

MINUTES
CLARK COUNTY SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES
ANTHEM COUNTRY CLUB, LADIES CLUB ROOM
ONE CLUB SIDE DRIVE, HENDERSON, NV 89052

BOARD RETREAT

Friday, April 1, 2016

8:04 a.m.

Roll Call: Members Present
 Linda E. Young, President
 Chris Garvey, Vice President
 Patrice Tew, Clerk
 Kevin L. Child, Member
 Erin Cranor, Member
 Carolyn Edwards, Member
 Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

Also present were: Mary-Anne Miller, Board Counsel, District Attorney's Office; Carlos McDade, General Counsel, Office of the General Counsel; Rick Neal, Chief of Staff, Office of the Chief of Staff; Joe Caruso, Deputy Chief of Staff, Office of the Chief of Staff; Greta Peay, Director, Equity and Diversity Education Department, Office of the Superintendent; Danielle Miller, Assistant Superintendent, Instructional Design and Professional Learning Division; Tammy Malich, Assistant Superintendent, Education Services Division; Sonya Holdsworth, Principle, Joseph E. Thiriot Elementary School; Shawna Karl, Learning Strategist, Joseph E. Thiriot Elementary School; Margarita Gamboa, Principle, Sunrise Acres Elementary School; Julie Siciliano, Learning Strategist, Sunrise Acres Elementary School; Kelly O'Rourke, Principle, Lied Middle School; Ramona Esparza, Principle, Valley High School; Elizabeth Carrero, Executive Manager, Office of the Superintendent; and Cindy Krohn, Executive Assistant to the Board, Board Office.

FLAG SALUTE

Trustee Garvey led the Pledge of Allegiance.

ADOPT AGENDA

Adopt agenda, except note revised reference material provided for Item 4.12 and Item 4.34.

Motion: Garvey Second: Child Vote: Unanimous

Trustee Wright and Trustee Tew were not present for the vote.

Trustee Tew rejoined the meeting after the vote.

PUBLIC COMMENT PERIOD

None.

PRESENTATION AND DISCUSSION RELATED TO STUDENT ACHIEVEMENT

Presentation and discussion regarding progress toward Board governance policy, Appendix A, E-2: Student Achievement, Goal #1, related to Grade 3 proficiency, and Goal #2, related to student achievement gaps.

Dr. Miller, Ms. Holdsworth, Ms. Gamboa, Ms. Karl, and Ms. Siciliano presented an overview and update on Read by Grade 3.

Dr. Peay, Ms. Esparza, and Ms. O'Rourke presented an update on Cultural Competency Training.

Dr. Malich presented an update on Hope² Heightening Opportunities and Providing Enhanced Education.

RECESS: 9:50 a.m.

RECONVENE: 10:05 a.m.

BOARD MEMBER ARRIVES

Trustee Wright arrived at the Board meeting at 10:05 a.m.

BALANCE GOVERNANCE™ EXECUTIVE SUMMARY REPORT

Discussion and presentation by Dr. Thomas Alsbury, Balanced Governance Solutions™, on the Balanced Governance™ Executive Summary Report.

Dr. Alsbury presented an overview and outline of the Executive Summary as shown in Reference 4.01 and talked about how the proposed Board policy changes were made with a focus on specific areas as outlined in the Executive Summary on page 3 of 38 in Reference 4.01.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-1: GLOBAL GOVERNANCE COMMITMENT

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-1: Global Governance Commitment, as requested in Reference 4.02. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

The Board reached consensus to move forward on GP-1: Global Governance Commitment, and it was noted that these policies would go come back before the Board as a Notice of Intent and again as an Amendment.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-2: GOVERNING STYLE

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-2: Governing Style, as requested in Reference 4.03. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-2: GOVERNING STYLE (continued)

Trustee Edwards inquired about the second to last sentence in Number 3, page 1 of 3, because she said it conflicts with another policy, and she said she would prefer that the Board retain policy development.

Dr. Alsbury said his intent was that the Superintendent and the Board should both have the ability to develop policy.

Trustee Edwards noted grammar issues that she would speak to Ms. Krohn about.

Trustee Cranor asked if the language in Number 3, page 1 of 3, and throughout, would specify the policies that the Board develops and then address, in the appropriate areas, the Superintendent's ability to develop operational policy.

Dr. Alsbury agreed that could be done.

Ms. Miller referred to Number 7, page 2 of 3, and said there are some restrictions in Nevada law that speak to what might be considered promotion of a candidate.

Dr. Alsbury said this was included as something some boards utilize, and the school district educates all candidates on the board's governance process.

The Board reached consensus to move forward on GP-2: Governing Style.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-3: BOARD RESPONSIBILITIES

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-3: Board Responsibilities, as requested in Reference 4.04. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Edwards said she does not believe "Employee Labor Relations" can be removed, and she expressed concerns about how Board committees are being handled. She disagreed with removing liaisons to Board committees, and she disagreed with the change from "Board Advisory Committees" to "External Community Committees."

Dr. Alsbury explained the potential of a situation like a conflict of interest developing in individual board members serving on committees with staff members.

Trustee Edwards said she feels the liaison to the School Board Student Advisory Committee is necessary. She said this area needs further discussion and consideration.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-3: BOARD RESPONSIBILITIES (continued)

Trustee Garvey said she would prefer that the Board retain the right to appoint to the Sex Education Advisory Committee, but she expressed concern that some people may go to the liaison or the Superintendent instead of reaching out to their Trustee so the Trustee is able to represent that community. She also said the Board needs to retain oversight of the employee contracts because of items that impact the District's budget, such as health insurance.

Trustee Cranor spoke about the purpose of the advisory committees, and she suggested that perhaps a solution would be to put checks in place on the function of the liaison.

Superintendent Skorkowsky cautioned that these changes are being made for future Boards as well.

Dr. Alsbury said the issue is having a Board member actually sitting on a committee, and he suggested having the chair of the advisory committee present to the full Board and then have the Board act as a whole.

Trustee Cranor suggested putting in policy that the chair of the advisory committee must be available to provide information to the full Board.

Trustee Edwards suggested keeping "Policy Development" in Number 8, page 2 of 2, but said could be modified.

The Board reached consensus to move forward on GP-3: Board Responsibilities as discussed.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-4.1: BOARD MEMBERS' CONDUCT AND ETHICS

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-4.1: Board Members' Conduct and Ethics, as requested in Reference 4.05. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Edwards referred to Number 1A on page 1 of 5 and noted that "policymaking had been removed earlier, which is inconsistent with this so there needs to be consistency in the mentioning of policymaking throughout the policies.

The Board reached consensus to move forward on GP-4.1: Board Members' Conduct and Ethics as discussed.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-4.2: BOARD MEMBERS' PRINCIPLES OF OPERATION

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-4.2: Board Members' Principles of Operation, as requested in Reference 4.06. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Garvey talked about the difficulties the Trustees have had in attending other public entities' conferences are events due to costs or because those other officials simply choose to approach the Superintendent instead of the Board. She asked how that can be changed through this policy.

Dr. Alsbury suggested that the Board make the decision of whether or not someone would be the representative for those meetings and events and who that would be. He added that paying to attend these meetings is the cost of operating a board.

RECESS: 12:05 p.m.

RECONVENE: 12:36 p.m.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-4.2: BOARD MEMBERS' PRINCIPLES OF OPERATION (continued)

Trustee Young discussed the importance of the process for community engagement.

Trustee Edwards referred to item 3hv on page 7 of 13 and said "risk" needs to be defined. She said the language in number 5 on page 9 of 13 should be more specific, especially in the way that Trustees enter schools. She referred to number 6b on page 10 of 13 and asked what if the issue is with the board president. She suggested that language be added to say that in that situation, it would be the vice president that would discuss the issue. She expressed concern with item 13b on page 13 of 13 and said the process for bringing items back for reconsideration should probably remain as it is currently.

Trustee Tew disagreed with putting in policy that a Trustee should never visit a school without prior notice.

Trustee Wright suggested the language "as a general practice."

Trustee Cranor brought up the unique situation in which a Trustee is also the parent of a CCSD student.

Superintendent Skorkowsky said he would work on language to support that.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-4.2: BOARD MEMBERS' PRINCIPLES OF OPERATION (continued)

Trustee Cranor said there also needs to be language in here that discourages Trustees from abusing their authority in advocating for their child.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-6: PRESIDENT'S ROLE

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-6: President's Role, as requested in Reference 4.07. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Edwards noted that there are policies that do not have any proposed changes and are not included here. She said those policies are GP-5: Board Officers, GP-7: Vice President's Role, GP-8: Clerk's Role, GP-12: Types of Meetings, GP-13: Closed Sessions of the Board, GP-18: Travel and Other Board Expenses, and GP-19: Vacancies on the Board.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-9: MEETING PLANNING

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-9: Meeting Planning, as requested in Reference 4.08. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Young noted that on page 1 of 2, number 1, "monitoring reports" should be changed to "the formative assessment schedule."

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-10: CONSTRUCTION OF THE AGENDA

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-10: Construction of the Agenda, as requested in Reference 4.09. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

There were no additional changes proposed for this policy.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-11: PUBLIC COMMENT

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-11: Public Comment, as requested in Reference 4.10. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-11: PUBLIC COMMENT (continued)

Trustee Cranor referred to the second paragraph of additional language on page 1 of 3 and noted that there is no executive session in Nevada, so that would not be possible. She expressed concern that if the Superintendent is required to report the outcome of issues to the Board, it may actually discourage people from coming forward. She suggested striking the last two proposed sentences and have the Trustees continue to be notified as they are now when it involves that individual Trustee.

Dr. Alsbury asked if language could be added that would instruct that issues that involve the entire Board would be brought back and reported on.

Trustee Cranor said she does not believe that needs to be done in an open meeting and that each Board member could still be notified if they requested it.

Dr. Alsbury and Trustees agreed.

Trustee Edwards said the way public comment is now being proposed violates Open Meeting Law (OML). She said there still needs to be two public comment periods on non-agenda items, and the Board is required to hold public input on every action item.

Dr. Alsbury agreed the policy should remain as it is, given state law.

Trustee Young recommended that the Board be consistent in requesting additional time for public speakers as outlined in number 4, page 2 of 3, in terms of the amount of additional time.

The Trustees agreed to keep the additional time to one minute only, as has been the practice.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-14: BOARD COMMITTEE PRINCIPLES

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-14: Board Committee Principles, as requested in Reference 4.11. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Edwards referred to the additional language in the second paragraph on page 1 of 2 and noted that staff is involved in several Board advisory committees.

Superintendent Skorkowsky suggested that language "membership shall not include..." for clarification.

The Trustees recognized that there are some committees that District staff serve on and are not simply involved in an advisory capacity.

Trustee Wright suggested the language, "...except what is required in state law."

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-14: BOARD COMMITTEE PRINCIPLES (continued)

Trustee Cranor suggested that language be added as number 8 to say, "In the case of a committee that is advisory to the Board, the chair of the committee will serve as the liaison to the Board." She said that person is going to need to rely on staff, and it needs to be in policy that the appropriate staff will be available for support.

Superintendent Skorkowsky and Trustee Cranor offered the language, "Staff identified by the Superintendent will serve as a resource to the chair."

There was some discussion about the contributions and benefits of the Board committees.

Trustee Cranor suggested for the Attendance Zone Advisory Commission (AZAC) recognizing the chair as the liaison but also keeping the Board member as an "observer" for the next year as a type of transition period.

Superintendent Skorkowsky expressed concern that the members would continue to defer to the Trustee involved.

Dr. Alsbury said he would work with staff to gain a better understanding of the purpose of advisory committees and bring this policy back with revisions.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-15: BOARD COMMITTEES

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-15: Board Committees, as requested in Reference 4.12. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

The Board agreed that Dr. Alsbury would bring this policy back to the Board with revisions based on the discussion.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-16: POLICY DEVELOPMENT AND REVIEW

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-16: Policy Development and Review, as requested in Reference 4.13. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

There was some discussion regarding the process for policy development and review, and the Trustees recognized that they should not volunteer to work with staff in developing policy but instead allow staff to work on the policy and then consult with the Board if necessary.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-17: COST OF GOVERNANCE

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-17: Cost of Governance, as requested in Reference 4.14. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No additional changes were proposed for this policy.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY B/SL-1: GLOBAL GOVERNANCE-MANAGEMENT CONNECTION

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-1: Global Governance-Management Connection, as requested in Reference 4.15. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No additional changes were proposed for this policy.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY B/SL-2: UNITY OF CONTROL

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-2: Unity of Control, as requested in Reference 4.16. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Cranor noted that the word "no" needs to be inserted in the first paragraph to read, "...possess no individual authority."

There was some discussion regarding how the Superintendent should respond if he receives a directive from an individual Trustee.

Dr. Alsbury agreed that language could be placed in the policy to address that issue and directs that the Superintendent should place requests brought to him on an agenda item.

Superintendent Skorkowsky said they need to be able to delineate what is an operational decision and what is a Board decision.

There was further discussion regarding the process for addressing such situations that is written into these policies.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY B/SL-3: ACCOUNTABILITY OF THE SUPERINTENDENT

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-3: Accountability of the Superintendent, as requested in Reference 4.17. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

There was discussion regarding the appropriate response from a staff member and the Superintendent in a scenario in which a Board member has requested that a staff member present information at their parent meeting.

Superintendent Skorkowsky stated that if this is approved, a memorandum, along with this policy, would need to be sent out to staff.

There was further discussion regarding support to the Board and the process for requesting information.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY B/SL-4: DELEGATION TO THE SUPERINTENDENT

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-4: Delegation to the Superintendent, as requested in Reference 4.18. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

There were no additional changes proposed for this policy.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY B/SL-5: MONITORING SUPERINTENDENT PERFORMANCE

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-5: Monitoring Superintendent Performance, as requested in Reference 4.19. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Tew asked for a definition of "Formative Performance."

Trustee Edwards noted that not all of the Superintendent Evaluation (SE) reports are listed in the report schedule.

Dr. Alsbury explained that many of the reports were left out intentionally. He said he did not feel that devoting an agenda item and time and discussion to ask or report whether the Superintendent broke the law by not doing something is an efficient use of time.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY B/SL-5: MONITORING SUPERINTENDENT PERFORMANCE
(continued)

Trustee Edwards expressed concern that important reports are being left out and are still needed, such as EL-4: Treatment of Staff.

Dr. Alsbury said there is a process that staff can go through if they feel they are mistreated, and for reporting on whether the Superintendent is following the law, he recommended that it be included in the Superintendent's evaluation at the end of the year.

Trustee Edwards said she feels that EL-10: Communication and Support to the Board is important. She said she forwards concerns brought to her to staff but needs to know that the constituent who brought the concern forward received a response.

Superintendent Skorkowsky agreed.

Trustee Wright noted that there are a lot of reports scheduled in August.

Superintendent Skorkowsky recommended that staff come forward with available dates.

Trustee Cranor agreed that Treatment of Staff, as well as others, can be a support strategy for student learning. She suggested that if compliance and monitoring is still necessary, they can require that a statement of compliance be included in the reports.

Dr. Alsbury explained that the Executive Limitations have been converted to SE policies and have been written in a positive manner. He said SE 1.1 has been added and will become the new superintendent evaluation criteria.

APPROVE ITEMS 4.20 THROUGH 4.31

Approval of Items 4.20, 4.21, 4.22, 4.23, 4.24, 4.25, 4.26, 4.27, 4.28, 4.29, 4.30, and 4.31, respectively, as follows:

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-1: GLOBAL EXECUTIVE CONSTRAINT

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, EL-1: Global Executive Constraint, as requested in Reference 4.20. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' PROPOSED GOVERNANCE POLICY SE-1.1: SUPERINTENDENT EVALUATION CRITERIA

Approval regarding proposed Governance Policy SE-1.1: Superintendent Evaluation Criteria, as requested in Reference 4.21. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-2.1: COMMITMENT TO DIVERSITY

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, EL-2.1: Commitment to Diversity, as requested in Reference 4.22. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-3: TREATMENT OF STUDENTS AND THEIR FAMILIES

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, EL-3: Treatment of Students and their Families, as requested in Reference 4.23. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-4: TREATMENT OF STAFF

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, EL-4: Treatment of Staff, as requested in Reference 4.24. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-5: FINANCIAL PLANNING/BUDGETING

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, EL-5: Financial Planning/Budgeting, as requested in Reference 4.25. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-6: FINANCIAL CONDITION AND ACTIVITIES

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, EL-6: Financial Condition and Activities, as requested in Reference 4.26. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE ITEMS 4.20 THROUGH 4.31 (continued)

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-7: EMERGENCY SUPERINTENDENT SUCCESSION

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, EL-7: Emergency Superintendent Succession, as requested in Reference 4.27. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-8: ASSET PROTECTION

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, EL-8: Asset Protection, as requested in Reference 4.28. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-9: COMPENSATION AND BENEFITS

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, EL-9: Compensation and Benefits, as requested in Reference 4.29. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-10: COMMUNICATION AND SUPPORT TO THE BOARD

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, EL-10: Communication and Support to the Board, as requested in Reference 4.30. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-12: ANNUAL REPORT TO THE PUBLIC

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, EL-12: Annual Report to the Public, as requested in Reference 4.31. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

There were no additional changes proposed for these policies.

APPROVE ITEMS 4.32 THROUGH 4.33

Approval of Items 4.32 and 4.33, respectively, as follows:

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY E-2: STUDENT ACHIEVEMENT

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, E-2: Student Achievement, as requested in Reference 4.32. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY APPENDIX A: E-2: STUDENT ACHIEVEMENT

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, APPENDIX A: E-2: Student Achievement, as requested in Reference 4.33. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

There were no additional changes proposed for these policies.

APPROVE ITEMS 4.34 THROUGH 4.36

Approval of Items 4.34, 4.35, and 4.36, respectively, as follows:

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY APPENDIX: BOARD COMMITTEES

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, Appendix: Board Committees, as requested in Reference 4.34. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY APPENDIX: DEBRIEFING DOCUMENTS

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, Appendix: Debriefing Documents, as requested in Reference 4.35. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY APPENDIX: SUPERINTENDENT EVALUATION MANUAL

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, Appendix: Superintendent Evaluation Manual, as requested in Reference 4.36. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE ITEMS 4.34 THROUGH 4.36 (continued)

There were no additional changes proposed for these items.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY APPENDIX: MONITORING REPORT SCHEDULE

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, Appendix: Monitoring Report Schedule, as requested in Reference 4.37. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

There were no additional changes proposed for this item.

Motion to direct Dr. Alsbury to consider today's discussion, redraft the policies and forward them to the Board to be introduced at a regular Board meeting.

Motion: Edwards Second: Wright Vote: Unanimous

TRAINING ON THE BALANCE GOVERNANCE™ ASSESSMENT AND EVALUATION TOOLS

None.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

None

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

None.

ADJOURN: 3:20 p.m.

Motion: Edwards Second: Cranor Vote: Unanimous