



**Thursday, August 28, 2025**  
**Agenda, Regular Board Meeting, 5:00 p.m.**

**Clark County School District**  
**Regular Meeting of the Board of School Trustees**  
**Edward A. Greer Education Center, Board Room**  
**2832 East Flamingo Road, Las Vegas, Nevada 89121**

## **Board Meeting Information**

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<b>Subject</b>	<b>Meeting Information.</b>
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Board Meeting Information
Access	Public
Type	Information

We acknowledge that the land on which we gather is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the Clark County School District Administrative Center, Clark County School District Website ([www.ccsd.net](http://www.ccsd.net)), and the Nevada Public Notice Website (<https://notice.nv.gov/>).

Roll Call: Irene Bustamante Adams, President  
Brenda Zamora, Vice President  
Tameka Henry, Clerk  
Isaac Barron, Member  
Lorena Biassotti, Member  
Linda P. Cavazos, Member  
Lydia Dominguez, Member  
Ramona Esparza-Stoffregan, Member  
Adam Johnson, Member  
Lisa Satory, Member  
Emily Stevens, Member

Jhone Ebert, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <https://go.boarddocs.com/nv/ccsdlv/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or reasonable accommodations at the meeting, including translators for Spanish and other languages, are required to contact the Office of the Board of Trustees, 5100 W. Sahara Ave., Las Vegas, Nevada, phone (702) 799-1072, at least 24 hours in advance. Every effort will be made to reasonably accommodate any same day request but cannot guarantee the availability of a specific accommodation.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board in person may sign up to speak once the agenda has been posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 8 business hours prior to the scheduled start of the meeting.

Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. To minimize distractions, no additional speakers may sign up once the Board President has introduced the agenda item. Customarily, speakers will be called in the order in which they signed up.

Members of the public are permitted to provide public comment on any agenda item requiring Board action after staff presentations and discussion by the Board, but before the Board votes on the item. Speakers will be given 3 minutes to address the Board and shall remain on topic.

A public comment period will be offered immediately prior to the adjournment of the meeting for members of the public who wish to speak on matters that are within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during this period will be given 3 minutes to address the Board.

Written public comments may be submitted to [boardmtgcomments@nv.ccsd.net](mailto:boardmtgcomments@nv.ccsd.net) after the agenda has been posted and at least 8 business hours prior to the scheduled start of the meeting. Any written comments received after the deadline and prior to the meeting adjourning will be uploaded to BoardDocs within the appropriate item on the next business day.

The Vision of the Board of School Trustees

All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

## 1. Opening Items

Subject	1.01 Flag Salute.
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Access	Public
Type	

### The Pledge of Allegiance to the Flag

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

*(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

Subject	1.02 Adoption of the Agenda.
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Access	Public
Type	Regular (Action)

**(For Possible Action)** *(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

## Consent Agenda Information

Subject	Consent Agenda Information
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Consent Agenda Information
Access	Public
Type	Information

Consent Agenda items will be voted upon in one motion unless a Trustee makes a motion and receives majority Board approval to take that item separately from the Consent Agenda. Passage of all Consent Agenda items as submitted is recommended. The Consent Agenda is considered a single action item with a 3 minute speaker limit per individual no matter how many sub-items an individual wishes to comment on.

## 2. Consent Agenda - Meeting Minutes

Subject	2.01 Approval of the Minutes.
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Meeting Minutes
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on the approval of the minutes from the special meeting of July 1, 2025, and the work session meeting of July 2, 2025, is recommended. **(For Possible Action)** (Ref. 2.01)

File Attachments

[08.28.25 Ref. 2.01.pdf \(806 KB\)](#)

[08.28.25 Ref. 2.01.pdf \(590 KB\)](#)

## 2. Consent Agenda - Teaching and Learning

Subject	<b>2.02 Reappointment of Members to the Nevada Interscholastic Activities Association Board of Control.</b>
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Teaching and Learning
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action to reappoint Christina Brockett and Colin McNaught to the Nevada Interscholastic Activities Association Board of Control for a three-year term, effective August 29, 2025, through June 30, 2028, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Irene Bustamante Adams] (Ref. 2.02)

File Attachments

[08.28.25 Ref. 2.02\(A\).pdf \(122 KB\)](#)

[08.28.25 Ref. 2.02\(B\).pdf \(480 KB\)](#)

[08.28.25 Ref. 2.02\(C\).pdf \(470 KB\)](#)

Subject	<b>2.03 Focus: 2024 Strategic Plan Update — Chronic Absenteeism.</b>
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Teaching and Learning
Access	Public
Type	Consent (Action), Discussion, Presentation
Goals	Priority 1: Student Success.

Presentation and discussion on the acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SS-4(B): Chronic absenteeism. **(For Possible Action)** [Contact Person: Jesse Welsh] (Ref. 2.03) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE-7: Board Response to Board Reports)*

File Attachments

[08.28.25 Ref. 2.03\(A\).pdf \(1,039 KB\)](#)

[08.28.25 Ref. 2.03\(B\).pdf \(1,230 KB\)](#)

## 2. Consent Agenda - Business and Finance

Subject	<b>2.04 Warrants.</b>
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Business and Finance
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 2.04)

File Attachments

[08.28.25 Ref. 2.04.pdf \(1,212 KB\)](#)

<b>Subject</b>	<b>2.05 Recap of Budget Appropriation Transfers.</b>
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Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Business and Finance
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning July 1, 2025, through July 31, 2025, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 2.05)

File Attachments  
[08.28.25 Ref. 2.05.pdf \(926 KB\)](#)

## 2. Consent Agenda - Human Resources

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<b>Subject</b>	<b>2.06 Licensed Personnel Employment.</b>
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Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Human Resources
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.06)

File Attachments  
[08.28.25 Ref. 2.06.pdf \(508 KB\)](#)

<b>Subject</b>	<b>2.07 Unified Personnel Employment.</b>
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Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Human Resources
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.07)

File Attachments  
[08.28.25 Ref. 2.07.pdf \(357 KB\)](#)

<b>Subject</b>	<b>2.08 Adopt Clark County School District Policy 4300.</b>
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Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Human Resources
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval to adopt Clark County School District Policy 4300, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.08)

File Attachments  
[08.28.25 Ref. 2.08.pdf \(828 KB\)](#)



<b>Subject</b>	<b>2.09 Focus: 2024 CCSD's Five-Year Strategic Plan - Teachers, Recruitment, and Critical Labor Shortage.</b>
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Human Resources
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of the Focus: 2024 CCSD's Five-Year Strategic Plan - Teachers, Recruitment, and Critical Labor Shortage as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.09) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE-7: Board Response to Board Reports)*

File Attachments

[08.28.25 Ref. 2.09\(A\).pdf \(1,602 KB\)](#)  
[08.28.25 Ref. 2.09\(B\).pdf \(2,614 KB\)](#)

## 2. Consent Agenda - Operations

<b>Subject</b>	<b>2.10 Purchase Orders.</b>
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Operations
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the purchase orders in the total amount of \$3,000,907.75 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.10)

File Attachments

[08.28.25 Ref. 2.10.pdf \(335 KB\)](#)

<b>Subject</b>	<b>2.11 Purchasing Awards.</b>
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Operations
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$6,795,459.00 in compliance with Nevada Revised Statutes (NRS) 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.11)

File Attachments

[08.28.25 Ref. 2.11.pdf \(1,455 KB\)](#)

## 2. Consent Agenda - Facilities

<b>Subject</b>	<b>2.12 Capital Improvement Contract Awards.</b>
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Consent Agenda - Facilities
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of Capital Improvement Contract Awards in the total amount of \$2,667,899.80, and for Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 2.12)

File Attachments

[08.28.25 Ref. 2.12.pdf \(493 KB\)](#)

**Subject** 2.13 Change in Service.

Meeting Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Facilities

Access Public

Type Consent (Action), Discussion

Discussion and possible action on approval of Change in Service in the estimated total amount of \$7,400.00, and for Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 2.13)

File Attachments

[08.28.25 Ref. 2.13.pdf \(312 KB\)](#)

**Subject** 2.14 2025 Architectural and Engineering Selection List.

Meeting Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Facilities

Access Public

Type Consent (Action), Discussion

Discussion and possible action on approval of the proposed 2025 Architectural List and Engineering List, is recommended. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 2.14)

File Attachments

[08.28.25 Ref. 2.14.pdf \(576 KB\)](#)

## 2. Consent Agenda - Community Engagement

**Subject** 2.15 Focus: 2024 Strategic Plan Update - External Partnerships.

Meeting Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Community Engagement

Access Public

Type Consent (Action), Discussion

Acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to PCS-2(A): External partnerships. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 2.15) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE-7: Board Response to Board Reports)*

File Attachments

[08.28.25 Ref. 2.15\(A\).pdf \(1,526 KB\)](#)

[08.28.25 Ref. 2.15\(B\).pdf \(3,905 KB\)](#)

**Subject** 2.16 Focus: 2024 Strategic Plan Update - University of Family Learning Workshops.

Meeting Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 2. Consent Agenda - Community Engagement

Access Public

Type Consent (Action), Discussion

Acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to PCS-1(A): University of Family Learning Workshops; PCS-1(B): Family Engagement training. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 2.16) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE-7: Board Response to Board Reports)*

File Attachments

[08.28.25 Ref. 2.16\(A\).pdf \(1,432 KB\)](#)

[08.28.25 Ref. 2.16\(B\).pdf \(2,147 KB\)](#)

**Subject** **2.17 Focus: 2024 Strategic Plan Update - Media Presence and Engagement.**

**Meeting** Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

**Category** 2. Consent Agenda - Community Engagement

**Access** Public

**Type** Consent (Action), Discussion

Acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to PCS-3(B): Strategic media partnerships; PCS-3(C): National media presence; PCS-3(D): Social media engagement. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 2.17) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE-7: Board Response to Board Reports)*

File Attachments

[08.28.25 Ref. 2.17\(A\).pdf \(1,575 KB\)](#)

[08.28.25 Ref. 2.17\(B\).pdf \(3,800 KB\)](#)

## 2. Consent Agenda - Vegas PBS

**Subject** **2.18 Vegas PBS Annual Programming Production Plan Network Affiliation Agreements and Professional Service Provider Authorizations 2025-2026.**

**Meeting** Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

**Category** 2. Consent Agenda - Vegas PBS

**Access** Public

**Type** Consent (Action), Discussion

Discussion and possible action on approval to continue the multi-channel local and network programming plan for KLVX-DT Channel 10 and other cable services, and the Vegas PBS educational and public television program production plan for 2025-2026, with authorization to execute the production plan by entering into agreements with professional service providers for a total approximate amount of \$245,000.00 to be paid from non-district funds secured by Vegas PBS and Southern Nevada Public Television in Unit 0140, Fund 2200000000, various accounts, various cost centers; based on the project with no effect on the General Fund; effective August 29, 2025, through June 30, 2026, is recommended. **(For Possible Action)** [Contact Person: Mary Mazur] (Ref. 2.18)

File Attachments

[08.28.25 Ref. 2.18.pdf \(247 KB\)](#)

## 3. Trustee and Superintendent Business Items

**Subject** **3.01 Revised Annual Board Report Schedule.**

**Meeting** Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

**Category** 3. Trustee and Superintendent Business Items

**Access** Public

**Type** Regular (Action), Discussion

**Goals** [Priority 3: Coherent Governance and Leadership.](#)

Discussion and possible action on authority for the Superintendent to implement a revised Annual Board Report Schedule, under Clark County School District Board of Trustees' Governance Policy B/SE-6: Board Report Schedule, is recommended. **(For Possible Action)** [Contact Person: Kellie Kowal-Paul] (Ref. 3.01)



**File Attachments**

[08.28.25 Ref. 3.01\(A\).pdf \(273 KB\)](#)  
[08.28.25 Ref. 3.01\(B\).pdf \(1,212 KB\)](#)

**Subject** **3.02 2026–2027 and 2027–2028 Proposed School Calendars for Staff.**

**Meeting** Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

**Category** 3. Trustee and Superintendent Business Items

**Access** Public

**Type** Regular (Action), Discussion

Discussion and possible action on approval to adopt the 2026–2027 and the 2027–2028 Proposed School Calendars for Staff, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 3.02)

**File Attachments**

[08.28.25 Ref. 3.02\(A\).pdf \(355 KB\)](#)  
[08.28.25 Ref. 3.02\(B\).pdf \(2,916 KB\)](#)  
[08.28.25 Ref. 3.02\(C\).pdf \(2,220 KB\)](#)  
[08.28.25 Ref. 3.02\(D\).pdf \(2,502 KB\)](#)  
[08.28.25 Ref. 3.02\(E\).pdf \(1,694 KB\)](#)  
[08.28.25 Ref. 3.02\(F\).pdf \(1,561 KB\)](#)  
[08.28.25 Ref. 3.02\(G\).pdf \(1,561 KB\)](#)

#### 4. Public Comment on Items Not Listed as Action Items on the Agenda

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**Subject** **4.01 Public Comment on Items Not Listed as Action Items on the Agenda.**

**Meeting** Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

**Category** 4. Public Comment on Items Not Listed as Action Items on the Agenda

**Access** Public

**Type** Information

Public Comment during this portion of the agenda is offered for individuals wishing to speak on matters within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during the period will be given 3 minutes to address the Board. The public should be aware that the Board is unable by law, to deliberate or take action on items not listed on the agenda. In an effort to be fair and consistent, Board members will refrain from addressing individual public comments. *(According to Governance Policy GP-11: Public Comment)*

#### 5. Upcoming Meeting Announcement

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**Subject** **5.01 Upcoming Meeting of the Board of Trustees - Wednesday, September 3, 2025, 4:00 p.m.**

**Meeting** Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

**Category** 5. Upcoming Meeting Announcement

**Access** Public

**Type** Information

For a complete list of upcoming meetings of the Board of School Trustees and Board Committee Meetings please link <https://www.ccsd.net/trustees/>.

#### 6. Adjourn

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**Subject** **Adjourn.**

**Meeting** Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

**Category** 6. Adjourn

**Access** Public

**Type** Regular (Action)

**(For Possible Action)** *(According to Governance Policy GP-10: Construction of the Agenda)*



## 7. Information

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<b>Subject</b>	<b>7.01 Licensed Personnel Separations.</b>
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Information
Access	Public
Type	Information
Goals	<a href="#">Priority 2: Teachers, Principals, Staff.</a>

[Contact Person: RoAnn Triana] (Info. 7.01)

File Attachments  
[08.28.25 Info. 7.01.pdf \(204 KB\)](#)

<b>Subject</b>	<b>7.02 Unified Personnel Separations.</b>
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Information
Access	Public
Type	Information
Goals	<a href="#">Priority 2: Teachers, Principals, Staff.</a>

[Contact Person: RoAnn Triana] (Info. 7.02)

File Attachments  
[08.28.25 Info. 7.02.pdf \(256 KB\)](#)

<b>Subject</b>	<b>7.03 Unified Personnel Promotions and Transfers/Reassignments.</b>
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Information
Access	Public
Type	Information
Goals	<a href="#">Priority 2: Teachers, Principals, Staff.</a>

[Contact Person: RoAnn Triana] (Info. 7.03)

File Attachments  
[08.28.25 Info. 7.03.pdf \(308 KB\)](#)

<b>Subject</b>	<b>7.04 Information on Report of Gifts.</b>
Meeting	Aug 28, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Information
Access	Public
Type	Information
Goals	<a href="#">Priority 4: Sound Fiscal Management.</a>

[Contact Person: Justin Dayhoff] (Info. 7.04)

**File Attachments**

[08.28.25 Info. 7.04.pdf \(158 KB\)](#)