



Thursday, December 11, 2025
Agenda, Regular Board Meeting, 5:00 p.m.

Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Board Meeting Information

Subject	Meeting Information.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Board Meeting Information
Access	Public
Type	Information

We acknowledge that the land on which we gather is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

In conformance with the Open Meeting Law, it is hereby noted that the agenda for the meeting of the Clark County School District Board of Trustees has been posted at the Clark County School District Administrative Center, Clark County School District Website (www.ccsd.net), and the Nevada Public Notice Website (<https://notice.nv.gov/>).

Roll Call: Irene Bustamante Adams, President
Brenda Zamora, Vice President
Tameka Henry, Clerk
Isaac Barron, Member
Lorena Biassotti, Member
Linda P. Cavazos, Member
Lydia Dominguez, Member
Ramona Esparza-Stoffregan, Member
Adam Johnson, Member
Lisa Satory, Member
Emily Stevens, Member

Jhone Ebert, Superintendent of Schools

The Clark County School District Board of Trustees may take items on the agenda out of order; may combine two or more agenda items for consideration; and may remove an item from the agenda or delay discussion relating to items on the agenda at any time.

The meeting agenda and any reference material are available for viewing electronically at <https://go.boarddocs.com/nv/ccsdly/Board.nsf/Public> under the Meetings tab. In addition, members of the public may request a copy of the agenda and reference material for the meeting by contacting the Office of the Board of Trustees at (702) 799-1072. A copy of the agenda and reference materials are also available at the public meeting.

Members of the public requiring special assistance or reasonable accommodations at the meeting, including translators for Spanish and other languages, are required to contact the Office of the Board of Trustees, 5100 W. Sahara Ave., Las Vegas, Nevada, phone (702) 799-1072, at least 24 hours in advance. Every effort will be made to reasonably accommodate any same day request but cannot guarantee the availability of a specific accommodation.

The Board of School Trustees recognizes that its deliberative process benefits greatly from public input and perspective. Those wishing to address the Board in person may sign up to speak once the agenda has been posted by calling the Board Office at (702) 799-1072 during regular business hours and at least 8 business hours prior to the scheduled start of the meeting.

Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting. To minimize distractions, no additional speakers may sign up once the Board President has introduced the agenda item. Customarily, speakers will be called in the order in which they signed up.

Members of the public are permitted to provide public comment on any agenda item requiring Board action after staff presentations and discussion by the Board, but before the Board votes on the item. Speakers will be given 3 minutes to address the Board and shall remain on topic.

A public comment period will be offered immediately prior to the adjournment of the meeting for members of the public who wish to speak on matters that are within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during this period will be given 3 minutes to address the Board.

Written public comments may be submitted to boardmtgcomments@nv.ccsd.net after the agenda has been posted and at least 8 business hours prior to the scheduled start of the meeting. Any written comments received after the deadline and prior to the meeting adjourning will be uploaded to BoardDocs within the appropriate item on the next business day.

The Vision of the Board of School Trustees
All students progress in school and graduate prepared to succeed and contribute in a diverse global society.

1. Opening Items

Subject	1.01 Flag Salute.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Access	Public
Type	

The Pledge of Allegiance to the Flag

I pledge allegiance to the Flag of the United States of America, and to the Republic for which it stands, one Nation under God, indivisible, with liberty and justice for all.

(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)

Subject	1.02 Adoption of the Agenda.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	1. Opening Items
Access	Public
Type	Regular (Action)

(For Possible Action) *(According to Governance Policy GP-4.1: Board Members' Conduct and Ethics)*

2. Student Reports

Subject	2.01 Student Reports.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	2. Student Reports
Access	Public
Type	Information

Report by students from Canyon Springs High School and the Leadership and Law Preparatory Academy and Indian Springs High School. (Ref. 2.01)

File Attachments
[12.11.25 Ref. 2.01.pdf \(315 KB\)](#)

Consent Agenda Information

Subject	Consent Agenda Information
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	Consent Agenda Information

Access	Public
Type	Information

Consent Agenda items will be voted upon in one motion unless a Trustee makes a motion and receives majority Board approval to take that item separately from the Consent Agenda. Passage of all Consent Agenda items as submitted is recommended. The Consent Agenda is considered a single action item with a 3 minute speaker limit per individual no matter how many sub-items an individual wishes to comment on.

3. Consent Agenda - Meeting Minutes

Subject	3.01 Approval of the Minutes.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Meeting Minutes
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on the approval of the minutes from the regular meetings of October 9, 2025, and October 30, 2025, and the joint meeting of October 1, 2025, is recommended. **(For Possible Action)** (Ref. 3.01)

File Attachments
[12.11.25 Ref. 3.01.pdf \(402 KB\)](#)
[12.11.25 RBM Ref. 3.01.pdf \(1,140 KB\)](#)
[12.11.25 Ref. 3.01.pdf \(543 KB\)](#)

3. Consent Agenda - Teaching and Learning

Subject	3.02 Local Education Association — Clark County School District Intrastate Interlocal Contract Between the Clark County School District and the State of Nevada, Department of Employment, Training and Rehabilitation’s Bureau of Vocational Rehabilitation.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Teaching and Learning
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on the authorization to enter into an Intrastate Interlocal Contract with the State of Nevada Department of Employment, Training and Rehabilitation’s Bureau of Vocational Rehabilitation to provide pre-employment transition services and vocational training skills for students with disabilities in Grades 9–UN, effective December 12, 2025, through December 31, 2029, at no cost to the Clark County School District, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Intrastate Interlocal Contract, is recommended. **(For Possible Action)** [Contact Person: Stacey Sly] (Ref. 3.02)

File Attachments
[12.11.25 Ref. 3.02.pdf \(838 KB\)](#)

Subject	3.03 Student Expulsions.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Teaching and Learning
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of student expulsions according to Nevada Revised Statutes (NRS) 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Jesse Welsh] (Ref. 3.03)

3. Consent Agenda - Business and Finance

Subject	3.04 Warrants.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category	3. Consent Agenda - Business and Finance
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 3.04)

File Attachments
[12.11.25 Ref. 3.04.pdf \(3,330 KB\)](#)

Subject **3.05 Recap of Budget Appropriation Transfers.**

Meeting Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Consent Agenda - Business and Finance

Access Public

Type Consent (Action), Discussion

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning November 1, 2025, through November 30, 2025, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 3.05)

File Attachments
[12.11.25 Ref. 3.05.pdf \(259 KB\)](#)

3. Consent Agenda - Human Resources

Subject **3.06 Clark County School District Critical Labor Shortage.**

Meeting Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Consent Agenda - Human Resources

Access Public

Type Consent (Action), Discussion

Discussion and possible action on authorizing the designation of critical labor shortage positions for a two-year period, from July 1, 2026, through June 30, 2028, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 3.06)

File Attachments
[12.11.25 Ref. 3.06.pdf \(560 KB\)](#)

Subject **3.07 Licensed Personnel Employment.**

Meeting Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 3. Consent Agenda - Human Resources

Access Public

Type Consent (Action), Discussion

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 3.07)

File Attachments
[12.11.25 Ref. 3.07.pdf \(329 KB\)](#)

3. Consent Agenda - Operations

Subject **3.08 Purchase Orders.**

Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Operations
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on ratification of the purchase orders in the total amount of \$2,916,789.66 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.08)

File Attachments
[12.11.25 Ref. 3.08.pdf \(458 KB\)](#)

Subject 3.09 Purchasing Awards.

Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Operations
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$27,271,840.00 in compliance with Nevada Revised Statutes (NRS) 332, as listed, is recommended.

(For Possible Action) [Contact Person: Mike Casey] (Ref. 3.09)

File Attachments
[12.11.25 Ref. 3.09.pdf \(12,485 KB\)](#)

Subject 3.10 Addendum to the Interlocal Agreement Between the Clark County School District and the Clark County Department of Family Services.

Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Operations
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval to extend the Interlocal Agreement between the Clark County School District and the Clark County Department of Family Services for bus transportation from December 31, 2025 to June 30, 2026, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the addendum to the Interlocal Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.10)

File Attachments
[12.11.25 Ref. 3.10.pdf \(294 KB\)](#)

3. Consent Agenda - Facilities

Subject 3.11 Change in Service.

Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Facilities
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of Change in Service in the total amount of \$63,900.00, and for Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Brandon McLaughlin] (Ref. 3.11)

File Attachments

Subject	3.12 Capital Improvement Contract Award.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Facilities
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of the Capital Improvement Contract Award in the total amount of \$245,888.50, and for Brandon McLaughlin, Chief of Facilities, to act as the Clark County School District Board of Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Brandon McLaughlin] (Ref. 3.12)

File Attachments

[12.11.25 Ref. 3.12.pdf \(540 KB\)](#)

3. Consent Agenda - Policies/Regulations

Subject	3.13 Adoption of Clark County School District Regulation 6122.2.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Policies/Regulations
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of the adoption of Clark County School District Regulation 6122.2, Curricular Resources, is recommended. **(For Possible Action)** [Contact Person: Dustin Manc] (Ref. 3.13)

File Attachments

[12.11.25 Ref. 3.13.pdf \(241 KB\)](#)

Subject	3.14 Repeal of Clark County School District Regulation 6124.1.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	3. Consent Agenda - Policies/Regulations
Access	Public
Type	Consent (Action), Discussion

Discussion and possible action on approval of the repeal of Clark County School District Regulation 6124.1, Curriculum Guides, is recommended. **(For Possible Action)** [Contact Person: Dustin Manc] (Ref. 3.14)

File Attachments

[12.11.25 Ref. 3.14.pdf \(190 KB\)](#)

4. Trustee and Superintendent Business Items

Subject	4.01 Fiscal Year 2026 Amended Final Budget.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	4. Trustee and Superintendent Business Items
Access	Public
Type	Regular (Action), Discussion, Presentation
Goals	Priority 4: Sound Fiscal Management.

Presentation, discussion, and possible action on adoption of 2025–2026 Amended Final Budget and authorization for members of the Clark County School District Board of Trustees to file as required by Nevada Revised Statutes 354.598005, is recommended. **(For Possible Action)** [Contact Person: Justin Dayhoff] (Ref. 4.01)

File Attachments

[12.11.25 Ref. 4.01\(A\).pdf \(455 KB\)](#)
[12.11.25 Ref. 4.01\(B\).pdf \(4,288 KB\)](#)
[12.11.25 Ref. 4.01\(C\).pdf \(2,132 KB\)](#)
[12.11.25 Ref. 4.01\(D\).pdf \(1,947 KB\)](#)

Subject **4.02 Public Hearing On and Possible Approval of Revisions to the 2025–2027 Negotiated Agreement between the Clark County School District and the Clark County Education Association.**

Meeting Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 4. Trustee and Superintendent Business Items

Access Public

Type Regular (Action), Discussion

Goals [Priority 4: Sound Fiscal Management.](#)

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of revisions to the 2025–2027 Negotiated Agreement between the Clark County School District and the Clark County Education Association. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to BoardMtgComments@nv.ccsd.net at least 8 business hours prior to the scheduled start of the meeting. **(For Possible Action)** [Contact Person: Jon Okazaki] (Ref. 4.02)

File Attachments

[12.11.25 Ref. 4.02.pdf \(1,807 KB\)](#)

Subject **4.03 Public Hearing on and Possible Approval of the Indian Policies and Procedures for Federal Impact Aid Program, Section 7003.**

Meeting Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 4. Trustee and Superintendent Business Items

Access Public

Type Regular (Action), Discussion

Goals [Priority 1: Student Success.](#)

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the Indian Policies and Procedures for the Federal Impact Aid Program, Section 7003. Interested persons shall be given an opportunity to be heard concerning the Indian Policies and Procedures of the Clark County School District. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 4.03)

File Attachments

[12.11.25 Ref. 4.03.pdf \(335 KB\)](#)

Subject **4.04 Notice of Intent - Clark County School District Regulation 4100.**

Meeting Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 4. Trustee and Superintendent Business Items

Access Public

Type Regular (Action), Discussion

Goals [Priority 2: Teachers, Principals, Staff.](#)

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4100, Relationships, Interactions, and Communications Between District Employees or Representatives/Volunteers and Students prior to submission to the Board of School Trustees for approval on Thursday, December 11, 2025, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 4.04)

File Attachments

[12.11.25 Ref. 4.04.pdf \(412 KB\)](#)

5. Public Comment on Items Not Listed as Action Items on the Agenda

Subject	5.01 Public Comment on Items Not Listed as Action Items on the Agenda.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	5. Public Comment on Items Not Listed as Action Items on the Agenda
Access	Public
Type	Information

Public Comment during this portion of the agenda is offered for individuals wishing to speak on matters within the jurisdiction of the Board but not listed as an action item on the agenda. Each individual wishing to speak during the period will be given 3 minutes to address the Board. The public should be aware that the Board is unable by law, to deliberate or take action on items not listed on the agenda. In an effort to be fair and consistent, Board members will refrain from addressing individual public comments. *(According to Governance Policy GP-11: Public Comment)*

6. Upcoming Meeting Announcement

Subject	6.01 Upcoming Meeting of the Board of Trustees - Wednesday, January 7, 2026, 4:00 p.m.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	6. Upcoming Meeting Announcement
Access	Public
Type	Information

For a complete list of upcoming meetings of the Board of School Trustees and Board Committee Meetings please link <https://www.ccsd.net/trustees/>.

7. Adjourn

Subject	Adjourn.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	7. Adjourn
Access	Public
Type	Regular (Action)

(For Possible Action) *(According to Governance Policy GP-10: Construction of the Agenda)*

8. Information

Subject	8.01 Information on Report of Gifts.
Meeting	Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.
Category	8. Information
Access	Public
Type	Information
Goals	Priority 4: Sound Fiscal Management.

[Contact Person: Justin Dayhoff] (Info. 8.01)

File Attachments

[12.11.25 Info. 8.01.pdf \(169 KB\)](#)

Subject **8.02 Unified Personnel Promotions and Transfers/Reassignments.**

Meeting Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 8. Information

Access Public

Type Information

Goals [Priority 2: Teachers, Principals, Staff.](#)

[Contact Person: RoAnn Triana] (Info. 8.02)

File Attachments
[12.11.25 Info. 8.02.pdf \(273 KB\)](#)

Subject **8.03 Unified Personnel Separations.**

Meeting Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 8. Information

Access Public

Type Information

Goals [Priority 2: Teachers, Principals, Staff.](#)

[Contact Person: RoAnn Triana] (Info. 8.03)

File Attachments
[12.11.25 Info. 8.03.pdf \(255 KB\)](#)

Subject **8.04 Licensed Personnel Separations.**

Meeting Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 8. Information

Access Public

Type Information

Goals [Priority 2: Teachers, Principals, Staff.](#)

[Contact Person: RoAnn Triana] (Info. 8.04)

File Attachments
[12.11.25 Info. 8.04.pdf \(284 KB\)](#)

Subject **8.05 Support Professional and School Police Staffing Report.**

Meeting Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 8. Information

Access Public

Type Information

Goals [Priority 2: Teachers, Principals, Staff.](#)

[Contact Person: RoAnn Triana] (Info. 8.05)

File Attachments

[12.11.25 Info. 8.05.pdf \(282 KB\)](#)

Subject **8.06 Emergency Plumbing and Sewer Upgrade at Mike O'Callaghan Middle School I3 Learn Academy.**

Meeting Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 8. Information

Access Public

Type Information

Goals [Priority 4: Sound Fiscal Management.](#)

[Contact Person: Brandon McLaughlin] (Info. 8.06)

File Attachments

[12.11.25 Info. 8.06.pdf \(285 KB\)](#)

Subject **8.07 Emergency Boiler Replacement at Virgin Valley Elementary School.**

Meeting Dec 11, 2025 - Agenda, Regular Board Meeting, 5:00 p.m.

Category 8. Information

Access Public

Type Information

Goals [Priority 4: Sound Fiscal Management.](#)

[Contact Person: Brandon McLaughlin] (Info. 8.07)

File Attachments

[12.11.25 Info. 8.07.pdf \(261 KB\)](#)