



Wednesday, September 3, 2025
Agenda, Work Session, 4:00 p.m.

Clark County School District
Board of School Trustees Work Session
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Board Meeting Information

Subject	Meeting Information.
Meeting	Sep 3, 2025 - Agenda, Work Session, 4:00 p.m.
Category	Board Meeting Information
Access	Public
Type	Information

We acknowledge that the land on which we gather is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the Clark County School District Administrative Center, Clark County School District Website (www.ccsd.net), and the Nevada Public Notice Website (<https://notice.nv.gov/>).

Roll Call: Irene Bustamante Adams, President
Brenda Zamora, Vice President
Tameka Henry, Clerk
Isaac Barron, Member
Lorena Biassotti, Member
Linda P. Cavazos, Member
Lydia Dominguez, Member
Ramona Esparza-Stoffregen, Member
Adam Johnson, Member
Lisa Satory, Member
Emily Stevens, Member

Jhone Ebert, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <https://go.boarddocs.com/nv/ccsdlv/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or reasonable accommodations at the meeting, including translators for Spanish and other languages, are required to contact the Office of the Board of Trustees, 5100 W. Sahara Ave., Las Vegas, Nevada, phone (702) 799-1072, at least 24 hours in advance. Every effort will be made to reasonably accommodate any same day request but cannot guarantee the availability of a specific accommodation.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board in person may sign up to speak once the agenda has been posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 8 business hours prior to the scheduled start of the meeting.

Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. To minimize distractions, no additional speakers may sign up once the Board President has introduced the agenda item. Customarily, speakers will be called in the order in which they signed up.

Members of the public are permitted to provide public comment on any agenda item requiring Board action after staff presentations and discussion by the Board, but before the Board votes on the item. Speakers will be given 3 minutes to address the Board and shall remain on topic.

A public comment period will be offered immediately prior to the adjournment of the meeting for members of the public who wish to speak on matters that are within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during this period will be given 3 minutes to address the Board.

Written public comments may be submitted to boardmtgcomments@nv.ccsd.net after the agenda has been posted and at least 8 business hours prior to the scheduled start of the meeting. Any written comments received after the deadline and prior to the meeting adjourning will be uploaded to BoardDocs within the appropriate item on the next business day.

The Vision of the Board of School Trustees
All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

1. Opening Items

Subject	1.01 Flag Salute.
Meeting	Sep 3, 2025 - Agenda, Work Session, 4:00 p.m.
Category	1. Opening Items
Access	Public
Type	

The Pledge of Allegiance to the Flag

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

Subject	1.02 Adoption of the Agenda.
Meeting	Sep 3, 2025 - Agenda, Work Session, 4:00 p.m.
Category	1. Opening Items
Access	Public
Type	Regular (Action)

(For Possible Action) *(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

2. Trustee Business Items

Subject	2.01 Superintendent's First 100 Days.
Meeting	Sep 3, 2025 - Agenda, Work Session, 4:00 p.m.
Category	2. Trustee Business Items
Access	Public
Type	Regular (Action), Information, Discussion, Presentation

Presentation and discussion on the progress of actions completed during the Superintendent's first 100 days. **(For Possible Action)** [Contact Person: Jhone Ebert] (Reference material may be provided.)

Subject	2.02 Balanced Governance Comprehensive Board Governance Services Proposal.
Meeting	Sep 3, 2025 - Agenda, Work Session, 4:00 p.m.
Category	2. Trustee Business Items
Access	Public
Type	Regular (Action), Discussion

Discussion and possible action regarding the approval of a flexible timeline allowing the Board President the ability to adjust deadlines as recommended by Dr. Alsbury and as needed within the proposal. **(For Possible Action)** [Contact Person: Irene Bustamante Adams] (Reference material may be provided.) *(According to Governance Policy GP-4.2: Board Members' Principles of Operation and GP-17: Cost of Governance)*

Subject	2.03 Balanced Governance Superintendent Evaluation Process Overview.
Meeting	Sep 3, 2025 - Agenda, Work Session, 4:00 p.m.
Category	2. Trustee Business Items
Access	Public
Type	Regular (Action), Discussion

Discussion and possible action regarding the Balanced Governance Superintendent Evaluation Process and an overview of the next steps. **(For Possible Action)** [Contact Person: Irene Bustamante Adams] (Reference material may be provided.) *(According to Governance Policy GP-4.2: Board Members' Principles of Operation and GP-17: Cost of Governance)*

3. Public Comment on Items Not Listed as Action Items on the Agenda

Subject	3.01 Public Comment on Items Not Listed as Action Items on the Agenda.
Meeting	Sep 3, 2025 - Agenda, Work Session, 4:00 p.m.
Category	3. Public Comment on Items Not Listed as Action Items on the Agenda
Access	Public
Type	Information

Public Comment during this portion of the agenda is offered for individuals wishing to speak on matters within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during the period will be given 3 minutes to address the Board. The public should be aware that the Board is unable by law, to deliberate or take action on items not listed on the agenda. In an effort to be fair and consistent, Board members will refrain from addressing individual public comments. *(According to Governance Policy GP-11: Public Comment)*

4. Upcoming Meeting Announcement

Subject	4.01 Upcoming Meeting of the Board of Trustees - Thursday, September 11, 2025, 5:00 p.m.
Meeting	Sep 3, 2025 - Agenda, Work Session, 4:00 p.m.
Category	4. Upcoming Meeting Announcement
Access	Public
Type	Information

For a complete list of upcoming meetings of the Board of School Trustees and Board Committee Meetings please link <https://www.ccsd.net/trustees/>.

5. Adjourn

Subject	Adjourn.
Meeting	Sep 3, 2025 - Agenda, Work Session, 4:00 p.m.
Category	5. Adjourn
Access	Public
Type	Regular (Action)

(For Possible Action) *(According to Governance Policy GP-10: Construction of the Agenda)*