

Minutes
Clark County School District
Special Meeting of the Board of School Trustees
Clark County School District Facilities Services, Executive Conference Room
1180 Military Tribute Place, Henderson, NV 89074

Board Retreat

Friday, January 24, 2020

9:16 a.m.

Roll Call: Members Present
 Lola Brooks, President
 Linda P. Cavazos, Vice President
 Danielle Ford, Clerk
 Irene Cepeda, Member
 Chris Garvey, Member
 Deanna L. Wright, Member
 Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Also present were: Mary-Anne Miller, Board Counsel, District Attorney's Office; Dr. Christopher Bernier, Chief of Staff, Office of the Superintendent; Maria Marinch, Chief Communications and Government Relations Officer, Communications and Government Relations Unit; Joe Caruso, Executive Director, Community Engagement Unit; Elizabeth Carrero, Executive Manager/Director II, Office of the Superintendent; Cindy Krohn, Director, Board Office; and Deb Oliver, Executive Director, Nevada Association of School Boards (NASB).

Flag Salute

Trustee Cepeda led the Pledge of Allegiance.

Adoption of the Agenda

Adopt agenda.

*Motion: Garvey Second: Cepeda Vote: Unanimous
Trustees Ford, Wright, and Young were not present for the vote.*

Public Comment on Non-Agenda Items

Narcisa Isabel Zepeda provided information about the Department of Public Safety's program that promotes safe driving practices for young drivers.

Boardmanship

Discussion and possible action on strategies for improving and enhancing trustee and superintendent communication and effectiveness.

Board Members Arrive

Trustees Ford and Young arrived at the Board meeting at 9:22 a.m.

Boardmanship (continued)

Dr. Oliver facilitated discussion with the Board and the Superintendent focused around trustee roles and responsibilities, accountability, and communication.

Board Member Arrived

Trustee Wright arrived at the Board meeting at 9:43 a.m.

Boardmanship (continued)

Discussion continued around trustee roles and responsibilities.

Recess: 10:11 a.m.

Reconvene: 10:16 a.m.

Boardmanship (continued)

Discussion continued around self-reflection and growth, accountability, roles and responsibilities and functions of the superintendent, the purpose and function of board committees, the purpose and value of board training, and areas for growth.

Recess: 12:47 p.m.

Reconvene: 1:13 p.m.

Boardmanship (continued)

Discussion continued around trust and accountability.

Recess: 1:42 p.m.

Reconvene: 1:55 p.m.

Boardmanship (continued)

Discussion continued around trust, accountability and meeting protocol. The Trustees also briefly discussed the process for resolving an issue a Trustee has with the Superintendent outlined in GP-4.2: Board Members' Principles of Operation and communication with staff.

Board Member Leaves

Trustee Cavazos left the Board meeting at 2:58 p.m.

2020 Superintendent Evaluation Metrics

Discussion and review of the metrics that will be used for the 2020 superintendent evaluation.

Dr. Oliver guided the Board through a discussion regarding the superintendent evaluation metrics and process.

2020 Superintendent Evaluation Metrics (continued)

The Board agreed that Trustees Brooks, Cepeda, and Ford would work on the superintendent evaluation metrics based on the discussion here and bring it back to the Board at the February work session.

Self-Evaluation of the Board of Trustees

Discussion and review of the self-evaluation of the Clark County School District Board of Trustees.

Trustee Brooks said this item would be brought back to the February Board work session.

Trustee Ford asked for clarification on the board clerk's duties and responsibilities as it relates to reviewing and/or approving documents or requests.

Trustee Brooks said the board evaluation document would be condensed to one page, and the self-evaluation would be conducted quarterly.

Board and Superintendent Communication

Trustee Cepeda asked if there was an update regarding the EthicsPoint reporting tool and payroll issues.

Superintendent Jara said he and staff were working on correspondence to be sent out regarding payroll. He said EthicsPoint is not available yet because the contract was still in procurement.

Trustee Request for Agenda Items or Information

None.

Public Comment on Non-Agenda Items

None.

Adjourn: 4:10 p.m.

Motion: Wright Second: Ford Vote: Unanimous

Trustee Cavazos was not present for the vote.