CCSD
CLARK COUNTY
SCHOOL DISTRICT

Thursday, October 9, 2025
Agenda, Regular Board Meeting, 5:00 p.m.

Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Board Meeting Information

Subject	**Meeting Information.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Board Meeting Information
Type	Information

We acknowledge that the land on which we gather is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the Clark County School District Administrative Center, Clark County School District Website (www.ccsd.net), and the Nevada Public Notice Website (https://notice.nv.gov/).

Roll Call: Irene Bustamante Adams, President
Brenda Zamora, Vice President
Tameka Henry, Clerk
Isaac Barron, Member
Lorena Biassotti, Member
Linda P. Cavazos, Member
Lydia Dominguez, Member
Ramona Esparza-Stoffregan, Member
Adam Johnson, Member
Lisa Satory, Member
Emily Stevens, Member

Jhone Ebert, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at https://go.boarddocs.com/nv/ccsdlv/Board.nsf/Public under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or reasonable accommodations at the meeting, including translators for Spanish and other languages, are required to contact the Office of the Board of Trustees, 5100 W. Sahara Ave., Las Vegas, Nevada, phone (702) 799-1072, at least 24 hours in advance. Every effort will be made to reasonably accommodate any same day request but cannot guarantee the availability of a specific accommodation.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board in person may sign up to speak once the agenda has been posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 8 business hours prior to the scheduled start of the meeting.

Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. To minimize distractions, no additional speakers may sign up once the Board President has introduced the agenda item. Customarily, speakers will be called in the order in which they signed up.

Members of the public are permitted to provide public comment on any agenda item requiring Board action after staff presentations and discussion by the Board, but before the Board votes on the item. Speakers will be given 3 minutes to address the Board and shall remain on topic.

A public comment period will be offered immediately prior to the adjournment of the meeting for members of the public who wish to speak on matters that are within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during this period will be given 3 minutes to address the Board.

Written public comments may be submitted to boardmtgcomments@nv.ccsd.net after the agenda has been posted and at least 8 business hours prior to the scheduled start of the meeting. Any written comments received after the deadline and prior to the meeting adjourning will be uploaded to BoardDocs within the appropriate item on the next business day.

The Vision of the Board of School Trustees
All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

1. Opening Items

Subject	**1.01 Flag Salute.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Type	

The Pledge of Allegiance to the Flag

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

Subject	**1.02 Adoption of the Agenda.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Type	Regular (Action)

(For Possible Action) *(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

2. Student Reports

Subject	**2.01 Student Reports.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Student Reports
Type	Information

Report by students from Las Vegas High School and Western High School. (Ref. 2.01)

File Attachments
10.09.25 Ref. 2.01.pdf (328 KB)

Consent Agenda Information

Subject	**Consent Agenda Information.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Consent Agenda Information
Type	Information

Consent Agenda items will be voted upon in one motion unless a Trustee makes a motion and receives majority Board approval to take that item separately from the Consent Agenda. Passage of all Consent Agenda items as submitted is recommended. The Consent Agenda is considered a single action item with a 3 minute speaker limit per individual no matter how many sub-items an individual wishes to comment on.

3. Consent Agenda - Meeting Minutes

Subject	**3.01 Approval of the Minutes.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Meeting Minutes
Type	Consent (Action), Discussion

Discussion and possible action on the approval of the minutes from the regular meetings of August 14, 2025, and August 28, 2025, and the special meeting of August 19, 2025, is recommended. **(For Possible Action)** (Ref. 3.01)

File Attachments
10.09.25 Ref. 3.01.pdf (871 KB)
10.09.25 Ref. 3.01.pdf (538 KB)
10.09.25 Ref. 3.01.pdf (467 KB)

3. Consent Agenda - Business and Finance

Subject	**3.02 Warrants.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Business and Finance
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 3.02)

File Attachments
10.09.25 Ref. 3.02.pdf (1,578 KB)

3. Consent Agenda - Human Resources

Subject	**3.03 Licensed Personnel Employment.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Human Resources
Type	Consent (Action), Discussion

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 3.03)

File Attachments
10.09.25 Ref. 3.03.pdf (284 KB)

Subject	**3.04 Employment Agreement - Chief Information Officer**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Human Resources
Type	Consent (Action), Discussion

Discussion and possible action on approval of an employment agreement with Mugunth Vaithylingam, assigned as Chief Information Officer. **(For Possible Action)** [Contact Person: Jhone Ebert] (Reference material will be provided)

3. Consent Agenda - Operations

Subject	**3.05 Purchase Orders.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Operations

Type	Consent (Action), Discussion

Discussion and possible action on ratification of the purchase orders in the total amount of $ 2,952,090.48 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.05)

File Attachments
10.09.25 Ref. 3.05.pdf (327 KB)

Subject	**3.06 Purchasing Awards.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Operations
Type	Consent (Action), Discussion

Discussion and possible action on approval to purchase goods or services in the estimated total amount of $5,457,317.50 in compliance with Nevada Revised Statutes (NRS) 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.06)

File Attachments
10.09.25 Ref. 3.06.pdf (7,391 KB)

4. Trustee and Superintendent Business Items

Subject	**4.01 Nevada Educator Performance Framework (NEPF).**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Regular (Action), Discussion, Presentation
Goals	Priority 2: Teachers, Principals, Staff.

Presentation and discussion on the 2024–2025 Nevada Educator Performance Framework evaluations. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 4.01)

File Attachments
10.09.25 Ref. 4.01(A).pdf (835 KB)
10.09.25 Ref. 4.01(B).pdf (1,056 KB)

Subject	**4.02 Notice of Intent – Clark County School District Policy 5112.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Regular (Action), Discussion
Goals	Priority 1: Student Success.

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 5112, Change of School Assignment, prior to submission to the Board of School Trustees for approval on Thursday, November 13, 2025, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 4.02)

File Attachments
10.09.25 Ref. 4.02.pdf (329 KB)

Subject	**4.03 Notice of Intent – Clark County School District Regulation 5112.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Regular (Action), Discussion

Goals	Priority 1: Student Success.

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5112, Change of School Assignment, prior to submission to the Board of School Trustees for approval on Thursday, November 13, 2025, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 4.03)

File Attachments
10.09.25 Ref. 4.03.pdf (370 KB)

Subject	**4.04 Notice of Intent – Clark County School District Policy 6121.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Regular (Action), Discussion
Goals	Priority 1: Student Success.

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 6121, Instructional Program Design Development, prior to submission to the Board of School Trustees for approval on Thursday, November 13, 2025, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 4.04)

File Attachments
10.09.25 Ref. 4.04.pdf (325 KB)

Subject	**4.05 Notice of Intent – Clark County School District Regulation 6121.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Type	Regular (Action), Discussion
Goals	Priority 1: Student Success.

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 6121, Instructional Program Design Development, prior to submission to the Board of School Trustees for approval on Thursday, November 13, 2025, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 4.05)

File Attachments
10.09.25 Ref. 4.05.pdf (325 KB)

5. Public Comment on Items Not Listed as Action Items on the Agenda

Subject	**5.01 Public Comment on Items Not Listed as Action Items on the Agenda.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	5. Public Comment on Items Not Listed as Action Items on the Agenda
Type	Information

Public Comment during this portion of the agenda is offered for individuals wishing to speak on matters within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during the period will be given 3 minutes to address the Board. The public should be aware that the Board is unable by law, to deliberate or take action on items not listed on the agenda. In an effort to be fair and consistent, Board members will refrain from addressing individual public comments. *(According to Governance Policy GP-11: Public Comment)*

6. Upcoming Meeting Announcement

Subject	**6.01 Upcoming Meeting of the Board of Trustees - Thursday, October 30, 2025, 5:00 p.m.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	6. Upcoming Meeting Announcement

Type	Information

For a complete list of upcoming meetings of the Board of School Trustees and Board Committee Meetings please link https://www.ccsd.net/trustees/.

7. Adjourn

Subject	**Adjourn.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Adjourn
Type	Regular (Action)

(For Possible Action) *(According to Governance Policy GP-10: Construction of the Agenda)*

8. Information

Subject	**8.01 Information on Report of Gifts.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	Priority 4: Sound Fiscal Management.

[Contact Person: Justin Dayhoff] (Info. 8.01)

File Attachments
10.09.25 Info. 8.01.pdf (145 KB)

Subject	**8.02 Licensed Personnel Separations.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	Priority 2: Teachers, Principals, Staff.

[Contact Person: RoAnn Triana] (Info. 8.02)

File Attachments
10.09.25 Info. 8.02.pdf (256 KB)

Subject	**8.03 Unified Personnel Separations.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	Priority 2: Teachers, Principals, Staff.

[Contact Person: RoAnn Triana] (Info. 8.03)

File Attachments
10.09.25 Info. 8.03.pdf (253 KB)

Subject	**8.04 Unified Personnel Promotions and Transfers/Reassignments.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category	8. Information
Type	Information
Goals	Priority 2: Teachers, Principals, Staff.

[Contact Person: RoAnn Triana] (Info. 8.04)

File Attachments
10.09.25 Info. 8.04.pdf (265 KB)

Subject	**8.05 Support Professional and School Police Staffing Report.**
Meeting	Oct 9, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Type	Information
Goals	Priority 2: Teachers, Principals, Staff.

[Contact Person: RoAnn Triana] (Info. 8.05)

File Attachments
10.09.25 Info. 8.05.pdf (389 KB)