

MINUTES
CLARK COUNTY SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

WORK SESSION

Wednesday, April 4, 2018

8:06 a.m.

Roll Call: Members Present
Deanna L. Wright, President
Carolyn Edwards, Vice President
Lola Brooks, Clerk
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member
Linda E. Young, Member

Pat Skorkowsky, Superintendent of Schools

Also present were: Mary-Anne Miller, Board Counsel, District Attorney's Office; Carlos McDade, General Counsel, Office of the General Counsel, Ancillary Support; Jason Goudie, Chief Financial Officer, Finance Department, Operational Services Unit; Kellie Ballard, Director, Educational and Operational Excellence Unit; Elizabeth Carrero, Executive Manager/Director II, Office of the Superintendent; Cindy Krohn, Executive Assistant, Board Office; Jeanetta Edmond, Administrative Secretary II, Board Office; Steve Canavero, Superintendent of Public Instruction, Nevada Department of Education; and Gary Ray, Chairman, Ray and Associates.

ANNOUNCEMENTS

Trustee Wright acknowledged former Nevada first lady Sandy Miller present in the audience.

FLAG SALUTE

Trustee Wright led the Pledge of Allegiance.

ADOPT AGENDA

Adopt agenda, except note additional reference material for Items 3.02, 4.01, and 4.03.

Motion: Edwards Second: Brooks Vote: Unanimous

PUBLIC COMMENT PERIOD

None.

APPROVAL OF THE MINUTES

Approval of the minutes of the special meetings of February 8, 2018, and February 21, 2018; and the regular meeting of February 8, 2018, as recommended in Reference 3.01.

Motion: Garvey Second: Edwards Vote: Unanimous

APPROVE SUPERINTENDENT SEARCH

Approval regarding aspects of a search and selection of a new Superintendent of Schools for the Clark County School District, including the number of candidates that the Board of School Trustees will interview at a special board meeting on April 12, 2018, and Community Meetings to meet the selected candidates, as requested.

Mr. Ray gave an overview of the superintendent search and the applicants.

There was some discussion regarding the number of finalists the Board would like to have brought forward to be interviewed.

Motion to move forward with three candidates.

Motion: Edwards Second: Brooks

Public Hearing

Brenda McKinney relayed a community request that an internal candidate be given honest consideration to serve as CCSD superintendent.

Peter Guzman said the positive things that are going on in the District should be shared more often. He spoke in favor of the consideration of an internal candidate.

Caryne Shea shared the expressed thoughts of parents, teachers, and principals that a strong leader is needed to build bridges necessary to move the District forward, someone who is capable of understanding the work of the District at all levels, and someone familiar with the decentralized model and who embraces autonomy.

Brent Husson said the Board has the duty to ensure that they are hiring the right person, and he disagreed with only having three or four candidates for the community to ask questions of. He suggested that if the Board worried that there would not be enough time to ask questions of a larger number of candidates, to add more meetings. He said the next superintendent should understand the importance of ensuring that the Board is fully informed so they are able to make important decisions.

Trustee Young said she does not support bringing only three finalists forward.

Trustee Edwards amended her motion to four candidates.

APPROVE SUPERINTENDENT SEARCH (continued)

Trustee Brooks agreed to the amendment.

Vote on Trustee Edwards' motion: Yeses – 5 (Brooks, Cavazos, Edwards, Wright, Young); Noes – 2 (Child, Garvey)

The motion passed.

The Board agreed on a 9:00 a.m. start time for the candidate interviews on Thursday, April 12, 2018, and that the timeframe for each interview would be 45 to 60 minutes. They agreed to move the special meeting from Wednesday, April 18, 2018, to Thursday, April 19, 2018, at 5:30 p.m.

With regard to a superintendent candidate that would be out of the country on Thursday, April 12, 2018, the Board agreed to hold a community input meeting during the day of Monday, April 16, 2018, and that candidate's interview at 6:00 p.m. on that day.

After some discussion the Board agreed to schedule candidate interviews on Friday, April 13, 2018, at 9:00 a.m., a community meeting with the candidates on Saturday, April 14, 2018, at 10:00 a.m., a community meeting with the final candidate on Monday, April 16, 2018, at approximately 11:30 a.m., and the interview with the final candidate at 6:00 p.m., and the voting meeting on Thursday, April 19, 2018, at 5:30 p.m.

The Board agreed that they would submit their interview questions to Ray and Associates by the end of business on Tuesday, April 10, 2018, to be compiled and sorted, and the format they would follow to conduct the interviews would be that each Trustee would be allowed a specific amount of time to ask their questions and have the candidate answer.

RECESS: 9:10 a.m.

RECONVENE: 9:20 a.m.

APPROVE 2018-2019 TENTATIVE BUDGET

Approval on development and adoption of the 2018-2019 Tentative Budget, and authorization for members of the Board of School Trustees to file as required by Nevada Revised Statutes (NRS) 354.596; and to authorize the Superintendent to initiate a reduction in force because of a lack of money or lack of work, per NRS 288.150(3)(b), as recommended in Reference 4.01.

Mr. Goudie presented the 2018-2019 Tentative Budget as shown in Reference 4.01.

The Board expressed concern surrounding the District's ending fund balance.

Trustee Edwards asked that Item 4.02 be voted on prior to Item 4.01.

APPROVE 2018-2019 TENTATIVE BUDGET (continued)
Public Hearing

Stephen Augspurger stated that the governor's budget includes 2 percent annually to cover expenses like salary rollups for the District. He said in 2015 the District's tentative budget included \$32 million for salary rollups, but when legislation passed that required employee groups to have a contract approved prior to the end of that contract year in order to receive salary increases, the District withdrew that money for step increases and has never replaced it, and since then the District has lost a number of salary arbitrations.

Brent Hussen agreed with Mr. Augspurger that the District needs to find a better way of negotiating with the employee bargaining units and said perhaps the superintendent search could aid in that in terms of looking for a candidate that has experience in that area. He said he did not understand why the bargaining units and the Trustees do not present a united front to the legislature and work together.

Sylvia Lazos agreed with comments made by the previous speakers. She disagreed that what the District receives from the Nevada Legislature for salary rollups is adequate and said they need to rethink the Nevada Plan and show legislators that the District cannot afford the arbitration agreements. She said they also need to talk to the legislature about increasing healthcare costs and how to fund that.

APPROVE WAIVER OF UNASSIGNED ENDING FUND BALANCE FOR FISCAL YEAR 2018-2019
Approval of a waiver of the 2 percent ending fund balance required by Regulation 3110 for the 2018-2019 budget, as recommended in Reference 4.02.

Motion to grant the waiver to allow the ending fund balance to be below 2 percent but not to drop below 1.75 percent.

Motion: Garvey Second: Edwards

Trustee Garvey stated that the Board is to be notified of any changes to the ending fund balance that must occur.

*Vote on Trustee Garvey's motion: Yeses – 6 (Brooks, Cavazos, Edwards, Garvey, Wright, Young);
No – 1 (Child)*

The motion passed.

APPROVE 2018-2019 TENTATIVE BUDGET (continued)

Motion to approve the 2018-2019 Tentative Budget.

Motion: Edwards Second: Young Vote: Unanimous

Trustee Edwards clarified that her intent was to approve the entire agenda item as presented.

BOARD MEMBER LEAVES

Trustee Garvey left the Board meeting at 10:22 a.m.

REORGANIZATION OF THE CLARK COUNTY SCHOOL DISTRICT

Presentation and discussion on the compliance monitoring of the implementation of the reorganization of the Clark County School District by the State Superintendent of Public Instruction and the joint development of an implementation plan to ensure compliance with Assembly Bill 469.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Garvey was connected at 10:25 a.m.

REORGANIZATION OF THE CLARK COUNTY SCHOOL DISTRICT (continued)

Dr. Canavero talked about collaborative work toward the reorganization of the District and six areas of focus that were identified in the plan for implementation of the reorganization.

Trustee Garvey asked that Superintendent Skorkowsky be present to answer questions and receive direction from the Board.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Garvey was disconnected at 10:49 a.m.

TELECONFERENCE CALL CONNECTED

Teleconference call with Superintendent Skorkowsky was connected at 10:50 a.m.

REORGANIZATION OF THE CLARK COUNTY SCHOOL DISTRICT (continued)

Ms. Ballard presented the 2018 Plan for the Implementation of Actions to Finalize Compliance with AB 469 Revision 2, as shown in Reference 4.03.

Public Hearing

Sylvia Lazos made the point that the Board still has substantial legal responsibility. She suggested that the Board direct the Superintendent that the Service Level Agreement (SLA) should clearly delineate legal responsibility that currently resides in the central office.

Annette Dawson Owens expressed excitement and appreciation for the direction the District and State are headed in and the opportunity for everyone to work together toward the goal of providing every child with access to a high quality school.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

None.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

Trustee Wright shared the email address superintendentsearch@nv.ccsd.net for members of the public to submit questions to be asked of the superintendent candidates.

PUBLIC COMMENT PERIOD

Sylvia Lazos suggested that the Board keep the requirements in what they want to see in a superintendent to a minimum as to not eliminate a certain group of individuals and so they can get to the final four qualified finalists.

Brent Husson commented that he believed what the Board is experiencing is part of the intention of the implementation of the reorganization, which is to change how we think about how schools operate. He said with regard to the superintendent search, he is not sure the Board as a whole should be relying on the judgment of only Mr. Ray of who the best candidates are to be brought forward.

Stephen Augspurger commented that he hoped that the Board would take the reorganization as an opportunity to explore better ways of negotiating with the bargaining groups and not use this as a way of further impacting schools in a negative way.

ADJOURN: 11:40 a.m.

Motion: Edwards Second: Brooks vote: Unanimous

Trustee Garvey was not present for the vote.