA.

*(According to Governance Policy GP-4: Board Members' Principles of Operation – Conduct and Ethics)*

## 2. ENDS REPORT

2.01 STUDENT REPORTS.

*(According to Governance Policy E-2: Academic Achievement)*

## 3. PRESENTATIONS AND REPORTS

3.01 RECOGNITION AWARDS.

*(According to Governance Policy EL-4: Treatment of Staff)*

PROFESSIONALS AND YOUTH BUILDING A COMMITMENT (PAYBAC). Recognition of Las Vegas Metropolitan Police Department officers serving as PAYBAC speakers for Clark County School District. Kurt Arnold, Coordinator, School-Community Partnership Program, Clark County School District.

[Contact Person: Joyce Haldeman]

*(According to Governance Policy EL-10: Communication and Support to the Board)*

**Strategic Imperative(s):** Engagement; School Support

**Focus Area(s):** G. Family/Community Engagement, and Customer Service

3.02 SPECIAL PRESENTATIONS.

*(According to Governance Policy EL-4: Treatment of Staff)*

NEW EDUCATORS OF THE YEAR. Presentation of the Clark County School District New Educators of the Year for 2013-2014. Meg Nigro, Director, Human Resources, Employee Onboarding and Development Department, Clark County School District. [Contact Person: Joyce Haldeman]

*(According to Governance Policy EL-10: Communication and Support to the Board)*

**Strategic Imperative(s):** Engagement; School Support

**Focus Area(s):** G. Family/Community Engagement, and Customer Service

### 3. PRESENTATIONS AND REPORTS (continued)

TEACHER APPRECIATION WEEK. Presentation of 2014 Teacher Appreciation Week activities. Kirsten Searer, Chief of Staff, Clark County School District; Beverly Mason, Director, School-Community Partnership Program, Clark County School District. [Contact Person: Joyce Haldeman]  
(According to Governance Policy EL-10: Communication and Support to the Board)

**Strategic Imperative(s):** Engagement; School Support

**Focus Area(s):** G. Family/Community Engagement, and Customer Service

#### 3.03 REPORTS.

(According to Governance Policy EL-4: Treatment of Staff)

SUPERINTENDENT REPORT.

(According to Governance Policy EL-10: Communication and Support to the Board)

### 4. PUBLIC COMMENT PERIOD

- 4.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board during this time. Public comment during this agenda item shall not exceed 20 minutes. If there are still members of the public wishing to address the Board after the allotted time of 20 minutes, they will be able to address the Board during agenda item 9.01 Public Comment Period. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period.

(According to Governance Policy GP-11: Public Hearings)

### 5. CONSENT AGENDA Adoption of Consent Agenda.

Consent Agenda items may be voted upon in one motion unless a Trustee requests that an item be taken separately. Passage of all Consent Agenda items as submitted is recommended. Items may be taken out of order. Members of the public wishing to speak on a consent agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more items will be allowed a total of 10 minutes.

- 5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of February 21, 2014, is recommended. (Ref. 5.01)

- 5.02 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) [Contact Person: Mike Barton] (Ref. 5.02)

**Strategic Imperative(s):** School Support

**Focus Area(s):** F. Disproportionality

- 5.03 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, is recommended. [Contact Person: Pat Skorkowsky] (Ref. 5.03)

**Strategic Imperative(s):** Academic Excellence

**Focus Area(s):** A. Proficiency; B. Academic Growth; C. Achievement Gap; F. Disproportionality

## 5. CONSENT AGENDA (continued)

- 5.04 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal, is recommended.  
(CONFIDENTIAL) [Contact Person: Staci Vesneske] (Ref. 5.04)  
**Strategic Imperative(s):** School Support  
**Focus Area(s):** A. Proficiency; B. Academic Growth; C. Achievement Gap; F. Disproportionality
- 5.05 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,262,037.01, as listed, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.05)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** E. Value
- 5.06 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$5,570,683.00, in compliance with NRS 332, as listed, is recommended.  
[Contact Person: Jim McIntosh] (Ref. 5.06)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** E. Value
- 5.07 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended.  
[Contact Person: Jim McIntosh] (Ref. 5.07)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** E. Value
- 5.08 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND JOBS FOR NEVADA'S GRADUATES INCORPORATED. Discussion and possible action on authorization for the Clark County School District (CCSD) to enter into an agreement with Jobs for Nevada's Graduates Incorporated to continue the implementation of the Jobs for America's Graduates (JAG) Nevada program with an anticipated program period of July 1, 2014, to June 30, 2015, with no cost to CCSD, and for Pat Skorkowsky, Superintendent of Schools, to sign the agreement, is recommended. [Contact Person: Mike Barton] (Ref. 5.08)  
**Strategic Imperative(s):** Engagement; Academic Focus  
**Focus Area(s):** D. College and Career Readiness; G. Family/Community Engagement, and Customer Service
- 5.09 INSTRUCTIONAL-RELATED OUT-OF-DISTRICT CONSULTANTS - 2014 SILVER STATE ADVANCED PLACEMENT (AP) SUMMER INSTITUTE. Discussion and possible action on the request to contract with various College Board-certified consultants, who are identified herein, to provide professional development for Advanced Placement teachers at a rate between \$734.00 and \$834.00 per day, for an approximate total cost of \$38,345.00, effective June 22, 2014, through June 26, 2014, to be paid from Fund 0170, Internal Order 500617, with no impact to the general fund, is recommended. [Contact Person: Jhone Ebert] (Ref. 5.09)  
**Strategic Imperative(s):** School Support; Academic Excellence  
**Focus Area(s):** B. Academic Growth

## 5. CONSENT AGENDA (continued)

- 5.10 CLARK COUNTY SCHOOL DISTRICT PROPERTY, CRIME, WORKERS' COMPENSATION, AND LIABILITY INSURANCE RENEWALS. Discussion and possible action on approval to purchase property insurance from FM Global for an annual premium of \$1,678,167.00, flood insurance from the National Flood Insurance Program for an annual premium of \$10,593.00, crime and employee dishonesty coverage from National Union for an annual premium of \$30,083.00, workers' compensation insurance from Safety National Casualty Corporation for an annual premium of \$299,040.00, excess liability coverage from National Casualty for an annual premium of \$400,124.00, non-owned aircraft liability coverage from Federal Insurance Company for an annual premium of \$38,880.00, and broadcast errors and omissions insurance from Federal Insurance Company for an annual premium of \$15,100.00; to be paid from various cost centers, Fund 7000000000, for a total amount of \$2,471,987.00, for the period of July 1, 2014, through June 30, 2015, is recommended. [Contact Person: Jim McIntosh] (Ref. 5.10)

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** E. Value

- 5.11 GRANT OF EASEMENT FOR NV ENERGY AT ROBERT E. LAKE ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey to NV Energy a perpetual right and easement for the free and unrestricted access, ingress, and egress within, on, over, and across the area as described in the granting document, and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the granting document, is recommended.

[Contact Person: Jim McIntosh] (Ref. 5.11)

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** E. Value

- 5.12 CHANGE ORDERS. Discussion and possible action on ratification of total change orders for a net increase of \$14,335.65 to the construction contracts for the HVAC School Modernization at Rose Warren Elementary School (Addison, Inc.), and HVAC School Modernization at Jack Dailey Elementary School (U.S. Mechanical, LLC), is recommended.

[Contact Person: Jim McIntosh] (Ref. 5.12)

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** E. Value

## 6. BOARD OF SCHOOL TRUSTEES

### 7. OFFICE OF THE SUPERINTENDENT

- 7.01 AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT REGULATION 3432. Discussion and possible action on approval of the amendment of Clark County School District Regulation 3432, District Claim Resolution, is recommended. [Contact Person: Jim McIntosh] (Ref. 7.01)

*(According to Governance Policy EL-10: Communication and Support to the Board)*

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** E. Value

- 7.02 EMPLOYEE LABOR RELATIONS. Discussion and possible action regarding negotiations or informal discussion with management representatives regarding collective bargaining with employee organizations or individual employees, and discussion regarding the approval of closed session minutes. Closed session and action may be recommended as necessary. [Contact Person: Pat Skorkowsky] *(According to Governance Policies GP-10: Construction of the Agenda and GP-13: Closed Sessions of the Board)*

## **8. GENERAL DISCUSSION BY BOARD MEMBERS AND SUPERINTENDENT**

### **8.01 BOARD AND SUPERINTENDENT COMMUNICATION.**

*(According to Governance Policy EL-10: Communication and Support to the Board)*

### **8.02 AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS. [Contact Person: Erin Cranor]**

*(According to Governance Policy GP-10: Construction of the Agenda)*

### **8.03 TRUSTEE REPORTS.** Comments by Trustees regarding committees and conferences they have attended including, but not limited to, the American Education Week Committee, Association of Public Television Stations (APTS), Attendance Zone Advisory Commission (AZAC), Audit Advisory Committee, Bond Oversight Committee (BOC), Council of the Great City Schools (CGCS), Debt Management Commission, Departments of Education, Nevada Association of School Boards (NASB), Nevada Interscholastic Activities Association (NIAA), Oversight Panel for School Facilities, Parks and Recreation, Public Broadcast Service (PBS), Public Education Foundation, School Name Committee, Sex Education Advisory Committee, Southern Nevada Regional Planning Coalition (SNRPC), School Board Student Advisory Committee, governance, staff relations, educational events, travel, legislative updates, community relations, and other committee and conference reports as necessary.

*(According to Governance Policies GP-14: Board Committee Principles and GP-15: Board Affiliated Committees)*

### **8.04 DISCUSSION AND REQUEST FOR SPECIAL MEETINGS.**

*(According to Governance Policy GP-6: President's Role)*

## **9. PUBLIC COMMENT PERIOD**

### **9.01 PUBLIC COMMENT PERIOD.** Should a member of the public wish to speak on matters not listed on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period.

*(According to Governance Policy GP-11: Public Hearings)*

## **10. ADJOURN**

*(According to Governance Policy GP-10: Construction of the Agenda)*

## 11. INFORMATION

### 11.01 Unified Personnel Promotions and Transfers/Reassignments.

[Contact Person: Pat Skorkowsky] (Info. 11.01)

*(According to Governance Policy EL-10: Communication and Support to the Board)*

**Strategic Imperative(s):** Academic Excellence

**Focus Area(s):** A. Proficiency; B. Academic Growth; C. Achievement Gap; F. Disproportionality

### 11.02 Unified Personnel Separations. [Contact Person: Staci Vesneske] (Info. 11.02)

*(According to Governance Policy EL-10: Communication and Support to the Board)*

**Strategic Imperative(s):** Engagement

**Focus Area(s):** G. Family/Community Engagement, and Customer Service

### 11.03 Licensed Personnel Separations. [Contact Person: Staci Vesneske] (Info. 11.03)

*(According to Governance Policy EL-10: Communication and Support to the Board)*

**Strategic Imperative(s):** Engagement

**Focus Area(s):** G. Family/Community Engagement, and Customer Service

### 11.04 Information on Report of Gifts. [Contact Person: Jim McIntosh] (Info. 11.04)

*(According to Governance Policy EL-10: Communication and Support to the Board)*

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** E. Value