

Minutes
Clark County School District
Meeting of the Board of School Trustees
Facilities Services Unit, Building E, Conference Room 606
1180 Military Tribute Place
Henderson, NV 89074

Work Session

Wednesday, February 2, 2022

9:06 a.m.

Roll Call: Members Present
Irene Cepeda, President
Evelyn Garcia Morales, Vice President
Lola Brooks, Clerk
Linda P. Cavazos, Member
Danielle Ford, Member
Lisa Guzmán, Member
Katie Williams, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Also present were: Nicole Malich, Board Counsel, District Attorney's Office; Luke Puschnig, General Counsel, Office of the General Counsel; Dr. Brenda Larsen-Mitchell, Deputy Superintendent, Office of the Deputy Superintendent; Mike Casey, Chief Operating Officer, Operational Services Unit; Jason Goudie, Chief Financial Officer, Business and Finance Unit; Kellie Ballard, Chief Strategy Officer, Office of the Superintendent; Nadine Jones, Chief Human Resources Officer, Human Resources Division; Mark Campbell, Interim Chief of Facilities, Facilities Services Unit; Tod Story, Chief Communications Officer, Communications Unit; Gregory Manzi, Coordinator IV, Accountability, Assessment, Accountability, Research and School Improvement; Carmen West, Executive Manager/Director II, Office of the Superintendent; Joe Caruso, Special Assistant to the Superintendent/Liaison to the Board of Trustees, Community Services Department, Office of the Superintendent; Cindy Krohn, Director, Board Office; Dr. Debb Oliver, Executive Director, Nevada Association of School Boards; and Deb Darby-Dudley, Governance Consultant, Nevada Association of School Boards.

Flag Salute

Trustee Cepeda led the Pledge of Allegiance.

Adoption of the Agenda

Adopt agenda, except note additional reference material provided for Item 3.02.

Motion: Guzmán Second: Brooks Vote: Unanimous

Public Comment on Non-Agenda Items

None.

Nevada Association of School Boards Professional Learning Training

Presentation and professional learning training provided by the Nevada Association of School Boards as approved by the Board of Trustees on January 5, 2022.

Dr. Oliver and Ms. Darby-Dudley gave an overview of the professional learning training and what would be discussed as they facilitate today's training and what they hoped to accomplish. Areas of discussion during this item included developing goals; inputs, outputs, and outcomes; communication; and oversight.

Motion to end discussion on Item 3.01.

Motion: Garcia Morales Second: Guzmán Vote: Unanimous

Recess: 10:30 a.m.

Reconvene: 10:41 a.m.

Approve Board and Superintendent Evaluation Methodology – Superintendent of Schools Preliminary List of Goals

Approval regarding the Superintendent of Schools preliminary list of goals for the District aligned with the District's Strategic Plan.

Ms. Ballard gave a presentation on the District's Strategic Plan including the preliminary goals and the data related to Focus: 2024, as shown in Reference 3.02.

Dr. Oliver and Ms. Darby-Dudley facilitated discussion around how the preliminary goals were decided upon, adjustments to account for the impact of COVID-19; the exit survey; indicators of student success; the mathematics curriculum; graduation rates, academic proficiency, college readiness, and graduation requirements; aligning District goals to state goals; and prioritizing goals.

Public Hearing

Anna Binder shared her experience as a member of the Strong Start indicator workgroup and the amount of time and effort that went into working on five-year goals for Strong Start. She said she believed all the indicator workgroups had the same challenges, and they did a good job in trying to account for the impact of COVID-19.

Recess: 11:39 a.m.

Reconvene: 12:17 p.m.

(Due to technical difficulties, a portion of the meeting was not recorded.)

Approve Board and Superintendent Evaluation Methodology – Superintendent of Schools Preliminary List of Goals (continued)

Discussion and facilitation continued around prioritizing the goals, looking at data and creating SMART goals.

Board Member Leaves

Trustee Williams left the Board meeting at 12:57 p.m.

Board Member Leaves

Trustee Ford left the Board meeting at 12:58 p.m.

Approve Board and Superintendent Evaluation Methodology – Superintendent of Schools Preliminary List of Goals (continued)

Discussion and facilitation continued regarding looking at data and creating SMART goals.

Recess: 1:18 p.m.

Reconvene: 1:22 p.m.

Approve Board and Superintendent Evaluation Methodology – Superintendent of Schools Preliminary List of Goals (continued)

Discussion and facilitation continued regarding looking at data and creating SMART goals.

Teleconference Call Connected

Teleconference call with Trustee Ford was connected at 1:30 p.m.

Approve Board and Superintendent Evaluation Methodology – Superintendent of Schools Preliminary List of Goals (continued)

Discussion and facilitation continued regarding looking at data and creating SMART goals.

Motion to accept the goal of school safety with a focus on decreasing disproportionality, suspension, and expulsion for overrepresented student groups, directing staff to come back with a reasonable baseline and setting attainable goals, which would be brought back to the Board for approval.

Motion: Brooks Second: Cavazos Vote: Unanimous

Trustee Williams was not present for the vote.

The Board continued discussing the preliminary goals and data and creating SMART goals.

Motion to adopt the following goals: “Increase 7 percent this academic year students in all racial/ethnic student groups proficient in reading by grade 3 that occurred during the COVID-19 pandemic and school closures. Our ultimate, long-term goal is that all students will achieve proficiency in reading by grade 3 in the CCSD.”

Approve Board and Superintendent Evaluation Methodology – Superintendent of Schools Preliminary List of Goals (continued)

Increase by 5 percent all students in all racial/ethnic student groups proficient in mathematics in grades 6-8 in the upcoming academic year that occurred during the COVID-19 pandemic and school closures. Our long-term goal is that all students will be proficient in mathematics in grades 6-8 in the CCSD.”

*Motion: Garcia Morales Second: Guzmán Vote: Unanimous
Trustee Williams and Trustee Ford were not present for the vote.*

Board Member Returns

Trustee Ford returned to the Board meeting at 2:17 p.m.

Recess: 2:18 p.m.

Reconvene: 2:28 p.m.

Approve Board and Superintendent Evaluation Methodology – Superintendent of Schools Preliminary List of Goals (continued)

The Board continued discussing the preliminary goals and data and creating SMART goals.

Dr. Oliver and Ms. Darby-Dudley facilitated discussion of the preliminary goal “Conduct a broad information gathering campaign on the working conditions of District employees, to include licensed employees, substitute teachers, and support professionals at schools and Central Office locations.”

Superintendent offered the language, “Increase the percentage of highly qualified and dedicated staff by X percent.” He said he could work on this goal and present it to the Board at the last meeting in February.

Motion to set this goal aside until the February 24, 2022, Board meeting.

Motion: Brooks Second: Guzmán Vote: Unanimous

Approve Board and Superintendent Evaluation Methodology – Process and Performance Categories for Evaluation, Evidence and Artifacts of Performance

Approval regarding the performance categories for evaluation, evidence and artifacts of performance for the Superintendent of Schools evaluation.

Trustee Cepeda briefly discussed the Board Report Calendar and how that will be used for monitoring and bringing presentations to the Board meetings and to inform the community.

Ms. Ballard reviewed the draft Board Report Template, as shown in Additional Reference 3.03.

Dr. Oliver and Ms. Darby-Dudley facilitated discussion of the draft Board Report Template.

Approve Board and Superintendent Evaluation Methodology – Process and Performance Categories for Evaluation, Evidence and Artifacts of Performance (continued)

Trustee Ford talked about including the Board response to Board reports as part of the process.

Motion to approve the Board Report Template.

Motion: Guzmán Second: Garcia Morales

Trustee Brooks offered a friendly amendment to the motion to request that Mr. Caruso to research the companion piece to the Board Report Template mentioned by Trustee Ford.

Superintendent Jara asked if the Trustees agreed with the comparison school districts listed in the draft Board Report Template.

Trustee Ford said she would like to add San Diego Unified School District.

Trustee Guzmán and Trustee Garcia Morales agreed with adding San Diego Unified School District to the list.

Vote on Trustee Guzmán's motion was unanimous.

Trustee Williams was not present for the vote.

Upcoming Meeting of the Board of Trustees – Thursday, February 10, 2022, 5:00 p.m.

Trustee Cepeda noted the Board's upcoming meeting was scheduled for Thursday, February 10, 2022, at 5:00 p.m.

Board Member Leaves

Trustee Cavazos left the Board meeting at 4:15 p.m.

Public Comment on Non-Agenda Items

None.

Adjourn: 4:16 p.m.

Motion: Ford Second: Brooks Vote: Unanimous

Trustee Williams and Trustee Cavazos were not present for the vote.