



**Wednesday, September 7, 2022
Agenda, Work Session, 9:00 a.m.**

**Clark County School District
Board of School Trustees Work Session
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, NV 89121**

Board Meeting Information

Subject	Meeting Information.
Meeting	Sep 7, 2022 - Agenda, Work Session, 9:00 a.m.
Category	Board Meeting Information
Access	Public
Type	Information

We acknowledge that the land on which we gather is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the Clark County School District Administrative Center, Clark County School District Website (www.ccsd.net), and the Nevada Public Notice Website (<https://notice.nv.gov/>).

Roll Call: Irene A. Cepeda, President
Evelyn Garcia Morales, Vice President
Lola Brooks, Clerk
Linda P. Cavazos, Member
Danielle Ford, Member
Lisa Guzmán, Member
Katie Williams, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <https://go.boarddocs.com/nv/ccsdlv/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting Cindy Krohn at the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or reasonable accommodations at the meeting, including translators for Spanish and other languages, are required to contact the Office of the Board of Trustees, 5100 W. Sahara Ave., Las Vegas, Nevada, phone (702) 799-1072, at least 24 hours in advance. Every effort will be made to reasonably accommodate any same day request but cannot guarantee the availability of a specific accommodation.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board in person may sign up to speak once the agenda has been posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 8 business hours prior to the scheduled start of the meeting.

Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. To minimize distractions, no additional speakers may sign up once the Board President has introduced the agenda item. Customarily, speakers will be called in the order in which they signed up.

Members of the public are permitted to provide public comment on any agenda item requiring Board action after staff presentations and discussion by the Board, but before the Board votes on the item. Speakers will be given 3 minutes to address the Board and shall remain on topic.

A public comment period will be offered immediately prior to the adjournment of the meeting for members of the public who wish to speak on matters that are within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during this period will be given 3 minutes to address the Board.

Written public comments may be submitted to boardmtgcomments@nv.ccsd.net after the agenda has been posted and at least 8 business hours prior to the scheduled start of the meeting. Any written comments received after the deadline and prior to the meeting adjourning will be uploaded to BoardDocs within the appropriate item on the next business day.

The Vision of the Board of School Trustees
All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

1. Opening Items

Subject	1.01 Flag Salute.
Meeting	Sep 7, 2022 - Agenda, Work Session, 9:00 a.m.
Category	1. Opening Items
Access	Public
Type	Information

The Pledge of Allegiance to the Flag

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all. *(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

Subject	1.02 Adoption of the Agenda.
Meeting	Sep 7, 2022 - Agenda, Work Session, 9:00 a.m.
Category	1. Opening Items
Access	Public
Type	Regular (Action)

(For Possible Action) *(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

2. Trustee Business Items

Subject	2.01 Revision of the 2022 Calendar of Board Meetings.
Meeting	Sep 7, 2022 - Agenda, Work Session, 9:00 a.m.
Category	2. Trustee Business Items
Access	Public
Type	Regular (Action), Discussion

Discussion and possible action on the revision of the calendar of work sessions and regular meetings of the Board of School Trustees for the period of January 2022, through December 2022, is requested. **(For Possible Action)** [Contact Person: Irene A. Cepeda] (Ref. 2.01) *(According to Governance Policy GP-9: Meeting Planning)*

File Attachments
09.07.22 Ref. 2.01.pdf (711 KB)

Subject	2.02 Reconsider Item 5.08 of the November 18, 2021, Meeting of the Board of Trustees.
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Meeting Sep 7, 2022 - Agenda, Work Session, 9:00 a.m.
Category 2. Trustee Business Items
Access Public
Type Regular (Action), Discussion

Discussion and possible action on selection of an outside expert to conduct an investigation into allegations of a hostile work environment at the executive and administrative levels of the Clark County School District. *(Contact: Item for Reconsideration placed on agenda by Vice President Evelyn Garcia Morales, who voted on the prevailing side of the motion).* This action requires a majority vote to reconsider. If a motion to reconsider item 5.08 passes, the previous action to select an outside expert to conduct an investigation into allegations of a hostile work environment at the executive and administrative levels of the Clark County School District is rescinded. **(For Possible Action)** *(According to Governance Policy GP-3: Board Responsibilities)*

Subject 2.03 Culture and Climate Study of the Clark County School District.

Meeting Sep 7, 2022 - Agenda, Work Session, 9:00 a.m.
Category 2. Trustee Business Items
Access Public
Type Regular (Action), Discussion

Discussion and possible action regarding the creation of a Request for Qualification for highly qualified and experienced firms to conduct a Culture, Climate Study of the Clark County School District and to create a report with the findings from the study and to serve as a consultant to support the implantation of key priorities. **(For Possible Action)** [Contact Person: Evelyn Garcia Morales] (Ref. 2.03) *(According to Governance Policy GP-10: Construction of the Agenda)*

File Attachments
09.07.22 Ref. 2.03.pdf (143 KB)

Subject 2.04 Superintendent Evaluation Process.

Meeting Sep 7, 2022 - Agenda, Work Session, 9:00 a.m.
Category 2. Trustee Business Items
Access Public
Type Regular (Action), Discussion

Discussion and possible action regarding the Superintendent's evaluation process, evaluation facilitator, and related policy review that includes GP-11: Public Comment, B/SE-1 Board and Superintendent Evaluation Methodology; B/SE-3: Board Report and Progress Monitoring; B/SE-5: Board Report Vetting; B/SE-6: Board Report Schedule, and B/SE-7: Board Response to Board Reports. **(For Possible Action)** [Contact Person: Irene A. Cepeda] (Ref. 2.04) *(According to Governance Policy B/SE-1: Board and Superintendent Evaluation Methodology)*

File Attachments
09.07.22 Ref. 2.04 (A).pdf (210 KB)
09.07.22 Ref. 2.04 (B).pdf (292 KB)
09.07.22 Ref. 2.04 (C).pdf (944 KB)
09.07.22 Ref. 2.04 (D).pdf (361 KB)
09.07.22 Ref. 2.04 (E).pdf (147 KB)
09.07.22 Ref. 2.04 (F).pdf (136 KB)
09.07.22 Ref. 2.04 (G).pdf (1,297 KB)
09.07.22 Ref. 2.04 (H).pdf (283 KB)

3. Upcoming Meeting Announcement

Subject 3.01 Upcoming Meeting of the Board of Trustees - Thursday, September 8, 2022, 5:00 p.m.

Meeting Sep 7, 2022 - Agenda, Work Session, 9:00 a.m.
Category 3. Upcoming Meeting Announcement
Access Public
Type Information

For a complete list of upcoming meetings of the Board of School Trustees and Board Committee Meetings please link <https://www.ccsd.net/trustees/>.

4. Public Comment on Items Not Listed as Action Items on the Agenda.

Subject 4.01 Public Comment on Items Not Listed as Action Items on the Agenda

Meeting Sep 7, 2022 - Agenda, Work Session, 9:00 a.m.
Category 4. Public Comment on Items Not Listed as Action Items on the Agenda.
Access Public
Type Information

Public Comment during this portion of the agenda is offered for individuals wishing to speak on matters within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during the period will be given 3 minutes to address the Board. The public should be aware that the Board is unable by law, to deliberate or take action on items not listed on the agenda. In an effort to be fair and consistent, Board members will refrain from addressing individual public comments.
(According to Governance Policy GP-11: Public Comment)

5. Adjourn

Subject Adjourn.
Meeting Sep 7, 2022 - Agenda, Work Session, 9:00 a.m.
Category 5. Adjourn
Access Public
Type Regular (Action)

(For Possible Action) *(According to Governance Policy GP-10: Construction of the Agenda)*