

Minutes  
Clark County School District  
Special Meeting of the Board of School Trustees  
Edward A. Greer Education Center, Board Room  
2832 E. Flamingo Road, Las Vegas, NV 89121

Work Session

Wednesday, May 1, 2019

8:08 a.m.

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Roll Call: Members Present

Lola Brooks, President  
Chris Garvey, Clerk  
Irene Cepeda, Member  
Danielle Ford, Member  
Linda E. Young, Member

Members Absent

Linda P. Cavazos, Vice President  
Deanna L. Wright, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Also present were: Mary-Anne Miller, Board Counsel, District Attorney's Office; Eleissa Lavelle, General Counsel, Office of the General Counsel, Ancillary Support; Diane Gullett, Deputy Superintendent, Office of the Deputy Superintendent; Brenda Larsen-Mitchell, Chief Instructional Services Officer, Instructional Services Unit; Dan Wray, Chief Technology Officer, Technology and Information Systems Services Division, Operational Services Unit; Kirsten Searer, Chief Communications and Community Engagement Officer, Community Engagement Unit; Jesse Welsh, Assistant Superintendent, Curriculum and Professional Development Division, Instructional Services Unit; Tammy Malich, Assistant Superintendent, Education Services Division; Brad Keating, Director, Government Relations Department, Community Engagement Unit; Robert Weires, Director, Psychological Services, Instructional Services Unit; Kathy Mead, Director, Guidance and Counseling, College, Career, Equity and School Choice Unit; Elizabeth Carrero, Executive Manager/Director II, Office of the Superintendent; Cindy Krohn, Executive Assistant, Board Office; and Jeanetta Edmond, Administrative Secretary II, Board Office.

**Teleconference Call Connected**

Teleconference call with Trustee Young was connected at 8:08 a.m.

**Flag Salute**

Trustee Brooks led the Pledge of Allegiance.

**Adoption of the Agenda**

*Adopt agenda, except note reference material provided for Item 4.01.*

*Motion: Garvey Second: Ford Vote: Unanimous*

### **Public Comment Period on Non-Agenda Items**

Alec Lazarou suggested that Brain Gym and meditation should be utilized in all classrooms throughout CCSD. He said these exercise have been used in other school districts with great success, and he shared some of the benefits of Brain Gym and meditation.

### **Legislative Updates**

Discussion and update regarding state legislation that could affect education, including, but not limited to: reports of current legislative issues and events; the establishment of the District's position on proposed legislation; and guidance to the superintendent and legislative staff.

Ms. Searer and Mr. Keating reported on current activities taking place during the 2019 Legislative Session and reviewed bills that affect education.

Trustee Garvey asked to be kept informed about discussions related to the changes in Senate Bill (SB) 469. She asked that an action plan be presented to the Board related to Assembly Bill (AB) 289. She asked that staff track SB245 in terms of the fiscal impact to the District.

### **2018-2019 Districtwide Survey Results**

Presentation and discussion regarding the 2018-2019 districtwide survey results.

Dr. Larsen-Mitchell and Dr. Welsh presented 2018-2019 districtwide survey results, as shown in Reference 4.02.

Trustee Garvey asked if staff has information to show the areas of parent participation such as a scatter map.

Dr. Welsh said staff could look at the data to see parent participation by school.

Trustee Young asked how a comparison could be made between parents, students, and staff if the parent and staff surveys are not broken down by subgroups or ethnicity like the student survey.

Dr. Welsh said the District does not ask parents for their ethnicity, which could be a concern for some parents, but it is something they could work on in the staff survey.

Trustee Young talked about using survey data to improve the perception of the District's racial climate, and she questioned how the data is being used to make a difference.

Trustee Garvey asked if there was data to show changes or progress made within demographic groups.

Dr. Welsh said staff could examine that to see if there is movement over time.

## **2018-2019 Districtwide Survey Results (continued)**

### **Public Hearing**

Kenneth Retzl commended Superintendent Jara for releasing the survey data publicly. He cautioned that the survey results are not a representative sample of students. He suggested the Board should question why students are not taking the survey.

Trustee Young said she would like the issue of why parents feel they have to leave CCSD addressed in the survey questions and results. She said she would like to have parents' concerns addressed before they make the decision to leave the District.

**Recess:** 9:55 a.m.

**Reconvene:** 9:59 a.m.

### **Human Capital Management System**

Presentation and project update on the Human Capital Management System (HCMS).

Mr. Wray provided an update on the progress of the implementation of the Human Capital Management System (HCMS), as shown in Reference 4.03.

### **Safe and Respectful Learning Environment Process**

Presentation and discussion regarding bullying and cyberbullying.

Dr. Malich, Mr. Weires, and Ms. Mead presented information on the District's process for addressing bullying and cyberbullying, as shown in Reference 4.04.

Trustee Brooks suggested staff should also focus on a mechanism for employees to report bullying at the administrative level because staff should be able to come forward with such claims.

Superintendent Jara said there is no system in place for employees to report currently. He said he has discussed with Jennifer Cupid-McCoy, Chief of Staff, Office of the Superintendent, creating a type of hotline where employees feel comfortable reporting.

### **Board and Superintendent Communication**

None.

### **Trustee Requests for Agenda Items or Information**

None.

### **Public Comment Period on Non-Agenda Items**

None.

**Adjourn:** 11:07 a.m.

*Motion: Ford    Second: Garvey    Vote: Unanimous*