

Minutes
Clark County School District
Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Work Session

Wednesday, April 2, 2025

4:06 p.m.

Roll Call: Members Present
Irene Bustamante Adams, President
Brenda Zamora, Vice President (Virtual)
Tameka Henry, Clerk
Isaac Barron, Member
Lorena Biassotti, Member
Linda P. Cavazos, Member
Lydia Dominguez, Member
Ramona Esparza-Stoffregen, Member
Adam Johnson, Member (Virtual)
Lisa Satory, Member
Emily Stevens, Member

Brenda Larsen-Mitchell, Ed.D., Interim Superintendent of Schools

Trustee Henry:

I am Tameka Henry. I'm the clerk for the board and I would like to call this work session of April 2nd, 2025 to order. And the time is 4:06 p.m. I would like to remind everyone to silence your electronics and we will acknowledge the land on which we gather. It is the territorial homelands of the Nuwu, the Moapa Band of Paiutes, and the Las Vegas Band of Paiutes.

Flag Salute

Trustee Henry:

And we have our opening items, our flag salute, and Trustee Satory, can you please lead the Pledge of Allegiance? Thank you all so much.

Adoption of the Agenda

Motion to adopt the agenda with the following changes, reference material is provided for item 2.04, Appointment to the Bond Oversight Committee Members and item 2.05, Special Board Counsel.

Motion: Stevens Second: Dominguez Vote: Yeses-5 (Henry, Biassotti, Cavazos, Dominguez, Stevens)
Trustee Bustamante Adams and Trustee Zamora were not present for the vote.
Motion passed.

Trustee Henry:

And before I open item 1.02, is there anyone who did not get a chance to complete a public speaker card? If not, please do so now. And also, please refer to the public speaker. Oh, we don't have a list. Thank you. Look, I'm trying to make sure I got everything.

And I also want to ask you all if we can have flexibility in our agenda for this afternoon and evening. So, we may take things out of order. And Trustee Stevens, will you please make the motion to approve the agenda?

Trustee Stevens:

Sure. I'd like to make a motion to adopt the agenda with the following changes. We have reference material that's been provided for item 2.04, the Appointment of Bond Oversight Committee Members and reference material has been provided for item 2.05, Special Board Counsel.

Trustee Henry:

Thank you, Trustee Stevens. And is there a second? Trustee Dominguez?

Trustee Dominguez:

I'd like to second the motion.

Trustee Henry:

Thank you, Trustee Dominguez. All right, we have a first and a second on the floor. If you can please cast your votes. All right. That motion carries four to zero.

Jon Okazaki:

Madam Clerk, I didn't see your vote getting registered. I'm not sure if that was-

Trustee Henry:

Yeah, how about that? There I go. Thank you so much. All right, there we go. Five to zero, thank you. Next, we have the trustee business items, Governance and Professional Learning 2.01. Before I open the item, is there anyone who did not get a chance to complete a public speaker card? If not, please do so now. Katelyn, do we have any? Okay.

2.01 Governance Professional Learning.

Discussion and possible action on the Balanced Governance Comprehensive Board Governance Services Proposal. **(For Possible Action)** [Contact Person: Irene Bustamante Adams] (Ref. 2.01) *(According to Governance Policy GP-4.2: Board Members' Principles of Operation and GP-17: Cost of Governance)*

Motion to adopt the approve item 2.01 while directing staff to work with purchasing.

Motion: Dominguez Second: Cavazos Vote: Unanimous

Motion passed.

Trustee Henry:

I'm sorry, we do have Dr. Alsbury on the phone and Trustee Johnson is on the phone as well. And this is for discussion and possible action on the balanced governance and comprehensive board of governance services. Thank you. Joe, please support us on this item.

Joe Caruso:

Absolutely. Madam Clerk, members of the board, Interim Superintendent Larsen-Mitchell, Joe Caruso for the record we have with us on the phone Dr. Alsbury. And the purpose of this item, Trustee Bustamante Adams had asked Dr. Alsbury to review the proposal, which is reference 2.01, and the ask was for Dr. Alsbury to kind of walk through the summary of services by completion date to explain how he grouped those together and his recommendation for additional training for the board moving forward. At the end, there'll be a chance to have questions and then the costs are listed on the last page, page 13, and then at that point we would just need direction from the board in a motion as to how to proceed in next steps. So, Madam Clerk, if you'd like Dr. Alsbury's available and can kind of walk through the proposal.

Trustee Henry:

Thank you so much, Mr. Caruso. Hello Dr. Alsbury. If you can please walk us through the presentation.

Thomas Alsbury:

Hello. Thank you very much for having me. Appreciate it. Sure, I would be happy to do that. So, in the proposal that I sent, it is composed of a summary of the services that you had requested and in addition to that, a detailed section that describes those same services. And then finally the budgeted amount. As per your request, I've sorted these out based upon when they would be billed just for everybody's reference, and I think this is pretty standard, what I do is with a district is it's only after the service is completed that I would be sending an invoice for billing. And so, because of that and the fact that these services then will conclude over actually three different budget years, I divided it up again so that you could see what the cost each year would be for the various services and that would hopefully help the board to make its decisions about what you wanted.

So, in the 2024-'25, and I'm looking at page two of the proposal, we have three different services. These were sorted in a way that I felt were the most timely to get completed and this also based upon the reaction and the response informally that I received from the board when we were doing our previous training session together. And so, the first one there was a real desire for the board to receive parliamentary procedure training in an in-person training. And so that's included in this to be done very soon. I think the suggestion has been May 2nd to do that if that works out for the board. I know Mr. Caruso is working to try to schedule that.

Thomas Alsbury:

The second service would be to conduct a review of the policy and handbook and during that same parliamentary procedure training, I would present some information. Of course, that wouldn't be completed in its entirety yet, but I would've had a chance to review the policies and also to put together a procedural handbook for the board and for them to begin thinking about that.

And in the May 2nd, my intention would be to review that and review some of the changes that I might be recommending in that handbook. Again, like I say, we wouldn't be concluding that, but it would be just an opening session where I could share some of the changes that I would see and give you a sample of the actual handbook so you could get an idea of how it would look and the wording, how it's divided up into topics and things like that. And that also would give me an opportunity to get feedback from the board as I move forward to continue to work on the completion of that handbook for you.

Also thought that during that May 2nd time, if possible, since I'll be there in person and that initially we had talked about a two-hour training for just the parts that I've just mentioned. It was suggested I thought a very good suggestion by the president, the board president, about maybe doing the interim superintendent, the exit interview of the interim superintendent, which you had asked for. That could be done while I'm there, certainly. And in addition to that, there could even be some of the new superintendent onboard training since you've made that selection if the new superintendent were available. So that could also happen all during that May 2nd and/or May 3rd.

I have told Joe, Mr. Caruso, that I could be available for an additional day if it worked out that way to help out to get all of that done. I had then for the next budget year, which would start I believe July 1st of 2025, we would be working during the '25-'26 year on the training of district leadership. We had done that before and it was quite successful.

Again, Mr. Caruso was part of that and might speak to that as well on his take on how that was received, but we had quite a few of the leaders within the district. Of course, when the board is implementing a particular governance approach, it inevitably is going to impact the immediate staff that work with the superintendent, because they're the ones preparing the board reports and also implementing some of the policies in terms of communication, for example, between board members and district administrators and the like. So that kind of district training, we had talked about that being completed perhaps in October. Of course, these dates are based on what you've requested and are flexible on my end.

In addition, we'd want to work on the board evaluation. We would begin that work in the late summer and try to complete it in September. That usually takes several months to complete because that board evaluation is comprised of three different parts.

One part is a self-assessment survey, which is based upon balance governance standards. The second part is a second survey, but it's based upon the 10 effective practices of individual board

Thomas Alsbury:

members. That incorporates the ability for board members to have individual reflection and individual evaluation and coaching with me. And then finally, we do observations of board meetings that have been selected by you and we would, of course, it takes time to do those observations and to analyze that data as we have a pause button and we watch those board meetings second by second and analyze what's happening. And then all three of those sections are put together into a comprehensive board evaluation report, which includes recommendations. So that's what we had slated for '25-'26. Then in the '26-'27 year, of course we would begin and we'd actually begin in October of 2025 in the superintendent evaluation process. So, this would be looking at the '26-'27 superintendent evaluation. This would be completed actually in '26. Okay, the October of 2026.

The evaluation, of course, we want to begin by identifying some strategic goals and putting together the evaluation tool, making sure that everything's clear in terms of the language, the rating, cutoff scores and the like. And so, we try to do that work early on, even as soon as we can before the new year starts. Typically, we would've already done that in February of this year for next year's evaluation, but just because of the time we're starting, we're modifying that a little bit. It'll be fine. We'll be able to get that in place, but then everybody's clear on what goals we're looking at, all the materials, how it's going to work, the timeline, the steps behind that superintendent evaluation, and they'll have time to ask questions and the like for that. So that '25-'26, we'll be doing that superintendent evaluation work. There'll be a mid-year check, mid-year progress check in February of the 2026.

We would also begin the new cycle for the '26-'27 evaluation would start in February of 2026. And then the final, again evaluation, hope to deliver that or plan to deliver that in October of 2026. And so that concludes of course, we'll be in a third budget year by then. So, by the time that work is completed, then that billing comes again, falls under the '26-'27 budget year. The only other additional part of the services that you've requested is an individual consultation that kind of spans all three fiscal years and is only as needed requested basis. But I just want to make myself available to the superintendent, the board president and board liaison, Mr. Caruso in case they have questions, need advice, recommendations, need me to do any kind of last-minute work in terms of any policy modifications or handbook modifications or anything like that.

Of course, everything that's already paid for within the other categories that I've already mentioned, there's no additional cost for any of the planning meetings and we have quite a few of those to get ready for whenever I'm doing any of this, that's all part of the cost. There's no additional cost to that. So, this would only be for something that's outside of the stated services that is being requested of me and then there would be a per hour charge for that. Again, completely optional to the district. And that's it. So, I think I'll be quiet and give you an opportunity to ask any questions that you have.

Trustee Henry:

Thank you so much. Dr. Alsbury. And I want to note that Vice President Zamora is on the line now, so she will lead the meeting, but I will let her know who's in queue. So, I believe our first question... I'm sorry, Trustee Zamora, I want to make sure you're there.

Trustee Zamora:

Yes, I'm here. Thank you, Trustee Henry. As Trustee Henry mentioned, I will be leaning on support just to let me know who's on the queue since we don't have visuals on this end. Dr. Alsbury, thank you so much for your presentation. We'll be opening it up for questions now and we will do public comment after and then a motion. So, colleagues, as a reminder, we'll hold on any motion. Trustee Henry?

Trustee Henry:

Yes. First up we have Trustee Cavazos.

Trustee Cavazos:

Thank you very much. Good evening, Dr. Alsbury, glad to have you with us again. I have a few questions just opening questions and I'll get back in the queue, because I see there's other people here on board training, sorry, long day, parliamentary procedure balanced governance standards and procedures training complete by May 2025. It says for the full board, is there going to be any specified training for our vice president who will then act as our parliamentarian or is this going to be the same training for the entire board?

Thomas Alsbury:

Yeah, the way that I envisioned it, thank you for the question. Appreciate that. I felt that, and my advice would be that the training would go to the entire board because the entire board is cooperating with the parliamentary procedures, even though it is the vice president who's officially enforcing that. It's good I think for everybody to be trained in it. Certainly, if there were some additional training or coaching, I'm certainly open to do that additional work, but I wasn't planning on giving everybody the full training.

Trustee Cavazos:

Okay. Thank you so much. I'm really happy to hear that. I think that that would be very efficient and effective. On your second part here on policy review and revision handbook development trying to complete by June 2025. And again, kind of piggybacking back to the board training we have, let's see, did you say, and I'm not sure because I was taking notes, did you say you wanted to have that on May 2nd? Somewhere I caught the date May 2nd.

Thomas Alsbury:

Yeah, I thought that it would make sense. I'm trying to, again, this was an item that the board seemed very interested in, particularly the handbook and getting that in place and the plan is to get that completed for me to complete that and deliver that to the board by June 2025. I mentioned this May 2nd, because I'm planning to be there to do this other training. I thought it would be a great

Thomas Alsbury:

opportunity for me to show some excerpts of the new handbook and to get some feedback from the board at that time. So then when I go home and I'm working on completing that by June, that would be helpful to me. So that's what I had mentioned about the May 2nd.

Trustee Cavazos:

Thank you so much. That really helps a lot as far as the timeline, because I think, and I don't know, trustees might have to help me out here with the graduation schedule because I think our first graduation start around May 14th, somewhere around there, and then in June it seems like we almost always have some trustees away from the state for vacation. So, I'm kind of just trying to visualize how that would happen and be inclusive of as many people as possible. Last question, turn it over to colleagues, on this policy review and revision. This is something where all of the trustees would be included in this, right?

Thomas Alsbury:

Yeah, that's absolutely right. And I would bring some recommendations and then of course the board would need and it would be to the full board, Trustee Cavazos, and then of course that wouldn't be completed, I wouldn't imagine by June. This is just when I would bring my recommendations of any potential revisions that the board might consider and then it has to go through its readings, the first, second, third readings that has to be approved in the end before it's enacted. So, it would be the full board and it would be the regular process that you would go through.

Trustee Cavazos:

Thank you so much, Dr. Alsbury. I appreciate it. And I'll turn it over to colleagues now. Thank you.

Trustee Henry:

Thank you. Next, we have Trustee Dominguez.

Trustee Dominguez:

Thank you, Trustee Henry. I thank you, Dr. Alsbury, for coming in. I am always excited when I hear about board governance and so I have just a question that I kind of want to go off of Trustee Cavazos. If we're having the VP included in kind of a, which I appreciate doing the full board training for parliamentary procedures, if we're including the VP and just kind of that communication with you, should we, I guess I could suggest maybe including her as part of one of the individuals for the individual consultation?

Thomas Alsbury:

That would be perfectly fine with me and there's no problem on my end with doing that.

Trustee Dominguez:

Great. And then one of the other questions I had was, we're currently in this very awkward balance between hiring the superintendent and also bringing in balanced board governance. I'm trying to

Trustee Dominguez:

envision how we are going to have this superintendent and kind of develop her contract to include the evaluation into the contract. Are we doing that beforehand or I'm just trying to understand how we can balance the two out at the same time.

Thomas Alsbury:

Yeah, I don't have, again, I'll defer as far as the contract when it's completed and who's working on that, I'm not part of that, but what my recommendation, my advice would be is particularly this first year, because we're just getting into this new cycle of evaluation, that there be language that's general enough, that's open enough that it allows for you to utilize the superintendent evaluation process. In addition to that, and I don't know, again, how the timing works, but like I mentioned, I'll be there May 2nd, we had talked about possibly doing some, if the new superintendent's available, doing some of that individual onboarding training with me, and that would be a great opportunity. I would plan on going over with the new superintendent, the evaluation process and timeline that we use in balanced governance so that they would be aware of that. I think that would be helpful as well.

Yeah, so that'd be my recommendation. Now, usually in districts that I've worked with, that I work with, once they're in the cycle, they're used to using the cycle, they then tend to draft in the superintendent's contract a little more specificity in terms of the evaluation cycle. What I'm going to recommend is that to, I'm going to look at your policy and the Balanced Governance™ policy on superintendent evaluation basically recommends that the superintendent be evaluated using this cycle, the superintendent cycle from Balanced Governance™ and that then generally the district will write something to that effect in the contract. It's kind of the superintendent's required to follow policy and the policy says we're following Balanced Governance™ evaluation for the superintendent. Then you sort of are taken care of language-wise in the contract. But once again, I want to put in the caveat as my daughter who's an attorney always reminds me, "Dad, you're not an attorney." So, I'll leave that final details to whoever, whichever attorneys are doing the contract and negotiating with the new superintendent.

Trustee Dominguez:

Thank you, Dr. Alsbury. I guess we'll have to be in communication to make sure that we are putting the balance board governance evaluation, the superintendent evaluation, kind of the language needs to be within the cycle of the balanced board governance. So hopefully, I think I said that backwards, but hopefully we can get an attorney that can scribe that out correctly. Thank you.

Trustee Henry:

Next, we have Trustee Esparza-Stoffregan.

Trustee Esparza-Stoffregan:

Got it.

Trustee Henry:
Yes.

Trustee Esparza-Stoffregan:
Hello, Dr. Alsbury.

Thomas Alsbury:
Hello.

Trustee Esparza-Stoffregan:
So, my question is this, I'm looking at the calendar and if you're coming back in May to do the portion for reviewing the policies at that particular session, I actually have an ask of our board liaison to give us an opportunity to review some of the past policies. So, is it possible, Mr. Caruso, to have the policies prior to the policies that currently exist given to us electronically? And that would allow us four weeks of homework, trustees, to review what was, and then to look at what is and then we can go forward on what needs to be. So, is that possible?

Thomas Alsbury:
And let me just clarify before Mr. Caruso responds to that. We have a very short time together and we're going to be trying to do a lot of things on that May 2nd. The handbook and the policy recommendations won't be completed. So, I'll only be giving you a sample that I've used in previous districts so that you have an idea. You can look at the formatting of how the handbook is laid out and how the topics are divided and that kind of thing. There won't be really specific content yet available until I complete the document in June, and so it'll only be examples and so it might be a bit premature to do. I think the comparison idea is a great idea and is going to be absolutely necessary, but I don't know that we're going to be ready for that on May the 2nd.

Trustee Esparza-Stoffregan:
If I can jump in, Dr. Alsbury. I think I appreciate what you're saying. You're not going to try to overwhelm the team, but I want to make a personal ask as an individual, I do want to have that. Maybe others don't want it, but I think it's valuable even with the timeframe that we have over the summer and we can individualize and people cannot do their homework, but I'm just asking that we could have the previous policies to do a, I will want to do a comparison on my own time. So, if Mr. Caruso could approach, please.

Joe Caruso:
Trustee Esparza-Stoffregan, again, to your question. So, all the policies are in BoardDocs®, so everything from 2016 to today, because we follow the same process for the governance policies as we do for district policies and regs, which means that anytime a policy is changed, it has to come as a notice of intent. The board has to vote on it two times in order for the governance policy to change. So, everything from 2016 to today is in BoardDocs®. So, you can go back through all the meetings were agendized and all the policies came back twice for review. So, they're all posted in

Joe Caruso:

there. And the current listing of policies is under the trustee page, governance policies, and you can see the date of amendment that it was approved. So, it's already online.

Trustee Esparza-Stoffregan:

Thank you for that, Mr. Caruso. Dr. Alsbury, I will personally reach out to you because there's a timeframe that I'm looking for specifically so that I can make sure when I do my homework and go on the BoardDocs® to go back in time, I'm accurate with that. So, no further questions at this time.

Trustee Henry:

I will now turn it back over to our chairperson. Thank you.

Trustee Bustamante Adams:

Good afternoon, everyone. Just for the record, Irene Bustamante Adams. Thank you, Trustee Henry, for taking over. Tried to plan to get here on time, but had two delayed flights from the East Coast, so my apologies. So, I don't think there's any other questions on agenda item 2.01 for the governance professional learning. I believe all the questions were answered. At this time then have we already had public comment? There's no public comment. Okay, then I will entertain a motion for us to approve the balanced governance comprehensive board... Oh, Mr. Caruso.

Joe Caruso:

Madam President, thank you. Before you do that, I just want to point out the cost. So, if you can just look to the last page. So, in the proposal, previously the board approved the expenditure and we did a budget request for Dr. Alsbury. We initially approved a total budget of \$60,000 for the governance professional learning. To date, we have a remaining balance of 50,500. If you were to approve the entire package, the entire package that's listed here on page 13 is \$68,500. I just want to point out that we would have to utilize funding from the... We have funding right now in the board budget that we could utilize to offset that, but I just want to disclose that we would have to access that funding to move forward. Then I would need to work with the purchasing department. I've already reached out to Mr. Staggs on some options for us. There was an agreement that was entered into with Dr. Alsbury back in 2016, a professional services agreement, that they said that they could incorporate an amendment, not an amendment, my apologies, incorporating the proposal as a statement of work. Then, basically, what we would do is just create an amendment based on what the board approves tonight to move forward. I just want to make sure you know the backside on that.

Trustee Bustamante Adams:

Thank you so much. Trustee Dominguez?

Trustee Dominguez:

Thank you, Madam President. I am going to hold, I was going to do a motion, but I will hold for my fellow trustees for questions.

Trustee Bustamante Adams:
Thank you. Trustee Cavazos?

Trustee Cavazos:
I was just going to second the motion that I thought Trustee Dominguez was going to make.

Trustee Bustamante Adams:
Okay, so hold on. Trustee Stevens?

Trustee Stevens:
Hey, Joe. We need you. I have a question for you about the money. If I recall, we had also budgeted money with The Greater City Schools, and then we didn't spend it. Goodness, I think there was anywhere... gosh I want to say it was like 60 grand that we had left over from that. Are we able to utilize money that was already flagged for governance training? Can we pull some of that, put it towards this?

Joe Caruso:
Trustee Stevens, that's exactly what I was referring to. There is money left from the canceled agreement. You do have another item on here that's on the agenda tonight, that's a cost that we're going to have to pay for, so I have my little tracker to see how we can pay for all this stuff. Then we have, of course, the search that we're still... We have to close that out as well. A couple of different things, but there is still money available that we could use to offset if the board wanted to do the full package with Dr. Alsbury.

Trustee Bustamante Adams:
Thank you. Just keep in mind that there is money from that, from the Council of Great City Schools, but we are using it as we go along. Joe, our board liaison will be responsible for keeping track of that. Trustee Dominguez?

Trustee Dominguez:
If we're ready for the motion, I would like to motion to approve 2.01, Governance Professional Learning.

Trustee Bustamante Adams:
Thank you. With the caveat, right, Trustee Dominguez? That we could access the funding for the difference and instruct Mr. Caruso to work with purchasing on the details.

Trustee Dominguez:
Yes.

Trustee Bustamante Adams:
Thank you. Trustee Cavazos?

Trustee Cavazos:

Thank you, Madam President. I would like to second that motion, but after seconding that motion, I did have a follow-up question or a statement after making the motion.

Trustee Bustamante Adams:

Thank you. We will now cast our votes. Trustee Zamora, are you still on the line?

Trustee Zamora:

Yes. Aye.

Trustee Bustamante Adams:

Okay. Okay, that passes seven to zero. Trustee Cavazos?

Trustee Cavazos:

Thank you, Madam President, and I'm sorry that I didn't bring this up before, but I didn't want to get in the way of the motion there. I just wanted to address, because it didn't seem like we actually had any discussion on what Trustee Esparza-Stoffregan had brought up, and in deference to what Dr. Alsbury had said, that we're going to have a very tight timeline. I also wonder if there even could be something like an abbreviated version of what Trustee Esparza-Stoffregan was bringing up, because I think it would really be to our benefit to be able to see that, because constantly, one of the things asked the most from the new trustees as they are trying to drink out of that proverbial fire hose and try to absorb everything is, what did you use to do? What got changed and what are we doing now? If there's any way working with Dr. Alsbury that we could do some form of that, I wanted to see if there was some appetite for that from the other board members.

Trustee Bustamante Adams:

Thank you. I will commit to work towards that, understanding that that is a need and purposeful for this team. I will commit to working with Dr. Alsbury for some form of what we're asking, that Trustee Esparza-Stoffregan is asking for.

Trustee Cavazos:

Okay, thank you.

Trustee Bustamante Adams:

Okay. With that, then we're going to go ahead and move to agenda... Thank you Dr. Alsbury.

Thomas Alsbury:

Thank you very much. Look forward to seeing you.

Trustee Bustamante Adams:

Now we're going to go ahead and move to agenda item 2.02, Board Committees, and that is myself.

2.02 Board Committees.

Discussion regarding the Trustees being appointed to Board Committees. [Contact Person: Irene Bustamante Adams] (Ref. 2.02) (*According to Governance Policy GP-15: Board Committees*)

Trustee Bustamante Adams:

I want to thank everyone and thank Trustee Zamora, who put out the email and collected people's choices. I'm looking for my list, one moment. Mr. Caruso, can I ask you to come back up? Because I want to make sure I get the list right. The first one is the Bond Oversight Committee. Is that what you have?

Joe Caruso:

Madam President, correct. We have the reference material, it's reference 2.02C, and that shows basically the vacant. Vacant means a previous board member who served last year, so their name was removed, as this is a draft, and then the goal is to find out other, A, interest for the vacant positions, B, the current trustees that are listed, if the appetite is to continue in that role or if there's any changes. There are two that are noted in red that require full board action, so there is an item after this to talk about the Debt Management Commission Southern Nevada Regional Planning Coalition, because that does require a vote. Then the Nevada Interscholastic Activities Association does require board action. I did note on there that Trustee Cavazos's term is through June of 2026.

Trustee Bustamante Adams:

Great, so help me through this process. For the Bond Oversight Committee, my desire is to appoint Trustee Stevens. Thank you for your interest. For the Council of Great City Schools Board of Directors, I will stay on that. For the Nevada Association of School Boards, myself and Trustee Zamora. I'm the President-elect of NASB and she is also on the board of directors, and so those will be the appointed people. For the NIAA, Trustee Cavazos, I know we're going to have to take a vote, but thank you for your continued service on that. For the Oversight Panel of School Facilities, I'm asking Trustee Esparza-Stoffregan to fill that role for us. For the Public Broadcasting Service and American Public Television, I'm asking Trustee Dominguez to fill that role for us. For the Public Education Foundation, Trustee Johnson volunteered for that, and for the School Naming Committee, Trustee Henry volunteered for that. The Debt Management, can we... I can talk about that in a little bit, because we... Do I talk about it now or wait until we have to vote for it?

Joe Caruso:

Madam President, this is a discussion item. The next item is a discussion of possible action, so you'd have to entertain public comment on that. I would probably, I'm getting a nod from Jon, recommend we just keep these two separate.

Trustee Bustamante Adams:

Okay. Thank you so much. Is there any questions from the trustees? Trustee Cavazos?

Trustee Cavazos:

Yes. Are we going to do all of these in one or are we going to go one thing at a time?

Trustee Bustamante Adams:

Thank you for that question. We can do them one at a time, knowing that Debt Management and the NIAA will have to require board action.

Trustee Cavazos:

Okay. On the School Naming Committee, I believe we have two trustees on that.

Trustee Bustamante Adams:

I am taking myself off.

Trustee Cavazos:

You're taking yourself off?

Trustee Bustamante Adams:

Yes.

Trustee Cavazos:

Okay. I had requested that one, so you're appointing Trustee Henry?

Trustee Bustamante Adams:

Yes, and if you would like to be the vice chair, that would be helpful.

Trustee Cavazos:

I would, yeah. You didn't say anything about the second one, so I wasn't sure.

Trustee Bustamante Adams:

Yes, thank you.

Trustee Cavazos:

Okay. Also, too, on any of these committees. Right now, we are just not doing the trustee appointments to the committees. This is just the appointments of the trustees to the committees.

Trustee Bustamante Adams:

By the president, yes.

Trustee Cavazos:

Okay. I wanted to state... I just think that, some of these, we haven't had a chance to update them, so there might be a couple of things that are out of whack. I just wanted to point out that, on NIAA, it's only one trustee. It used to be two trustees, but it's only one member. There was one other one. I might need Mr. Caruso to help me out on this one here, because I didn't have time today to go back and look. Mr. Caruso, were there not two or three other committees within the last couple of years that we had withdrawn from?

Joe Caruso:

Trustee Cavazos, the list that you're looking at mirrors the list from last year. Years ago, we did have an in-policy, as part of the process, I know with Dr. Alsbury, to update. There are committees that we have had in the past. For example, at the time this policy was adopted, the School Board Student Advisory Committee actually still fell under the board. That shifted to the superintendent's lane. There were... Let's see. American Education Week, actually that committee hadn't existed, so that's one that we stopped appointing someone to a few years back. The policy itself does need to be updated just to reflect current listing, but the listing you have, the reference, is what we used last year, and those are active committees that we have representatives on.

Trustee Cavazos:

Okay. School Community Partnership Advisory Council, who is our current member on that? It's on page 2 of 3, it's the next to the last, right above School Naming Committee.

Joe Caruso:

Again, that's another one that we haven't had, so I don't even know if that committee still exists.

Trustee Cavazos:

Okay. I was just wondering, yeah, if we could get this updated as soon as possible to avoid confusion. Is that something we would need to do now or put on a future work session?

Joe Caruso:

Do you want me to answer?

Trustee Bustamante Adams:

Yes, please.

Joe Caruso:

Trustee Cavazos, because it is in policy, it would have to go through... To answer what Trustee Esparza-Stoffregan's question was, all the policies have to come back, because we follow the notice of intent process. We would probably need to put on a work session, have a discussion, then get the collective revisions from the board, do the notice of intent, and it would come back twice, the second time, same as district policies and regs.

Trustee Cavazos:

Okay.

Joe Caruso:

If we were to change anything on.

Trustee Cavazos:

I just wanted to clarify. Some of these committees, we are not actually serving on now, but they're just there, because we haven't come back and we haven't gone through the process?

Trustee Bustamante Adams:

Yes, that's accurate. Yes.

Trustee Cavazos:

Okay. Forgive me, I'm just trying to take my own notes here. Who is our present representative to PEF, to the Public Education Foundation?

Trustee Bustamante Adams:

Currently, it's vacant. It was Trustee Brooks before her term was over.

Trustee Cavazos:

Okay. I thought she had given that up before. Okay. Thank you, that's all the questions I have right now.

Trustee Bustamante Adams:

Okay, awesome. This is not an action item, but I do see Trustee Dominguez in the queue.

Trustee Dominguez:

Yes, thank you. I just wanted to clarify, because I saw we had the... Like what Trustee Cavazos was mentioning with these extra ones. The Community Education Advisory Boards, I know that the community still hold those boards and I know there's principals that attend those board meetings. I'm just trying to understand. At some point, was there trustees going to the meeting or was there a representative going to the meetings and now the last board stopped?

Trustee Bustamante Adams:

I think I'll ask Mr. Caruso to chime in.

Trustee Cavazos:

They just didn't do it.

Joe Caruso:

The Community Education Advisory Board, that, for example, I think Moapa Valley has maintained their meetings. I know I've gone out with former trustees to attend the meetings, whether they... Usually, the community will say, "Can we have..." We send an invitation to the board if the board member for that district or area will go and attend the meeting. A few years ago, on the agenda, excuse me, there was a committee report item that was on there, and I know Dr. Alsbury will talk about that when he gets into reviewing the policies, where updates were provided to the board, whoever would attend the meeting would say like, "This is the update from that and this is what's occurring," et cetera.

Trustee Dominguez:

Would it be each, because this is an enormous district, so would that one trustee go to different council meetings or would it be just they're in their area?

Joe Caruso:
Community Education Advisory Boards are two different things.

Trustee Dominguez:
Yes.

Joe Caruso:
Like the Moapa Valley, they actually... I'd have to go back and do the research, but if memory serves, they submitted a formal letter to the board saying, "Look, we've come together, we're creating a Community Education Advisory Board." That was a whole process, and then the board said, "Okay, look. We'll work with you." It's different than like a city municipality. They're two different things.

Trustee Dominguez:
Got it, okay. I was curious if we still were doing that. The second question I had, a clarifying, is are we choosing liaisons also?

Trustee Bustamante Adams:
Can you help me with that question on liaisons?

Trustee Dominguez:
On page one of five, it lists like AZAC, the Audit Committee, that there is a board liaison.

Trustee Bustamante Adams:
Thank you. Mr. Caruso?

Joe Caruso:
Yeah. Great question. When the board worked on this, there was a lot of confusion as to what's a liaison and what's a member. If you look at reference 2.02B, the appendix A, GP Board Committees, the second column, it says, "Liaison is a non-trustee, a member is a trustee." Okay? For example, to your question, one of the things that came up, I think you asked about the AZAC. The AZAC Committee, there's a liaison, which is a non-trustee that would serve. A trustee doesn't serve on the AZAC Committee, in other words. The same for Audit Advisory. A trustee doesn't serve on Audit Advisory, so the Audit Advisory Committee in their bylaws, they would then determine who the chairperson would be, and then that chairperson would then be the liaison to the board. Does that make sense?

Trustee Dominguez:
I see. It would be a member of the Audit Committee or AZAC, that person. Whoever that chair is would then be the liaison. Okay.

Joe Caruso:
Correct.

Trustee Bustamante Adams:
That is correct.

Trustee Dominguez:
[inaudible 00:49:35]. Thank you.

Trustee Bustamante Adams:
Thank you. It's a learning process for us, and congratulations on completing our first 90 days. This is not an action item, so is there any other questions, Trustee Cavazos?

Trustee Cavazos:
I'm so sorry. I'll try to go really fast here, so what I have on the list right now, and again, we'll have to bring these back, is I'm just putting little zeros here next to American Education Week, Community Education Advisory Boards. Mr. Caruso just informed us on that. Madam President, on Nevada Association of School Boards, so will it be only be yourself and Vice President Zamora that will be serving? We had three members on that before, and I know that Vice President Zamora is on the legislative committee, I believe.

Trustee Bustamante Adams:
That is correct.

Trustee Cavazos:
And you're the president-elect, so will we have two other members serving?

Trustee Bustamante Adams:
Yes, no one volunteered their hand, so we have to take a little bit more time to work through that.

Trustee Cavazos:
Okay.

Trustee Bustamante Adams:
Trustee Zamora?

Trustee Zamora:
Yes. I'm sorry to interrupt, President Bustamante Adams. Trustee Cavazos, I actually did check with the executive director of NASB about our open seat, because we previously had three members on the board, but that was because no one had volunteered to be the legislative chair for the last session, and that's when Trustee Brooks volunteered. That was the only reason they left a third seat for NASB from Clark County, but as of now, we only have the two seats and they are filled up. I did double-check twice with the executive director to just make sure we didn't have that extra member seat available.

Trustee Cavazos:

Thank you so much, because that's what I thought had been the case, and it was just an unusual situation that we had three at that time. Correct, Trustee Zamora?

Trustee Zamora:

Correct, and it was only because they didn't have anyone for the legislative chair position.

Trustee Cavazos:

Okay, thank you. The other ones that I have down on the list, I'm just taking these notes down, then we can check back when we're going to go through the protocol. Clark County Parks and Recreation, I don't think we have anybody serving on that, and then of course the Student Advisory Committee, that's under the superintendent now. School Community Partnership Advisory Council, School Naming is done, and on the Debt Management and Southern Nevada Regional Planning Commission, are we splitting that or is that the one that was assigned to Trustee Esparza-Stoffregan?

Trustee Bustamante Adams:

That one is the next agenda item.

Trustee Cavazos:

The next agenda item, okay.

Trustee Bustamante Adams:

Yes.

Trustee Cavazos:

Okay. Okay, I think that's it. Thank you.

Trustee Bustamante Adams:

Thank you, Trustee Zamora, for the update. Thank you for the questions. Trustee Dominguez?

Trustee Dominguez:

I do have another question, I apologize. Thank you, Trustee Cavazos. I apologize to the public; we have to have these discussions out in public. I know with attending the county commissioner meeting they had with the superintendent, the appetite was to have more collaboration with the county commissioners, and I know, having that Clark County Parks and Rec member I think would be really detrimental. Do we know what happened to that position or how it dissolved?

Trustee Bustamante Adams:

That was before my time, so I'm going to ask Mr. Caruso for some history. The one on the Clark County Parks and Recreation.

Joe Caruso:

Trustee Dominguez, if memory serves, I don't know if that committee was still active. I think we had someone that participated. I'm seeing Trustee Cavazos shake her head. I think the committee itself... Because a lot of the times the board would be asked to be a part of committees, but then the board's not the one facilitating the committee, you're just members to it. I think that committee, if I remember, yeah, it fell to the wayside.

Trustee Dominguez:

I see.

Joe Caruso:

Not speaking poorly of the county, I think maybe restructuring or whatnot occurred.

Trustee Dominguez:

I see. We were part of it at one point, but then it dissolved via the county.

Joe Caruso:

Right.

Trustee Bustamante Adams:

What we can do, Trustee Dominguez, is actually verify that, because in cleaning up this policy, then we can go back and look at the committees that Trustee Cavazos named and verify that they're no longer in existence.

Trustee Dominguez:

Perfect, thank you. I was trying to write down the other trustees' names as you were speaking them out, Madam President. Do we have an Oversight Panel for the School Facilities?

Trustee Bustamante Adams:

Yes, and the Oversight Panel, I'm asking Trustee Esparza-Stoffregan to be our eyes and ears.

Trustee Dominguez:

Thank you, and then I missed the PEF.

Trustee Bustamante Adams:

Yes. Trustee Johnson signed up for that, yes, I appointed him.

Trustee Dominguez:

I see. You said Bond Oversight was Stevens?

Trustee Bustamante Adams:

Correct.

Trustee Dominguez:

Correct? Okay. I'm so sorry, I was trying to write them as we were going.

Trustee Bustamante Adams:

That's okay.

Trustee Dominguez:

Then we are going to be voting on the Debt Management and then we're going to be voting on the NIAA.

Trustee Bustamante Adams:

That's right.

Trustee Dominguez:

Then NASB, it was yourself and-

Trustee Bustamante Adams:

Trustee Zamora, yes.

Trustee Dominguez:

Got it. Great, thank you. I'm on PBS?

Trustee Bustamante Adams:

Yes.

Trustee Dominguez:

Thank you. Thank you for that.

Trustee Bustamante Adams:

You're welcome. Trustee Cavazos?

Trustee Cavazos:

Now, I believe that you covered everything there. I had a question that people were just confused and you just, I think, confirmed it. That they had a question about the Oversight Panel and they were thinking that was Bond Oversight representatives, two different things. I think you've covered that already. Thank you.

Trustee Bustamante Adams:

Thank you. Trustee Satory?

Trustee Satory:

Yes. My question was also about two of the committees that Trustee Dominguez was talking about, because of the Clark County Commission conversations we've been having, the Parks and Rec

Trustee Satory:

and the Community Education Advisory Board Committee. If you're getting more information on those two, I'd like to have that as well. Is there a place to access prior minutes from those two committees or any information of what was discussed previously, and some of those things?

Joe Caruso:

Trustee Satory, to your question, the Community Education Advisory, they're not Clark County School District committees, so we don't facilitate them. Like the Moapa...

Trustee Satory:

[inaudible 00:56:32].

Joe Caruso:

Right. For example, Moapa, and I think Dr. Larsen-Mitchell attended. I know I would go with the trustees in the past. They would invite you to it. I want to say Judy Thornley, if I remember correctly, I think Judy was the chair. I think Trustee Cavazos is nodding yes. Is the chair. Jody, thank you, is the chair. She would send an invite to the board, the board would go out, but that's their community committee. I think there was one other one, I want to say Boulder City at one point, but I'd have to go back and research that. They presented to the board that they wanted to become a Community Education Advisory Board, invited the board to attend, and then they did all the minutes and agendas, et cetera.

Trustee Satory:

What about the Parks and Rec?

Joe Caruso:

Parks and Rec, same thing. Clark County would invite the board to have someone attend the meetings and then I can't-

Trustee Satory:

Those meetings are still taking place? Sorry, I've gone off of... Those meetings are still taking place, we're just not sending a representative, essentially?

Joe Caruso:

I don't think we've actually received an invitation to attend, to be honest with you. I think, at one point, the board had a person attend, but I don't know where that communication stopped, for lack of a better word. I don't know, maybe during the pandemic. It could be, I know a lot of things halted with the committees, so that could have been the case, but if there's information on that and the appetite is to have the board, then I would say maybe refer it to Trustee Bustamante Adams, so that we could get that on the discussion piece.

Trustee Bustamante Adams:

Trustee Satory, we will research those, so that we can know whether they're still happening and the invitation got lost in the mail or something. Okay.

Joe Caruso:

Trustee Bustamante Adams, just to clarify, so the next item is the Debt Management Southern Nevada Regional Planning Commission. The NIAA item is not on the agenda tonight, because Trustee Cavazos's term is still current until June of '26.

Trustee Bustamante Adams:

Okay.

Joe Caruso:

So, that would come back as an actual agenda item.

Trustee Bustamante Adams:

Thank you, because I was looking for it.

Joe Caruso:

Okay.

Trustee Bustamante Adams:

I couldn't find it. I was like, "Where did it go?" Okay. Thank you so much. All right, with that then, we're going to go ahead and move to agenda item 2.0-

Trustee Zamora:

Trustee Bustamante Adams?

Trustee Bustamante Adams:

Yes, Trustee Zamora?

Trustee Zamora:

Yes. Quick thank you to Joe for clarifying that, because I did want to mention NIAA is not on the agenda, but I also want to give space to Trustee Johnson, who I see online to see if he has anything to add.

Trustee Bustamante Adams:

Thank you, Trustee Zamora. Trustee Johnson?

Trustee Johnson:

Thanks for... I'm here, I'm excited to join the space with the PEF. I appreciate the opportunity to participate even more deeply.

Trustee Bustamante Adams:

Thank you so much. Mr. Caruso, I'm going to have you come up for Debt Management at... Well, we're going to go ahead and move over to 2.03.

2.03 Debt Management Commission and the Southern Nevada Regional Planning Coalition Representative.

Discussion and possible action to appoint a member of the Board as representative to the Debt Management Commission and the Southern Nevada Regional Planning Coalition, in accordance with NRS 350.0115 and the Southern Nevada Regional Planning Coalition Act, Chapter 489, Statutes of Nevada 1999, is recommended. **(For Possible Action)** [Contact Person: Irene Bustamante Adams] (Ref. 2.03) *(According to Governance Policy GP- 15: Board Committees)*

Motion to appoint Trustee Dominguez, along with Trustee Esparza-Stoffregan, to the Debt Management Commission.

Motion: Dominguez Second: Barron Vote: Yeses-2 (Cavazos, Dominguez); Noes-4 (Bustamante Adams, Henry, Stevens, Zamora); Abstained-1 (Biassotti)
This motion failed.

Motion to appoint Trustee Stevens, along with Trustee Esparza-Stoffregan, to the Debt Management Commission.

Motion: Esparza-Stoffregan Second: Biassotti Vote: Unanimous
This motion passed.

Trustee Bustamante Adams:

This is a voting item. Is there anyone that has not had a chance to complete a public speaker card? Okay, I'll close that. Mr. Caruso, I'm going to turn it over to you.

Joe Caruso:

Madam President, so on December 4th, 2024, the board approved an interim appointment of Madam President to serve in that role as the board representative to Debt Management Commission and Southern Nevada Regional Planning Coalition. It is one member; the term is coterminous with the appointee's elected term of office. It's spelled out in... That's listed as reference material on here for the trustees, but that's actually a committee. The committee meets, there's actually a meeting tomorrow morning as you know, because you've been attending on behalf of the board. We do need a formal vote, a motion to appoint a member, and then that person would serve coterminous with the end of their term.

Trustee Bustamante Adams:

Now, break down that word. What other word could we use there besides that one that's in the bylaws?

Trustee Cavazos:

We have to go with the term.

Joe Caruso:

Correct. Trustee Cavazos, to your point, it's basically saying that the elected member's term expires at the same time their appointment would expire-

Trustee Bustamante Adams:

Thank you for that, for putting that clarification on the record.

Joe Caruso:

... which is why we brought it back in December, because of the previous board member's term, it expired at the end of December.

Trustee Bustamante Adams:

Thank you so much. Trustee Cavazos?

Trustee Cavazos:

Yes. Question for Mr. Caruso. Don't go. Did you say that it had to be an elected member? That means that one of our appointed members cannot serve on this particular committee, because they are serving on other committees?

Joe Caruso:

Trustee Cavazos, so in the reference material, so it's actually posted that the Southern Nevada Regional Planning Coalition has to be an elected person. That is actually stipulated in their... I think it's a memorandum of agreement.

Trustee Cavazos:

It's in accordance with the NRS.

Joe Caruso:

Correct, and because both committees are the same person for the board, that's where that elected person would serve.

Trustee Bustamante Adams:

Let me speak to that if you'd like to ask the question. I did speak to Trustee Esparza-Stoffregan, because she did express interest to... I was going to appoint her, but the word that Mr. Caruso used, the matching, had to be an elected. One of the things that I spoke to her about is that I could continue to serve and then have Trustee Esparza-Stoffregan join me at each one of these meetings, so that there is an intentionality of her interest in training to learn about debt management. I did contact the chair of debt management and asked that question, and that would work for them.

Trustee Cavazos:

Thank you. I'm really glad to hear that, I think that that's going to be a really good solution. Thank you.

Trustee Bustamante Adams:
Thank you. Trustee Dominguez?

Trustee Dominguez:
Madam President. With respect, I think that there's a lot of duties with your position in entailing and a lot of time, if I could offer myself instead for this position and to have, possibly, an appointed trustee also along with, I think that'd be a great combination. With respect to your position, I think that is a lot of duties to be into one person.

Trustee Bustamante Adams:
Thank you for that. Let's consider that as a team. Trustee Stevens?

Trustee Stevens:
I actually was going to say something very similar. I actually teach on debt management in the community, so I thought teaming up with Trustee Esparza-Stoffregan might be a really good match as well. Just a few things to discuss as we're throwing people's names out there.

Trustee Bustamante Adams:
I think what I'm taking away is that you are also interested in debt management and would be willing to... Okay, thank you. Trustee Esparza-Stoffregan?

Trustee Esparza-Stoffregan:
It's interesting, because when we were given the ask to volunteer for certain committees, it was the only committee that I really was interested in, so I appreciate, colleagues, you thinking innovatively about this solution, and I appreciate the president for thinking a little bit differently because just because things have been done a certain way in the past, we're trying to move a path forward differently. And so, I'm amicable to work with any elect and support, and I'm kind of putting it as an advertisement for myself that I do have relationships with every municipality. So, it's kind of why I wanted to support the work and how we're trying to rebuild some of our relationships with the different commissions as well. And I did, by the way, look up some of the committees currently and the Parks and Recs does no longer exist, FYI.

Trustee Bustamante Adams:
Thank you. Trustee Cavazos?

Trustee Cavazos:
Thank you, Madam President. And again, I still think it's a really good idea for an elected to work with Trustee Esparza-Stoffregan. And I also want to chime in with my colleagues, Stevens and Dominguez, as far as you already have a lot on your plate. I wanted to note that I did not hear Trustee Biassotti's name listed on any of the committees, and I didn't want to leave her out as far as being a part of any of these committees. So, I wondered if she would be amenable to stepping up for this?

Trustee Bustamante Adams:
Trustee Biassotti?

Trustee Biassotti:
Trustee Biassotti for the record. I appreciate your thoughtfulness, but at this time I didn't feel that there was a position I'd like to take on any of the committees given that my situation, balancing things out. I opted not to, but I appreciate it. Thank you.

Trustee Bustamante Adams:
Thank you. Then I know that this is not an appointment for me, from me, and I would be very willing to take myself off of this one. Although I love the committee, but I would be... Yes, and so I would entertain a motion. I have two interested trustees. So, Trustee Dominguez?

Trustee Dominguez:
Thank you, Madam President. I'd like to motion to appoint myself along with an appointed trustee to the Debt Management Commission.

Trustee Bustamante Adams:
Thank you. And Trustee Zamora?

Trustee Zamora:
It was previously. It's okay.

Trustee Bustamante Adams:
Oh, okay. I just saw it flash on my screen. Please forgive me. Trustee Barron?

Trustee Barron:
Yes. Thank you very much, Madam President. I'd like to second Trustee Dominguez's motion.

Trustee Bustamante Adams:
Okay, I have a first and a second. Would you please cast your votes? Let's see. Trustee Zamora?

Trustee Zamora:
I'm sorry, President, I do have a question. To clarify, there is two people who are interested to nominate, correct?

Trustee Bustamante Adams:
That is correct.

Trustee Zamora:
Okay. Nay.

Trustee Bustamante Adams:

Okay. Help me here with the math. So, I have two yeses and three no's and one abstaining. So then that motion does not pass. I will entertain another motion.

Jon Okazaki:

Madam President?

Trustee Bustamante Adams:

Yes.

Jon Okazaki:

I'm not sure your math is right. You said it's-

Trustee Bustamante Adams:

That's what I said, help me with the math.

Jon Okazaki:

It's two yeses, four no's and one abstained.

Trustee Bustamante Adams:

What? Say it one more time.

Jon Okazaki:

Four ayes.

Trustee Bustamante Adams:

Four ayes.

Jon Okazaki:

I'm sorry.

Trustee Bustamante Adams:

No.

Jon Okazaki:

Two ayes, four nays, one abstain.

Trustee Bustamante Adams:

Two ayes, four nays and one abstain?

Jon Okazaki:

Correct.

Trustee Bustamante Adams:
Thank you. Trustee Cavazos?

Trustee Cavazos:

Yes. And I was trying to get this in before but it didn't happen because it just went so fast and to what Trustee Zamora was saying, as far as the process, I don't know if this would be like officer elections. We had two trustees that expressed interest. So, I didn't know if maybe we could have done a nomination for each one, had them say a few words. Because what I'm looking at here is I'm looking at who was assigned to what committee, and I see that Trustee Stevens is already assigned to Bond Oversight and Trustee Dominguez is already assigned to PBS, which was a position I held before. Bond Oversight, I will say right now as the trustee representative, takes a lot more time. PBS is one meeting a month. They're usually virtual. So, I'm not sure. I guess we could ask counsel. We kind of steamrolled right through that. I was just wondering if we followed correct procedure or does it matter or can we just pick-

Trustee Bustamante Adams:

Yeah, I'll ask legal counsel to chime in. But Trustee Dominguez did make the motion and Trustee Barron seconded it.

Trustee Cavazos:

No. Yeah, I'm not disagreeing with that.

Jon Okazaki:

Jon Okazaki, General Counsel. I didn't see any violation of the meeting or members of the board.

Trustee Cavazos:

No, I didn't think it was a violation either.

Trustee Bustamante Adams:

Okay, Trustee Esparza-Stoffregan?

Trustee Esparza-Stoffregan:

At this time, I'd like to make a motion to nominate Trustee Emily Stevens to the Debt Management. And what is the second committee called?

Trustee Bustamante Adams:

The Southern Nevada Regional-

Trustee Esparza-Stoffregan:

Southern Nevada Regional Planning Commission. In addition to myself as the appointed, Ramona Esparza-Stoffregan.

Trustee Bustamante Adams:
Thank you. Okay. And Trustee Biassotti?

Trustee Biassotti:
Yes, I have a question. Did you express interest first, trustee?

Trustee Bustamante Adams:
Thank you. I'm on it now, but I'm taking myself off. So, I was just a temporary gap until we got new people in.

Trustee Biassotti:
Understood. I will second the motion in that case.

Trustee Bustamante Adams:
Okay, thank you. I have a first and a second. Will you please cast your votes? Trustee Zamora?

Trustee Zamora:
Aye.

Trustee Bustamante Adams:
That passes, seven to zero. Okay, thank you. Now we're going to go to 2.04. Appointment of Bond Oversight Committee Members.

2.04 Appointment of Bond Oversight Committee Members.

Discussion and possible action on approval to reappoint David Flatt and appoint Sally Achord, David Flippo, Margarita Gamboa Harris, and Nakia Jackson-Hale as at-large members to the Bond Oversight Committee of the Board of School Trustees, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Reference material will be provided)

Motion to approve item 2.04 as recommended.

Motion: Cavazos Second: Esparza-Stoffregan Vote: Unanimous
This motion passed.

Trustee Bustamante Adams:
Dr. Larsen-Mitchell is this you or is this, Joe? Who is this?

Brenda Larsen-Mitchell:
Madam President, members of the board. So, our Bond Oversight Committee has not met in a couple of months due to lacking members. So, we received nominations from trustees and staff work together to provide a recommendation to me, which you have before you this evening. We're eager to get this committee back up and running, and so it is before you as a recommendation.

Trustee Bustamante Adams:

Thank you. And Dr. Larsen-Mitchell, is there somebody that can go over it? Just high level. And then before we do that, this is an action item. Is there a public comment card that hasn't been submitted yet? Okay, I'll close that motion. Dr. Larsen-Mitchell?

Brenda Larsen-Mitchell:

Yes. For the record, Brenda Larsen-Mitchell. So, for the bylaws, staff are to provide a recommendation to the superintendent. And so, I had Diane Bartholomew, Brandon and Jon Okazaki work together to provide a recommendation. You'll also notice on the chart for members for the Bond Oversight Committee, the superintendent position is vacant. Previously there was an employee there, but per governance policy, employees are not to be on the committees. So that is vacant for our incoming superintendent to make a decision there. So, at this time I'll let Brandon, Mr. McLaughlin and Mr. Okazaki kind of go through the process. Thank you.

Brandon McLaughlin:

Madam President, members of the board, Interim Superintendent Larsen-Mitchell. Brandon McLaughlin for the record, I think the commentary today has covered it well. I don't know what other additional gaps I can provide, but certainly Bond Oversight has lacked sufficient membership. So, we're excited about these nominations. Just very briefly, I'll walk through the five people that are under consideration today. So, Mr. Flatt has been an active member of the committee. He's contributed really meaningfully, so that's why we're recommending reappointment of that. We also then received nominations for Ms. Sally Accord, David Flippo, Nakia Jackson-Hale, and Margarita Gamboa Harris all had various experiences related to these areas of expertise identified in the bylaws. So, we felt they all had meaningful contributions and why we're recommending them forward. So, with that, any questions I can answer? Happy to.

Trustee Bustamante Adams:

Thank you. And I do have a question. 1, 2, 3, 4, 5. If the reappointment and then the four new ones, that would make a complete slate for our Bond Oversight Committee, right? Except for the superintendent one, but...

Brandon McLaughlin:

Sorry, I couldn't hear the last part.

Trustee Bustamante Adams:

Except for the superintendent one.

Brandon McLaughlin:

With the exception of the superintendent one. Yes, every seat would be vacant, but I will put a caveat that soon there'll be a memorandum to the trustees that have their direct appointments up for renewal. So, pending those being reappointed and being fulfilled either by reappointment or a new selection, we would then have a full slate.

Trustee Bustamante Adams:

Thank you. And Mr. Caruso, I have a question, technical. Don't go anywhere, Brandon. Is it tradition to take these one by one or do you take the whole group as a whole?

Joe Caruso:

So, Madam President, I think in the past, the item actually would come with recommendations and has been both ways or it can be taken as one vote to accept. If there's any discussion, I mean it's really the pleasure of the board at that point. But these are at-large appointments, and I say this respectfully, does everyone know the difference? Because I want to make sure the committees are very tricky-

Trustee Bustamante Adams:

We are going to take the quizzes, Mr. Caruso.

Joe Caruso:

And I think it's really a good teachable moment that we're all in the same spot at the same time to hear this. So, if it's okay, I think we can clarify what the difference between direct and at-large appointments.

Trustee Bustamante Adams:

Yes, please do.

Joe Caruso:

Okay. So, seven elected members get one direct appointment each. So that means anyone in your district that you want to recommend that potentially fulfills the categories that you say, "Hey, I have someone who's a financial management person. Yes, I want to nominate them." You would then submit that person's name. Also, you would find out does the person have a child or grandchild in the district, because Mr. McLaughlin has a criteria set by the Bond Oversight Committee bylaws that we have to have a threshold met of how many people have children or grandchildren within the district, which is part of the challenge that we've had the last few months because we've not met the threshold, which then delays the committee.

At-large appointments have to be made by the board. So, any board member can say, "I have an at-large member that I recommend." But it then goes through the process which is outlined in the bylaws where the superintendent, the assistant superintendent facilities would then receive the information, the bio, the name, the category, child, grandchild, and then they would then bring that recommendation forward. So, I know that it's hard when we're moving fast with the committees. We have a couple different committees that Mr. McLaughlin working with now that he's asked for feedback for, AZAC being the committee. So, I appreciate the minute to just clarify that because I know that Mr. McLaughlin works really hard to get the committee fulfilled and I know the superintendent's been working even harder to get this back open so that you guys can move forward with it. So, did I capture that correctly? Anything?

Trustee Bustamante Adams:

Thank you for clearing. Thank you. Anything superintendent that you want to say? Okay. Then I would like to take the slate as a whole with the reappointment of Mr. Flatt and then the four new, unless there's any discussion. Trustee Cavazos?

Trustee Cavazos:

Me again. I just wanted to thank Brandon very much for all my questions that I posed to our liaison that he then had to send to Brandon to say that I was passionate about this was... I couldn't get that out of my head four months without a meeting and then he was working so hard to try to find somebody. So, I'm just going to go ahead and just humble brag here that three of these appointments are mine, two of the at-large and the direct. But I did have a question if Mr. McLaughlin wouldn't mind kind of just educating us a little bit on this. The at-large, the direct appointment is for one year, is that correct? I'm looking at when the term ends.

Brandon McLaughlin:

For the at-large or for the direct? Because you said both.

Trustee Cavazos:

For the direct it says 6-1-26.

Brandon McLaughlin:

Yes.

Trustee Cavazos:

Okay. And that one was vacant before. So, I'm sorry I didn't ask you this before because I didn't look at the date. I'll confess. So, are those normally two years on the direct appointments?

Brandon McLaughlin:

It's a good question, Trustee Cavazos.

Trustee Cavazos:

So odd and even, right?

Brandon McLaughlin:

Yeah, we have to have seven... It's pointed seven to even years and eight to odd years. So, when we track those out, that's how we establish those criteria. But yes, they should be... The bylaws also stipulate members appointed, whether direct or at-large should be up to two years. But that's where we have to play with that odd and even scenario.

Trustee Cavazos:

Okay. And I didn't know if everybody knew that. And that would explain why one of my other at-large, Ms. Gamboa Harris, hers would be also one of the even ones and be one year, whereas the other two would be two years. Am I getting that correct?

Brandon McLaughlin:
Right.

Trustee Cavazos:
Okay. And just let everybody know, they all have kids or grandkids in the district.

Trustee Bustamante Adams:
Thank you.

Trustee Cavazos:
Thank you so much.

Trustee Bustamante Adams:
Thank you. Trustee Dominguez?

Trustee Dominguez:
Thank you. And this may be a clarifying question. So, for the appointments that are at-large, are they voting members?

Brandon McLaughlin:
Yes. They all have the same rights and responsibilities as the direct appointments do in their committee.

Trustee Dominguez:
Thank you. And then I noticed there's quite a few appointed and at-large and direct appointments that do not have children in the district or grandchildren in the district. That's quite concerning to me. I know some of the ones we have... The new ones, I see do. However, I noticed there's one for the at-large appointment and then 1, 2, 3, 4 for the direct appointments. Was it maybe a situation where they had children previously in the district and then maybe they changed? I'm trying to understand that situation.

Brandon McLaughlin:
It's a good question. I don't know the family history on all of them, so it's probably unique to each one. But yeah, very much. I know some of the committee has adult children oftentimes and maybe not quite grandkids yet. I'd say a predicament many of them likely are in, but I don't know their exact context for each one.

Trustee Dominguez:
Thank you. And I mean this would be just a suggestion to my colleagues is to take a look at those appointments. These people are making decisions for our children and generational decisions that are not just 5 year, 10 years, but 50 years down the line. And so, I would encourage you to look at your direct appointments and if they do not have children in the district, I would highly encourage you to change them to someone who does have children in the district.

Trustee Bustamante Adams:
Thank you. Trustee Esparza-Stoffregan?

Trustee Esparza-Stoffregan:
So, Brandon, my understanding is it's only a certain percentage that requires you to have on the committee children in the district. And I'll do a follow-up once you answer that.

Brandon McLaughlin:
Yes, the bylaws do stipulate 50% of the membership or more should be children or grandchildren. I'd say maybe to go back to Trustee Dominguez's question a little bit because I think it's applicable to this. I mean this committee does have a technical charge of it. You have to have certain credentialing or qualifications to be speaking on construction design, financial management, construction law, the areas of expertise that stipulate. So, while we want parent involvement, absolutely, we also want people representative of that industry to speak to it.

Trustee Esparza-Stoffregan:
And you just answered my second question because I noticed two of the names, without naming them, maybe don't have children in the district, but they definitely have technical expertise in the field, which we would want those experts to be weighing in. So, it's nice to see. And thank you. Shout out to Linda, Trustee Cavazos for doing the hard lift and getting all of those members in so that that meeting can happen and occur. So, thank you Trustee Cavazos.

Trustee Bustamante Adams:
Trustee Dominguez?

Trustee Dominguez:
Thank you, Madam President. I did just want to point out, we do have one, with respect to Trustee Henry in her district, one direct appointment that was previous to when you were here is someone who does not have children in the district, nor has any kind of industry experience listed here. So, they don't have any kind of engineering or financial management or construction law development planning. So, I just wanted to include that in. And I also wanted to point out, we do have one of the at-large appointments here, Nakia Jackson-Hale here in the audience. So, I'm not sure we can give her some time, but we are appreciative of your service as a previous trustee and now again as the bond oversight at-large appointment.

Trustee Bustamante Adams:
Thank you. We'll do that after the vote. But Mr. McLaughlin, do you have something you wanted to say?

Brandon McLaughlin:
Yeah, and Trustee Henry can probably speak to it as well. That's just an oversight of the X on Mr. Jones's qualifications. He formerly owns a construction company and has a wealth of knowledge and was formerly on the Bond Oversight Committee.

Trustee Bustamante Adams:
Thank you for that clarity. Trustee Henry?

Trustee Henry:
Sorry, may I add? And has been a mentor in the community and has supported several students going to college. Just a lot of things. So, I did take all of those factors into consideration when I appointed him, but thank you.

Trustee Bustamante Adams:
Okay, we're going to go ahead and if there is no other discussion, I'm going to take it as a group vote unless somebody else wants to take it individually. So, Trustee Cavazos-

Trustee Zamora:
President.

Trustee Bustamante Adams:
Oh, Trustee Zamora?

Trustee Zamora:
President Bustamante Adams, just want to acknowledge that Trustee Johnson is also on the line. And then just public comment since this is a voting item.

Trustee Bustamante Adams:
Thank you so much. So, Trustee Zamora, do you have any other comments besides that?

Trustee Zamora:
No, just thank you to Brandon for clarifying the qualification about students because there's just many boards through the district, even our own board where it's not a qualification for people to have students in the district. It is nice because you're talking from experience, but there's just a plethora of people who have different experiences in different fields.

Trustee Bustamante Adams:
Thank you. Trustee Johnson, any comments?

Trustee Johnson:
None from me. Thank you.

Trustee Bustamante Adams:
Okay. And then we did not have anybody in public comments signed up or turned in a card. So, then I will entertain a motion. Trustee Cavazos?

Trustee Cavazos:

Thank you, Madam President. At this time, I would like to make a motion to appoint to approve 2.04, approval to reappoint David Flatt and appoint Sally Accord, David Flippo, Margarita Gamboa Harris, and Nakia Jackson-Hale as at-large members to the Bond Oversight Committee of the Board of School Trustees as recommended.

Trustee Bustamante Adams:

Thank you. Trustee Esparza-Stoffregan?

Trustee Esparza-Stoffregan:

I will second that motion.

Trustee Bustamante Adams:

Okay. I have a first and a second. Can you please cast your votes? Trustee Zamora?

Trustee Zamora:

Aye.

Trustee Bustamante Adams:

Okay. That motion passes seven to zero. And Ms. Jackson-Hale, can you come up? Just wanted to say thank you and if you have any words that you would like to say.

Nakia Jackson-Hale:

Nakia Jackson-Hale for the record. Thank you for this opportunity to again, work closely with CCSD. I know that there's a lot of work to do since the committee hasn't met in quite some time, and I am ready for the task. So, thank you.

Trustee Bustamante Adams:

Thank you so much. Appreciate you volunteering. Mr. McLaughlin, can you come back up? I have a question for you. So now that we have a full slate... Thank you Ms. Jackson-Hale. Now that we have a full slate, the desire is to get this group to meet this month. Is that accurate?

Brandon McLaughlin:

Brandon McLaughlin for the record. Yes, so they are customarily scheduled for the third Tuesday of every month, but with the appointments today, we wouldn't have hit the 15th of when that should have been scheduled, but we were able to push it a week in working with the board chair, the committee chair. And also, we're going to hold a meeting this 22nd of this month to start with that work. 11:30. Yeah.

Trustee Bustamante Adams:

Thank you.

Brandon McLaughlin:
Here in this room.

Trustee Bustamante Adams:
In this room.

Brandon McLaughlin:
Well, with a full slate, I don't know if we have 15 seats at the dais, so we'll have to figure that out.

Trustee Bustamante Adams:
No, we barely fit. We barely fit now. So, can you repeat the date and time?

Brandon McLaughlin:
Yeah, I believe it's April 22nd at 11:30 in the morning.

Trustee Bustamante Adams:
April 22nd at 11:30. Okay, thank you so much. We are now ready to move to 2.05.

2.05 Special Board Counsel.

Discussion and possible action to employ Special Board Counsel to represent the Board of Trustees in negotiating an employment agreement with Jhone Ebert for the position of Superintendent of Schools, and to utilize funding from the Board budget. **(For Possible Action)** [Contact Person: Irene Bustamante Adams] (Reference material will be provided.) (*According to Governance Policy GP-3: Board Responsibilities*)

*Motion to select and approve Lisa Zastrow of the Garin Law Group as Special Board Counsel.
Motion: Barron Second: Cavazos Vote: Yeses-5 (Bustamante Adams, Cavazos, Henry, Stevens, Zamora); Noes-2 (Biassotti, Dominguez)
This motion passed.*

Trustee Bustamante Adams:
This one is an action item. Is there anybody that has not submitted a public comment card that would like to? Okay, I will close that.

I'm going to have our legal counsel to help me with this. This is a discussion, possible action to employ special board counsel to represent the board of trustees negotiating an employment agreement with our selected superintendent, Jhone Ebert. Mr. Okazaki?

Jon Okazaki:
Thank you, Madam President. Jon Okazaki, General Counsel for the record. To remind the board, the item we have here today is for the board to hopefully select or hire an attorney or an attorney's firm, a firm to represent them in negotiating the employment agreement with Jhone Ebert. So, I

Jon Okazaki:

would like to give you my objective background as to the people who are being presented for your consideration, and I'll say this, we asked for who they would be providing as far as which attorney, the rate that they would charge you, and also a commitment to be able to work immediately, starting tomorrow with the hopes to have an employment agreement on the board's agenda on April 10th. Now, the way we collected these applicants, candidates, so to speak, is there's a few that were on approved firms that I work with in the Office of General Counsel.

So, they are already approved and I know a little bit about their work. And then we also had Trustee Dominguez recommend a firm and Trustee Stevens recommend a firm. Okay, so those... Let me just give you the background and these are in the reference materials. I'll also tell you that the reference materials, you will see some difference, some the bio I just grabbed, I asked the attorney for their bio or I grabbed what I could off of their web page and put it into a word document. Others had actual bios that they submitted, and so they're attached to separate documents. But basically, we tried to get you as much information as we could in the very, very short time period that we compiled this list.

So, we have five applicants available for you to consider tonight. If you look at reference A, this is Garin Law Group, the attorney would be Lisa Zastrow. She would charge \$260 an hour and her reference materials are attached. Garin Law Group was formerly Lipson Nielsen, who has done work for the Clark County School District for my office. Some of their attorneys moved on and formed their own law firm, Garin Law Group, and you in fact, I asked you to approve continuing to work with Garin Law Group, just the last board meeting on March 27th. So, they're continued to be approved to do work for my office. Primarily, we use them for special education and general liability, but they do have an employment branch of their firm and that's where Lisa works.

The second one is Hutchison & Steffen. This is the firm that was recommended by Trustee Stevens. They have produced six names, six attorneys who could possibly work. And you see the hourly rates in exhibit, let me see, exhibit D. And their professional information is attached as well. Unfortunately, I do not have any further information, personal information. I have not had any dealings with Hutchison & Steffen. I will tell you that all of these people come from very reputable firms.

The next one is Littler. We have used Littler for many things. This is one of... They specialize in employment law. The attorney they would provide is Wendy Krincecky and she would charge \$400 an hour and her information is there on exhibit K.

The next one is Parker, Nelson & Associates. Mr. Parker's firm is actually on our approved list. I was not familiar with him because he has done construction work for us in the past and he's not currently representing us in any litigation. But we have used him in the past and he is continued to be on our approved list. He has indicated that he would be available to assist the board in this assignment. His rate would be \$450 an hour, and his information is attached.

Jon Okazaki:

The last one is Howard & Howard. This firm was recommended by Trustee Dominguez. I spoke to Mr. Edelblute today. He would be the one who would be assisting in this assignment for this work. His rate is \$500 an hour and he provided the biography that you see in exhibit N.

So, with that, unless you have any other questions, those are the five attorneys that you have for consideration for special counsel.

Trustee Bustamante Adams:

Thank you so much for the presentation. Trustee Cavazos?

Trustee Cavazos:

Yes, Madam President, if we could just stipulate again, I think that most people know what the special board counsel is, what we are aiming for, that this is not the item under the permanent board counsel. This is the special board counsel that's specifically to help us negotiate the terms of the new superintendent's contract.

Trustee Bustamante Adams:

Yes, that is accurate. I had asked our legal counsel to say who they were, their rate, and each one of the recommendations of the five committed to work immediately, because our goal is to get this on the April 10th board agenda. So that's the three things. We at least have commitments from all five to work on this immediately.

Trustee Cavazos:

Right. I have a follow-up question if that's okay?

Trustee Bustamante Adams:

Yes, please.

Trustee Cavazos:

Also too, I'm not sure, did all of these come in today? I know there were a couple of them that came in around 3:20 and then some that came in at 1:30, but were the other ones there before that and I just missed it or did all the reference materials come in today?

Jon Okazaki:

I know that three of the reference materials came in today, one as late as like three something.

Trustee Cavazos:

Yeah, it was 3:19.

Jon Okazaki:

Yeah, I think the other two... Well, Mr. Parker's is actually part of the next item for board counsel.

Trustee Cavazos:
Right.

Jon Okazaki:
So, his materials were-

Trustee Cavazos:
Twice, right?

Jon Okazaki:
Yeah.

Trustee Cavazos:
Okay.

Jon Okazaki:
But I was only able to confirm with Mr. Parker today that he would be willing to also-

Trustee Cavazos:
Also be considered.

Jon Okazaki:
...provide somebody for special counsel as well.

Trustee Cavazos:
Okay. So, my question is, with this arriving so late, did we have, and I don't know, and I apologize Mr. Okazaki if this was to fall on you or the board president or who was going to fall on, but did we have time for anyone to look at all of these and be able to vet for any conflict of interest, either previously if they applied or now? Is there any conflict? Did we have time to do that?

Jon Okazaki:
We did not. I will tell you that for, again, Mr. Parker's firm is a little bit different because I was asked to check into one potential conflict with his firm in regard to the board counsel item. So, I did do that. So, I have checked into the potential conflict with one of his clients. But the other firms, we have not done any type of conflict analysis yet. Now I will tell you, typically it's going to be rare. It's going to be extremely rare there's a conflict because if their firm represents a client who happens to do business with the Clark County School District, and they are obligated to represent, first of all, you'd have to have a situation in which that client sues the board, not the district, but the board. So, if they sue the district, there's no conflict with your board counsel. Office of general counsel will be representing the district. They're separately representing their client. So, there's no conflict. The only time it would be actual a conflict is if somehow, they actually named the board and the board's interests are diverse or in conflict with the district. So, you'd have to have kind of the perfect storm. You would have to have a lawsuit in which both the district and the board were sued separately

Jon Okazaki:

and a determination that somehow the board's position was in conflict with the district's position and therefore they both needed separate counsel.

And at that point you would have to have your own counsel, not OGC and therefore there could be a conflict between your counsel if that firm represents the plaintiff in that case. And I discussed that with Mr. Parker and I guess I can tell you now since it's relevant, his response was that it is very rare, but he does represent other boards and in the very, very few times that it happened, he does, unless the parties waive it, he does ask the board to find separate counsel for just that one particular situation.

Trustee Cavazos:

Okay, thank you so much. There is one other one that was submitted here and I may need to ask Mr. Caruso for help on this, but I'm going to go back and look at a couple of documents that I pulled up from a few years ago on our previous search and I don't remember what the resolution was on that because we ended up going with the DA counsel, but I think that there was a stipulated conflict of interest and I need to go back and look at that. So, I'm going to hold off on that for just a moment. Thank you.

Trustee Bustamante Adams:

Thank you. Trustee Biassotti?

Trustee Biassotti:

Thank you, Madam President. I trust Trustee Stevens's recommendations. So, I'm taking a closer look at Hutchison & Steffen and the list here, it's a wide range, several attorneys and the rates do range. So, I'm wondering how will it be determined which attorney is providing service? Is it based on availability or what is it?

Trustee Bustamante Adams:

Great question. Jon?

Jon Okazaki:

Thank you. Unfortunately, I have not had a chance to speak to Mr. Hutchison, but all of these, for example Howard & Howard would be, well Howard, Howard gave me the person that they wanted, but even Mr. Parker indicated that it would depend. I think he said that he would take it and that's why I only listed him. In this situation they would assign somebody who, for example, if you chose Hutchison & Steffen, they would have to identify which attorney they're going to, who's going to be available tomorrow and start the work and then that's what would be charged that hourly rate.

Trustee Bustamante Adams:

Thank you. I will ask Trustee Stevens who her point of contact if they've mentioned anything.

Trustee Stevens:

Thank you. So, my point of contact is Piers. He's actually the more inexpensive one on the list, but I can literally message him quickly and see if we can get an answer on that if we have the ability to negotiate who we would like out of the group or if they are just going to assign. Good question.

Trustee Bustamante Adams:

Thank you. Trustee Esparza-Stoffregan?

Trustee Esparza-Stoffregan:

Thank you, Mr. Okazaki, because Trustee Cavazos is correct. Literally some of the documents came in as we were driving to the meeting, so that makes it challenging for us to go through and review. So, this is a simple, I wouldn't say simple, but this is more of reviewing a contract, developing, creating the language, it'll go back and forth for us to review and negotiate the terms. So, I'm looking at the range colleagues of the cost per hour. So, the lowest range is \$260. The highest range is up to \$500 an hour. My question Mr. Okazaki from just estimating hypothetically, how many hours do you think potentially it could take?

Jon Okazaki:

I'm going to say conservatively, I mean it would be feasible, but amazing if it gets done in 10 hours, I think 15 hours is a good ballpark. I would not be surprised at 20 just because I think when with the discussions with Ms. Ebert, will go quicker than the discussions with the board. The way they discuss this with the board, there'll be 11 members who will be providing input. So that can go quite long. Just the last time that I met with you guys about it. So, I can imagine it going up to 20 hours easy.

Trustee Bustamante Adams:

Thank you. Trustee Esparza-Stoffregan?

Trustee Esparza-Stoffregan:

As far as a follow-up?

Trustee Bustamante Adams:

Yes.

Trustee Esparza-Stoffregan:

Okay. I did the quick math colleagues. So, if it were up to the 20, the max would be up to \$10,000. If we did the lowest, which is 260 would be half, about 5200. So, I'm just thinking fiscally responsible, I know that we want to go with recommendations and such, but I just in good conscience with this process, we should go with someone that is competent and less cost and that's probably what I would recommend.

Trustee Bustamante Adams:

Thank you for that. Trustee Barron?

Trustee Barron:

Thank you, Madam Superintendent. In this legal representation, oftentimes you get what you pay for. On the other hand, from just checking out the resumes of the people who applied, just looking at this, looks like we have several very responsible bidders and in the public interest, I would recommend to my colleagues, we have someone here who is actually, they might be the lowest responsible bidder, but they also have lots of experience here dealing with public entities. DEDR, EEOC, Nevada State Board of Dental Examiners, and believe me, that's one where they go to court a lot. And so, on this one, we need to get this contract done as soon as possible. I don't want us going into May here not having our superintendent in place. This is something as has been explained to me that typically junior partners in law firms oftentimes assigned such a contract.

I think in this case we could have a person such as this Esquire, Lisa J. Zastrow, I'm sure this counselor can probably give us what we need and probably at the lowest responsible price. In this case, this is not like a low-ball where we have someone who's right off the street. This person's been at this for a while and I think substantially at a lower cost and I'd be very interested in this person taking on this contract. And with that, whenever it's done, I'd like to make the motion actually to pick her.

Trustee Bustamante Adams:
Not yet.

Trustee Barron:
When it's time.

Trustee Bustamante Adams:
Okay. I'll come back to you.

Trustee Barron:
Thank you.

Trustee Bustamante Adams:
And Trustee Dominguez?

Trustee Dominguez:
Thank you, Madam President. I'm trying to see if he is available. So, I think it's really important to recognize we want a very quick turnaround and we don't want to wait on anyone's schedule. I'm trying to confirm with the attorney that I had provided what their timeline is, but I think that we might have to give or take on the money. So, if we want somebody who's faster, we may have to pay more versus saving money for someone who is available. So, we need to balance that out and if I get a response quickly enough, I will respond to the board.

Trustee Bustamante Adams:
Thank you. Trustee Stevens, were you in or out?

Trustee Stevens:
I just have it myself.

Trustee Bustamante Adams:
Okay. Trustee Cavazos?

Trustee Cavazos:
Thank you so much Madam President and thank you to my colleagues for their comments. I want to basically concur with Trustee Esparza-Stoffregan and also with Trustee Barron and also our thanks to Mr. Okazaki who has been hanging in there with us bravely I would say and courageously through all of this. And who described to us that basically on this particular point, we need a qualified attorney that is basically going to be a scribe. They are going to be the go-between working with our president and that is going to be basically working out the details that our president communicating with us. And so, I think here, do we need to go with somebody that's going to be 650 or \$700 an hour? I don't think so. I would have to concur with Trustee Barron that Ms. Zastrow from the Garin Law Group has some extensive experience and it's very diverse experience.

It's not just located in one area and what Trustee Biassotti said with a huge firm like the Hutchison firm, we would have to go ahead and probably through Trustee Stevens, find out who would actually be the person. But I don't know, I just kind of think that we have a task in front of us and we also have another item on the agenda right now as far as getting to that item, which is going to be much more extensive. And that's looking at a permanent board counsel. So, when the time comes, when it's time also, I would like to second Trustee Barron's motion when we get there.

Trustee Bustamante Adams:
Thank you. Trustee Stevens?

Trustee Stevens:
I was just going to say that I was able to speak with Hutchison & Steffen. Did I say that right?

Trustee Bustamante Adams:
Yeah.

Trustee Stevens:
I spoke to one of the partners at their firm just now and he said that he understands the timeline. That was the big question for me when I put it out there to a few of the folks that I know in the community who can do this, made sure there was no conflict of interest, which actually removed a few people immediately. And then the second thing was can they do this in a very, very quick timeline? And so, they know what we're trying to do, they know how quickly we need to do it. And in the message that I just received, they said that they can be flexible. Usually, they'll try to see who has more time than another, but because it's such a fast process that they would be willing to, let's

Trustee Stevens:

say we had a preference from one of those partners, they would be willing to say, "Hey, just pause your stuff for a second if you can and let's just focus on this very quickly."

They want to make them available to us, was the wording that they used. So, I just wanted to put that out there that's available to us as well. There's flexibility.

Trustee Bustamante Adams:

Thank you. Trustee Esparza-Stoffregan, and then I'm going to go to Trustee Zamora and Trustee Johnson.

Trustee Esparza-Stoffregan:

Mr. Okazaki, I apologize if you mentioned this. What is your understanding of the timeframe that you said they could respond to us just for the good of the group?

Jon Okazaki:

Thank you. Everybody on this list I have confirmed that they know the timeline. So, I said there's three things. I need a name, I need a rate, and I need a commitment that you can start working on April 3rd and that we're going to work to get it completed by April 10th. And all of them did. So, the ones, especially the ones with a single name, that person individually has committed to work that timeframe.

Trustee Bustamante Adams:

Trustee Zamora, do you have any questions?

Trustee Zamora:

I do not. Thank you.

Trustee Bustamante Adams:

Trustee Johnson, do you have any questions?

Trustee Johnson:

Nope. I don't have a question, but I guess I just want to opine a bit and just share. It feels like it's important just to make sure that one, we are being cost conscious in this choice because it's hard for me to delineate what additional services we're going to get for the additional dollars per hour. If we want to do a very complex transaction where we needed some very specific type of skill, then I think we could be, I'd be more willing to justify the cost of going up to five or \$600 an hour. I think the skill that we're going to require, I think one L could.

Trustee Bustamante Adams:

I think he finished. You cut out Trustee Johnson, but I think... Are you still there? Okay. Trustee Dominguez?

Trustee Dominguez:

Thank you, Madam President. I did get a confirmation as our board counsel had mentioned that David Edelblute, hopefully I said that correctly, does have the time to be able to do this as quickly as possible and to have that quick turnaround for us. So, he came highly recommended through some parent groups. Thank you.

Trustee Bustamante Adams:

Thank you so much. Are there any other questions? Okay then I am grateful for the urgency that we've expressed. I'm grateful that we have been diligent and that we have five strong entities to consider. So, I just want to say thank you to the group. Thank you to our legal counsel for facilitating this. And so, Trustee Barron will entertain a motion. Oh, Mr. Okazaki?

Jon Okazaki:

Discussion. Public discussion or public comment. I'm sorry.

Trustee Bustamante Adams:

Oh, I hadn't seen anybody for public comment earlier. Is there anybody for public comment? Okay, then Trustee Barron?

Trustee Barron:

Yes. Thank you, Madam Present, in this case again, the lower responsible bidder in this case is Counselor Zastrow. And so that would be my motion to pick her for this special board council assignment.

Trustee Bustamante Adams:

Thank you. And that is with the added that whoever selected would start on April 3rd because our goal is to get it on the April 10th agenda.

Trustee Barron:

And if it helps, I contacted her and she said she's ready to go now.

Trustee Bustamante Adams:

Today?

Trustee Barron:

Today if need be.

Trustee Bustamante Adams:

Good.

Trustee Cavazos:

He texted her.

Trustee Bustamante Adams:
Trustee Cavazos?

Trustee Cavazos:
Thank you, Madam President. I would like to second the motion by Trustee Barron.

Trustee Bustamante Adams:
Okay, I have a first and a second. Please cast your votes. Trustee Zamora?

Joe Caruso:
We're having technical issues.

Trustee Bustamante Adams:
Oh, so does that mean that I wait, Mr. Caruso or?

Joe Caruso:
Trustee Johnson fell off. I'm just trying to bring it back.

Trustee Bustamante Adams:
Okay. And Trustee Zamora is not on, right? Okay. While we're waiting, if this item does pass or whoever we select, just a heads-up to the trustees that we may call a special meeting ASAP to understand the terms that we may be interested in. So just be mindful of that.

Trustee Dominguez:
Madam President?

Trustee Bustamante Adams:
Yes.

Trustee Dominguez:
If I could acknowledge, we have the Boy Scout Troop 219 in the crowd and they came and I'm very excited to have them here and I met with them earlier, so I wanted to welcome them and they can come anytime. I know that these meetings are very long and intensive, sometimes a little boring, but we appreciate your attendance here today. Thank you.

Trustee Bustamante Adams:
Thank you, Trustee.

Trustee Dominguez:
Will you be getting a badge for attending today? Will that be?

Boy Scout Troop 219 Representative:
They're working on their citizenship in the community and also communications badge.

Trustee Dominguez:

Awesome. They're working on their citizenship community and their other badge, communications badge. Great. Excellent job today. Thank you.

Trustee Zamora:

Hello?

Trustee Bustamante Adams:

Hello. There you are.

Trustee Zamora:

Thank you.

Trustee Johnson:

Thank you.

Joe Caruso:

Because we were recording.

Trustee Bustamante Adams:

Okay, because we dropped, it was our fault and we dropped Trustee Zamora and we did not hear Trustee Johnson finish. Is Trustee Johnson back on?

Trustee Johnson:

I am here.

Trustee Bustamante Adams:

Okay, we're going to clear the vote and then we're going to re-entertain the motions. But Trustee Johnson, while we're clearing the vote, Trustee Johnson, we didn't catch the tail end of your conversation.

Trustee Johnson:

What was the last thing you heard me say?

Trustee Barron:

Hello?

Trustee Bustamante Adams:

Hello?

Trustee Johnson:

Generally, hello.

Trustee Bustamante Adams:
No, I'm sorry. I can't exactly remember at the.

Trustee Johnson:
It must not have been that important.

Trustee Bustamante Adams:
I'm sorry. I just said that what I did here was that we should be mindful of cost and that we have a good candidates to pick from.

Trustee Johnson:
Yep. All right, so I'll be, I'll summarize my statement.

Trustee Bustamante Adams:
Okay.

Trustee Johnson:
One, since it's not super technical and we can have junior associates do it, I don't think that paying more for a service that a junior associate could do is great. It's a great use of our funds. That's the only point actually I had that was an attitude. So just the one.

Trustee Bustamante Adams:
Thank you so much. And so, Mr. Caruso, do I press cancel on here? Is that how it, no, don't press cancel.

Joe Caruso:
Madam President, Mr. French said that it's held. Do you want to proceed? He's going to clear it.

Trustee Bustamante Adams:
Okay, we're going to clear it and then I'm going to ask just for the record so we have it clean, I'm going to ask Trustee Barron to restate his motion and ask Trustee Cavazos to second it. So, Trustee Barron, please restate it.

Trustee Barron:
Yes. Thank you again, Madam Chairwoman and Madam President. And I'd like to make the motion to appoint Counselor Lisa Zastrow to be our, is that the right person? Oh, Lisa Zastrow to be our special board counsel of the Garin Law Group for item number 2.05.

Trustee Bustamante Adams:
Thank you. I have a first from Trustee Barron. Trustee Cavazos?

Trustee Cavazos:
And I will second Trustee Barron's motion.

Trustee Bustamante Adams:

So, the motion is to approve the Garin Law Group as our special board counsel to represent the board of Trustees in negotiation of an employment agreement. Go ahead and cast your votes. Trustees Zamora?

Trustee Zamora:

Aye.

Trustee Bustamante Adams:

Okay, so that motion is five yeses, two noes and zero abstentions. I got the math right. Okay, so that motion passes. So then thank you. Mr. Okazaki did you have any other words?

Jon Okazaki:

Yes, just to let the board know, I will immediately contact Ms. Zastrow first thing in the morning, share with her previous board superintendent contracts as well as Ms. Ebert's initial proposal terms to get her up to speed. And then after that I'll hand it off to her and she'll meet with you.

Trustee Bustamante Adams:

Thank you so much. Okay, let's go to item 2.06. Before we do that, is there anyone that did not get a chance to complete a public speaker card? Okay, seeing none then we'll close it. And I'm going to turn this over to Mr. Okazaki.

2.06 Board Counsel Review of Respondent Proposals.

Discussion and possible action regarding the review of the respondent proposals to the Board Counsel Request for Qualifications and/or possible action regarding the next steps in hiring Board Counsel. **(For Possible Action)** [Contact Person: Irene Bustamante Adams] (Ref.

2.06) *(According to Governance Policy GP-3: Board Responsibilities)*

Motion to reopen the RFQ for Board Counsel, ensure it is open for two weeks, and to bring it back to the May 7, 2025 Board Work Session.

Motion: Stevens Second: Cavazos Vote: Unanimous

This motion passed.

Jon Okazaki:

Thank you, Jon Okazaki, General Counsel for the record, just to give you an introduction to this item, we did a request for qualifications inviting attorneys and law firms to indicate their interest in representing the board as permanent board counsel with some parameters set forth in the request for qualifications. We only have one respondent for you to consider. It is the law firm of Theodore Parker. Parker, Nelson and Associates. In reviewing the materials from Parker Nelson firm, we did identify a potential conflict in that they do represent workforce connections. So, I was asked to determine or give my legal opinion on that conflict. Madam President works for Workforce Connections. So, I looked at the conflict in two ways. One is would Parker Nelson be able to fulfill

Jon Okazaki:

his duties to the board, seeing how their firm represents a vendor of the Clark County School district. And so, as I indicated in the last item, I don't believe it's a significant conflict.

There is the potential, if workforce connection sues the Clark County School District and the Board of Trustees separately, and so that Parker Nelson couldn't represent both Workforce Connections and the board, then that would be a conflict. It's going to be extremely rare. Most lawsuits against the Clark County School District are against the district as a whole, not specifically any of the board members or the board as a whole. So, it would be extremely rare situation. He has indicated that in their work in representing various boards, it has come up very, very few times. But in those times, and he either tries to work a waiver for both parties or ask the board for that very limited purpose to obtain private counsel for themselves. And in that situation, if the interest of the board is not different or in conflict with the district, and OGC could actually represent the board on that particular situation.

So, I don't think there's any significant conflict for you to worry about in the fact that Parker Nelson represents Workforce Connections. As far as President Bustamante Adams relationship with Workforce Connections, I do not see a conflict there either. The conflict would only occur if somehow her vote on hiring the attorneys who represent workforce somehow creates a benefit for her. And I just do not see, anyway, there's her taking part in hiring the firm that's going to represent the board with the fact that they also represent a vendor. There's no benefit inuring to her individually. So, I do not see any conflict, ethical or otherwise for the President to participate in this vote and have that relationship with the workforce. That's my opinion.

Trustee Bustamante Adams:

Thank you for that disclosure. We will go to Trustee Stevens.

Trustee Stevens:

Thank you. I know we're in discussion mode, so I won't make a motion, but I would like to make a motion. I think that while I appreciate the disclosure and everything and I don't really have a problem with that, my issue is that we only have one. I think that we as a board should consider reopening the RFP. You guys call it an RFQ. I call it RFP. Anyway, I would like to open it back up for more now that we have actively and very.

Jon Okazaki:

Trustee Stevens, I'm so sorry to interrupt, but I need to take a break. Apparently, we are not live-streaming, so I would like to take a break so I can determine whether we are legally obligated to live stream or whether we can go forward with a recording as well as being open to the public. So, if I could ask for a short recess so that I could determine.

Trustee Bustamante Adams:

We will take a short recess and return in 10 minutes.

Joe Caruso:

And just to clarify, we do know the WIFI is down, that's part of the problem.

Recess: 6:08 p.m.

Reconvene: 6:23 p.m.

Trustee Bustamante Adams:

Trustees put themselves back in the queue that had questions. And I'll start with Trustee Stevens.

Trustee Stevens:

Okay. All right. Where was I? Oh, so I think we should discuss and then I would like to make a motion when we're done that, we open it back up. The interesting thing about this RFP is that it wasn't, a lot of people didn't know about it. And so, when we put this rush out there to all of our contacts saying, "Hey, we need help with this contract negotiations." For many of us, the conversation came up about having someone represent us in the long term and people didn't know that they could do that. They didn't know that it was available and they'd like to apply. So, I was like, "Oh yeah, sure, I'll send you the link." And then I found out that it was closed. And I know that this probably didn't just happen to me and to the folks that showed interest. And I think that it's good practice for any organization to be able to make a choice out of more than one, it definitely helps the process. So that's kind of my opinion on the matter.

Trustee Bustamante Adams:

Thank you so much Trustee Esparza-Stoffregan?

Trustee Esparza-Stoffregan:

So, I do want to say just two things because I didn't realize all the documents. It's one law firm, is that correct? With the, okay. So yeah, I agree with Trustee Stevens. I think there was just a lot going on with the superintendent search and we were going through some governance training and such. So, it would be in our best interest to reopen it. But I do want to know the timeline. So, if maybe Mr. Caruso, I apologize, but we need to know what is the timeframe because I know our amazing interim counsel, Mr. Okazaki has been really working day and night literally. And we do want to get this expedited. So, Joe, thank you.

Trustee Bustamante Adams:

And if I could invite Mr. Staggs to up as well. Thank you, Trustee Esparza-Stoffregan. There is urgency because our legal counsel has been doing both since October of last year. And it has been a heavy lift. And so, the urgency, Mr. Caruso in my opinion would be to have a specific timeframe to open it back up if that's the desire of the team to probably two-week period. And then if we were to do that, what board agenda item, I mean date, would it go on if we were interested in that?

Joe Caruso:

Madam President. Great question. So, Mr. Staggs, our amazing director purchasing who is, if I can phone a friend just to talk, to clarify the process, if we were to extend it or to reopen it. In talking to Mr. Okazaki, we do have that ability in the agenda item, if that's the board's pleasure tonight to do that. But we would have to re-advertise correct and reopen the process. And time-wise, three weeks?

Steve Staggs:

Normally three weeks.

Trustee Bustamante Adams:

Mr. Staggs. If you can just come to the microphone, that would help.

Steve Staggs:

He was in the way. Madam President, members of the board, Interim Superintendent Larsen-Mitchell. Steve Staggs, for the record. Normally a request for qualifications is pretty quick. It would just be about three weeks. You mentioned two. We could potentially cut it down to that, but we prefer to, although it didn't work out great this last time, we prefer to give them as much time to become aware of the effort and to put together a reasonable response as quickly as possible. We won't actually release the same RFQ, we'll change the number. It'll be identical, but it'll be a different effort. But in terms of getting to the board, if we got it in three weeks from today or tomorrow? What's that? Tomorrow's October 3rd plus 21. October 24th.

Trustee Bustamante Adams:

April 3rd.

Steve Staggs:

... October 3rd, plus 21. October 24-

Trustee Bustamante Adams:

April 3rd.

Steve Staggs:

April, excuse me. Sorry. I'm skipping ahead a little.

Trustee Bustamante Adams:

[inaudible 02:08:09].

Joe Caruso:

So potentially, we could do May 8th?

Steve Staggs:

Yeah, potentially.

Trustee Bustamante Adams:
What if we move it to the board session in May?

Joe Caruso:
Because you would do three weeks, right? One, two, three. And then, we would put it on the regular board meeting agenda for the 8th?

Steve Staggs:
Yeah, as long as we can ... We'd probably have to skip our regular OSU timeline, but we can do that. That's easy enough.

Joe Caruso:
Okay. I'm getting a knot from Dr. Larsen-Mitchell and Mr. Okazaki, so with the pleasure of the board, if it were to reopen tomorrow, then the intent would be to bring it to ... We have a board work session on the 7th. Would that be pushing it as one day earlier?

Steve Staggs:
No, I don't think so.

Joe Caruso:
Okay. The pleasure of the board could be either the seventh or the ... It might be better to do it on the 7th for a board work session.

Trustee Bustamante Adams:
That's May 7th?

Joe Caruso:
Correct.

Trustee Bustamante Adams:
Okay. May 7th. Okay. Thank you for answering those questions. Mr. Staggs, don't go anywhere though, we might have more, so stay right there. Trustee ... Did that answer your questions, Trustee Esparza-Stoffregan?

Trustee Esparza-Stoffregan:
That's exactly what I wanted to know. And also, when it does close, and possibly because we know that we will have that ahead of time, that we have more time to review whoever submits on our end from trustees.

Joe Caruso:
Madam President, or Trustee Esparza-Stoffregan, to your point, this agenda, we know was held because there were so many items that we were trying to put on it. The last item in particular, we were trying to get that. I think, with the advanced planning, at the pleasure of the board president,

Joe Caruso:

I think we could probably get it back to that eight days in advance where a draft would be posted and then seven days prior to the reference.

Trustee Bustamante Adams:

Thank you so much. Interim Superintendent?

Brenda Larsen-Mitchell:

Thank you, Madam President. For the record, Brenda Larsen-Mitchell. I just want to echo some of the sentiments of some of the trustees regarding Mr. Okazaki. I've worked with him for many, many years and throughout all of this, doing both roles, he has remained patient and positive and dedicated and just always a professional and just willing to help anybody who needs his assistance, so just very, very grateful to him.

Trustee Bustamante Adams:

Thank you for that. Trustee Cavazos?

Trustee Cavazos:

Thank you, Madam President. I wanted to echo the sentiments of Trustee Stevens and Trustee Esparza-Stoffregan that we do want to have adequate time. And even though I'd like to have see this sooner, I know that we're scrambling. We didn't have a work session in March, so we're trying to do our best, all of us, to catch up.

And I would like to request, as I had mentioned to Mr. Okazaki earlier, that if we can have some kind of a formal vetting process for any applicants that come up so that maybe, at the last minute, we're not finding out about things and trying to scramble and then kicking the can down the road again. If we could find that out, that would be really great. Also too, to get our reference materials a little bit earlier, if possible.

Trustee Bustamante Adams:

Mr. Caruso, do you have a comment?

Joe Caruso:

I guess, Madam President, to clarify, to ask Trustee Cavazos, do you want purchasing to vet the candidates?

Trustee Cavazos:

Sorry. Can you repeat that?

Joe Caruso:

Just to clarify, Trustee Cavazos, do you want purchasing to vet the candidates and then submit their recommendations of who should move forward?

Trustee Cavazos:

I think I would be fine with the president choosing that-

Trustee Bustamante Adams:

Trustee Cavazos, can you turn on your mic?

Trustee Cavazos:

Sorry.

Trustee Bustamante Adams:

Thank you.

Trustee Cavazos:

I would be fine with the president communicating with you as far as the process on that and what would be most expedient for us to meet that deadline for, what is it? May 7th, and that would be our work session, right? So, whatever. I would leave that up to her.

Joe Caruso:

Sorry. I would have to defer to Mr. Okazaki, because the request, for example, for this one was to bring all the respondents to the board so you could, full transparency, see everything. If I'm understanding correctly then that this would not be the case, you would only see what is recommended to move forward, correct? Or you would still want to see everything and then rate it?

The only reason I ask is, because if you're opening it back up, similar to how we did the search, the purchasing department did the rating of the financials and then gave the board the recommendation based on their rating. If we have multiple respondents, I'm assuming that would be the ... We wouldn't put the financials out there again, right?

Steve Staggs:

Well ... Excuse me. We could. We could include the financials just like we did with this one, but you really don't want purchasing making the decision or narrowing down the field. That's not our area of expertise, and you're the ones that are going to have to live with the attorney that you pick. I highly recommend that you all, other than if someone comes in and has so many exceptions to our contractual language and stuff that we might recommend booting them, but other than that, I highly recommend that you review them.

Trustee Bustamante Adams:

All right. And that was my intention. It wasn't to put this load on purchasing. They have enough to do with this. I was referring back more to what Mr. Okazaki had said earlier when we were talking about the previous item as far as what he had gone over and how he explained to us possible conflict of interest, not a conflict of interest, just basically a general vetting, because back when we did this a few years ago, there was a vetting that took place, but it wasn't by purchasing. It was basically ... I believe it was by our board attorney, if I'm not mistaken.

Steve Staggs:
Correct.

Jon Okazaki:

Madam President, if I could. Yeah, my understanding of Trustee Cavazos's request, based on her previous comments, was to vet these people for conflicts, and that's definitely something my office can do. The reason we were able to do it with Parker Nelson on this item is because he produced all of that information as part of the RFQ. We asked for any conflicts and clients, so we were able to identify somebody who potentially had a conflict.

I definitely think that would be helpful for the board. I think it should be done in advance. The only thing is I can't tell you how long that's going to take. When the RFQ closes and purchasing presents the slate of viable candidates, I would then take all those names, all those firms, look through all their information, and start doing a conflict check.

Gentlemen, can you tell me, how soon are we doing after the close of the RFQ to getting on the board's agenda for May? How many days do we have?

Joe Caruso:

Mr. Okazaki, great question. Based on our policy, the trustees ... If we stick with the May 7th board work session, the trustees would receive the draft agenda on Friday, April 25th. So, April 25th is one, two, three ... One, two, three weeks from Friday.

And then the agenda would have to post publicly Tuesday, April 29th. That would mean that if the RFQ were to go up, hypothetically, tomorrow post for three weeks, one, two, three would be the 20 of ... Yeah, that's going to be super tight. Because then, that would give it back to Steve, Mr. Staggs, on the 24th, which potentially would mean you would have the documents on the 25th. But to meet the request, the expectation to have more time, that would be really tight for you to turn it around, so ...

Jon Okazaki:

My thought was, if it is all possible, to do two weeks instead of three weeks. I will also mention, my understanding is that in the initial RFQ, it did get to a lot of people. A lot of people looked at it, much, much less downloaded the app, and then even fewer actually started completing it, and then only one actually completed the process.

So, I think it was out there, people know. But I think, at this point, we're all going through the special council, we all know. If you have guys in mind or if you have some, tell them, RFQ is opening up on Friday, get on it. But if you do two weeks, that would give me time to vet any conflicts and then still hit the May work session.

Joe Caruso:
So, you're okay ...

Jon Okazaki:
If we're okay doing two-week RFQ instead of three.

Joe Caruso:
[inaudible 02:17:01].

Jon Okazaki:
Yeah. Yeah, because you'd have to do your first line of vetting.

Joe Caruso:
Yeah. So, the 22nd [inaudible 02:17:15].

Trustee Dominguez:
Madam President?

Trustee Bustamante Adams:
Yes, Trustee Dominguez?

Trustee Dominguez:
I know we're talking with the board liaison, but I wanted to offer to the board, possibly, since we had missed our work session and it was not rescheduled, we might be able to reschedule that work session at the end of April to have a sooner date, so that way, we can focus on this. That might be an option that we have.

Trustee Bustamante Adams:
I'm looking at our board liaison.

Joe Caruso:
Now, I'm going red. Trustee Dominguez, if you add another meeting, you have to back eight days prior to that meeting. That would mean we'd have even less time, because if we're already crunched for time on April 25th, based on our timeline to go out publicly on the 29th. If we were to add another meeting at the end of April, everything has to post ... Seven business days is what we ... Based on policy. That's what causes a lot of time constraints because open meeting law is only three full business days. But because we try to give the board more time, that's where that extra four days, it just, in these situations, can be tight. Adding another meeting would be even less time to prep.

Trustee Dominguez:
I see. So, adding it to the 29th of April would bring us to about the 23rd of April. Would that be cohesive with our board council and the RFQ?

Joe Caruso:

If you added the meeting on the 29th, you're eight business days prior to the meeting of draft-

Trustee Dominguez:

Oh, eight business days. Okay.

Joe Caruso:

Right. And then, eight days prior to the meeting is when you would actually post.

Trustee Dominguez:

Okay.

Joe Caruso:

The 29th would be ... You, in essence, would have to post the 17th.

Trustee Dominguez:

Okay. I see.

Joe Caruso:

It's a challenge, and that's why sometimes trying to find dates to work with the calendars, it's hard to get everything in line.

Trustee Dominguez:

And to clarify, you're saying the 17th because of Easter Monday?

Joe Caruso:

The district is actually open that ... Correct. We're still open the 17th and 18th. The district's still open the 18th.

Trustee Dominguez:

Okay.

Joe Caruso:

Just to clarify, if the intent is to go for the 7th, then we are going to do two weeks with the RFP, open it Friday, due back to purchasing the 18th. Mr. Staggs would then turn over the documents to Mr. Okazaki the 22nd?

Steve Staggs:

Hopefully, yeah.

Joe Caruso:

And then, Mr. Okazaki would then have the documents to us by the 25th, and then potentially, we would have a draft to the board on the 25th, and then on the 29th, we would post eight days prior to the meeting so you'd have the reference material. Does that work?

Trustee Bustamante Adams:

Trustee Stevens?

Trustee Stevens:

I don't know that we need to add another meeting, especially considering the fact that we are about to go into deliberations and we're going to have to have another ... We're going to a special meeting for the superintendent contract. We're about to do that. Then we have our regular board meeting. In my opinion, if we're going to have it open for a two-week window so that everybody has time to go through it, I don't see why we couldn't just add it to the agenda for that first week in May. That's what I would want to do.

Trustee Bustamante Adams:

Yeah, I think that's what you said, right, Mr. Caruso? Yeah. Mr. ... The May 7th, is that a board meeting or is that a board work session?

Joe Caruso:

A work session.

Trustee Bustamante Adams:

Board work session. So, we would not be adding a meeting if we ...

Joe Caruso:

Correct.

Trustee Bustamante Adams:

Yeah, we would just put it on the work session. Mr. Staggs, did you have something?

Steve Staggs:

Yes. I just wanted to ... it's not really an advertisement because we're not a commercial activity, but if you happen to have contacts that you know that want to submit a proposal for this, the website ... We'll try to gather as many as we can and just email them directly, but if you want to let them know where to find this request for qualifications, it'll be at ccsd.bonfirehub.com, and they will find it advertised and they submit through that website.

Trustee Bustamante Adams:

Thank you so much. And Trustee Zamora, did you have your hand up?

Trustee Zamora:

I did. Thank you, President Bustamante Adams. I want to just clarify parts of the conversation. Trustee Dominguez mentioned redoing the work session that was canceled, but it wouldn't really be that; it would just be a special meeting, correct, Joe?

Joe Caruso:

Trustee Zamora, correct. I think the question was if we added another meeting, would it help move the process along? But based on our calendar and counting backwards, it actually would cut us down less time, so I think the intent is to stick with the May 7th board work session so that we could get trustees the document eight days prior to the meeting.

Trustee Zamora:

Yes, Joe. Thank you. I just want to make sure that, for just the way we're messaging out and we're having this conversation, we keep saying to reschedule the work session, but it's not really rescheduling the work session that has been canceled in the past. So just more of a learning opportunity in that way, and it would be a special meeting moving forward to add stuff.

Trustee Bustamante Adams:

Thank you for that. Trustee Johnson, do you have any questions?

Trustee Johnson:

Yep. The only thing, and this may be a little bit of putting the cart before the horse. I apologize for that. I just want to make sure that we have some sort of criteria to use to be able to help make a solid determination.

I recognize that there'll be a set of skills from each person that comes to the RP. If there is a good rubric that we can use to help us use our quantitative and then qualitative analysis of that firm, it'd would be very helpful so we can make a sound, at least so I can make a sound decision on my end. I know others may be able to do it differently, but for me, I need just a little bit of a guide, some guide posts to help me figure out how to make a good choice of a lot of qualified firms.

Trustee Bustamante Adams:

Thank you. And Mr. Okazaki, would that be something that you could do, because I know you're going to do the conflict of interest, but the assessment that Trustee Johnson is asking, maybe three areas that you could provide your assessment on the firm?

Jon Okazaki:

I can absolutely provide a rubric based on my own experience in this position that I could present to you and you guys could tweak the way you want.

Trustee Bustamante Adams:

Okay. Thank you. That would be helpful. Trustee Henry?

Trustee Henry:

I'm sorry. I wanted, for clarity, I remember, a few years back, a couple of years back, the board went through this process before of selecting counsel, but then ultimately went with the DA's counsel. Am I correct in that?

Trustee Bustamante Adams:

Yes.

Joe Caruso:

Trustee Henry ... Sorry, Jon. There's a rubric that Mr. Staggs provided that we attached as reference material. Trustee Henry, to your point, let me pull my notes here. The board did consider an RFQ and did bring forward that ... Let's see. It was May 1st, 2024. Discussion and possible action for request for proposal. That was the second time it came back.

Prior to that, it was an initial review discussion of possible action, which was in 2021, and that first was discussed on February 3rd, 2021 at a work session, discussion of possible action on solicitation of individual applications or proposal law firms for the provision of general counsel services for the board.

The board then voted on March 3rd to send out a request for proposal to law firms for hourly and static retainer rates. And then the board voted on June 10th. They actually selected a firm. And then on July 7th, a motion was to place a hold on the item. And then August 4th, 2021, there was a motion to approve using a county-appointed attorney as board counsel. The motion was amended as follows: to approve a county appointed attorney as board counsel and to direct Mary-Anne Miller to contact the three firms for their hourly rates. And then nothing happened again until May 2024 when a discussion came back and then that motion declined.

Trustee Henry:

Thank you. So, for the June 10th vote, who was that law firm that was selected?

Joe Caruso:

June 10th, 2021, the law firm, the motion was to ... Motion to approve Holley Driggs was the firm.

Trustee Henry:

Okay. Thank you. And then, it was ... Okay. And then that process was halted, and then we went with DA counsel, correct?

Joe Caruso:

Correct. A motion-

Trustee Henry:

This-

Joe Caruso:

... Correct. Was placed on hold until the next work session, and then the August 4th, 2021 agenda work session was a motion to approve using the county-appointed, and then for then county Attorney Mary-Anne Miller to contact the three firms for their hourly rates.

Trustee Henry:

Okay. Thank you. So, at that time, there was some type of rubric that was used ... Yeah, I'm just trying to go back, because we've gone through this process before, so there is something in place that we can use in reference.

Joe Caruso:

The evaluation form is what Mr. Staggs provided on the screen right now. That's reference item 2.06E. And then also, we have the ... It's a pros and cons sheet that then counsel Mary-Anne Miller put together, and that's reference 2.06F. John, if you don't mind pulling that one. That actually is the pros and cons sheet that the board at that time used because it gave a good breakdown to really what it is you're looking for, the pro and con for each, and then it had different categories. Trustee Bustamante Adams asked that we put that on as reference material again for today.

Trustee Henry:

Thank you so much. I'll do more homework.

Joe Caruso:

That's okay.

Trustee Bustamante Adams:

Thank you. Trustee Barron?

Trustee Barron:

Thank you, Madam President. I have three questions. The first one is for our general counsel. Counselor Okazaki, how much time are you spending per week, and of course, I know every week is different, but in general, in an average week, how much time are you spending dealing with matters in particular for this board? As a board counsel, I mean.

Jon Okazaki:

Thank you. Jon Okazaki, General Counsel, for the record. I actually went through an assessment of this. When I first took the position at the end of October, I think it was pretty slow. It was probably ... I said my average was about five hours a week. In January when the new board members came on and we had a full board, it started to ramp up to about 10 hours per week. And then, I would say, for the last at least two months, maybe more, the low average would be 20 hours a week.

Trustee Barron:

Wow. That's quite a bit. Well, again, I think you should be commended for your service here to this board, and of course, acting as general counsel for a very large district. We definitely want to get you that help.

And of course, going back to what started this whole thing, 386.410, which allows us to, of course, this board to hire private local counsel. Madam President, thank you very much for including that status sheet from one of the previous counselors regarding what we're looking at here.

I do think I agree with the overall sentiment to push this a little bit further out. Having only one responsive law firm in this case, I was just reading through there and I was thinking that we definitely needed someone who ... Again, I know that the law firm that responded, they've done work for the district representing us as outside counsel, but I'm looking for something a little bit more, how should I say? For this counsel, a little bit more focused things to focus on things that are actually more relevant to what we're looking at, such as, well actually, it says right here, related to NRS 386, 288, 241, 281A, because quite frankly, that's where we got in trouble before.

I was wondering, is there any way to actually include this in the RFQ to specify it would be, by preference, lawyers, law firms or attorneys that actually have relevant experience related to 388, 288. And I know the state of Nevada does not specify anyone to be an expert in any particular law specialty, right? There is no such thing. But I'm wondering, is it legal for us to include this in the description that we have firms or lawyers that are familiar and have worked maybe, prior work in these areas or have represented or have advised boards in these areas? Is that possible?

Trustee Bustamante Adams:

Thank you. Mr. Caruso and Mr. Staggs, does it not say that in the description?

Joe Caruso:

Reference 2.06A, it starts, actually, on the bottom of Page 5 for the overview. It talks about, "the work involves representing and providing legal counsel to the board and individual trustees at meetings and gatherings, but not limited to public meetings, special meetings, closed meetings, litigation meetings, negotiation, other gatherings."

And then on Page 6 of 7, it talks about the "assistance, consultation, guidance regarding preparation of agendas, conduct of work sessions, special and regular meetings, including Robert's Rules of Orders, Nevada open meeting laws, municipal law, proper governance procedures, as well as legal guidance and respective areas of laws."

And then, on Page 7 of 7, it talks about "experience in administrative law, general contract law, government relations, and the Nevada legislative process." It doesn't specify, spell out exactly the NRS 386, 288, 241, and 281A, but it describes, as I noted, the laws as an umbrella.

Trustee Barron:

I guess, the way it's written, it casts even ... I guess I was focused a little bit more. I think I wanted a different focus, but again, it's the will of the board. It seemed like it's an extremely wide net, but maybe, of course ... Also, I want to point out to the colleagues, just a couple of weeks ago, I think when it came out, had we already appointed our new superintendent yet?

Trustee Bustamante Adams:

No. We have to go through the ... Well, we selected the finalists, yes, and then we directed legal counsel to enter negotiations on their contract, and so-

Trustee Barron:

I guess what I'm getting at is, now that we've selected a superintendent, I think we might actually see a little bit more interest, especially since we know we've already ...

Trustee Bustamante Adams:

Oh. Maybe-

Trustee Barron:

I'm just saying that now-

Trustee Bustamante Adams:

Could be-

Trustee Barron:

... I think we've made some splash with our new superintendent that was selected, and I think, just looking forward here, we might get some more than just one.

Trustee Bustamante Adams:

Oh, I see.

Trustee Barron:

Yeah. And finally, just one last question for general counsel. We're not subject to any sort of bid protest if we open this back up, right?

Jon Okazaki:

Oh, what did I do there? I have a clock going. I'm sorry. Jon Okazaki, General Counsel. No. This actually doesn't even have to go out for an RFQ. It's a personal services contract, so there would be no violation in reopening it.

Trustee Barron:

Thank you very much. That answers a lot. Thank you very much.

Trustee Bustamante Adams:
Thank you. Trustee Cavazos?

Trustee Cavazos:
Thank you, Madam President. I wanted to check with my colleague, with Emily Stevens. Emily, I'm not sure, did you already make a motion?

Trustee Bustamante Adams:
No. We're waiting for discussion.

Trustee Cavazos:
Okay. Are we ...

Trustee Bustamante Adams:
I think we're ready. I would just ... I'm going to put myself in the queue. I would say that Mr. Parker was in the audience before we took the recess for the live streaming question. I just wanted to put that out that he was there. And yes, I think we are ready. Do you have a question, Trustee Cavazos?

Trustee Cavazos:
No. I was ready to make a motion, and I was-

Trustee Bustamante Adams:
Yes. And thank you, Trustee Dominguez. Is there anybody here for public comment? I didn't see any cards collected. Don't run up all at once. Okay. There's no public comment. Trustee Stevens?

Trustee Stevens:
Okay. I'd like to make a motion to reopen the RFQ for general counsel for this board it. We'll have it open for two weeks to give us time to bring it back to the table at our work session the first week of May.

Trustee Bustamante Adams:
Trustee Cavazos?

Trustee Cavazos:
I would like to second Trustee Stevens motion.

Trustee Bustamante Adams:
Great. I have a first and a second. If you could please cast your votes. Trustee Zamora?

Trustee Zamora:
Aye.

Trustee Bustamante Adams:
That motion passes seven to zero. Good work, team.

Okay. Then we are going to go move to ... What number are we on? We just finished 2.06. We are moving on to 2.07.

2.07 Trustee Community Engagement Meetings Proposal.

Discussion and possible action regarding the implementation of the Trustee Community Engagement Meetings Proposal. **(For Possible Action)** [Contact Person: Adam Johnson, Lydia Dominguez, Ramona Esparza-Stoffregan, Brenda Zamora] (Ref. 2.07) *(According to Governance Policy GP-4.2: Board Members' Principles of Operation)*

Motion to have the working group take the group's recommendations, and that Communications offer other ideas as proposed.

Motion: Bustamante Adams Second: Dominguez Vote: Unanimous
This motion passed.

Trustee Bustamante Adams:
This is an action item, trustee committee engagement meeting proposal.

Is there anyone who did not get a chance to complete a public speaker card? Mr. Staggs, you don't want to complete one?

I'm just kidding. I'm sorry. I don't see any, and I don't see any on the list, so I'm going to turn it over to Trustee Johnson. And Trustee Johnson, if you could also mention who was in your working group.

Trustee Johnson:
Yeah, good evening, everybody. Thanks for the opportunity. Over the last couple of weeks or so, Trustee Dominguez, Trustee Esparza-Stoffregan, Vice President Zamora, and I had the opportunity to put our heads together to try to come up with a proposal that would allow for us to, us the board, to be able to have a two-way dialogue with our constituents.

And the purpose of the dialogue is to do some of the things that we as a board had described what we wanted to do. And one of the things that I know that we had wanted to do was to be able to better engage with our constituents through hearing what their feedback is, being able to talk to them directly, being able to take some of their input and then be able to work to put that into action.

And then also to be able to have just, I think, more intimate dialogue with them, better dialogue than we can have when we're at board meetings, which is generally, the public will come and provide comment, we can't respond, and then it's a disjointed discussion about very important topics.

Trustee Johnson:

The overall purpose of the proposal was to try to create a structure, actually not just create one, create a new one. This is not something new. We actually wanted to recreate a structure that had worked previously and we were hoping, as a group, that we could put together some of our initial thoughts onto paper, put that in front of our colleagues for your reaction, and then also for your input on how to improve the process.

This, what you found, was the result of all four of us putting our initial thoughts in, and then what the idea that you all, as colleagues, would be able to provide additional input, you'd be able to make revisions to it, and then at the end of this meeting, we'd be able to have a process that we all agreed-would be one that we want to move forward with and we can try to implement over the next 30, 60, or 90 days. So that is the context for the draft. My hope is that after everybody's able to provide some thoughts around what should be next, we can move forward with the structure that we all think is helpful.

Trustee Bustamante Adams:

Thank you. Trustee Johnson.

Trustee Johnson:

Before I turn it back over, I guess I also wanted to ask Trustee Dominguez, Trustee Esparza-Stoffregan, or Vice President Zamora if they wanted to add any color to the context I provided.

Trustee Bustamante Adams:

Thank you. Yes, I'm going to go to them, but I'm also going to invite our board liaison and our communication guru to come to the table, because that also involves community engagement under his purview, just so that we can be ready for questions. So, Trustee Dominguez?

Trustee Dominguez:

Thank you. I don't know why I have a timer on mine, so I don't know what that means.

Trustee Bustamante Adams:

I don't know what that is either. It started clocking me too.

Trustee Dominguez:

Okay, no worries. I really appreciate Trustee Johnson for pulling me into this, I think this is a great idea. We, like all of us, are so frustrated having a one-way conversation with our constituents when they come to public comment and don't feel like we are hearing them because we're not having that two-way conversation. So, I know that's difficult for me and I know a lot of constituents have been very frustrated with that, and I know in previous years trustees have been more accessible to the public. So, I think that's something that's missing and us as trustees are CCSD's greatest ambassador. We are the greatest link that can come between CCSD staff and parents to combine the links and make them feel heard and understood on what's happening in their community.

Trustee Dominguez:

One of the things I wanted to mention here was I included a lot for the agenda. I wanted to essentially make this less about staff, no offense, but more about kind of us listening. So, staff would be there maybe to provide reference, but it would not be any kind of staff presentation. And we also included kind of roles for staff to have, but it was mainly to facilitate the discussion that we were having and not kind of have a one way again with the constituents. The other thing I wanted to mention was the layout. The layout was something I suggested, obviously I'm ready for pitchforks and torches at me, but the idea behind the scheduling was kind of so we would have essentially one trustee you would rotate every 90 days. So, you wouldn't be doing exactly a trustee doing a meeting back-to-back to back on a monthly basis. So, I think it kind of opened up for a lot of flexibility. Also, if you notice, there was some trustees without a partner on there, I kind of left it open to if a appointed trustee wanted to volunteer that day, or even if it may not be in your district, I know sometimes our schedules are open, sometimes they're not, so it kind of leaves a little room for flexibility and yeah, I look forward to hearing from my colleagues on this, thank you.

Trustee Bustamante Adams:

Thank you. Trustee Esparza-Stoffregan?

Trustee Esparza-Stoffregan:

So, I know some of the past practices for trustees, let's say maybe years ago, and I'm looking at Trustee Cavazos because I remember going to some of her town hall meetings myself as a constituent before they did the redistricting for my area. And just to reiterate, this is so timely because we need to really reengage and really listen. And I think one of the things that we learned from the superintendent's search is the value of the voices, and so I would like to bring you all to, if you have your laptops, or maybe we can have the document, Mr. French. Give me one second, I thought I had it up.

Page 204. So, I wanted to highlight where it says, "Three pilot meetings and evaluation." Oh, okay. Is it working? We'll, wait as he's getting that ready for us. I think we learned a lot from how we really customized the listening. And so hear me out because people have very busy lives, and when we do look at that format, we're open for suggestion but we delineated between having a meeting for students like right after school, we had another meeting potentially with we said personnel, which would be indicative of teachers, support staff right after that meeting with a little break in between, and then we would remain on whatever that location is, we're assuming it's a school site, to engage with parents, and families, and community members.

It would be and require, let's say, I don't know, a block of time. I think our recommendation might be up to maybe three to four hours, but then we would only be doing one meeting and addressing all the different audiences to listen. Oftentimes, when you have students in the same room as adults, they don't maybe have agency or feel that they can have efficacy to speak up, or even individuals may have topics they want to bring up that they don't necessarily feel safe about. So I wanted you to be clear to understand it would require a bit of your day, a chunk of time, but I think we learned from that process that we really did have different listening and different topics. And

Trustee Esparza-Stoffregan:

again, I want to reiterate what Trustee Dominguez was saying, is it's not a burden on the personnel, we didn't like the term staff, so we're saying personnel because it should be a meeting that we're facilitating. The requirement for the personnel would be finding a location, maybe having someone there just for some note catching, but we do not want it to be a burden on them, we don't expect them to prepare, it would be our responsibility to do and engage the community.

Trustee Bustamante Adams:

Thank you. Vice President Zamora, do you have any comments?

Trustee Zamora:

Yes, thank you. President Bustamante Adams. I really want to thank Trustee Johnson in starting this, getting the ball rolling. This has been something that I think has been on many of our minds to try to start. I know some of us we're doing our own, but seeing try to be led by the district is really exciting. I will like to remind folks this is a draft. I know there is things that we have read and seen that we don't all agree with, but I'm very excited to have this conversation. I think all of us have been doing a great job of communicating. Originally this document was a Google Doc, and I wish you all could have seen just all of us kind of collaborating and making comments and suggestions, and seeing different point of views I think was the most interesting to try to get to this. So, I hope we can continue that as a board and taking in everyone's thoughts and questions and tweaking this so we are all very comfortable going forward with this. Thank you.

Trustee Bustamante Adams:

Thank you. Trustee Barron?

Trustee Barron:

Thank you very much. So, I guess this trustee community engagement meeting proposal, what these are, it's a planning for what we otherwise call town halls. How is it different than a town hall or are we dealing with a new concept, number one? Number two, for however we call them staff or employee, what kind of support is there going to be? Of course, I know we're using a district facility, but will there be anyone there outside of their contracted time that we'll have to compensate them for? Those are just questions that I have.

Trustee Bustamante Adams:

Great question-

Trustee Zamora:

I can touch on... Oh, I'm sorry.

Trustee Bustamante Adams:

Yeah, go ahead, Trustee Zamora.

Trustee Zamora:

I can touch on the town hall aspect of it. As most of you all know, a lot of the work that I do is advocacy, and I think in our community, when folks hear, "Town hall." It very much seems like talking heads, people talking at you. I really agree of going to a community engagement title where it's more of like you have an opportunity as a community member, stakeholder, student, parent to have a conversation with us, we are open. We don't want it to have that stigma of we're just talking to you.

Trustee Bustamante Adams:

Thank you. I think I'm going to ask staff to answer those questions, but I have Trustee Stevens in the queue. Yes, go ahead Trustee Dominguez.

Trustee Dominguez:

Thank you, I apologize to my fellow trustees. I just want to clarify for my colleague, Trustee Barron. So here on page three, right underneath, so it says, "The Trustee-led Facilitation Guides." So below we have CCSD personnel expectations. So, kind of they're invited as an informal resource, just informational resource, but they're not going to be presenters. And then maybe to provide any kind of clarifying details, if we do have these at high schools, it would be helpful maybe if we had the high school principal there, because likely parents will have questions based on that school.

But the main part I think for staff to be there is to take notes and to maybe annotate a situation or address a concern that we may have that we need to follow up on. So, they would be our resource for that. And we might also need maybe security also.

Trustee Bustamante Adams:

Trustee Barron?

Trustee Barron:

Well, I guess that was actually my point, we're definitely going to need security. For instance, I'm sure I'm not the only member of this board been taking questions regarding an ROTC program at a certain school. I'm still getting questions, not necessarily to me, but I know it's the entire board regarding funding at one specialized high school, and of course tempers kind of flair. It says here, "CCSD personnel are invited." I don't think it's going to be an invitation; I think we're going to required to have certain personnel, which is going to be of course security. But we're going to get questions from a whole... I've done, although I haven't done one in a couple of years, typically when I do one, I'll have someone from roadway, I'll have from community engagement, and so on and so forth to answer specific questions.

I know a lot about my city, but I don't think there's any one trustee or any one council member who can be expected to actually be an expert in all range of questions that are going to come up.

Trustee Bustamante Adams:

Thank you.

Trustee Barron:

So, I think CCSD personnel are not going to be "invited." They're going to be necessary to help, and of course to transcribe, but I'm just pointing out it might be outside of the scope of their contracted day, and so I'm just asking how much, if we're setting aside funds for this, in case we do have people who are contracted to work outside of their day.

Trustee Bustamante Adams:

Thank you so much. Trustee Stevens?

Trustee Stevens:

Thank you. So, I think it's great to get it organized because if I want to do a town hall in my district, I have to put that information out there and then I got to figure out where I'm going to do it and stuff. We did this when we campaigned, so we know what it is. But I will say when I look at this, if we're going to organize it in this capacity, we have to be very realistic about what the expectation is going to be on the personnel, on CCSD PD, on the budget. Because if we're trying to make this organized and we're going to have certain dates and certain places, now we are going to have to lean on the district to put that communication out there, otherwise, how are we going to market it?

Is it up to us to do the marketing? We don't have those contacts, we don't have the email list, we don't have that. So, then we have to lean on the district for that, and we have to lean on the district for security, which is in my opinion, necessary. So, it's more hours. Then you have the folks at the school who have to do the setup, and I know this because I've been to lots of events in the high schools afterwards, and there's people there tearing down and they get paid extra to be there for those times. So we have to think realistically if we're going to do this, and I would say that yes, this is a draft and I think it's great, but I think that we need to add a few other things on there, namely the budget, what we think it might cost, and this would probably have to be a conversation with our team here at the district to say, "Hey, this would cost this much in manpower, this is what it would take to put this information out, this is what it would take to have two officers at every event every time you do it, this is what it would take for facilities." And really put that together.

And then at that point it would really be a proposal, and then we'd have to figure out which budget we want to take it out of and so on and so forth. So, I love the intent, I think it's a great idea to really get it organized. I think it's pretty necessary, I think the community definitely wants to be more involved, and this gives them the opportunity to do that together. But to Trustee Barron's point, I do think that it's not an ask of our folks at the district, I think it's going to be a must, and we need to really be realistic about what that expectation's going to be because it could be a heavy lift for them.

Trustee Bustamante Adams:

Thank you. Trustee Satory?

Trustee Satory:

Thank you. And my question was kind of along those similar lines. First of all, I do want to reiterate as well, thank you to my colleagues for all the work you put into this, this is something that's been on my mind and I'm very excited about. I'm very interested in doing it, really excited to take part. I also think the timing is so perfect because the positive momentum we have and then so much communication that we've been doing about wanting to be more transparent, wanting to communicate more and connect with the community more, I think it's just perfect timing for us to do this, I think it will resonate well with our community. And one question was asked already, but I would ask about us being able to attend other ones because unincorporated Clark County is kind of a wide net, and so love that on some of those but I live in District F, so I would like to also attend one of those. So, I just wanted to put my name on District F as well. Oh, but my question was for what we're approving tonight, because it was said this is a proposal, and this is very well done with a lot of thought going into it to kick us off. So, we would just be making a motion to basically move forward with the idea and develop the details, is that correct or am I understanding that correctly?

Trustee Bustamante Adams:

Well, I think based on the conversation that I'm hearing is that I'm going to have staff weigh in. But to what Trustee Stevens said and Trustee Barron, we should probably ask staff to give us feedback on if we were to go forward with this draft, ask them to give us the manpower hours or the cost, what would it take? And they would come up with those logistics. So that could be a recommendation so that we can make a better well-informed decision.

Trustee Satory:

Yeah, because that might impact the number. We just may have to scale down the number of them, I don't know, just the cost may be a big factor on that.

Trustee Bustamante Adams:

Somebody might have to volunteer and be a pilot so that we could take all the kinks out. But who knows? But yes, so this is a proposal, yes, but we do have options on what we would do as next steps. Okay, Trustee Biassotti?

Trustee Biassotti:

Thank you, Madam President. So, this seems like a big project, and I know there were a lot of thought that went into this and planning it out. I would have wanted to see maybe a presentation where we broke it down in details and we all contributed to it. This seems something that was just worked on and then presented to the rest of the board. As far as the layout of the schedule here, is this just an idea or is this what is being presented for us to just it's going to be permanent, it's permanent schedule.

Trustee Bustamante Adams:

Thank you, Trustee Johnson, do you want to respond?

Trustee Johnson:

Yeah, absolutely. So, my hope was that we could actually get some input from everybody here. So, if you have suggestions, so for example, what Trustee Barron and Trustee Stevens just said, why don't we figure out how to get costs to that? That's a great, so we can take that as a note and figure out how to start working on it. If there are suggestions for how the schedule should look, and you had a thought about what that looks like, we again certainly welcome that input. So, this is the time and the place to provide additional input. So, the thought was to give you something to react to so that you can then add your input into it. I don't believe any of us thought this was a finished product that was coming to you all to be reviewed.

Trustee Biassotti:

Okay, thank you for that. And just a quick follow up, our last names I can't help but see the typos jump out at me. We're 90 days in, so for Trustee Satory and myself, I see the typos and wouldn't like to see them there, but thank you.

Trustee Bustamante Adams:

Thank you so much. Trustee Cavazos?

Trustee Dominguez:

Oh, I apologize, Madam President. Yes. May I add to for Trustee Biassotti?

Trustee Bustamante Adams:

Okay.

Trustee Dominguez:

So due to open meeting law, we can only have so many trustees discuss, and so we couldn't bring in anyone else, it had to be just a small group. And then the idea is if we would bring it to our president and say, "Please put this on the agenda, and then she would put it on the agenda. So, there was no other way to bring it to more trustees without breaking open meeting law.

Trustee Biassotti:

I think it was just really already worked on. It seems like a lot of thought went into it, a lot of discussion, and it left a lot of the rest of the board out of it. So, I would like to have seen more involvement with putting this together.

Trustee Dominguez:

Thank you.

Trustee Bustamante Adams:

Thank you. And I would also add, Trustee Biassotti that I appreciate Trustee Johnson proposing the concept, and then I asked him to establish a working group, but because of open meeting law, like we said. And so, you're right, this is where we have to bring the stuff to vet it amongst ourselves

Trustee Bustamante Adams:

and we got to do it in public, and so it is a process, probably not the best, but it does say draft, and so it is a draft, it's for consideration.

Trustee Dominguez:

And I do appreciate Madam President the comments of it was worked on, we really did work on this very hard, we did look into this very deeply. We did not want to present the board with something raw and not detailed, so we wanted to make sure that we provided as much information as we possibly could. And we brought a little bit of all of our experiences into this. So, thank you.

Trustee Bustamante Adams:

Thank you. Trustee Cavazos?

Trustee Cavazos:

Thank you, Madam President. And thank you colleagues for all of your comments. I want to thank the committee. I wanted to disclose that our president did ask me to be on this committee initially, and I didn't have the time to do that, so I want to appreciate my thanks to the folks that were able to do that. So, I have some different thoughts on here. First thing that jumped out to me, and I did contact Trustee Johnson on this, was the timeline. So, I wanted to confirm, and I know that this is just a draft. So, what we're looking at is that we would not start on these trustee meetings until January of 2026?

Trustee Bustamante Adams:

Trustee Johnson?

Trustee Johnson:

That is the proposed timeline. So, if it was agreed that we all wanted to do it earlier, or later, or sooner, we could certainly do that. So, my thought is that anything in there is written in pencil.

Trustee Cavazos:

Okay, that's good. I actually am glad to hear that because I see that there are 10 trustees here that have three meetings scheduled already, and I only have two, so that means that leaves me with a free meeting or a free month where maybe I could do my own town hall, and I'm just really tickled or thrilled about that because I wouldn't start until March of 2026, which gives me time to maybe have a mental health town hall, or a student oriented town hall, or a town hall having to do with community issues that maybe are addressed a lot of times, like my colleagues brought up, that because of policy, we can't answer our public commenters, but we could maybe do something like that.

So, what I'm looking at here, and again, as Trustee Johnson said, this is just a draft, we can look at it, I like the organization and I like the presentation of the framework. I want to emphasize what Trustee Dominguez said, that the staff would be there as a support. But I also want to bring up what Trustee Esparza-Stoffregan said. In previous town hall meetings, I want to bring up

Trustee Cavazos:

something that Trustee Edwards in the past and Trustee Young used to do, and they had theme oriented. So, they would go ahead, and that is when the trustees did have access, we had access to our whole district email. So, say Trustee Young would write in and would talk to Cindy Krohn, and she would say, "I would like to have a trustee district meeting on April 26th. These are the schools, this is the area that I'm looking at within District C."

And then Ms. Krohn would then contact the principals of the schools, not us, would contact the principals of the schools and then we would go with whichever principal said, "We have that open and we can provide the library or the multipurpose room or whatever." And staff was still there if we requested it, but we were also able, at one of my town hall meetings, I brought in a couple of mental health experts from UNLV, and I still had district staff there, but we were able to also bring in people that of course we vetted and we didn't just invite somebody and have them show up. So I like all the work that went into this, but I think that we have some flexibility here to loosen it up a little bit with input from the staff where they could support us, but say, as Trustee Stevens brought up, if there was a particular thing that she wanted to address that her community had really brought up to her, she could do that.

So, I think that this is a basic framework, I'm looking at this and I'm thinking, I need to really get more expert on this ChatGPT stuff, because this is a good framework, but I think we need to personalize it a little bit more and I think that's what our committee that worked on this is asking us to do. So, I already brought up about that, so anyway, I just want to make sure that if I have that free third meeting there, we could work it in somewhere because everybody else has three meetings. The only other thing that I wanted to bring up was what Trustee Esparza-Stoffregan brought up about the target audience. I don't know if I would be in favor of maybe a four-hour block, but possibly, depending on what the topic is, and also too, I would do we would do an RSVP thing. So, I would have an idea going into the town hall. Okay, Trustee Cavazos, 50 people have responded to this. So, what I would be expecting, and I'm looking at Tod, what I would be expecting is maybe 20, maybe 25, and that's usually what we got. So, if we were going to adjust this for the targeted audiences, I would say something like about two and a half hours and separating the targeted audiences. So, my mouth's getting dry, so that means my body's telling me you're talking too much, so I'm going to stop right there.

Trustee Bustamante Adams:

And Trustee Cavazos that two and a half hours, that would be the three groups?

Trustee Cavazos:

Yes, that would include the three groups.

Trustee Bustamante Adams:

Those three groups.

Trustee Cavazos:

And within those three groups, you would work in some time for each group. Like say if the students, maybe the students want 10 minutes of Q&A, but the parents only want five minutes or whatever.

Trustee Bustamante Adams:

Okay, thank you for that.

Trustee Cavazos:

In other words, basically tailoring it to the unique audience.

Trustee Bustamante Adams:

Thank you so much.

Trustee Cavazos:

So those are my suggestions.

Trustee Bustamante Adams:

Trustee Esparza-Stoffregan, then Trustee Dominguez, and then Trustee Satory. I'm going to turn it over to the staff so be ready. Go ahead.

Trustee Esparza-Stoffregan:

Yeah, I know that it's already been said, and I'm taking notes on all of your feedback. I have a question for counsel, because for clarification, would it be appropriate to use a shared doc? Would we be allowed to have our colleagues respond on a shared doc? Would that violate any kind of open meeting laws for them to give us feedback on this initial proposal?

Jon Okazaki:

Make sure I understand the question. So, in providing feedback on this proposal, individual trustees would all be working on a Google Doc? Yes, that would probably be an open meeting law situation.

Trustee Esparza-Stoffregan:

Could we do it in groups? Is there a way to do it that we wouldn't violate it? Because I feel like this meeting's going to go on with this topic for all the feedback that needs to happen, so is there a way, AI intelligence-wise, or that we can not have a meeting until 11 tonight?

Jon Okazaki:

The intent of the open meeting laws is that anytime there's a quorum of the board who are discussing or deliberating on a matter that they have take action on, it's an open meeting.

Trustee Esparza-Stoffregan:

Okay, I have an idea. It is not breaking open meeting law. There's four of us on the committee, let's say one individual could provide their feedback to that individual, or does that also violate it?

Jon Okazaki:

It's a meeting or a series of meetings so you can't bypass the open meeting law by going through different like a telephone-type thing.

Trustee Esparza-Stoffregan:

So, I'm going to say this is probably going to take more than one work session? Okay.

Trustee Bustamante Adams:

Yes, it will. Trustee Satory I think was in the queue, or were you in the queue? Oh, but I thought I saw... I don't know.

Trustee Dominguez:

You said it right the first time.

Trustee Bustamante Adams:

Yeah, Trustee Satory, or is it you?

Trustee Dominguez:

Me and then her.

Trustee Bustamante Adams:

Okay. Trustee Dominguez.

Trustee Dominguez:

I apologize colleagues. So, to add to Trustee Esparza-Stoffregan, I think it might be beneficial, and I have been taking notes as well as to maybe put this on the next work session and then have trustees provide their inputs, and then we can have discussion at that point again but I think that would probably be suffice for continuing this proposal, and I would love to do the motion if we're all ready.

Trustee Johnson:

Wait, can I-

Trustee Bustamante Adams:

Let me just take [inaudible 03:09:54] Trustee... Let me take Trustee Johnson.

Trustee Biassotti:

I'm on the queue.

Trustee Bustamante Adams:

Hold on for a second Trustee Biassotti. Trustee Johnson, did you have your hand up?

Trustee Johnson:

I do. Before we take a motion, I think we can still go back and work on... So, we've received some feedback already, we've received feedback around adjusting for the structure, adjusting for the cost, making sure we put a little bit more detail in, et cetera. Are we able to take that feedback right now, incorporate that into it, and then re-present, so that the group is working on version two of this, when we put this back on the work session for whenever that happens next, versus working on the same version and just getting more specific feedback, because we already have some feedback?

Trustee Bustamante Adams:

Short answer, yes.

Trustee Johnson:

Perfect.

Trustee Bustamante Adams:

So, then I still have Trustee Satory, Trustee Biassotti, and then staff, you're going to have to tell them what else they need to be thinking about. Trustee Satory.

Trustee Satory:

That was kind of my question. I was kind of piggybacking on what Trustee Esparza-Stoffregan said. But so, if we have the Google Doc, but we don't respond to one another, we just put our comments or questions, that would still be the case, even if we're just... Okay. My other question, I do think Trustee Cavazos had a great idea with the agenda or themes, because that would reduce the number of staff we had to have. If we were doing a these are the themes or these are the topics we're going to discuss at this one, we wouldn't have to have staff from so many different areas to help answer questions or such. My other question was, in the past when you did them, was there questions submitted ahead of time or is it all just to whoever who has done them before? Do you take questions or ideas for topics, suggestions for topics, or anything ahead of time or do you set the agenda?

Trustee Bustamante Adams:

Trustee Cavazos?

Trustee Cavazos:

Thank you. I usually submitted questions for topics to our district, but again, and Mr. Caruso can help me out with this, but again, we had access through our board director, in other words, I did not have the email list, but we had access through our board director where I could send out the topics, the location, would you rather have a Saturday meeting? Would you rather have an evening meeting? So, I rotated mine. I had some morning meetings; I had some evening meetings. I had a

Trustee Cavazos:

couple of Saturday meetings, but not many. Most of mine were either around 5:00, 5:30, or it was a morning on Saturday. But I did submit them ahead of time, and then I basically took the percentage of the topics that were the most prevalent and so I would take them in order. So maybe mental health was the highest one. Student achievement was the next one. Student safety was the next one, so I would try to take them in order.

Trustee Satory:

You kind of went off of what the constituents were saying that they wanted to discuss or hear?

Trustee Cavazos:

Yes. Absolutely. Absolutely.

Trustee Bustamante Adams:

Thank you. Trustee Biassotti?

Trustee Biassotti:

Thank you, Madam President. I'm all for great ideas, but when they directly involve all of us, I think we should be part of the discussion. And I have a question for Jon Okazaki. If there is this interaction in the Google Doc already happening with four of the trustees, is it an open meeting law violation? Because I know that going forward, we can't all participate in it, but already four of us are participating in it.

Jon Okazaki:

Is it four elected members?

Trustee Biassotti:

No.

Jon Okazaki:

Yeah, so it's a quorum of the elected members. So, you only trigger their open meeting law if there's a quorum of four elected members participating.

Trustee Biassotti:

I was under the impression appointed also counted as that. So, thank you for clearing that up.

Trustee Bustamante Adams:

Okay. Mr. Story and Mr. Caruso, what else should the working group consider?

Joe Caruso:

So, another great history lesson, there's actually a policy, it's B/SL-3, it's called Accountability of the Superintendent. Which the superintendent is the board's only linked to operational achievement

Joe Caruso:

and conduct that all authority and accountability of staff as far as the board is concerned, is considered the authority and accountability of the superintendent. Accordingly, except for the board office staff, the superintendent's liaison and the executive assistant, which that position has changed. The board can communicate but not give direction to, with the exception of the board staff and myself. And that's where it really breaks it down into what our role to support you is.

And there's a whole list of things in here that we used to do based on trustees. So, for example, Trustee Edwards used to do meetings. She used to call it the F-Troop Meeting and she would hold it once a month. Trustee Young would call it the Village Meeting. She would hold it once a month. There would always be someone, whether it was myself, Ms. Krohn, Lisa or the other board assistant, one of us would always go to that meeting. And to be honest, you do need to have a board office staff member there, because you're going to get people that are come up, just like Trustee Barron said and said, my kid's being bullied. You have to report that by law within 24 hours. So, then you put the district in harm's way if you're not reporting that, there could be an issue with the principal at the school.

I was a principal. I know there are people, not everybody's going to like you. There could be, well, I'm unhappy with so-and-so they suspended my kid. You don't want to be in a situation where now you're in the room with the principal and now you're time out. We need to have someone. So, there's a process and I know Mr. Story is going to talk about the comment or the contact card that his team created, but it is what we used back then to really have a way to communicate. So then come back to the office, we create a let's talk and we get it to the right person. Most importantly, the superintendent's involved in the conversation. So that's the first piece.

Trustee Cavazos is correct that part of what's in this policy does talk about how board office staff will help you work on coordinating a location. Because really that's the key. And I'll tell you, sometimes the staff member gets a phone call from a trustee, hey, I need to use your school. Their first thought is, wait, does my boss know this? A. And B, Am I being told I have to do this or is this a question? And I say this respectfully, I mean you're the leadership of the superintendent and staff is saying, well wait a minute, is this an official ask and where is it vetted through? So that's where the board office would reach out and say, look, we need to use your school. We need to find out if it's possible.

The other component too is school police. And that is something that we would need to talk to school police to say. The other factors you need to keep in mind are interpreters. We're in a day and age, you need to have interpreters. Both ASL, they do a phenomenal job and our interpreters that sit out front to translate to Spanish. So those are factors too. The other piece that we did with the meetings is that Trustee Cavazos is right. If there's a topic, certain topics come up. With all due respect, I would recommend having that appropriate staff.

Joe Caruso:

And that's a conversation that the trustee would call me and say, hey, I need to talk to the superintendent. I want to have a presentation on the budget. Great. Talk to the superintendent. Superintendent says, "Here are the people that I think they need to be at that meeting." Because then you're set up for success versus a trustee saying, "Well I don't know, let me get back to you." And then a community members already frustrated and then you're waiting another month to get a response. That way there you have the team there and can give the information.

The other thing that the board office did is monthly newsletters. And that's something that the board had a template where we would say, okay, here's upcoming meetings for Trustee Cavazos or here's upcoming meetings for the board of school trustees. And then here's kind of a blurb from the trustees saying, "Hi, I am Trustee Satory. Here's my municipality update and here's things that I think you should know." Or, "I'm Trustee Bustamante Adams in District F. These are things that are happening." And those are things that are great ways to communicate.

But one thing we did learn, and I'll tell you it's really important, is the board office should own the communication out to the families. Because there is sensitive information. I mean Parent Link is something that the district has and that's all FERPA protected. So, we would take responsibility to send out... And we used to do that or we would send out a phone dialer, hey, Trustee Barron's got a meeting coming up. Can you come to this? You have questions, contact the board office. So, there are a lot of great things. I would be more than happy to share this. It's posted online, but I can forward it to the working group so you can kind of get a gauge of what we did. We've done this and worked on it for years.

The other thing too that we did, and I remember going to... We had three trustees I think that did it at the time as community linkage. So, they would come together and say, here's the topic on the budget. We're all going to have a meeting at Liberty High School to talk about the budget. It was open up district-wide. Then in the northwest we're going to talk about capital improvement program. And then you would have theme topics that way. So then yes, you would have staff, but it also would be just that topic and then you would allow time for Q&A. Versus we're going to have 12 items on the agenda and parents feel like they didn't have any time to talk.

And then really the other piece too is the timeframe. Because we try to be cognizant of the schools. We tried to pair it with something where we know there wasn't a concert or a volleyball game or a basketball game. And that's where working with the schools and then try to find different levels of schools. Elementary schools are great. They're excited to have you there. It doesn't have to just be at a high school and different parts of town. Whether it's a brand-new school or not so new. I mean, principals love having you there, but it's working through the process. And the other piece too is making sure the superintendents aware. Because sometimes there's things happening at a school we don't know, that we want to make sure the trustee is aware of before they go there and say, hey, this is a hot ticket item. There's an issue in the community on traffic. So, you're not walking in blindsided. We can say, all right, let's have safe routes to school there and talk about the traffic issue and be prepared. So hopefully that answered on a high level.

Trustee Bustamante Adams:

That's great input, Mr. Caruso. Thank you so much. Mr. Story.

Tod Story:

Yes. Hi. Thank you, Madam President, Trustees. Just to layer onto what Joe said. I mean starting with the superintendent's office I think is the first place to begin so that we have a full scope. And if you're planning to include additional staff beyond the board office, clearly there are additional implications there. And so, once we have the new superintendent on, I think that that is a conversation that needs to occur to be able to come back with a plan that shows this is what it's going to cost, this is the hourly rates, these are the timeframes. It's going to be over time that needs to be paid. And of those considerations.

As far as the engagement piece itself, the other thing that I would urge is that as part of this conversation and coming back with different iterations of this plan that staff, you could task us to come back through the superintendent to provide other additional options. Meeting options in person and at a school are not the only options available to us in this day and age. We have technology that allows for a lot of dialogue to occur where it doesn't necessarily have to be in-person. And so, I think starting with a very clear objective as to what the program would be and its purpose, and then start going from there, I think we can fill in the blanks as to provide the board with the best options available and then make a choice.

Trustee Bustamante Adams:

Thank you so much for that input. We're going to close it out. This is it. Trustee Cavazos Dominguez and Esparza-Stoffregan. And then I'm going to recap what I think I heard Trustee Cavazos.

Trustee Cavazos:

Thank you. I'll just make this brief. I forgot on my previous. I forgot one note. And that was that sometimes when I was asking for a location, Ms. Krohn would get back to me and say, "Well, you know what? Harmon Elementary School is having this particular event on a particular day, and we're going to have a lot of parents coming in that day anyway. Would you like to have your trustee meeting at that time?" And we would still have somebody there that was staff, but it would be something like a win-win because they were already having an event. They already had the built-in audience that was coming. And sometimes, I mean, we had some that were very, very serious meetings, about very serious topics. And then we had some that were like arts and crafts where the parents and the children were coming in, what family engagement does, and they would invite the trustee to come in and kind of talk to them. And so that's just another thing to throw out there as an idea.

Trustee Bustamante Adams:

Thank you. Trustee Dominguez?

Trustee Dominguez:

Thank you, Madam President. If I could suggest to my colleagues providing possible themes or topics, I think if we all kind of collaboratively bring in topics like a list of topics, that way we're not having to decide a topic or a theme. I think that would be really helpful. And secondly, I would really like to hear from our interim superintendent on her thoughts on her suggestions on this and see what your thoughts are.

Trustee Bustamante Adams:

Thank you, Trustee Esparza-Stoffregan?

Trustee Esparza-Stoffregan:

Oh, interim.

Trustee Bustamante Adams:

Oh, you didn't want to go first? Okay. After Trustee... I mean interim superintendent.

Brenda Larsen-Mitchell:

Madam President, members of the board for the record, Brenda Larsen-Mitchell. Mr. Caruso and Mr. Story did a great job of capturing as trustees have as well. I think it's very positive and moving in the right direction to engage with the community. They want to see you; they want to hear from you. So, I definitely think that this is a great idea. And I do remember I was in Trustee Edwards' district as a principal and I remember the F-Troop Meetings and hosting those and they were well attended and very, very much appreciated by the community and the families.

I know that we don't rise and fall to the level of our goals, as James Clear says, but to the systems and structures that we build. So, I think if we can build a very solid foundation of system and structures and protocols, then when we build those system, structures and protocols, we will easily implement these things involving the incoming superintendent and staff and having clear systems and structures for it to be positive and easy to implement.

Trustee Bustamante Adams:

Thank you. Trustee Esparza-Stoffregan.

Trustee Esparza-Stoffregan:

I appreciate the discussion and all of the feedback. We all, I, the group and the committee, was taking notes of all of your recommendations and I want to second our interim superintendent is what an opportunity that we can continue with the momentum of really reaching out and pulling back in our community like we've been doing and trying to do. And again, we have to do this, I feel, in a way that's unified. Does it look the same for everyone? Maybe it's going to look different. And I want to offer that to everyone to say that even though we're using a certain framework or structure, maybe you want to be creative as a trustee and you might want to do in your meeting a little bit of a

Trustee Esparza-Stoffregan:

like, I don't know, you might bring Post-it papers and have people respond in a different way, maybe like old-school or you might use a QR code, get some feedback.

So, we're not taking that autonomy away from you as a trustee of how you want to facilitate your meeting. But I do agree, Joe, thank you for offering to give us the doc so that we can read it. And that's I guess our homework. And so, like Trustee Dominguez mentioned that when we come back on the seventh, that we are ready to engage and really give all of our suggestions so that hopefully we can button that up. And of course, that calendar is totally off. And we've, I would say, apologize for the typos to Trustee Satory and Biassotti. We apologize for that. Google Docs does not catch last names, so I will defer back to the president.

Trustee Bustamante Adams:

Thank you so much. Very rich discussion. I do have the honor following in District F with the F-Troop Meetings. That's something that the community had communicated when I started, and so I'm eager and excited about this opportunity. Thank you, Trustee Johnson. And for the working group. This is a great step forward like Trustee Esparza-Stoffregan said, and our interim superintendent. So, with that, I'm going to entertain a motion that the working group take the information that was given as suggestions, take it back and rework it into this proposal. In addition to ask Mr. Caruso to submit the suggestions that he recommended be considered. And thirdly, Mr. Story that you propose other ideas, like you stated that could be taken into consideration. Was that all? Trustee Dominguez?

Trustee Dominguez:

Thank you, Madam President. I do want to second you, but I think we have to offer public comment.

Trustee Bustamante Adams:

Oh, that's right. Yes, you're right.

Trustee Dominguez:

Just offer.

Trustee Bustamante Adams:

You're right. Thank you. I missed Trustee Zamora to help me with that. Is there anybody here with public comment? Kevin? Mr. French? Nothing. You don't want to come forward?

John French:

[inaudible 03:28:00].

Trustee Bustamante Adams:

Okay. All right. See no public comment then. Trustee Dominguez, I will entertain a motion.

Trustee Dominguez:
Oh, okay. Did you do the motion or do I second the motion?

Trustee Bustamante Adams:
No, I will take-

Trustee Dominguez:
I can second you.

Trustee Bustamante Adams:
Yes, you could second me. I will make the motion. I made that motion. You could second it.

Trustee Dominguez:
I would like to second your motion.

Trustee Bustamante Adams:
Thank you. I have a first and a second. Can you please cast your votes? Trustee Zamora?

Trustee Zamora:
Aye.

Trustee Bustamante Adams:
Okay, that passes seven to zero. Let us move on to our last agenda item. And that is agenda item 2.08. Council of Great City Schools 2025 Annual Legislative Policy Conference.

2.08 Council of the Great City Schools, 2025 Annual Legislative/Policy Conference.

Update regarding the Council of the Great City Schools, 2025 Annual Legislative/Policy Conference. [Contact Person: Irene Bustamante Adams, Linda P. Cavazos, Lydia Dominguez, Ramona Esparza-Stoffregan] (*According to Governance Policy GP-18: Travel and Other Board Expenses*)

Trustee Bustamante Adams:
I'm going to let my colleagues go first. The ones that attended the conference. Trustee Cavazos, do you want to start?

Trustee Cavazos:
I definitely will, and I'm pretty sure my colleagues will not mind that I'm going to make this as brief as possible, but inclusive. So, the three of us attended the conference and I'll just tell you a little bit about the topics that were covered in some of our workshops and then let the two of them add in. So, it'll be less than a minute. We had a multitude of diverse speakers ranging all the way from national media commentators that were kind of informal all the way to talking about very, very serious subjects as far as civil rights. Educational priorities took basically the number one spot there. And we were talking about the changing landscape in education. Education policy, we had a

Trustee Cavazos:

number of different workshops to choose from. And some of them were immigration issues, DACA talking about different changes that were kind of coming down the pike that they did not.

Something that was a clear commonality with all three of us was that we wanted more details and we wanted more clarity as far as what was going to happen. So, we did meet with our congressional reps, we were able to make four out of five meetings and they basically answered us and said they would like to have more details also. So, Trustee Esparza-Stoffregan was right on target with having her business cards right there. And I don't think that Trustee Dominguez had hers yet, and I forgot mine. So, we know they're going to be contacting Ramona. But it was overall a really good experience and I want to emphasize that it was very bipartisan and we really appreciated that.

Trustee Bustamante Adams:

Awesome. Trustee Dominguez and then Trustee Esparza-Stoffregan.

Trustee Dominguez:

Thank you, Madam President. I'll try to be brief as well. I know we're all ready to go home. So, it was a very interesting process because before the conference, the Trump administration had signed the executive order for dissolving the Department of Education. So that was a very hot topic. And so, I know it was very palpable for me to feel in the room that a lot of other districts were very fearful of what's going on. And there was a lot of anxiety happening. Even though I personally support the decision to close the Department of Education, I love clarity. And that was probably the theme of the entire conference, was where is the clarity?

And I think the only clarity we will have is from Carson City, is from our governor and from our department of education. So, one of the things I'm trying to get is, I'm trying to work with staff is we received this enormous packet which had a lot of legislation, a lot of court cases, a lot of actually definitions where were helpful for people that are not in education. So, I appreciated that. We're trying to work on getting everybody a copy electronically since it is a very thick book.

And so, when we met with a lot of congressional members and Cortez Masto, I appreciated the comments of that. The federal government is very bloated and it is time to put it back to the states. So, I did appreciate that comment from her. But I want to make sure that I don't bring any anxiety back to Clark County. I want to make sure that we here are going to continue on. We haven't heard anything as far as the clarity that we're looking for, but as leaders, we are standing steady and we're going to continue going in the same path and to bring some kind of stability to our teachers and staff. We want to provide that stability that we will let you know when there's change. But until then, it's business as usual. So, thank you.

Trustee Bustamante Adams:

Thank you. Trustee Esparza-Stoffregan?

Trustee Esparza-Stoffregan:

Okay. Ditto to all of what they said. Basically, I don't really have anything to add, other than I think just focusing on when there's times that we don't have clarity, we don't have communication, we have collaboration. And I think that was the piece that I enjoyed most was networking, not only with my fellow trustees but with across other states. And so, I think that was the piece that was really powerful to network. And we will, like you said, we will be here to serve the kids. And whatever's going to come our way, we will collaborate, we will become partners. We will definitely need to advocate to ensure they still are having safe spaces, they are having free lunch, they are receiving Medicaid when necessary. All those things that need to happen in order for the whole child to be served and to excel. That's what's going to be needed for us to get some achievement. So, I look forward to next year's conference.

Trustee Bustamante Adams:

Thank you. And I just wanted to say for me, I attended the board of directors meeting, which was my first time. And very interesting because they started at 5:30 in the morning. Yeah, I'm not sure, for a portion of that I had my camera off. I was not ready at 5:30. But the point is that they went over their strategic plan and there's three goals. I won't go over the document, but they talked about the goal and then the tactics that they had been moving forward with on each of the goals. So, I will have Mr. Caruso send that out.

But that was the majority of the conversation. And then they do have a communications update. They did talk about sending a letter, not on the executive order for the Department of Education, and it was very robust, the conversation, at the board of directors meeting. So, I will send the strategic plan that they're focused on to the group. And Trustee Dominguez?

Trustee Dominguez:

Thank you, Madam President. I know my colleagues will company with me with a suggestion. But if we could maybe next time have CCSD government relations come with us on the day we visit Capitol Hill, that would be very much helpful, especially in navigating the buildings and the times. And that would be very helpful. Thank you.

Trustee Bustamante Adams:

Thank you. Just being there earlier today. Yes. Some of the buildings are under construction, so yeah, I hear what you're saying. Thank you. Trustee Johnson? Is there any questions?

Trustee Johnson:

None from me. Thank you.

Trustee Bustamante Adams:

Vice President Zamora, any questions?

Trustee Zamora:

No, just thank you to the team who did show up in support and represent Clark County. Thank you.

Trustee Bustamante Adams:
Thank you. We're going to move to item 3.01.

Public Comment on Items Not Listed as Action Items on the Agenda.

Trustee Bustamante Adams:
Is there anybody here for public comment? Okay. Seeing none, we're going to move to 4.0.
Upcoming meeting announcement.

Upcoming Meeting of the Board of Trustees – Thursday, April 10, 2025, 5:00 p.m.

Trustee Bustamante Adams:
The next meeting of the board of trustees is Thursday, April 10th at 5:00 p.m. here in this boardroom. Once again, I just want to reiterate how impressed I am with the team and so honored to be able to be part of it. We are making movement in the right direction, so thank you for your time and energy.

Adjourn: 7:56 p.m.

Motion to adjourn.

Motion: Cavazos Second: Biassotti

Motion passed.

Trustee Bustamante Adams:
At this time, I'll entertain a motion to adjourn. Trustee Cavazos?

Trustee Cavazos:
Madam President, I'd like to make a motion to adjourn this meeting.

Trustee Bustamante Adams:
Thank you. Trustee Biassotti?

Trustee Biassotti:
I'll second the motion.

Trustee Bustamante Adams:
I have a first and a second to adjourn the meeting. Please cast your votes. Trustee Zamora?

Trustee Zamora:
Aye.

Trustee Bustamante Adams:
Okay, that motion passes seven to zero. The time is 7:56. Thank you.

Trustee Johnson:
It's good work, everyone.