

AGENDA  
CLARK COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121  
THURSDAY, SEPTEMBER 8, 2016  
6:00 P.M.

Note: In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the following locations:

Boulder City Library	Moapa Valley Library
Green Valley Library	Mount Charleston Library
Indian Springs Library	North Las Vegas Library
Laughlin Library	Sandy Valley Library
Mesquite Library	Sandy Valley Middle School
Moapa Town Library	West Charleston Library
Moapa Valley High School Library	West Las Vegas Library
Edward A. Greer Education Center	Whitney Library
Clark County School District Administrative Center	
Clark County School District Web Site – <a href="http://www.ccsd.net">www.ccsd.net</a>	
Nevada Public Notice Web Site – <a href="http://notice.nv.gov">http://notice.nv.gov</a>	

Roll Call: Linda E. Young, President  
Chris Garvey, Vice President  
Patrice Tew, Clerk  
Kevin L. Child, Member  
Erin Cranor, Member  
Carolyn Edwards, Member  
Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <http://www.boarddocs.com/nv/ccsdlv/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting Cindy Krohn at the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or accommodations at the meeting, including translators for Spanish and other languages, are requested to contact the Office of the Board of Trustees at (702) 799-1072, at least 24 hours in advance.

***THE VISION OF THE BOARD OF SCHOOL TRUSTEES***

All students progress in school and graduate prepared to succeed and contribute  
in a diverse global society.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board may sign up to speak by calling the Board Office at (702) 799-1072 during regular business hours and at least 3 hours prior to the scheduled start of the meeting. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. Prior to each agenda item being voted on, members of the public are allowed to speak on the item after the Board's discussion and prior to their vote. Since approval of the consent agenda may be approved in one motion, members of the public wishing to speak on a consent agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more items will be allowed a total of 10 minutes. Customarily, speakers will be called in the order in which they signed up. No person may sign up for another individual. No person may yield his or her time to another person. Generally, a person wishing to speak on agenda items will be allowed 3 minutes to address the Board.

1.01 FLAG SALUTE.

*(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

1.02 INVOCATION. Pastor Diego Trujillo, Centro de Victoria/President of Las Vegas Pastoral Council.

*(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

1.03 ADOPTION OF THE AGENDA. **(For Possible Action)**

*(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

## 2. PUBLIC COMMENT PERIOD

2.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board during this time. Public comment during this agenda item shall not exceed 20 minutes. If there are still members of the public wishing to address the Board after the allotted time of 20 minutes, they will be able to address the Board during agenda item 7.01 Public Comment Period. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period.

*(According to Governance Policy GP-11: Public Comment)*

## 3. CONSENT AGENDA Adoption of Consent Agenda.

Consent Agenda items may be voted upon in one motion unless a Trustee requests that an item be taken separately. Passage of all Consent Agenda items as submitted is recommended. Items may be taken out of order. Members of the public wishing to speak on a consent agenda item may speak prior to the vote. Those members of the public who are speaking on 4 or more items will be allowed a total of 10 minutes.

3.01 EARLY CHILDHOOD CURRICULUM: TEACHING STRATEGIES GOLD®. Discussion and possible action on the request to purchase an additional 27 sets of The Creative Curriculum® for Preschool, Deluxe Edition, from Teaching Strategies®, to provide the supports and resources to create a high-quality learning environment for an approximate cost of \$89,274.15, effective September 9, 2016, through September 30, 2016, to be paid from Grant 6968016, FY16, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)**

[Contact Person: Kimberly Wooden] (Ref. 3.01)

**Strategic Imperative(s):** Academic Excellence

**Focus Area(s):** Academic Growth

### 3. CONSENT AGENDA (continued)

- 3.02 MEMORANDUM OF AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE FOUNDATION FOR POSITIVELY KIDS FOR SCHOOL-BASED HEALTH SERVICES – REYNALDO MARTINEZ ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an Agreement between the Clark County School District and the Foundation for Positively Kids to provide school-based health services at the school-based health center located on the campus of Reynaldo Martinez Elementary School, for the period of September 12, 2016, through September 30, 2021, at no cost to the Clark County School District, and for Kimberly Wooden, Deputy Superintendent, to sign the Agreement, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 3.02)  
**Strategic Imperative(s):** School Support  
**Focus Area(s):** Family/Community Engagement and Customer Service
- 3.03 MEMORANDUM OF AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE FOUNDATION FOR POSITIVELY KIDS FOR SCHOOL-BASED HEALTH SERVICES – ELAINE WYNN ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an Agreement between the Clark County School District and the Foundation for Positively Kids to provide school-based health services at the school-based health center located on the campus of Elaine Wynn Elementary School, for the period of September 12, 2016, through September 30, 2021, at no cost to the Clark County School District, and for Kimberly Wooden, Deputy Superintendent, to sign the Agreement, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 3.03)  
**Strategic Imperative(s):** School Support  
**Focus Area(s):** Family/Community Engagement and Customer Service
- 3.04 FIRST AMENDMENT TO THE AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE UNITED CITIZENS FOUNDATION, INC. FOR SCHOOL-BASED HEALTH SERVICES – VALLEY HIGH SCHOOL. Discussion and possible action on approval to enter into a First Amendment to the Agreement between the Clark County School District and United Citizens Foundation, Inc. to amend, modify, or delete various sections of the original Agreement, and for Kimberly Wooden, Deputy Superintendent, to sign the Amendment, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 3.04)  
**Strategic Imperative(s):** School Support  
**Focus Area(s):** Family/Community Engagement and Customer Service
- 3.05 CONTINUATION GRANT APPLICATION: QUANNAH MCCALL ELEMENTARY SCHOOL — PREVENTION, ADVOCACY, CHOICES, AND TEAMWORK (PACT) COALITION. Discussion and possible action on authorization to submit and implement the Quannah McCall Elementary School program, funded by the Prevention, Advocacy, Choices, and Teamwork (PACT) Coalition, and the Nevada Division of Mental Health and Developmental Services to implement two evidence-based prevention programs, for an amount not to exceed \$22,500.00, to be paid from Fund 0280, from October 1, 2016, through September 30, 2017, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.05)  
**Strategic Imperative(s):** Engagement  
**Focus Area(s):** Family/Community Engagement

### 3. CONSENT AGENDA (continued)

- 3.06 NEW GRANT APPLICATION: DORIS REED ELEMENTARY SCHOOL — PREVENTION, ADVOCACY, CHOICES, AND TEAMWORK (PACT) COALITION. Discussion and possible action on authorization to apply for and implement the Doris Reed Elementary School grant program, funded through Prevention, Advocacy, Choices, and Teamwork Coalition to implement an evidence-based prevention program, for an amount of \$22,500.00, to be paid from Fund 0280, from October 1, 2016, through September 30, 2017, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.06)  
**Strategic Imperative(s):** Engagement  
**Focus Area(s):** Family/Community Engagement and Customer Service
- 3.07 CONTINUATION GRANT APPLICATION: SAFE AND DRUG-FREE SCHOOLS PROGRAM. Discussion and possible action on authorization to submit and implement the Safe and Drug-Free Schools program, funded through the Prevention, Advocacy, Choices, and Teamwork (PACT) Coalition and the Nevada Division of Mental Health and Developmental Services, to implement two evidence-based prevention programs in 12 middle schools, in an amount not to exceed \$85,000.00, to be paid from Fund 280, from October 1, 2016, through September 30, 2017, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Billie Rayford] (Ref. 3.07)  
**Strategic Imperative(s):** Engagement  
**Focus Area(s):** Family/Community Engagement and Customer Service
- 3.08 PROFESSIONAL SERVICES – WESTED. Discussion and possible action on authorization to contract with WestEd Academic Parent Teacher Team (APTT) for professional development through a trainer-of-trainers model by the APTT to provide training to the District's administrative staff, teachers, and families at nine (9) Title I schools; Myrtle Tate and Twin Lakes Elementary Schools, Brinley, Cannon, Fremont, Orr, Robison, and Von Tobel Middle Schools, and Global Community High School; for an approximate total cost of \$168,000.00, beginning on September 26, 2016, through May 19, 2017, to be paid from Project 002217-01, Fund 0280, FY 17, Internal Order G6633021717, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Nicole Rourke] (Ref. 3.08)  
**Strategic Imperative(s):** Engagement; School Support, Academic Excellence  
**Focus Area(s):** Family/Community Engagement and Customer Service; Academic Growth; Achievement Gaps
- 3.09 INSTRUCTIONAL MATERIALS: AMPLIFY LEARNING. Discussion and possible action on authorization to contract with Amplify Learning for the initial purchase of supplemental instructional materials in English language arts for 392 students at a per student cost of \$153.46, for an amount not to exceed \$60,156.32, effective September 9, 2016, through July 20, 2017, to be paid from Unit 0137, FY17, Grant 6633017, Internal Order G6633016417, Fund 0280, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.09)  
**Strategic Imperative(s):** Academic Excellence  
**Focus Area(s):** Proficiency

### 3. CONSENT AGENDA (continued)

- 3.10 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE UNIVERSITY OF NEVADA, LAS VEGAS, COLLEGE OF EDUCATION. Discussion and possible action on approval to enter into a Memorandum of Understanding between the Clark County School District and the University of Nevada, Las Vegas, College of Education to create a collaboration focused on school improvement efforts for teacher and administrator development and growth in English language acquisition for students at the Clark County School District Zoom Schools effective September 9, 2016, through July 1, 2017, and for the Chief Student Achievement Officer, Clark County School District, to sign the Memorandum of Understanding, for an amount not to exceed \$160,000.00 to be paid from Fund 1010030105, is recommended. **(For Possible Action)**  
[Contact Person: Mike Barton] (Ref. 3.10)  
**Strategic Imperative(s):** School Support  
**Focus Areas and Goal(s):** Achievement Gap
- 3.11 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**  
[Contact Person: Pat Skorkowsky] (Ref. 3.11)  
**Strategic Imperative(s):** Academic Excellence  
**Focus Area(s):** Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 3.12 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**  
[Contact Persons: Michael Gentry and Andre Long] (Ref. 3.12)  
**Strategic Imperative(s):** Academic Excellence  
**Focus Area(s):** Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 3.13 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$2,047,988.89, as listed, is recommended. **(For Possible Action)**  
[Contact Person: Nicole Thorn] (Ref. 3.13)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment
- 3.14 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$1,245,000.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Nicole Thorn] (Ref. 3.14)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment
- 3.15 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Nicole Thorn] (Ref. 3.15)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment

### 3. CONSENT AGENDA (continued)

- 3.16 ARCHITECTURAL DESIGN SERVICES – UNNAMED ELEMENTARY SCHOOL, BELTRADA AVENUE AND VIA ITALIA. Discussion and possible action on approval to select the architectural firm of Pugsley Simpson Coulter Architects to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the unnamed elementary school to be located on Beltrada Avenue and Via Italia, in the amount of \$1,053,618.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001611; and for Blake Cumbers, Associate Superintendent, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.16)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment
- 3.17 ARCHITECTURAL DESIGN SERVICES – UNNAMED ELEMENTARY SCHOOL, DEAN MARTIN DRIVE AND INTERSTATE 15. Discussion and possible action on approval to select the architectural firm of Pugsley Simpson Coulter Architects to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the unnamed elementary school to be located on Dean Martin Drive and Interstate 15 near West Cactus Avenue, in the amount of \$1,174,938.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001609; and for Blake Cumbers, Associate Superintendent, to act as the Board of School Trustees' designee for all project documents, is recommended.  
**(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment
- 3.18 CONTRACT AWARD: HVAC AIR-HANDLING UNITS AND CONTROLS REPLACEMENT, LAUGHLIN JUNIOR/SENIOR HIGH SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the HVAC air-handling units, controls, and exhaust fans at Laughlin Junior/Senior High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013005; and for Blake Cumbers, Associate Superintendent, to act as the Board of School Trustees' designee for all project documents, may be recommended.  
**(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.18)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment
- 3.19 CONTRACT AWARD: PRECONSTRUCTION SERVICES, GYMNASIUM BUILDING ADDITION, VIRGIN VALLEY HIGH SCHOOL. Discussion and possible action on approval of an award of contract to the best qualified construction manager at-risk (CMAR) for preconstruction services in support of the new gymnasium building addition with associated amenities and renovations at Virgin Valley High School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013418; and for Blake Cumbers, Associate Superintendent, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.19)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment

### 3. CONSENT AGENDA (continued)

- 3.20 PROFESSIONAL SERVICES AGREEMENT – BUILDING COMMISSIONING SERVICES, LAUGHLIN JUNIOR/SENIOR HIGH SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with BCC Management, Inc., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the HVAC air-handling units and controls replacement at Laughlin Junior/Senior High School in the amount of \$111,920.00, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013005; and for Blake Cumbers, Associate Superintendent, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.20)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment

### 4. BOARD OF SCHOOL TRUSTEES

- 4.01 OPT-IN, OPT-OUT, LEGISLATIVE POSITION. Discussion and possible action on a legislative position that the Board of School Trustees wishes to take in regards to a sex education curriculum, including but not limited to, support for opt-in, opt-out, or not taking a position on a sex education curriculum, is recommended. **(For Possible Action)** [Contact Person: Carolyn Edwards] (Ref. 4.01)  
*(According to Governance Policy GP-2: Governing Style)*
- 4.02 REAPPOINTMENT OF MEMBER TO THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES AUDIT ADVISORY COMMITTEE. Discussion and possible action to reappoint Patricia Morris to the Clark County School District Board of Trustees Audit Advisory Committee for a two-year term. **(For Possible Action)** [Contact Person: Kevin L. Child]  
*(According to Governance Policy GP-15: Board Affiliated Committees)*
- 4.03 NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES GOVERNANCE POLICY APPENDIX: DEBRIEFING DOCUMENTS. Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees Governance Policy Appendix: Debriefing Documents, prior to submission to the Board of School Trustees for approval on October 13, 2016, is recommended. **(For Possible Action)**  
[Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.03)  
*(According to Governance Policy GP-2: Governing Style)*
- 4.04 NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES GOVERNANCE POLICY APPENDIX: MONITORING REPORT SCHEDULE. Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees Governance Policy Appendix: Monitoring Report Schedule, prior to submission to the Board of School Trustees for approval on October 13, 2016, is recommended. **(For Possible Action)**  
[Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.04)  
*(According to Governance Policy GP-2: Governing Style)*

## 5. OFFICE OF THE SUPERINTENDENT

- 5.01 PUBLIC HEARING – NOTICE OF INTENT TO AUTHORIZE MEDIUM-TERM OBLIGATIONS BY THE CLARK COUNTY SCHOOL DISTRICT. This is the time and the place that was advertised for the public hearing on the Notice of Intent to Authorize Medium-Term Obligations, and interested persons shall be given an opportunity to be heard concerning the 2016 Medium-Term Obligations Authorization Resolution of the Clark County School District. [Contact Person: Nicole Thorn] (Ref. 5.01)  
*(According to Governance Policy GP-11: Public Comment)*  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment
- 5.02 2016 MEDIUM-TERM BOND AUTHORIZATION RESOLUTION. Discussion and possible action on adoption of the 2016 Medium-Term Authorization Resolution, authorizing medium-term obligations in an amount of up to \$57,500,000.00 for the purpose of financing all or a portion of the cost of acquiring, improving, and equipping school facilities; providing for the reimbursement of prior expenditures from the proceeds of the medium-term obligations; directing the officers of the District to forward materials to the Department of Taxation of the State of Nevada; providing certain details in connection therewith; and providing the effective date hereof, is recommended. **(For Possible Action)** [Contact Person: Nicole Thorn] (Ref. 5.02)  
*(According to Governance Policy EL-05: Financial Planning/Budgeting)*  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment

## 6. GENERAL DISCUSSION BY BOARD MEMBERS AND SUPERINTENDENT

- 6.01 BOARD AND SUPERINTENDENT COMMUNICATION.  
*(According to Governance Policy EL-10: Communication and Support to the Board)*
- 6.02 AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS.  
*(According to Governance Policy GP-10: Construction of the Agenda)*
- 6.03 TRUSTEE REPORTS. Comments by Trustees regarding committees and conferences they have attended including, but not limited to, the American Education Week Committee, America's Public Television Stations (APTS), Attendance Zone Advisory Commission (AZAC), Audit Advisory Committee, Bond Oversight Committee (BOC), Community Education Advisory Boards (CEAB), Council of the Great City Schools (CGCS), Debt Management Commission, Departments of Education, Nevada Association of School Boards (NASB), Nevada Interscholastic Activities Association (NIAA), Oversight Panel for School Facilities, Parks and Recreation, Public Broadcasting Service (PBS), Public Education Foundation, School Name Committee, Sex Education Advisory Committee, Southern Nevada Regional Planning Coalition (SNRPC), School Board Student Advisory Committee, governance, staff relations, educational events, travel, legislative updates, community relations, and other committee and conference reports as necessary.  
*(According to Governance Policies GP-14: Board Committee Principles and GP-15: Board Committees)*
- 6.04 DISCUSSION AND REQUEST FOR SPECIAL MEETINGS.  
*(According to Governance Policy GP-6: President's Role)*



## 7. PUBLIC COMMENT PERIOD

7.01 PUBLIC COMMENT PERIOD. Should a member of the public wish to speak on matters within the jurisdiction of the Board not listed as action items on the agenda, they may speak during the Public Comment Period. Speakers will be given 2 minutes to address the Board. The public should be aware that the Board is unable to deliberate or take action on the items raised during the Public Comment Period. *(According to Governance Policy GP-11: Public Comment)*

## 8. ADJOURN (For Possible Action)

*(According to Governance Policy GP-10: Construction of the Agenda)*

## 9. INFORMATION

9.01 Unified Personnel Promotions and Transfers/Reassignments.

[Contact Person: Pat Skorkowsky] (Info. 9.01)

*(According to Governance Policy EL-10: Communication and Support to the Board)*

**Strategic Imperative(s):** Academic Excellence

**Focus Area(s):** Proficiency; Academic Growth; Achievement Gaps; Disproportionality

9.02 Unified Personnel Separations. [Contact Persons: Michael Gentry and Andre Long] (Info. 9.02)

*(According to Governance Policy EL-10: Communication and Support to the Board)*

**Strategic Imperative(s):** Engagement

**Focus Area(s):** Family/Community Engagement and Customer Service

9.03 Licensed Personnel Separations. [Contact Persons: Michael Gentry and Andre Long] (Info. 9.03)

*(According to Governance Policy EL-10: Communication and Support to the Board)*

**Strategic Imperative(s):** Engagement

**Focus Area(s):** Family/Community Engagement and Customer Service

9.04 Information on Report of Gifts. [Contact Person: Nicole Thorn] (Info. 9.04)

*(According to Governance Policy EL-10: Communication and Support to the Board)*

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** Value/Return on Investment