

Minutes
Clark County School District
Special Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 E. Flamingo Road, Las Vegas, NV 89121

Work Session

Wednesday, April 3, 2019

8:11 a.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Lola Brooks, President	Chris Garvey, Clerk
	Linda P. Cavazos, Vice President	
	Irene Cepeda, Member	
	Danielle Ford, Member	
	Deanna L. Wright, Member	
	Linda E. Young, Member	

Jesus F. Jara, Ed.D., Superintendent of Schools

Also present were: Mary-Anne Miller, Board Counsel, District Attorney's Office; Eleissa Lavelle, General Counsel, Office of the General Counsel, Ancillary Support; Diane Gullett, Deputy Superintendent, Office of the Deputy Superintendent; Jennifer Cupid-McCoy, Chief of Staff, Office of the Superintendent; Jason Goudie, Chief Financial Officer, Finance Department, Operational Services Unit; Kirsten Searer, Chief Communications and Community Engagement Officer, Community Engagement Unit; Brad Keating, Director, Government Relations Department, Community Engagement Unit (via teleconference); Leonardo Benavides, Coordinator III, Government Relations Department, Community Engagement Unit; Cindy Krohn, Executive Assistant, Board Office; and Jeanetta Edmond, Administrative Secretary II, Board Office.

Flag Salute

Trustee Cavazos led the Pledge of Allegiance.

Adoption of the Agenda

Adopt agenda, except move Items 4.01 and 4.02 to precede Item 3.01.

Motion: Ford Second: Cavazos Vote: Unanimous

Trustee Wright was not present for the vote.

Public Comment Period on Non-Agenda Items

Noah Acres spoke in regards to his son who was recently rezoned from Ober Elementary School to Goolsby Elementary School and how it will negatively affect his family. He expressed concern that the school community was not notified of the rezoning.

Approve 2019-2020 Tentative Budget

Approval on development of the 2019-2020 Tentative Budget, and authorization for members of the Board of School Trustees to file as required by Nevada Revised Statutes (NRS) 354.596; and to authorize the superintendent to initiate a reduction in force because of a lack of money or lack of work, per NRS 288.150(3)(b), as recommended in Reference 4.01.

Mr. Goudie presented the 2019-2020 Tentative Budget as shown in Reference 4.01.

The Board expressed concern with funding that is needed.

Board Member Arrives

Trustee Wright arrived at the Board meeting at 9:07 a.m.

Legislative Updates

Discussion and update regarding state legislation that could affect education, including, but not limited to: reports of current legislative issues and events; the establishment of the District's position on proposed legislation; and guidance to the superintendent and legislative staff.

Ms. Searer, Mr. Keating, and Mr. Benavides reported on current activities taking place during the 2019 Legislative Session and reviewed bills that affect education.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-1: Global Governance Commitment

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-1: Global Governance Commitment, as requested in Reference 3.01. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks mentioned that she compiled all recommendations submitted by Trustees, as noted in Reference 3.01.

Trustee Brooks reviewed proposed changes to the policy as suggested by various Trustees. There was a consensus to remove "The Pledge of Achievement" throughout all policies and use "the District Strategic Plan" in its place.

Trustee Cepeda felt this policy was more of a mission statement and should be as broad as possible. She suggested adding after "toward fulfilling," "...the vision of the Board in the advancement..."

Motion to approve changes as recommended.

Motion: Cavazos Second: Cepeda Vote: Unanimous

Trustee Wright was not present for the vote.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-2: Governing Style

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-2: Governing Style, as requested in Reference 3.02. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

It was agreed by the Board to move GP-2 to the retreat on April 12, 2019, due to the amount of changes being recommended by individual Trustees.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-3: Board Responsibilities

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-3: Board Responsibilities, as requested in Reference 3.03. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks reviewed recommendations suggested by Trustees.

Trustee Ford mentioned having an evaluation committee created that includes evaluations by stakeholders. She asked for language to be added that directs the superintendent to accept coaching in areas of deficiencies. She said her recommendations were made in looking forward to the future and not directed at the current superintendent. In addition, Trustee Ford said she would like to have an expert meet with the Board to assist them in governing.

Trustee Wright provided a history of the change from Policy Governance® to Balance Governance™. She said evaluating the superintendent is the responsibility of the Board and she does not want to give that up.

Dr. Jara said Michael Casserly, Council of the Great City Schools (CGCS), would be the best person to facilitate governance training given his experience with the organization over the past 40 years. He mentioned Dr. Casserly works with superintendents as well as board members.

Trustee Brooks agreed that evaluating the superintendent is the responsibility of the Board and not a committee.

Trustee Young recommended changing the word "learning" to "academic achievement" and "family" to "parent/guardian", within all policies.

Trustee Young added that the Board and Superintendent are not always balanced. She feels community members go to the Superintendent before they go to Trustees and said people do not see Trustees as having authority.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-3: Board Responsibilities (continued)

Trustee Cepeda felt that GP-2: Governing Style, GP-3: Board Responsibilities, GP-4.1 Board Members' Conduct, and Ethics and GP-4.2: Board Members' Principles of Operation, should be discussed at the retreat because they all work together.

Trustee Brooks mentioned that the responsibilities of the Board and the evaluation of the Superintendent will be discussed at the April 12, 2019, retreat.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-4.1: Board Members' Conduct and Ethics

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-4.1: Board Members' Conduct and Ethics, as requested in Reference 3.04. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Young provided insight on her recommendations to the policy.

Trustee Brooks reiterated Trustee Young's recommendations to add in number 1 B1, "...when voted upon..." before "supporting decisions;" in number 1 B2, add "voting" before the word "final;" and in number 1 H, add "...respectful and kindness..." before "support of" and remove "faculty" and replace it with "staff". In addition, add "...the superintendent, and the CCSD..." in number 1 I.

Trustee Cepeda felt that the policy could be streamlined and several items could be placed into a standing rules document rather than in policy.

Trustee Cavazos agreed some language could be merged together and streamlined.

Trustee Brooks said the policy will come to the Board retreat for further discussion.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-4.2: Board Members' Principles of Operation

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-4.2: Board Members' Principles of Operations, as requested in Reference 3.05. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks said GP-4.2: Board Members' Principles of Operation would be moved to the retreat.

Trustee Cavazos felt the meeting agendas need to be structured in a more efficient way.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-5: Board Officers

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-5: Board Officers, as requested in Reference 3.06. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

There were no changes to GP-5: Board Officers.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-6: President's Role

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-6: President's Role, as requested in Reference 3.07. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks reviewed Trustee comments as noted in Reference 3.07.

Trustee Wright expressed her concern with the Board Office budget.

Trustee Brooks said language could be added to the policy that reads, "The Board President will meet with the Superintendent and the CFO to review the Board budget and make an additional ask for money, if necessary."

Discussion took place in regards to the Board hiring separate legal counsel to represent Trustees.

Trustee Brooks suggested the following language be added when a Trustee requests additional funds that are not in the Board Office budget: "...appeal to the Board leadership to receive additional funds that are not assigned to the Board Office budget that are unforeseen expenses."

Motion to include language stating the Board President will work with the Superintendent and CFO to prepare the Board Office budget; to put a process in place that allows Trustees, who are not the Board President, to make appeals to the leadership for non-funded items; and to add language that ensures sufficient time is given to Board members to review information and exercise informed oversight.

Motion: Brooks Second: Cavazos Vote: Unanimous

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-7: Vice President's Role

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-7: Vice President's Role, as requested in Reference 3.08. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks read Trustee Garvey's recommendation to add language stating that the Vice President is to receive training on Roberts Rules for Small Boards.

Trustee Cepeda said since the Board does not utilize Roberts Rules in its entirety that language should be less formal and incorporate procedures the Board is already following.

Trustee Cavazos agreed.

It was decided that no policy change take place at this time.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-8: Clerk's Role

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-8: Clerk's Role, as requested in Reference 3.09. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks said she would like language in the policy that states the Clerk would assist in keeping meetings on time.

Trustee Ford recommended a procedure for Trustees who speak during agenda items.

Trustee Cavazos suggested the following language: "The Clerk shall keep the meeting on time according to the agreed upon protocols."

Trustee Cepeda said protocols could be included in the Board's standing rules.

Motion to approve changes as recommended.

Motion: Wright Second: Cepeda Vote: Unanimous

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-9: Meeting Planning

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-9: Meeting Planning, as requested in Reference 3.10. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks read recommendations offered by Trustee Garvey and Trustee Young as noted in Reference 3.10.

Trustee Wright said policies need to be broad and gave examples for her statement.

Trustee Brooks mentioned that several policies have the term "District Strategic Team" within them and questioned who the team was.

Trustee Wright said the term was placed in the policies when the Board moved to a different governance model.

Dr. Jara said the District Strategic Team would be his Cabinet.

Trustee Brooks also asked what is meant by the "Organizational Capacity Monitoring System" and said it would be discussed at the retreat.

Trustee Brooks said language in 3C will be reworded to align with the strategic plan and the interim monitoring of the plan. She asked if the term "District Strategic Team" should remain.

Dr. Jara said he would prefer the term "Cabinet."

Motion to approve changes as recommended.

Motion: Wright Second: Ford Vote: Unanimous

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-10: Construction of the Agenda

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-10: Construction of the Agenda, as requested in Reference 3.11. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Wright suggested that number 2, A-C, be deleted and brought into alignment with the current procedure where the Board President and Superintendent work together on agenda item placement.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-10: Construction of the Agenda (continued)

Motion to approve changes to bring in alignment with the way the Board has agreed upon with the Superintendent to have agenda items put on.

Motion: Wright Second: Young Vote: Unanimous

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-11: Public Comment

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-11: Public Comment, as requested in Reference 3.12. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Young said public speakers who address the Board at meetings need to receive a response after a meeting. She mentioned Trustees are not able to respond to the speakers.

Ms. Miller said Trustees can respond to a public speaker but are not able to deliberate with other Trustees on the matter because it is not listed on the agenda.

Dr. Jara said it is good for Trustees to acknowledge the speaker and ask a staff member to speak with the person.

Trustee Ford would like to allow public speakers to make comments on video.

Trustee Brooks said she would not be in agreement with video speakers.

Ms. Miller said the topic is being considered in the current legislative session. She recommended a time for a public forum when a big item comes to the Board but not for non-agenda items.

Trustee Brooks asked Ms. Miller to clarify the type of legislation being proposed.

Ms. Miller said legislators are considering giving the public the ability to speak over the phone or by video.

Trustee Cavazos asked for a timeline in regards to public speakers being responded to and when their concern is resolved.

Dr. Jara said a process would be developed and provided to Trustees.

Motion to approve changes as recommended.

Motion: Cavazos Second: Brooks

Trustee Brooks added that she would like to extend public comment period to 30 minutes.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-11: Public Comment (continued)

Trustee Wright explained the Board is obligated to only have one public comment and mentioned there are two different times when people can speak.

Trustee Cavazos recommended public comment could be extended to 30 minutes if there are items that may bring many speakers to the meeting.

Trustee Cepeda agreed with extending public comment to 30 minutes.

Trustee Ford said meetings are for public comment and agrees with the 30 minute extension. She suggested that individual time be lessened to allow for more speakers.

Trustee Young said the purpose of Board meetings is to conduct business for the District. She recommended the speaking time remain at 20 minutes and be extended to 30 minutes only if there is a large amount of public speakers.

Trustee Cavazos said it may be better to let people express their concerns at the beginning of the meeting rather than the end of the meeting.

Additional discussion took place on extending public comment time.

Trustee Ford recommended the time remain at 20 minutes and at the president's discretion, extend public comment to 30 minutes.

Trustee Brooks agreed and asked if language could be added to the agenda.

Trustee Wright reminded Trustees they have the option to grant speakers one addition minute to speak on agenda items and during the last public comment.

Ms. Miller said the Board can implement the new procedure and not place it on the agenda. She added that the Board President has the ability to grant extra time, as well as an individual Trustee.

Vote on Trustee Cavazos' motion was unanimous.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-12: Types of Meetings

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-12: Types of Meetings, as requested in Reference 3.13. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks said Trustee Young recommended that "...may be scheduled..." be added to Number 6.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-12: Types of Meetings (continued)

There were no other recommendations.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-13: Closed Sessions of the Board

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-13: Closed Sessions of the Board, as requested in Reference 3.14. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were recommended.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-14: Board Committee Principles

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-14: Board Committee Principles, as requested in Reference 3.15. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks recommended this policy to come back for discussion at a later time.

Trustee Young asked that dialog continue with regards to diversity reflected in committees.

Trustee Ford agreed.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-15: Board Committees

Approve regarding suggestions for future modifications, additions, language changes, and deletions to, GP-15: Board Committees, as requested in Reference 3.16. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks initiated discussion on how Trustees could best serve on committees.

Trustee Wright suggested that American Education Week, Clark County Parks and Recreation, and the School Community Partnership be removed from the policy.

Trustee Brook said the policy would come back for further discussion.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-16: Policy Development and Review

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-16: Policy Development and Review, as requested in Reference 3.17. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were recommended.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-17: Cost of Governance

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-17: Cost of Governance, as requested in Reference 3.18. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were recommended.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-18: Travel and Other Board Expenses

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-18: Travel and Other Board Expenses, as requested in Reference 3.19. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Wright felt language changes recommended by Trustee Garvey at a previous meeting were vague and require additional clarification. She believes Trustee Garvey would like to combine both travel and mileage allocations to Trustees. She also suggested when a Trustee chooses not to run for reelection, is term-limited, or loses their election, the individual be limited to one-half of their allocated travel funds.

Trustee Brooks interpreted Trustee Garvey's recommendation as having the Board President set aside a certain dollar amount for Trustees who are assigned to committees, which require travel to meetings and/or conferences. The remaining travel budget would be equally distributed amongst the seven Trustees.

Trustee Young agreed that an outgoing Trustee should only be able to use a portion of their allocated funds; however, she suggested continued discussion.

Trustee Ford said she would rather ask the Board President and Superintendent for additional funds to travel rather than announce it during a board meeting.

Trustee Wright felt additional discussion needs to take place.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-18: Travel and Other Board Expenses (continued)

Trustee Brooks recommended to include language that allows the Board President not to approve mileage reimbursement if the trip does not fall within the agreed upon parameters. She agreed with Trustee Ford's suggestion to go to Board leadership when a Trustee requires additional funds.

Trustee Wright said while she was Board President, she spoke with legal counsel who told her it is very difficult for an elected official to tell another elected official what they are doing is not within the scope of their duties and gave examples.

Trustee Brooks said she would work with Ms. Krohn to bring back proposed language.

Trustee Cavazos said when changes are being made, the Board needs to look at the intent and how it would be better than it is currently is stated.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-19: Vacancies on the Board

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-19: Vacancies on the Board, as requested in Reference 3.20. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were recommended.

Board Member Leaves

Trustee Young left the Board meeting at 12:30 p.m.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy B/SL-1: Global Governance-Management Connection

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-1: Global Governance-Management Connection, as requested in Reference 3.21. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were recommended.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy B/SL-2: Unity of Control

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-2: Unity of Control, as requested in Reference 3.22. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were recommended.

Approve Items 3.23 through 3.25

Approval of Items 3.23, 3.24, and 3.25, respectively, as follows:

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy B/SL-3: Accountability of the Superintendent

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-3: Accountability of the Superintendent, as requested in Reference 3.23. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy B/SL-4: Delegation to the Superintendent

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-4: Delegation to the Superintendent, as requested in Reference 3.24. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy B/SL-5: Formative Superintendent and Board Performance Assessment

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-5: Formative Superintendent and Board Performance Assessment, as requested in Reference 3.25. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks indicated that Items 3.23, 3.24, and 3.25 would be placed on a future agenda.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-1: Global Executive Assurances

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-1: Global Executive Assurances, as requested in Reference 3.26. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were recommended.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-1.1: Superintendent Evaluation Criteria

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-1.1: Superintendent Evaluation Criteria, as requested in Reference 3.27. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks said policy SE-1.1 would be brought to the Board retreat.

Board Member Leaves

Trustee Cepeda left the Board meeting at 12:33 p.m.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-2.1: Commitment to Diversity

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-2.1: Commitment to Diversity, as requested in Reference 3.28. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Cavazos asked that various programs and priorities being utilized to achieve the commitment to diversity are tracked and reported to the Board.

Trustee Brooks recommended that tracking be included in the Superintendent's evaluation and the strategic plan. In addition, she asked that language which addresses specific programs and their metrics be aligned with the District strategic plan.

Trustee Brooks read the changes offered by Trustee Young in Reference 3.28.

Trustee Ford asked to include sex and gender within the policy.

Trustees agreed to make changes as recommended.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-3: Treatment of Students and Their Families

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-3: Treatment of Students and Their Families, as requested in Reference 3.29. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks said Trustee Ford would like to add "...to diverse identities in their many expressions, culture, racial/ethnic and sex/gender..." to Number 6. She went on to say Trustee Young would like to include "...respectful and kind..." after the word "safe" in the first paragraph and add "...for the handicapped, visually and hearing impaired..." at the end of Number 8.

Trustees agreed to include the recommendations.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-4: Treatment of Staff

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-4: Treatment of Staff, as requested in Reference 3.30. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-4: Treatment of Staff (continued)

Trustee Brooks indicated that Trustee Young would like to include "...diverse and inclusive..." in the first paragraph.

Trustees agreed to include the language in the policy.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-5: Financial Planning/Budgeting

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-5: Financial Planning/Budgeting, as requested in Reference 3.31. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were recommended.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-6: Financial Condition and Activities

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-6: Financial Condition and Activities, as requested in Reference 3.32. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were recommended.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-7: Emergency Superintendent Succession

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-7: Emergency Superintendent Succession, as requested in Reference 3.33. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were recommended.

Board Member Leaves

Trustee Wright left the Board meeting at 12:47 p.m.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-8: Asset Protection

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-8: Asset Protection, as requested in Reference 3.34. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were recommended.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-10: Communication and Support to the Board

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-10: Communication and Support to the Board, as requested in Reference 3.35. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Recess: 12:50 p.m.

Reconvene: 12:54 p.m.

Board Member Returns

Trustee Wright returned to the Board meeting at 12:54 p.m.

Approve Items 3.36 through 3.39

Approval of Items 3.36, 3.37, 3.38, and 3.39, respectively, as follows:

These governance policies were not discussed by the Board.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-12: Annual Report to the Public: State of the Schools

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-12: Annual Report to the Public: State of the Schools, as requested in Reference 3.36. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy E-1: Vision Statement

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, E-1: Vision Statement, as requested in Reference 3.37. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy E-2: Student Learning

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, E-2: Student Learning, as requested in Reference 3.38. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy Appendix A, E-2: Student Learning

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, Appendix A, E-2: Student Learning, as requested in Reference 3.39. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Public Hearing

None.

Board and Superintendent Communication

None.

Trustee Requests for Agenda Items or Information

None.

Public Comment Period on Non-Agenda Items

None.

Adjourn: 12:57 p.m.

*Motion: Wright Second: Cavazos Vote: Unanimous
Trustees Young and Cepeda were not present for the vote.*