



**Thursday, August 14, 2025  
Agenda, Regular Board Meeting, 5:00 p.m.**

**Clark County School District  
Regular Meeting of the Board of School Trustees  
Edward A. Greer Education Center, Board Room  
2832 East Flamingo Road, Las Vegas, Nevada 89121**

**Board Meeting Information**

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<b>Subject</b>	<b>Meeting Information.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Board Meeting Information
Type	Information

We acknowledge that the land on which we gather is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the Clark County School District Administrative Center, Clark County School District Website ([www.ccsd.net](http://www.ccsd.net)), and the Nevada Public Notice Website (<https://notice.nv.gov/>).

Roll Call: Irene Bustamante Adams, President  
Brenda Zamora, Vice President  
Tameka Henry, Clerk  
Isaac Barron, Member  
Lorena Biassotti, Member  
Linda P. Cavazos, Member  
Lydia Dominguez, Member  
Ramona Esparza-Stoffregan, Member  
Adam Johnson, Member  
Lisa Satory, Member  
Emily Stevens, Member

Jhone Ebert, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <https://go.boarddocs.com/nv/ccsdlv/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or reasonable accommodations at the meeting, including translators for Spanish and other languages, are required to contact the Office of the Board of Trustees, 5100 W. Sahara Ave., Las Vegas, Nevada, phone (702) 799-1072, at least 24 hours in advance. Every effort will be made to reasonably accommodate any same day request but cannot guarantee the availability of a specific accommodation.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board in person may sign up to speak once the agenda has been posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 8 business hours prior to the scheduled start of the meeting.

Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. To minimize distractions, no additional speakers may sign up once the Board President has introduced the agenda item. Customarily, speakers will be called in the order in which they signed up.

Members of the public are permitted to provide public comment on any agenda item requiring Board action after staff presentations and discussion by the Board, but before the Board votes on the item. Speakers will be given 3 minutes to address the Board and shall remain on topic.

A public comment period will be offered immediately prior to the adjournment of the meeting for members of the public who wish to speak on matters that are within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during this period will be given 3 minutes to address the Board.

Written public comments may be submitted to [boardmtgcomments@nv.ccsd.net](mailto:boardmtgcomments@nv.ccsd.net) after the agenda has been posted and at least 8 business hours prior to the scheduled start of the meeting. Any written comments received after the deadline and prior to the meeting adjourning will be uploaded to BoardDocs within the appropriate item on the next business day.

The Vision of the Board of School Trustees

All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

## 1. Opening Items

Subject	1.01 Flag Salute.
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Type	

### The Pledge of Allegiance to the Flag

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

Subject	1.02 Adoption of the Agenda.
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Type	Regular (Action)

(For Possible Action) (According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

## Consent Agenda Information

Subject	Consent Agenda Information
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Consent Agenda Information
Type	Information

Consent Agenda items will be voted upon in one motion unless a Trustee makes a motion and receives majority Board approval to take that item separately from the Consent Agenda. Passage of all Consent Agenda items as submitted is recommended. The Consent Agenda is considered a single action item with a 3 minute speaker limit per individual no matter how many sub-items an individual wishes to comment on.

## 2. Consent Agenda - Meeting Minutes

Subject	2.01 Approval of the Minutes.
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Meeting Minutes
Type	Consent (Action), Discussion

Discussion and possible action on the approval of the minutes from the regular meetings of June 12, 2025, and June 26, 2025, and the work session meeting of June 4, 2025, is recommended. (For Possible Action) (Ref. 2.01)

File Attachments

[08.14.25 Ref. 2.01.pdf \(547 KB\)](#)

[08.14.25 Ref. 2.01.pdf \(596 KB\)](#)

[08.14.25 Ref. 2.01.pdf \(709 KB\)](#)



## 2. Consent Agenda - Teaching and Learning

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Subject	<b>2.02 Amendment to the Memorandum of Agreement Between the Clark County School District and the Board of Regents of the Nevada System of Higher Education on Behalf of the College of Southern Nevada for the Operation of the College of Southern Nevada High School.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Teaching and Learning
Type	Consent (Action), Discussion

Discussion and possible action on approval to amend the Memorandum of Agreement with the Board of Regents of the Nevada System of Higher Education, on behalf of the College of Southern Nevada, to provide Dual Enrollment/Concurrent Enrollment programming between the College of Southern Nevada and the College of Southern Nevada High School to qualified Clark County School District students, to extend the Memorandum of Agreement through June 30, 2026, in an amount of \$650,000.00, to be paid to the Nevada System of Higher Education on behalf of the College of Southern Nevada from General Fund 0100, Cost Center 9310010569, GL 5561000000, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Amendment to the Memorandum of Agreement, is recommended. **(For Possible Action)** [Contact Person: Jesse Welsh] (Ref. 2.02)

File Attachments  
[08.14.25 Ref. 2.02.pdf \(1,719 KB\)](#)

Subject	<b>2.03 Amendment to the Memorandum of Agreement Between the Clark County School District and the Sunrise Children's Foundation.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Teaching and Learning
Type	Consent (Action), Discussion

Discussion and possible action on approval to amend the Memorandum of Agreement between the Clark County School District and the Sunrise Children's Foundation to continue operation at the Early Head Start Center at Desert Rose High School, effective June 10, 2022, through June 30, 2026, with no impact to the general fund, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the amendment to the Memorandum of Agreement, is recommended. **(For Possible Action)** [Contact Person: Jesse Welsh] (Ref. 2.03)

File Attachments  
[08.14.25 Ref. 2.03.pdf \(6,973 KB\)](#)

Subject	<b>2.04 Amendment to the Student Training Agreement Between the Clark County School District and Marquis Centennial Hills.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Teaching and Learning
Type	Consent (Action), Discussion

Discussion and possible action on approval of the Amendment to the Student Training Agreement with Marquis Centennial Hills, extending the termination date to August 15, 2030, executed by both Parties, effective August 15, 2025, through August 15, 2030, with no impact to the general fund, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Amendment to the Student Training Agreement, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 2.04)

File Attachments  
[08.14.25 Ref. 2.04.pdf \(1,544 KB\)](#)

## 2. Consent Agenda - Business and Finance

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Subject	<b>2.05 Warrants.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Business and Finance
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 2.05)

File Attachments  
[08.14.25 Ref. 2.05.pdf \(3,314 KB\)](#)

<b>Subject</b>	<b>2.06 2025B Building Bond Resolution.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Business and Finance
Type	Consent (Action), Discussion

Discussion and possible action on adoption of the 2025B Building Bond Resolution, authorizing the issuance of General Obligation (Limited Tax) Building Bonds, Series 2025B, in the maximum aggregate principal amount of \$670,000,000.00, for the Improvement and Refunding Project; authorization for the Superintendent or the Chief Financial Officer to specify the terms of the bonds; and for the President and Clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 2.06)

File Attachments  
[08.14.25 Ref. 2.06.pdf \(829 KB\)](#)

<b>Subject</b>	<b>2.07 2025C Medium-Term Bond Resolution.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Business and Finance
Type	Consent (Action), Discussion

Discussion and possible action on adoption of the 2025C Medium-Term Bond Resolution, authorizing the issuance of the General Obligation (Limited Tax) Various Purpose Medium-Term Bonds, Series 2025C, in the aggregate principal amount of \$50,000,000.00, in order to finance all or a portion of the cost of acquiring, improving, and equipping school facilities of the Clark County School District, including transportation vehicles and facilities; authorization for the Superintendent or the Chief Financial Officer to specify the terms of the bonds; and for the President and Clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 2.07)

File Attachments  
[08.14.25 Ref. 2.07.pdf \(799 KB\)](#)

<b>Subject</b>	<b>2.08 Focus: 2024 Strategic Plan Update – Understanding and Quality of Financial Information.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Business and Finance
Type	Consent (Action), Discussion, Presentation

Acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SFMF-1(A): Understanding and Quality of Financial Information. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 2.08) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE- 7: Board Response to Board Reports)*

File Attachments  
[08.14.25 Ref. 2.08\(A\).pdf \(1,547 KB\)](#)  
[08.14.25 Ref. 2.08\(B\).pdf \(1,949 KB\)](#)

## 2. Consent Agenda - Human Resources

<b>Subject</b>	<b>2.09 Unified Personnel Employment.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Human Resources
Type	Consent (Action), Discussion



Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.09)

File Attachments  
[08.14.25 Ref. 2.09.pdf \(480 KB\)](#)

<b>Subject</b>	<b>2.10 Licensed Personnel Employment.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Human Resources
Type	Consent (Action), Discussion

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.10)

File Attachments  
[08.14.25 Ref. 2.10.pdf \(436 KB\)](#)

## 2. Consent Agenda - Operations

<b>Subject</b>	<b>2.11 Purchase Orders.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Operations
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the purchase orders in the total amount of \$ 7,727,733.73 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.11)

File Attachments  
[08.14.25 Ref. 2.11.pdf \(488 KB\)](#)

<b>Subject</b>	<b>2.12 Purchasing Awards.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Operations
Type	Consent (Action), Discussion

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$5,159,232.13 in compliance with Nevada Revised Statutes (NRS) 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.12)

File Attachments  
[08.14.25 Ref. 2.12.pdf \(4,838 KB\)](#)

## 2. Consent Agenda - Facilities

<b>Subject</b>	<b>2.13 Signature Designee.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Facilities
Type	Consent (Action), Discussion

Discussion and possible action on approval to authorize Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees designee to sign all construction project related documents, including, but not limited to, documents granting; rights-of-way, easements, agreements, applications, construction contracts, design services agreements, and leasing of building or property needed for the Clark County School District, and other documents, and correspondence pertinent to the development of lands under local, state, or federal jurisdiction for educational and related school facilities. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 2.13)

File Attachments

**Subject 2.14 Capital Improvement Contract Awards.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Facilities

Type Consent (Action), Discussion

Discussion and possible action on approval of Capital Improvement Contract Awards in the total amount of \$1,184,340.00, and for Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 2.14)

File Attachments

[08.14.25 Ref. 2.14.pdf \(392 KB\)](#)

**Subject 2.15 Change in Service.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Facilities

Type Consent (Action), Discussion

Discussion and possible action on ratification of a Change in Service in the estimated total amount of \$549,475.00 and for Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 2.15)

File Attachments

[08.14.25 Ref. 2.15.pdf \(4,431 KB\)](#)

**Subject 2.16 Change Order.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Facilities

Type Consent (Action), Discussion

Discussion and possible action on ratification of a Change Order in the estimated total amount of \$57,791.64 and for Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 2.16)

File Attachments

[08.14.25 Ref. 2.16.pdf \(646 KB\)](#)

## **2. Consent Agenda - Community Engagement**

**Subject 2.17 Memorandum of Agreement Between the Clark County School District and CORE, Powered by The Rogers Foundation.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Community Engagement

Type Consent (Action), Discussion

Discussion and possible action on approval to enter into a Memorandum of Agreement between the Clark County School District and CORE, Powered by The Rogers Foundation, to provide an out-of-school, social-emotional learning program that has successfully helped boost graduation rates and life successes among its high school students, from August 15, 2025, through June 30, 2028, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, is recommended. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 2.17)

File Attachments

[08.14.25 Ref. 2.17.pdf \(1,055 KB\)](#)

## 2. Consent Agenda - General Counsel

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<b>Subject</b>	<b>2.18 Employment Agreement - Assistant General Counsel, Office of the General Counsel.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - General Counsel
Type	Consent (Action), Discussion

Discussion and possible action on approval of an employment agreement for Ryan Herrick assigned as Assistant General Counsel, Office of the General Counsel. **(For Possible Action)** [Contact Person: Jon Okazaki] (Ref. 2.18)

File Attachments  
[08.14.25 Ref. 2.18.pdf \(909 KB\)](#)

<b>Subject</b>	<b>2.19 Employment Agreement - Assistant General Counsel, Office of the General Counsel.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - General Counsel
Type	Consent (Action), Discussion

Discussion and possible action on approval of an employment agreement for Karen Whelan assigned as Assistant General Counsel, Office of the General Counsel. **(For Possible Action)** [Contact Person: Jon Okazaki] (Ref. 2.19)

File Attachments  
[08.14.25 Ref. 2.19.pdf \(589 KB\)](#)

## 2. Consent Agenda - Policies/Regulations

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<b>Subject</b>	<b>2.20 Amendment of Clark County School District Regulation 3312.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Policies/Regulations
Type	Consent (Action), Discussion

Discussion and possible action on approval of the amendment of Clark County School District Regulation 3312, Purchasing Authorization and Nepotism--All Funds, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.20)

File Attachments  
[08.14.25 Ref. 2.20.pdf \(257 KB\)](#)

## 2. Consent Agenda - Office of the Superintendent

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<b>Subject</b>	<b>2.21 Grant Applications Multiple Grants Various Funding Agencies.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Office of the Superintendent
Type	Consent (Action), Discussion

Discussion and possible action on authorization to accept the funds and implement multiple grants with various anticipated performance periods as indicated in the Multiple Grants table, in an estimated amount of \$9,825,846.00, to be paid from Fund 0279 and/or Fund 0280, with no impact to the general funds, is recommended. **(For Possible Action)** [Contact Person: Kellie Kowal-Paul] (Ref. 2.21)

File Attachments  
[08.14.25 Ref. 2.21.pdf \(275 KB\)](#)

## 3. Trustee and Superintendent Business Items

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<b>Subject</b>	<b>3.01 Public Hearing On and Possible Approval of the New 2025-2027 Negotiated Agreement between the Clark County School District and the Clark County Education Association.</b>
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Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Trustee and Superintendent Business Items

Type Regular (Action), Information

Goals [Priority 4: Sound Fiscal Management.](#)

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new 2025–2027 Negotiated Agreement between the Clark County School District and the Clark County Education Association. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to [BoardMtgComments@nv.ccsd.net](mailto:BoardMtgComments@nv.ccsd.net) at least 8 business hours prior to the scheduled start of the meeting. **(For Possible Action)** [Contact Person: Jon Okazaki] (Reference material will be provided.) (Ref. 3.01)

**Subject 3.02 Renaming of The Healing Center School at St. Jude's Ranch for Children.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Trustee and Superintendent Business Items

Type Regular (Action), Discussion

Goals [Priority 5: Parent and Community Support.](#)

Discussion and possible action on the recommendation from the School Name Committee to rename The Healing Center School at St. Jude's Ranch for Children, the Amy Ayoub Academy of Hope. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 3.02)

File Attachments

[08.14.25 Ref. 3.02\(A\).pdf \(381 KB\)](#)  
[08.14.25 Ref. 3.02\(B\).pdf \(16,487 KB\)](#)  
[08.14.25 Ref. 3.02\(C\).pdf \(523 KB\)](#)  
[08.14.25 Ref. 3.02\(D\).pdf \(460 KB\)](#)

**Subject 3.03 Renaming of the School for Academic Excellence at Charles I. West Hall Preparatory Institute.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Trustee and Superintendent Business Items

Type Regular (Action), Discussion

Goals [Priority 5: Parent and Community Support.](#)

Discussion and possible action on the recommendation from the School Name Committee to rename the School for Academic Excellence at Charles I. West Hall Preparatory Institute, the Dr. Charles I. West Preparatory Academy. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 3.03)

File Attachments

[08.14.25 Ref. 3.03\(A\).pdf \(589 KB\)](#)  
[08.14.25 Ref. 3.03\(B\).pdf \(589 KB\)](#)  
[08.14.25 Ref. 3.03\(C\).pdf \(473 KB\)](#)  
[08.14.25 Ref. 3.03\(D\).pdf \(466 KB\)](#)  
[08.14.25 Ref. 3.03\(E\).pdf \(536 KB\)](#)  
[08.14.25 Ref. 3.03\(F\).pdf \(722 KB\)](#)

**Subject 3.04 Renaming of Building 2 of the Dr. Beth Howe Center.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Trustee and Superintendent Business Items

Type Regular (Action), Discussion

Goals [Priority 5: Parent and Community Support.](#)

Discussion and possible action on the recommendation from the School Name Committee to rename Building 2 of the Dr. Beth Howe Center, the Yvette Wintermute Building. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 3.04)

File Attachments

[08.14.25 Ref. 3.04\(A\).pdf \(608 KB\)](#)



[08.14.25 Ref. 3.04\(B\).pdf \(557 KB\)](#)  
[08.14.25 Ref. 3.04\(C\).pdf \(1,034 KB\)](#)  
[08.14.25 Ref. 3.04\(D\).pdf \(1,342 KB\)](#)  
[08.14.25 Ref. 3.04\(E\).pdf \(1,385 KB\)](#)

**Subject** **3.05 Compliance Monitoring Update.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Trustee and Superintendent Business Items

Type Regular (Action), Discussion, Presentation

Goals [Priority 4: Sound Fiscal Management.](#)

Presentation, discussion, and possible action on the acceptance of the compliance monitoring update as presented by Yolanda King of King Strategies LLC, is recommended. **(For Possible Action)** [Contact Person: Jhone Ebert] (Ref. 3.05)

**Subject** **3.06 Notice of Intent — Clark County School District Policy 5136.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Trustee and Superintendent Business Items

Type Regular (Action), Discussion

Goals [Priority 1: Student Success.](#)

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 5136, Personal Technology and Communication Devices, prior to submission to the Board of School Trustees for approval on Thursday, September 11, 2025, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.06)

File Attachments  
[08.14.25 Ref. 3.06.pdf \(490 KB\)](#)

**Subject** **3.07 Notice of Intent – Clark County School District Policy 4300.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Trustee and Superintendent Business Items

Type Regular (Action), Discussion

Goals [Priority 2: Teachers, Principals, Staff.](#)

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 4300, Employee In-State Work Requirement prior to submission to the Board of School Trustees for approval on Thursday, August 28, 2025, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 3.07)

File Attachments  
[08.14.25 Ref. 3.07.pdf \(778 KB\)](#)

**Subject** **3.08 Focus: 2024 CCSD's Five-Year Strategic Plan - Teachers, Recruitment, and Critical Labor Shortage.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Trustee and Superintendent Business Items

Type Discussion, Presentation

Goals [Priority 1: Student Success.](#)

Presentation and discussion on the Focus: 2024 CCSD Five-Year Strategic Plan - Teachers, Recruitment, and Critical Labor Shortage. [Contact Person: RoAnn Triana] (Ref. 3.08) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE- 7: Board Response to Board Reports)*

File Attachments

[08.14.25 Ref. 3.08\(A\).pdf \(1,567 KB\)](#)  
[08.14.25 Ref. 3.08\(B\).pdf \(2,588 KB\)](#)

**Subject** **3.09 Focus: 2024 Strategic Plan Update - School Operations Continuity.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Trustee and Superintendent Business Items

Type Regular (Action), Discussion, Presentation

Acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SFMO-1(C), School Operations Continuity. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 3.09) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE- 7: Board Response to Board Reports)*

File Attachments  
[08.14.25 Ref. 3.09\(A\).pdf \(1,667 KB\)](#)  
[08.14.25 Ref. 3.09\(B\).pdf \(1,286 KB\)](#)

**Subject** **3.10 Focus: 2024 Strategic Plan Update – Maintenance and Grounds Department Levels of Service.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Trustee and Superintendent Business Items

Type Regular (Action), Discussion, Presentation

Acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SFMO-1(A), Maintenance Department Levels of Service, SFMO-1(B) and Grounds Department Levels of Service. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 3.10) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE-7: Board Response to Board Reports)*

File Attachments  
[08.14.25 Ref. 3.10\(A\).pdf \(1,535 KB\)](#)  
[08.14.25 Ref. 3.10\(B\).pdf \(2,141 KB\)](#)

**Subject** **3.11 Focus: 2024 Strategic Plan Update - Employee Morale, Engagement, and Retention.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Trustee and Superintendent Business Items

Type Regular (Action), Discussion, Presentation

Presentation and discussion on the acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to TPS-1(G): Employee morale, engagement, and retention. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 3.11) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE-7: Board Response to Board Reports)*

File Attachments  
[08.14.25 Ref. 3.11\(A\).pdf \(1,637 KB\)](#)  
[08.14.25 Ref. 3.11\(B\).pdf \(1,914 KB\)](#)

#### **4. Public Comment on Items Not Listed as Action Items on the Agenda**

**Subject** **4.01 Public Comment on Items Not Listed as Action Items on the Agenda.**

Meeting Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 4. Public Comment on Items Not Listed as Action Items on the Agenda

Type Information

Public Comment during this portion of the agenda is offered for individuals wishing to speak on matters within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during the period will be given 3 minutes to address the Board. The public should be aware that the Board is unable by law, to deliberate or take action on items not listed on the agenda. In an effort to be fair and consistent, Board members will refrain from addressing individual public comments. *(According to Governance Policy GP-11: Public Comment)*

## 5. Upcoming Meeting Announcement

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Subject	<b>5.01 Upcoming Meeting of the Board of Trustees - Thursday, August 28, 2025, 5:00 p.m.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	5. Upcoming Meeting Announcement
Type	Information

For a complete list of upcoming meetings of the Board of School Trustees and Board Committee Meetings please link <https://www.ccsd.net/trustees/>.

## 6. Adjourn

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Subject	<b>Adjourn.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	6. Adjourn
Type	Regular (Action)

**(For Possible Action)** *(According to Governance Policy GP-10: Construction of the Agenda)*

## 7. Information

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Subject	<b>7.01 Information on Report of Gifts.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Information
Type	Information
Goals	<a href="#">Priority 4: Sound Fiscal Management.</a>

[Contact Person: Justin Dayhoff] (Info. 7.01)

File Attachments  
[08.14.25 Info. 7.01.pdf \(252 KB\)](#)

Subject	<b>7.02 Unified Personnel Promotions and Transfers/Reassignments.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Information
Type	Information
Goals	<a href="#">Priority 2: Teachers, Principals, Staff.</a>

[Contact Person: RoAnn Triana] (Info. 7.02)

File Attachments  
[08.14.25 Info. 7.02.pdf \(346 KB\)](#)

Subject	<b>7.03 Unified Personnel Separations.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Information
Type	Information
Goals	<a href="#">Priority 2: Teachers, Principals, Staff.</a>

[Contact Person: RoAnn Triana] (Info. 7.03)

File Attachments



[08.14.25 Info. 7.03.pdf \(254 KB\)](#)

<b>Subject</b>	<b>7.04 Licensed Personnel Separations.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Information
Type	Information
Goals	<a href="#">Priority 2: Teachers, Principals, Staff.</a>

[Contact Person: RoAnn Triana] (Info. 7.04)

File Attachments  
[08.14.25 Info. 7.04.pdf \(455 KB\)](#)

<b>Subject</b>	<b>7.05 Support Professional and School Police Staffing Report.</b>
Meeting	Aug 14, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Information
Type	Information
Goals	<a href="#">Priority 2: Teachers, Principals, Staff.</a>

[Contact Person: RoAnn Triana] (Info. 7.05)

File Attachments  
[08.14.25 Info. 7.05.pdf \(408 KB\)](#)