CCSD
CLARK COUNTY
SCHOOL DISTRICT

Thursday, October 30, 2025
Agenda, Regular Board Meeting, 5:00 p.m.

Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Board Meeting Information

Subject	**Meeting Information.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Board Meeting Information
Access	Public
Type	Information

We acknowledge that the land on which we gather is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the Clark County School District Administrative Center, Clark County School District Website (www.ccsd.net), and the Nevada Public Notice Website (https://notice.nv.gov/).

Roll Call: Irene Bustamante Adams, President
Brenda Zamora, Vice President
Tameka Henry, Clerk
Isaac Barron, Member
Lorena Biassotti, Member
Linda P. Cavazos, Member
Lydia Dominguez, Member
Ramona Esparza-Stoffregan, Member
Adam Johnson, Member
Lisa Satory, Member
Emily Stevens, Member

Jhone Ebert, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at https://go.boarddocs.com/nv/ccsdlv/Board.nsf/Public under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or reasonable accommodations at the meeting, including translators for Spanish and other languages, are required to contact the Office of the Board of Trustees, 5100 W. Sahara Ave., Las Vegas, Nevada, phone (702) 799-1072, at least 24 hours in advance. Every effort will be made to reasonably accommodate any same day request but cannot guarantee the availability of a specific accommodation.

The Board welcomes public comment. However, the following restrictions apply to public comment: Each speaker will be limited to 3 minutes. Speakers must remain on topic. No individual may yield time to another speaker or speak on behalf of others without express authorization from the Board. The Board reserves the right to restrict the time, place, and manner of public comments depending on the circumstances. For complete public comment procedures and guidelines, please refer to Board Policy GP-11, which is available at CCSD's official website: https://ccsd.net/trustees/governance/.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board in person may sign up to speak once the agenda has been posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 8 business hours prior to the scheduled start of the meeting.

Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. To minimize distractions, no additional speakers may sign up once the Board President has introduced the agenda item. Customarily, speakers will be called in the order in which they signed up.

Members of the public are permitted to provide public comment on any agenda item requiring Board action after staff presentations and discussion by the Board, but before the Board votes on the item. Speakers will be given 3 minutes to address the Board and shall remain on topic.

A public comment period will be offered immediately prior to the adjournment of the meeting for members of the public who wish to speak on matters that are within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during this period will be given 3 minutes to address the Board.

The Board welcomes public comment. However, the following restrictions apply to public comment: Each speaker will be limited to 3 minutes. Speakers must remain on topic. No individual may yield time to another speaker or speak on behalf of others without express authorization from the Board. The Board reserves the right to restrict the time, place, and manner of public comments depending on the circumstances. For complete public comment procedures and guidelines, please refer to Board Policy GP-11, which is available at CCSD's official website: https://ccsd.net/trustees/governance/.

Written public comments may be submitted to boardmtgcomments@nv.ccsd.net after the agenda has been posted and at least 8 business hours prior to the scheduled start of the meeting. Any written comments received after the deadline and prior to the meeting adjourning will be uploaded to BoardDocs within the appropriate item on the next business day.

The Vision of the Board of School Trustees
All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

1. Opening Items

Subject	**1.01 Flag Salute.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Access	Public
Type	

The Pledge of Allegiance to the Flag

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

Subject	**1.02 Adoption of the Agenda.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Access	Public
Type	Regular (Action)

(For Possible Action) *(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

2. Student Reports

Subject	**2.01 Student Reports.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Student Reports
Access	Public
Type	Information

Report by students from Cimarron-Memorial High School and Desert Oasis High School. (Ref. 2.01)

File Attachments
10.30.25 Ref. 2.01.pdf (510 KB)

Consent Agenda Information

Subject	**Consent Agenda Information**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Consent Agenda Information
Access	Public
Type	Information

Consent Agenda items will be voted upon in one motion unless a Trustee makes a motion and receives majority Board approval to take that item separately from the Consent Agenda. Passage of all Consent Agenda items as submitted is recommended. The Consent Agenda is considered a single action item with a 3 minute speaker limit per individual no matter how many sub-items an individual wishes to comment on.

3. Consent Agenda - Meeting Minutes

Subject	**3.01 Approval of the Minutes.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Meeting Minutes
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on the approval of the minutes from the regular meeting of September 11, 2025, and the work session meeting of September 3, 2025, is recommended. **(For Possible Action)** (Ref. 3.01)

File Attachments
10.30.25 Ref. 3.01.pdf (724 KB)
10.30.25 Ref. 3.01.pdf (342 KB)

3. Consent Agenda - Teaching and Learning

Subject	**3.02 Student Expulsions.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Teaching and Learning
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of student expulsions according to Nevada Revised Statutes 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Jesse Welsh] (Ref. 3.02)

Subject	**3.03 Appointment of a Member to the Clark County Children's Mental Health Consortium.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Teaching and Learning
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action to appoint Katherine Dockweiler to the Clark County Children's Mental Health Consortium per Nevada Revised Statutes (NRS) 433B.333, effective October 31, 2025, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Irene Bustamante Adams] (Ref. 3.03)

File Attachments
10.30.25 Ref. 3.03(A).pdf (442 KB)
10.30.25 Ref. 3.03(B).pdf (362 KB)
10.30.25 Ref. 3.03(C).pdf (293 KB)

3. Consent Agenda - Business and Finance

Subject	**3.04 Warrants.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Business and Finance
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 3.04)

File Attachments
10.30.25 Ref. 3.04.pdf (2,360 KB)

Subject	**3.05 Recap of Budget Appropriation Transfers.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Business and Finance
Access	Public

Type	Consent (Action), Discussion

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning September 1, 2025, through September 30, 2025, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 3.05)

File Attachments
10.30.25 Ref. 3.05.pdf (517 KB)

3. Consent Agenda - Human Resources

Subject	**3.06 Licensed Personnel Dismissal Recommendation.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Human Resources
Access	Public
Type	Consent (Action), Discussion

Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action**) [Contact Person: RoAnn Triana] (Ref. 3.06)

Subject	**3.07 Licensed Personnel Employment.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Human Resources
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 3.07)

File Attachments
10.30.25 Ref. 3.07.pdf (279 KB)

3. Consent Agenda - Operations

Subject	**3.08 Purchase Orders.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Operations
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the purchase orders in the total amount of $3,813,565.99 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.08)

File Attachments
10.30.25 Ref. 3.08.pdf (467 KB)

Subject	**3.09 Purchasing Awards.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Operations
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval to purchase goods or services in the estimated total amount of $5,115,520.00 in compliance with Nevada Revised Statutes (NRS) 332, as listed, is recommended.
(For Possible Action) [Contact Person: Mike Casey] (Ref. 3.09)

File Attachments
10.30.25 Ref. 3.09.pdf (18,660 KB)

3. Consent Agenda - Facilities

Subject	**3.10 Capital Improvement Contract Awards.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Facilities
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of Capital Improvement Contract Awards in the total amount of $18,459,508.51, and for Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Brandon McLaughlin] (Ref. 3.10)

File Attachments
10.30.25 Ref. 3.10.pdf (525 KB)

Subject	**3.11 Change Order.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Facilities
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of a Change Order in the total amount of $330,354.41, and for Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Brandon McLaughlin] (Ref. 3.11)

File Attachments
10.30.25 Ref. 3.11.pdf (4,979 KB)

Subject	**3.12 Change in Service.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Facilities
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of Change in Service in the total amount of $61,496.00, and for Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Brandon McLaughlin] (Ref. 3.12)

File Attachments
10.30.25 Ref. 3.12.pdf (1,837 KB)

3. Consent Agenda - Policies/Regulations

Subject	**3.13 Amendment of Clark County School District Regulation 2130.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Policies/Regulations
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of the amendment of Clark County School District Regulation 2130, District Organization, is recommended. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 3.13)

File Attachments
10.30.25 Ref. 3.13.pdf (650 KB)

3. Consent Agenda - Office of the Superintendent

Subject	**3.14 Grant Applications Multiple Grants Various Funding Agencies.**

Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Office of the Superintendent
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on authorization to accept the funding increase and implement multiple grants with various anticipated performance periods as indicated in the Multiple Grants table, in an estimated amount of $1,600,000.00 to be paid from Fund 0279 and/or Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Felicia Gonzales] (Ref. 3.14)

File Attachments
10.30.25 Ref. 3.14.pdf (333 KB)

4. Formative Board Reports and Updates

Subject	**4.01 2024–2025 Student Achievement and Nevada School Performance Framework.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Formative Board Reports and Updates
Access	Public
Type	Regular (Action), Discussion, Presentation
Goals	Priority 1: Student Success.

Presentation, discussion, and possible action on the acceptance of the Student Achievement and Nevada School Performance Framework reports in alignment with the 2025–2026 Annual Board Report Schedule. **(For Possible Action)** [Contact Person: Jesse Welsh] (Ref. 4.01) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE-7: Board Response to Board Reports)*

File Attachments
10.30.25 Ref. 4.01(A).pdf (7,187 KB)
10.30.25 Ref. 4.01(B).pdf (10,429 KB)

5. Trustee and Superintendent Business Items

Subject	**5.01 Public Hearing On and Possible Approval of the New 2025–2027 Negotiated Agreement between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	5. Trustee and Superintendent Business Items
Access	Public
Type	Regular (Action), Discussion
Goals	Priority 4: Sound Fiscal Management.

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new 2025–2027 Negotiated Agreement between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to BoardMtgComments@nv.ccsd.net at least 8 business hours prior to the scheduled start of the meeting. **(For Possible Action)** [Contact Person: Jon Okazaki] (Reference material may be provided.)

Subject	**5.02 Application for a Parent/Guardian to Serve on the Nevada Interscholastic Activities Association Board of Control.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	5. Trustee and Superintendent Business Items
Access	Public
Type	Regular (Action), Discussion

Discussion and possible action to appoint a voting member in alignment with Nevada Administrative Code 385B.110 for the Nevada Interscholastic Activities Association Board of Control, from October 31, 2025, through June 30, 2028, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Irene Bustamante Adams] (Ref. 5.02)

File Attachments
10.30.25 Ref. 5.02(A).pdf (185 KB)
10.30.25 Ref. 5.02(B).pdf (307 KB)

Subject	**5.03 Compliance Monitoring Update.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	5. Trustee and Superintendent Business Items
Access	Public
Type	Regular (Action), Discussion, Presentation
Goals	Priority 4: Sound Fiscal Management.

Presentation, discussion, and possible action on the acceptance of the compliance monitoring update as presented by Yolanda King of King Strategies LLC, is recommended. **(For Possible Action)** [Contact Person: Jhone Ebert] (Ref. 5.03)

File Attachments
10.30.25 Ref. 5.03(A).pdf (329 KB)
10.30.25 Ref. 5.03(B).pdf (963 KB)

6. Public Comment on Items Not Listed as Action Items on the Agenda

Subject	**6.01 Public Comment on Items Not Listed as Action Items on the Agenda.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	6. Public Comment on Items Not Listed as Action Items on the Agenda
Access	Public
Type	Information

Public Comment during this portion of the agenda is offered for individuals wishing to speak on matters within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during the period will be given 3 minutes to address the Board. The public should be aware that the Board is unable by law, to deliberate or take action on items not listed on the agenda. In an effort to be fair and consistent, Board members will refrain from addressing individual public comments. *(According to Governance Policy GP-11: Public Comment)*

7. Upcoming Meeting Announcement

Subject	**7.01 Upcoming Meeting of the Board of Trustees - Wednesday, November 5, 2025, 4:00 p.m.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Upcoming Meeting Announcement
Access	Public
Type	Information

For a complete list of upcoming meetings of the Board of School Trustees and Board Committee Meetings please link https://www.ccsd.net/trustees/.

8. Adjourn

Subject	**Adjourn.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Adjourn
Access	Public
Type	Regular (Action)

(For Possible Action) *(According to Governance Policy GP-10: Construction of the Agenda)*

9. Information

Subject	**9.01 Information on Report of Gifts.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	9. Information
Access	Public
Type	Information
Goals	Priority 4: Sound Fiscal Management.

[Contact Person: Justin Dayhoff] (Info. 9.01)

File Attachments
10.30.25 Info. 9.01.pdf (168 KB)

Subject	**9.02 Unified Personnel Separations.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	9. Information
Access	Public
Type	Information
Goals	Priority 2: Teachers, Principals, Staff.

[Contact Person: RoAnn Triana] (Info. 9.02)

File Attachments
10.30.25 Info. 9.02.pdf (248 KB)

Subject	**9.03 Unified Personnel Promotions and Transfers/Reassignments.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	9. Information
Access	Public
Type	Information
Goals	Priority 2: Teachers, Principals, Staff.

[Contact Person: RoAnn Triana] (Info. 9.03)

File Attachments
10.30.25 Info. 9.03.pdf (270 KB)

Subject	**9.04 Licensed Personnel Separations.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	9. Information
Access	Public
Type	Information
Goals	Priority 2: Teachers, Principals, Staff.

[Contact Person: RoAnn Triana] (Info. 9.04)

File Attachments
10.30.25 Info. 9.04.pdf (285 KB)

Subject	**9.05 Support Professional and School Police Staffing Report.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	9. Information
Access	Public
Type	Information
Goals	Priority 2: Teachers, Principals, Staff.

[Contact Person: RoAnn Triana] (Info. 9.05)

File Attachments
10.30.25 Info. 9.05.pdf (283 KB)

Subject	**9.06 Emergency Install 24 Roof Top Units at C.P. Squires Elementary School.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	9. Information
Access	Public
Type	Information

[Contact Person: Brandon McLaughlin] (Info. 9.06)

File Attachments
10.30.25 Info. 9.06.pdf (262 KB)

Subject	**9.07 Emergency Unit Price Contract Preventative Maintenance for Fire Alarms at Various Locations.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	9. Information
Access	Public
Type	Information
Goals	Priority 4: Sound Fiscal Management.

[Contact Person: Brandon McLaughlin] (Info. 9.07)

File Attachments
10.30.25 Info. 9.07.pdf (259 KB)

Subject	**9.08 Emergency Unit Price Contract for Preventative Maintenance at the Food Service Department.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	9. Information
Access	Public
Type	Information
Goals	Priority 4: Sound Fiscal Management.

[Contact Person: Brandon McLaughlin] (Info. 9.08)

File Attachments
10.30.25 Info. 9.08.pdf (265 KB)

Subject	**9.09 Emergency Unit Price Contract with ACCO Engineered Systems, Inc. for Preventative Maintenance for Mechanical at Various Locations.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	9. Information
Access	Public
Type	Information
Goals	Priority 4: Sound Fiscal Management.

[Contact Person: Brandon McLaughlin] (Info. 9.09)

File Attachments
10.30.25 Info. 9.09.pdf (263 KB)

Subject	**9.10 Emergency Unit Price Contract with Southwest Mechanical, Inc. for Preventative Maintenance for Mechanical at Various Locations.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	9. Information

Access	Public
Type	Information
Goals	Priority 4: Sound Fiscal Management.

[Contact Person: Brandon McLaughlin] (Info. 9.10)

File Attachments
10.30.25 Info. 9.10.pdf (263 KB)

Subject	**9.11 Emergency Unit Price Contract Preventative Maintenance for Roofing at Various Locations.**
Meeting	Oct 30, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	9. Information
Access	Public
Type	Information
Goals	Priority 4: Sound Fiscal Management.

[Contact Person: Brandon McLaughlin] (Info. 9.11)

File Attachments
10.30.25 Info. 9.11.pdf (269 KB)