# MINUTES CLARK COUNTY SCHOOL DISTRICT SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES ADMINISTRATIVE CENTER, ROOM 446 5100 WEST SAHARA AVENUE, LAS VEGAS, NV 89146

#### **OFFICERS MEETING**

Wednesday, February 13, 2019

5:35 p.m.

Roll Call: Members Present

Lola Brooks, President

Linda P. Cavazos, Vice President

Chris Garvey, Clerk

Also present were: Jesus F. Jara, Ed.D., Superintendent of Schools; and Cindy Krohn, Director, Board Office.

#### Flag Salute

Trustee Garvey led the Pledge of Allegiance.

#### Adoption of the Agenda

Adopt agenda.

Motion: Garvey Second: Cavazos Vote: Unanimous

#### **Public Comment Period**

None.

#### **Board Training and Retreats.**

Discussion on topics, dates, times, and locations of future training and retreats for the Clark County School District Board of Trustees.

Officers discussed the six month follow-up in regards to the Board's Governance Policies with Michael Casserly.

Dr. Jara went over items that the Board will be discussing with Mr. Casserly at the next retreat including the superintendent evaluation.

Officers discussed options for training that includes, Erik Keiser, ground rules, civil discourse, communication styles, and the possibility of bringing Dr. Greta Peay back for culture competency training for the new Trustees.

Dr. Jara said that he will work with Elizabeth Carrero on dates for future training.

Officers concluded they will do a six month follow-up, make changes to strategic plan documents and the superintendent evaluation.

Discussion continued in regards to retreats and dates.

#### **Communication Strategies**

Discussion on various ways to develop effective communication strategies for the Clark County School District Board of School Trustees.

Officers discussed Board meetings with set times and days, standing Board briefings, 21st Century electronic communication, webinars, open meeting law, and possibly changing the day of work sessions.

Mrs. Krohn explained how Trustee briefings took place in the past.

There was a consensus that standing Board briefings should be on Thursday, the week before a regular Board meeting at 10:00 a.m., 12:00 p.m., and 2:00 p.m. If a Trustee could not attend, they would arrange for that Trustee to meet on another day. Officers also discussed keeping work sessions on Wednesday and only taking place from 8:00 a.m. to 10:00 a.m.

#### **Community Linkage Meetings**

Discussion on topics, facilitators, dates, times, and locations of future community linkage meetings of the Clark County School Board of Trustees.

Trustee Brooks stated the goal for a Community Linkage meeting is to operate more on a District level rather than on a Trustee level so there is communication across Trustee boundaries.

Trustee Cavazos stated that she and Trustee Wright have been unable to secure a school centrally located between the two districts where they could host a community meeting. She said that Trustee Wright has tentatively scheduled a community meeting for District A and District G on March 5, 2020, at Greenspun Junior High School.

Officers discussed hosting community meetings, locations, times, and possible topics.

Trustee Cavazos informed the Officers that the Latino Chamber of Commerce is having a Legislative Advocacy call and update on Friday, February 15, 2019.

Trustee Cavazos stated that Trustee Cepeda has ask to do a Community Linkage meeting together.

Trustee Garvey stated that a Community Linkage is a Board function not a Trustee function and said there needs to be a consensus on the topics.

Officers also discussed the Community Linkage structure and platform.

Dr. Jara suggested that they include an updated strategic plan.

Officers decided to bring this discussion back as an agenda item.

#### **Coherent Governance and Leadership**

Discussion on the draft strategic plan; Focus: 2024, Coherent Governance and Leadership.

Dr. Jara handed out a draft of a Balance Governance™ policy item and gave an overview on adding it to the strategic plan.

#### **Coherent Governance and Leadership** (continued)

Officers and Dr. Jara reviewed changes to the policy draft, time spent on each agenda item, BoardDocs, guardrails, metrics, strategic plan, retreat, work session, follow-up with Mr. Casserly, records for Board meetings, self-evaluations, Board evaluation, and Board performance.

#### **Trustee Communication - Legislative Session**

Discussion on the plan to communicate with the Board of School Trustees during the 80th (2019) Session of the Nevada Legislature.

Officers and Dr. Jara reviewed communication strategies that include, briefings, work sessions, lobbyists, a legislative newsletter, legislative updates, Parent Advisory Committee (PAC) meetings, and community engagement meetings.

#### **Board Requests**

Discussion on pending Board requests made by former Trustees.

Trustee Brooks asked that a list of former Board requests be sent to current Trustees to ask which request they would like to take ownership of.

## Review of Clark County School District Board of Trustees Governance Policy GP-18: Travel and Other Board Expenses.

Discussion and review of Clark County School District Board of Trustees Governance Policy GP-18: Travel and Other Board Expenses.

Officers discussed Trustees attending activities that are related to Board Governance.

#### **Superintendent Evaluation Process**

Discussion on the process of evaluating the Superintendent of the Clark County School District.

Trustee Garvey discussed the process of evaluating the superintendent.

Discussion include, 5-year goals, metrics, business plan, monitoring reporting, strategic plan, data, evaluation methods, waiver timeline, and agenda items for the work session and Board meetings.

#### **Future Meeting Planning**

Discussion for future meetings of the Clark County School District Board Officers.

Trustee Brooks would like to schedule another meeting to discuss a system to assign Trustees to committees.

Discussion took place regarding Officer tenure, pipeline of leadership, topics, review of other Districts, travel, committees, budget allocation, and Trustee mileage.

#### **Board Member Leaves the Meeting**

Trustee Cavazos left the Officers meeting at 7:41 p.m.

### Agenda Planning: Items for Future Agendas

Requests to place specific agenda items on future Officers Meeting agendas.

Trustee Brooks asked Mrs. Krohn to schedule a date for a future Officers meeting.

Trustee Brooks stated that committee assignments, leadership pipelines, and a resolution process for travel will be discussed.

#### **Public Comment Period**

None.

**Adjourn:** 7:49 p.m.

Motion: Garvey Second: Brooks Vote: Unanimous

Trustee Cavazos was not present for the vote.

Meeting minutes transcribed by Jeanetta Edmond.