

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Northeast Career and Technical Academy
405 West Dorrell Lane, North Las Vegas, NV 89084

Thursday, January 11, 2024

5:00 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Evelyn Garcia Morales, President	Brenda Zamora, Member
	Irene Bustamante Adams, Vice President	
	Lisa Guzmán, Clerk	
	Lola Brooks, Member	
	Linda P. Cavazos, Member	
	Ramona Esparza-Stoffregan, Member-Appointee	
	Adam Johnson, Member-Appointee	
	Lisa Satory, Member-Appointee	
	Dane Watson, Member-Appointee	
	Katie Williams, Member	

Jesus F. Jara, Ed.D., Superintendent of Schools

Teleconference Call Connected

Teleconference call with Trustee Brooks was connected at 5:00 p.m.

Flag Salute

Trustee Garcia Morales led the Pledge of Allegiance with the presentation of colors led by the Cimarron-Memorial High School ROTC.

Adoption of the Agenda

Adopt agenda.

Motion: Bustamante Adams Second: Cavazos Vote: Unanimous

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Public Hearing

Paul Moradkhan shared the Las Vegas Metro Chamber of Commerce's concerns regarding Item 2.16, referencing Assembly Bill (AB) 175. He said the Vegas Chamber is opposed to the potential adoption of this policy.

Approve Adoption of Consent Agenda (continued)

Nicole Rourke, on behalf of the City of Henderson, spoke in opposition to proposed changes to Item 2.16, GP-4.2: Board Members' Principles of Operation. She stated the proposed changes to Section 13 are a clear violation of AB 175.

Leonardo Benavides, on behalf of the City of North Las Vegas, expressed concerns around attempts to minimize appointed Trustees' work on the Board. He referenced AB 175 and said aside from items specifically named in the bill, appointed members are to have the same rights and responsibilities as voting members of the Board.

Assemblywoman Shannon Bilbray-Axelrod stated she chairs the Committee on Education and was a primary cosponsor of AB 175. She read a portion of a letter she submitted to the Board outlining concerns and expressing opposition to the proposed language in Item 2.16, GP-4.2: Board Members' Principles of Operation.

Bryan Wachter stated that Item 2.16 should at least be pulled from the consent agenda, and the Board should have a discussion regarding the intent of this and why it would not serve student success to have the appointed Trustees have the same recognized legislative rights.

Trustee Garcia Morales stated that the Board has discussed this topic in public and expressed the Board's commitment to fully engaging the newly appointed Board members to make meaningful change toward improved student outcomes.

Motion to approve the consent agenda.

Motion: Bustamante Adams Second: Williams Vote: Yeses – 5 (Brooks, Bustamante Adams, Garcia Morales, Guzmán, Williams); No – 1 (Cavazos)

The motion passed.

2.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the regular meeting of December 14, 2023, is recommended. **(For Possible Action)** (Ref. 2.01)

2.02 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.02)

2.03 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Cedric Cole] (Ref. 2.03)

Approve Adoption of Consent Agenda (continued)

2.04 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Cedric Cole] (Ref. 2.04)

2.05 Grant Application 2022-2023 Salary Incentives for Licensed Educational Personnel, State of Nevada.

Discussion and possible action on authorization to submit and implement the state-funded program for Salary Incentives for eligible 2022-2023 licensed personnel to be paid from FY24, Grant 4439019, Fund 0279, in the approximate amount of \$1,012,813.90, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Cedric Cole] (Ref. 2.05)

2.06 Employment Agreement – Assistant Superintendent – Facilities.

Discussion and possible action on approval of an employment agreement for Thomas A. Nizetich assigned as Assistant Superintendent Facilities. **(For Possible Action)** [Contact Person: Cedric Cole] (Ref. 2.06)

2.07 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$10,913,869.56 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.07)

2.08 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$5,401,486.00 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.08)

2.09 Change in Service.

Discussion and possible action on ratification of a change in service to the professional services agreement for a net increase of \$86,562.50 to the agreement for John C. Fremont Professional Development Middle School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001623, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.09)

2.10 Non-Exclusive Access and License Agreement Big Bend Water District Laughlin Junior/Senior High School.

Discussion and possible action on approval to allow a non-exclusive access and license agreement at Laughlin Junior/Senior High School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, removal of pipelines, and all underground and surface appurtenances, and establish an Authorized Area, and for Brandon McLaughlin, Assistant Superintendent, Construction Management, to act as the Board of School Trustees' designee to sign the agreement document, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.10)

Approve Adoption of Consent Agenda (continued)

2.11 Professional Services Agreement: Geotechnical Services School Replacement at Robert O. Gibson Leadership Academy.

Discussion and possible action on approval to select recommended Universal Engineering Sciences to perform a geotechnical evaluation in support of the school replacement at Robert O. Gibson Leadership Academy, in the amount of \$68,900.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001661; and for Brandon McLaughlin, Assistant Superintendent, Construction Management, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.11)

2.12 First Amendment to Easement Las Vegas Valley Water District Mabel W. Hoggard Elementary School.

Discussion and possible action on approval to amend the location of a perpetual access easement for the Las Vegas Valley Water District at Mabel W. Hoggard Elementary School, and for Brandon McLaughlin, Assistant Superintendent, Construction Management, to act as the Board of School Trustees' designee to sign the first amendment document, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.12)

2.13 Amendment of Clark County School District Regulation 3213.

Discussion and possible action on approval of the amendment of Clark County School District Regulation 3213, Buildings and Sites Funds, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.13)

2.14 Amendment of Clark County School District Regulation 3432.

Discussion and possible action on approval of the amendment of Clark County School District Regulation 3432, District Liability Claim Resolution, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.14)

2.15 Amendment of Clark County School District Regulation 3432.1.

Discussion and possible action on approval of the amendment of Clark County School District Regulation 3432.1, District Workers' Compensation Claim Resolution, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.15)

2.16 Notice of Intent — Clark County School District Board of Trustees Governance Policy GP-4.2: Board Members' Principles of Operation.

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Board of Trustees Governance Policy GP-4.2: Board Members' Principles of Operation, is recommended. **(For Possible Action)** [Contact Person: Evelyn Garcia Morales] (Ref. 2.16)

Approve Adoption of Consent Agenda (continued)

2.17 Revision of the 2024 Calendar of Board Meetings.

Discussion and possible action to adopt the revised 2024 Board Meeting Calendar, is recommended. **(For Possible Action)** [Contact Person: Evelyn Garcia Morales] (Ref. 2.17)

Teleconference Call Disconnected

Teleconference call with Trustee Brooks was disconnected at 5:24 p.m.

Accept Focus: 2024 Strategic Plan Update — Highly Effective Staff

Acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to TPS-1(D): Teacher professional learning, TPS-1(E): Learning strategist/teacher leader professional learning, and TPS-1(F): School administrator professional learning.

Dr. Dustin Mancl, Chief Academic Officer, Academic Unit; Dr. Cailin Ellis, Assistant Superintendent, Leadership and Professional Learning Division, Academic Unit; and Alaina Criner-Wilson, Assistant Superintendent, Curriculum and Instruction Division, Academic Unit, presented an update on Focus: 2024 Strategic Plan Update, Highly Effective Staff, as shown in Reference 3.01.

There was discussion regarding the District's plan to ensure staff reflects the diversity of the students it serves, data for English language arts (ELA) professional development, the District's mentoring system for new educators, addressing inconsistency of participation in professional learning, lessening the length of time there is a gap when a teacher is promoted to an administrative position, the investment in professional learning for educators, monitoring whether teachers who attended a professional learning session are able to implement what they learned, opportunities for teachers to be able to share how effective the professional learning session was for them or to provide input regarding the professional learning, offering professional learning opportunities online, opportunities for experienced educators to participate in the professional learning for new teachers, and mentors provided for teachers who are experienced but new to CCSD.

Public Hearing

Vicki Kreidel said educators want to be asked what they need in professional development as things in the classroom have changed. She said learning to help students who have been through trauma and learning conversational Spanish are some trainings that would be helpful.

Discussion continued regarding professional learning surveys and how that information is used to create new professional learning and provide needed support.

Board Member Leaves

Trustee Williams left the room at 6:08 p.m.

Accept Focus: 2024 Strategic Plan Update — Highly Effective Staff (continued)

Discussion continued around being able to show the return on investment for the professional learning.

Motion to approve.

Motion: Guzmán Second: Bustamante Adams Vote: Unanimous

Trustee Brooks and Trustee Williams were not present for the vote.

Accept Focus: 2024 Strategic Plan Update — Graduation Rates

Acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SS-1(E): Graduation rate and SS-2(D): Gaps in graduation rate.

Board Member Returns

Trustee Williams returned to the Board meeting at 6:12 p.m.

Accept Focus: 2024 Strategic Plan Update — Graduation Rates (continued)

Dr. Dustin Mancl, Chief Academic Officer, Academic Unit, and Greg Manzi, Assistant Superintendent, Assessment, Accountability, Research and School Improvement Division, Academic Unit, presented an update on Focus: 2024 Strategic Plan Update, Graduation Rates, as shown in Reference 3.02.

Discussion was held regarding the distinction between diploma types, different graduation rate targets for different ethnic groups, steps the District will be taking moving forward with the new Multi-Tiered System of Supports (MTSS), any known correlation between the minimum F grading policy and the graduation rates, plans for a universal system for monitoring student withdrawals, learning from the other large urban school districts, reevaluating comparison data, a correlation between unsuccessful transfers and chronic absenteeism, and central support for schools in locating unsuccessful transfers.

Public Hearing

Kamilah Bywaters suggested an important part of the discussion is how the graduation rate is connected to the proficiency rate and whether students are prepared and have the skills they need to live effective lives. She suggested talking to teachers and students to ascertain where the gaps are.

Motion to approve.

Motion: Bustamante Adams Second: Williams Vote: Unanimous

Trustee Brooks was not present for the vote.

Approve Notice of Intent — Clark County School District Regulation 5127

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5127, High School Graduation Requirements, prior to submission to the Board of School Trustees for approval on Thursday, February 8, 2024, as recommended in Reference 4.01.

Approve Notice of Intent — Clark County School District Regulation 5127 (continued)

Dr. Mike Barton, Chief College, Career, Equity and School Choice Officer, College, Career, Equity and School Choice Unit, and Monica Martin, Director, Guidance and Counseling, College, Career, Equity and School Choice Unit, reviewed the proposed amendments to CCSD Regulation 5127 as shown in Reference 4.01.

Motion to approve.

Motion: Guzmán Second: Williams Vote: Unanimous

Trustee Brooks was not present for the vote.

Public Comment on Items Not Listed as Action Items on the Agenda

Dr. Tiffanie Bemoll spoke about issues related to site-based autonomy, including semester grade timelines. She asked that the Board consider adjusting the calendar so the first day of second semester is a teacher workday. She suggested eliminating block scheduling.

Vicki Kreidel spoke about issues stemming from inequities in the teacher salary system. She suggested the District create a simple process for educators to leave mid-year, make paid leave less restrictive, stop the administrative practice of blacklisting, and reduce educator workloads.

Kamilah Bywaters attested to Ms. Kreidel's comments regarding educators being blacklisted. She expressed concern with a comment made early regarding protecting teacher positions instead of giving teachers the freedom to decide if and how they want to advance their careers.

Doug Self discussed the teacher pay scale and said he was not given credit for his master's degree and compared to a new teacher will miss out on over \$18,000.00 per year. He stated his plan, unless something changes, is to leave CCSD for three years and come back and get the same benefits as a new hire.

David Gomez said some schools have been blocking approved vendors from entering campuses. He asked why this is happening and said he thought schools had the autonomy to make some decisions for their staff.

Rachel Turner spoke on behalf of LGBTQ students, gender diverse students, and marginalized students who have been attacked. She thanked the Board for continued support of children's rights. She spoke in support of teachers and said something went wrong in the creation of the salary schedule and it needs to be addressed.

Kimmy Lindsay spoke on behalf of a parent who suggested audio and video surveillance in all CCSD schools. She said everyone needs to come together to protect all the students. She asked the Board to be bold and courageous to make real change.

Public Comment on Items Not Listed as Action Items on the Agenda (continued)

Timothy Underwood talked about the District indoctrinating children and demeaning the families they were hired to serve. He said the District abridges parents' rights by placing the public comment period at the end of the meeting and having different meeting start times.

Upcoming Meeting of the Board of Trustees – Thursday, January 25, 2024, 5:00 p.m.

Trustee Garcia Morales stated the upcoming meeting of the Board was scheduled to be held on Thursday, January 25, 2024, at 5:00 p.m. at Northeast Career and Technical Academy.

Adjourn: 7:27 p.m.

Motion: Williams Second: Bustamante Adams Vote: Unanimous

Trustee Brooks was not present for the vote.