



**Thursday, September 25, 2025**  
**Agenda, Regular Board Meeting, 5:00 p.m.**

**Clark County School District**  
**Regular Meeting of the Board of School Trustees**  
**Edward A. Greer Education Center, Board Room**  
**2832 East Flamingo Road, Las Vegas, Nevada 89121**

### **Board Meeting Information**

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<b>Subject</b>	<b>Meeting Information.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Board Meeting Information
Type	Information

We acknowledge that the land on which we gather is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the Clark County School District Administrative Center, Clark County School District Website ([www.ccsd.net](http://www.ccsd.net)), and the Nevada Public Notice Website (<https://notice.nv.gov/>).

Roll Call: Irene Bustamante Adams, President  
Brenda Zamora, Vice President  
Tameka Henry, Clerk  
Isaac Barron, Member  
Lorena Biassotti, Member  
Linda P. Cavazos, Member  
Lydia Dominguez, Member  
Ramona Esparza-Stoffregan, Member  
Adam Johnson, Member  
Lisa Satory, Member  
Emily Stevens, Member

Jhone Ebert, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <https://go.boarddocs.com/nv/ccsdlv/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or reasonable accommodations at the meeting, including translators for Spanish and other languages, are required to contact the Office of the Board of Trustees, 5100 W. Sahara Ave., Las Vegas, Nevada, phone (702) 799-1072, at least 24 hours in advance. Every effort will be made to reasonably accommodate any same day request but cannot guarantee the availability of a specific accommodation.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board in person may sign up to speak once the agenda has been posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 8 business hours prior to the scheduled start of the meeting.

Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. To minimize distractions, no additional speakers may sign up once the Board President has introduced the agenda item. Customarily, speakers will be called in the order in which they signed up.

Members of the public are permitted to provide public comment on any agenda item requiring Board action after staff presentations and discussion by the Board, but before the Board votes on the item. Speakers will be given 3 minutes to address the Board and shall remain on topic.

A public comment period will be offered immediately prior to the adjournment of the meeting for members of the public who wish to speak on matters that are within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during this period will be given 3 minutes to address the Board.

Written public comments may be submitted to [boardmtgcomments@nv.ccsd.net](mailto:boardmtgcomments@nv.ccsd.net) after the agenda has been posted and at least 8 business hours prior to the scheduled start of the meeting. Any written comments received after the deadline and prior to the meeting adjourning will be uploaded to BoardDocs within the appropriate item on the next business day.

**The Vision of the Board of School Trustees**  
**All students progress in school and graduate prepared to succeed and contribute in a diverse global society.**

## 1. Opening Items

<b>Subject</b>	<b>1.01 Flag Salute.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Type	

### The Pledge of Allegiance to the Flag

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

*(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

<b>Subject</b>	<b>1.02 Adoption of the Agenda.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Type	Regular (Action)

**(For Possible Action)** *(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

## 2. Student Reports

<b>Subject</b>	<b>2.01 Student Reports.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Student Reports
Type	Information

Report by students from Northeast Career and Technical Academy and Liberty High School. (Ref. 2.01)

File Attachments  
[9.25.25 Ref. 2.01.pdf \(252 KB\)](#)

## Consent Agenda Information

<b>Subject</b>	<b>Consent Agenda Information</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Consent Agenda Information
Type	Information

Consent Agenda items will be voted upon in one motion unless a Trustee makes a motion and receives majority Board approval to take that item separately from the Consent Agenda. Passage of all Consent Agenda items as submitted is recommended. The Consent Agenda is considered a single action item with a 3 minute speaker limit per individual no matter how many sub-items an individual wishes to comment on.

## 3. Consent Agenda - Meeting Minutes

**Subject** 3.01 Approval of the Minutes.

Meeting Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Consent Agenda - Meeting Minutes

Type Consent (Action), Discussion

Discussion and possible action on the approval of the minutes from the regular meeting of July 10, 2025, and the work session meeting of August 6, 2025, is recommended. **(For Possible Action)** (Ref. 3.01)

File Attachments

[09.25.25 Ref. 3.01.pdf \(388 KB\)](#)

[09.25.25 Ref. 3.01.pdf \(805 KB\)](#)

### 3. Consent Agenda - Teaching and Learning

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**Subject** 3.02 Memorandum of Agreement Between the Clark County School District and Hope Christian Health Center.

Meeting Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Consent Agenda - Teaching and Learning

Type Consent (Action), Discussion

Discussion and possible action on approval to enter into a Memorandum of Agreement between the Clark County School District and Hope Christian Health Center, a Nevada non-profit 501(c)(3), to operate and provide school-based health services to students enrolled in the Clark County School District and their immediate family at mutually agreed-upon locations, effective September 26, 2025, through September 25, 2030, at no cost to the Clark County School District or District students, with no impact to the general fund, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, is recommended. **(For Possible Action)** [Contact Person: Stacey Sly] (Ref. 3.02)

File Attachments

[09.25.25 Ref. 3.02.pdf \(1,332 KB\)](#)

**Subject** 3.03 Addendum to the Interlocal Agreement Between the Clark County School District and Southern Nevada Health District.

Meeting Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Consent Agenda - Teaching and Learning

Type Consent (Action), Discussion

Discussion and possible action on approval of an Addendum to the Interlocal Agreement between the Clark County School District and the Southern Nevada Health District, a political subdivision of the State of Nevada, for Clark County School District nurses to assist with communicable disease testing and/or administering vaccinations under the direction of the Southern Nevada Health District through Just in Time Training Nevada or other application instruction, effective September 26, 2025, through July 28, 2028, at no cost to Clark County School District or participants, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Addendum to the Interlocal Agreement, is recommended. **(For Possible Action)** [Contact Person: Stacey Sly] (Ref. 3.03)

File Attachments

[09.25.25 Ref. 3.03.pdf \(1,333 KB\)](#)

**Subject** 3.04 Student Expulsions.

Meeting Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Consent Agenda - Teaching and Learning

Type Consent (Action), Discussion

Discussion and possible action on approval of student expulsions according to Nevada Revised Statutes (NRS) 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. **(CONFIDENTIAL) (For Possible Action)** [Contact Person: Jesse Welsh] (Ref. 3.04)



<b>Subject</b>	<b>3.05 Clark County School District Plan for Test Administration and Test Security 2025–2026.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Teaching and Learning
Type	Consent (Action), Discussion

Discussion and possible action on adoption of the Clark County School District Plan for Test Administration and Test Security 2024–2026 and approval to submit the adopted plan to the Nevada Department of Education, as required by Nevada Revised Statutes (NRS) 390.275, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancil] (Ref. 3.05)

File Attachments  
[09.25.25 Ref. 3.05.pdf \(1,278 KB\)](#)

### 3. Consent Agenda - Business and Finance

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<b>Subject</b>	<b>3.06 Warrants.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Business and Finance
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 3.06)

File Attachments  
[09.25.25 Ref. 3.06.pdf \(1,051 KB\)](#)

<b>Subject</b>	<b>3.07 Recap of Budget Appropriation Transfers.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Business and Finance
Type	Consent (Action), Discussion

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning August 1, 2025, through August 31, 2025, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 3.07)

File Attachments  
[09.25.25 Ref. 3.07.pdf \(380 KB\)](#)

### 3. Consent Agenda - Human Resources

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<b>Subject</b>	<b>3.08 Licensed Personnel Employment.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Human Resources
Type	Consent (Action), Discussion

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 3.08)

File Attachments  
[09.25.25 Ref. 3.08.pdf \(333 KB\)](#)

<b>Subject</b>	<b>3.09 Unified Personnel Employment.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category	3. Consent Agenda - Human Resources
Type	Consent (Action), Discussion

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 3.09)

File Attachments  
[09.25.25 Ref. 3.09.pdf \(385 KB\)](#)

### 3. Consent Agenda - Operations

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<b>Subject</b>	<b>3.10 Purchase Orders.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Operations
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the purchase orders in the total amount of \$4,452,408.17, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.10)

File Attachments  
[09.25.25 Ref. 3.10.pdf \(458 KB\)](#)

<b>Subject</b>	<b>3.11 Purchasing Awards.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Operations
Type	Consent (Action), Discussion

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$13,385,133.00 in compliance with Nevada Revised Statutes (NRS) 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.11)

File Attachments  
[09.25.25 Ref. 3.11.pdf \(31,989 KB\)](#)

### 3. Consent Agenda - Facilities

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<b>Subject</b>	<b>3.12 Change in Service.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Facilities
Type	Consent (Action), Discussion

Discussion and possible action on approval of Change in Service in the total amount of \$111,295.00, and for Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 3.12)

File Attachments  
[09.25.25 Ref. 3.12.pdf \(776 KB\)](#)

<b>Subject</b>	<b>3.13 Capital Improvement Contract Awards.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Facilities
Type	Consent (Action), Discussion

Discussion and possible action on approval of Capital Improvement Contract Awards in the total amount of \$184,803.00, and for Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 3.13)

File Attachments  
[09.25.25 Ref. 3.13.pdf \(490 KB\)](#)

<b>Subject</b>	<b>3.14 Relinquishment of a 12.50-Acre Portion of the Matthew B. Wallace Transportation Center Property.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Facilities
Type	Consent (Action), Discussion

Discussion and possible action on approval from the Board of School Trustees to authorize the Real Property Management Department to relinquish back to the Bureau of Land Management, a 12.50-acre portion of a 65.44-acre leased site of the Matthew B. Wallace Transportation Center property. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 3.14)

File Attachments  
[09.25.25 Ref. 3.14.pdf \(1,257 KB\)](#)

### 3. Consent Agenda - Office of the Superintendent

<b>Subject</b>	<b>3.15 Grants Applications Multiple Grants Various Funding Agencies.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Office of the Superintendent
Type	Consent (Action), Discussion

Discussion and possible action on authorization to accept the funding increase and implement multiple grants with various anticipated performance periods as indicated in the Multiple Grants table, in an estimated amount of \$3,001,562.25 to be paid from Fund 0279 and/or Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 3.15)

File Attachments  
[09.25.25 Ref. 3.15.pdf \(307 KB\)](#)

### 4. Trustee and Superintendent Business Items

<b>Subject</b>	<b>4.01 Public Hearing On and Possible Approval of the New 2025–2027 Negotiated Agreement Between the Clark County School District and the Education Support Employees Association.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Regular (Action), Discussion
Goals	<a href="#">Priority 4: Sound Fiscal Management.</a>

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new 2025–2027 Negotiated Agreement between the Clark County School District and the Education Support Employees Association. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to [BoardMtgComments@nv.ccsd.net](mailto:BoardMtgComments@nv.ccsd.net) at least 8 business hours prior to the scheduled start of the meeting. **(For Possible Action)** [Contact Person: Jon Okazaki] (Ref. 4.01)

File Attachments  
[09.25.25 Ref. 4.01\(A\).pdf \(503 KB\)](#)  
[09.25.25 Ref. 4.01\(B\).pdf \(2,155 KB\)](#)

<b>Subject</b>	<b>4.02 Interstate Compact on Educational Opportunity for Military Children and Purple Star Schools Award Program.</b>
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Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Discussion, Presentation
Goals	<a href="#">Priority 1: Student Success.</a>

Presentation and discussion will provide an overview of the Interstate Compact on Educational Opportunity for Military Children and Nevada's Purple Star Schools Award program. [Contact Person: Felicia Gonzales] (Ref. 4.02)

File Attachments  
[09.25.25 Ref. 4.02\(A\).pdf \(955 KB\)](#)  
[09.25.25 Ref. 4.02\(B\).pdf \(764 KB\)](#)

<b>Subject</b>	<b>4.03 Notice of Intent - Clark County School District Regulation 2130.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Regular (Action), Discussion
Goals	<a href="#">Priority 3: Coherent Governance and Leadership.</a>

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 2130, District Organization, prior to submission to the Board of School Trustees for approval on Thursday, October 30, 2025, is recommended. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 4.03)

File Attachments  
[09.25.25 Ref. 4.03.pdf \(984 KB\)](#)

<b>Subject</b>	<b>4.04 Compliance Monitoring Update.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Regular (Action), Discussion, Presentation
Goals	<a href="#">Priority 4: Sound Fiscal Management.</a>

Presentation, discussion, and possible action on the acceptance of the compliance monitoring update as presented by Yolanda King of King Strategies LLC, is recommended. **(For Possible Action)** [Contact Person: Jhone Ebert] (Ref. 4.04)

File Attachments  
[09.25.25 Ref. 4.04.pdf \(301 KB\)](#)

## **5. Public Comment on Items Not Listed as Action Items on the Agenda**

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<b>Subject</b>	<b>5.01 Public Comment on Items Not Listed as Action Items on the Agenda.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	5. Public Comment on Items Not Listed as Action Items on the Agenda
Type	Information

Public Comment during this portion of the agenda is offered for individuals wishing to speak on matters within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during the period will be given 3 minutes to address the Board. The public should be aware that the Board is unable by law, to deliberate or take action on items not listed on the agenda. In an effort to be fair and consistent, Board members will refrain from addressing individual public comments. *(According to Governance Policy GP-11: Public Comment)*

## **6. Upcoming Meeting Announcement**

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<b>Subject</b>	<b>6.01 Upcoming Meeting of the Board of Trustees - Wednesday, October 1, 2025, 4:00 p.m.</b>
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Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	6. Upcoming Meeting Announcement
Type	Information

For a complete list of upcoming meetings of the Board of School Trustees and Board Committee Meetings please link <https://www.ccsd.net/trustees/>.

## 7. Adjourn

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<b>Subject</b>	<b>Adjourn.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Adjourn
Type	Regular (Action)

(For Possible Action) (According to Governance Policy GP-10: Construction of the Agenda)

## 8. Information

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<b>Subject</b>	<b>8.01 Licensed Personnel Separations.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	<a href="#">Priority 2: Teachers, Principals, Staff.</a>

[Contact Person: RoAnn Triana] (Info. 8.01)

File Attachments  
[09.25.25 Info. 8.01.pdf \(268 KB\)](#)

<b>Subject</b>	<b>8.02 Unified Personnel Separations.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	<a href="#">Priority 2: Teachers, Principals, Staff.</a>

[Contact Person: RoAnn Triana] (Info. 8.02)

File Attachments  
[09.25.25 Info. 8.02.pdf \(242 KB\)](#)

<b>Subject</b>	<b>8.03 Unified Personnel Promotions and Transfers/Reassignments.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	<a href="#">Priority 2: Teachers, Principals, Staff.</a>

[Contact Person: RoAnn Triana] (Info. 8.03)

File Attachments  
[09.25.25 Info. 8.03.pdf \(269 KB\)](#)



<b>Subject</b>	<b>8.04 Support Professional and School Police Staffing Report.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	<a href="#">Priority 2: Teachers, Principals, Staff.</a>

[Contact Person: RoAnn Triana] (Info. 8.04)

File Attachments  
[09.25.25 Info. 8.04.pdf \(285 KB\)](#)

<b>Subject</b>	<b>8.05 Information on Report of Gifts.</b>
Meeting	Sep 25, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	<a href="#">Priority 4: Sound Fiscal Management.</a>

[Contact Person: Justin Dayhoff] (Info. 8.05)

File Attachments  
[09.25.25 Info. 8.05.pdf \(156 KB\)](#)