

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, May 16, 2024

5:00 p.m.

Roll Call:	<u>Members Present</u>	<u>Members Absent</u>
	Evelyn Garcia Morales, President	Lisa Guzmán, Clerk
	Irene Bustamante Adams, Vice President	Ramona Esparza-Stoffregan, Member
	Lola Brooks, Member	Lisa Satory, Member
	Linda P. Cavazos, Member	
	Adam Johnson, Member	
	Dane Watson, Member	
	Katie Williams, Member (Virtual)	
	Brenda Zamora, Member	

Brenda Larsen-Mitchell, Ed.D., Interim Superintendent of Schools

Trustee Garcia Morales:

We acknowledge that the land on which we gather is a territorial homelands of the Nuwu, the Moapa Band of Paiutes, and the Las Vegas Band of Paiutes.

Flag Salute

Trustee Garcia Morales:

Before I turn it over to Trustee Bustamante Adams for the Pledge of Allegiance, I want to acknowledge our students before the students come in as well. I want to acknowledge our students, representative from Clark High School, ROTC, Cadet Ensign Pedro Luna, Cadet Ensign Aleena Pesquera, Cadet Chief Anthony Duran, Cadet Chief Dale Laganas, and United States Marine Corps Master Gunnery, Sergeant Douglas L. Webster, retired. Trustee Bustamante Adams. Students, can you come on through please? Thank you. Please have a seat. Great job students.

Adoption of the Agenda

Motion to adopt the agenda and addendum agenda.

Motion: Cavazos Second: Brooks Vote: Unanimous

Trustee Garcia Morales:

Trustee Cavazos, are you ready to make the motion to approve the agenda?

Trustee Cavazos:

Thank you. Madam President. Yes I am. I would like to make a motion to adopt the agenda and addendum with the following changes, reference materials provided for item 3.02, Interim Superintendent Employment Agreement.

Trustee Garcia Morales:

All right, thank you so much. Trustee Cavazos. Trustee Brooks.

Trustee Brooks:

I'll second the motion.

Trustee Garcia Morales:

Thank you Trustee Brooks. Colleagues, we have a motion by Trustee Cavazos, a second by Trustee Brooks. Please cast your vote. Trustee Williams.

Trustee Williams:

Aye.

Trustee Garcia Morales:

Thank you. Thank you, colleagues. That motion passes five to zero.

Adoption of the Consent Agenda

Motion to approve consent agenda.

Motion: Zamora Second: Bustamante Adams Vote: Unanimous

2.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the regular meeting of April 11, 2024, is recommended. (For Possible Action) (Ref. 2.01)

2.02 Memorandum of Agreement Between the Clark County School District and UNLV Medicine.

Discussion and possible action on approval to continue a Memorandum of Agreement between the Clark County School District and UNLV Medicine, a Domestic Nonprofit Corporation, to operate and provide school-based health services to students enrolled in the Clark County School District and their younger siblings who reside in the same household or transient location at mutually agreed-upon locations, effective May 17, 2024, through May 16, 2029, at no cost to the Clark County School District or District students, and for the Interim Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, with no impact to the general fund, is recommended. (For Possible Action) [Contact Person: Monica Cortez] (Ref. 2.02)

2.03 Credit Toward Graduation From High School for Courses Taken Through the Nevada System of Higher Education.

Discussion and possible action to approve requested Dual Enrollment courses, aligned to the Nevada System of Higher Education to improve student achievement, with no impact to the general fund, is recommended. (For Possible Action) [Contact Person: Dustin Mancl] (Ref. 2.03)

2.04 Authorization to Submit Notice of Withdrawal to Sponsor Charter Schools.

Discussion and possible action on approval to submit a notice of withdrawal to the Nevada Department of Education to withdraw the application of the Board of School Trustees to sponsor charter schools, effective June 30, 2026, is recommended. (For Possible Action) [Contact Person: Dustin Mancl] (Ref. 2.04)

2.05 Memorandum of Agreement Between the Clark County School District and the State of Nevada for the Southern Nevada Regional Professional Development Program Permitted Use at Edmundo "Eddie" Escobedo Sr. Middle School.

Discussion and possible action on authorization to establish a Memorandum of Agreement between the Clark County School District and the State of Nevada to provide permitted use of a Clark County School District premise for the Southern Nevada Regional Professional Development Program to provide districtwide professional development including, but not limited to, state-developed and approved course offerings, effective May 17, 2024, through June 30, 2025, and for the Interim Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, with no impact to the general fund, is recommended. (For Possible Action) [Contact Person: Dustin Mancl] (Ref. 2.05)

2.06 Memorandum of Agreement Between the Clark County School District and the State of Nevada for the Southern Nevada Regional Professional Development Program Permitted Use at Kathleen and Tim Harney Middle School.

Discussion and possible action on authorization to establish a Memorandum of Agreement between the Clark County School District and the State of Nevada to provide permitted use of a Clark County School District premise for the Southern Nevada Regional Professional Development Program to provide districtwide professional development including, but not limited to, state-developed and approved course offerings, effective May 17, 2024, through June 30, 2025, and for the Interim Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, with no impact to the general fund, is recommended. (For Possible Action) [Contact Person: Dustin Mancl] (Ref. 2.06)

2.07 Student Expulsions.

Discussion and possible action on approval of student expulsions according to Nevada Revised Statutes (NRS)392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) (For Possible Action) [Contact Person: Melissa Gutierrez] (Ref. 2.07)

2.08 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. (For Possible Action) [Contact Person: Jason Goudie] (Ref. 2.08)

2.09 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning April 1, 2024, through April 30, 2024,

2.09 Recap of Budget Appropriation Transfers.

in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. (For Possible Action) [Contact Person: Jason Goudie] (Ref. 2.09)

2.10 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. (For Possible Action) [Contact Person: RoAnn Triana] (Ref. 2.10)

2.11 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. (For Possible Action) [Contact Person: RoAnn Triana] (Ref. 2.11)

2.12 Clark County School District Critical Labor Shortage Sign Language Aide and Educational Interpreter.

Discussion and possible action on authorization to designate Sign Language Aide and Education Interpreter positions as critical labor shortage areas for a two-year period beginning July 1, 2024, through June 30, 2026, is recommended. (For Possible Action) [Contact Person: RoAnn Triana] (Ref. 2.12)

2.13 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$3,025,669.09 as listed, is recommended. (For Possible Action) [Contact Person: Mike Casey] (Ref. 2.13)

2.14 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$16,105,999.00, in compliance with Nevada Revised Statutes (NRS) 332, as listed, is recommended. (For Possible Action) [Contact Person: Mike Casey] (Ref. 2.14)

2.15 Change in Service: Crestwood Elementary School.

Discussion and possible action on ratification of a change in service to the professional services agreement for a net increase of \$42,444.38, to the agreement for Crestwood Elementary School to be paid from the Governmental Services Tax Fund, Fund 3400000000, Project C0016399; is recommended. (For Possible Action) [Contact Person: Jason Goudie] (Ref. 2.15)

2.16 Engineering Services Agreement: Geotechnical Services Replacement School at Doris Hancock Elementary School.

Discussion and possible action on approval to enter into an engineering services agreement with Ninyo & Moore, in support of the school replacement at Doris Hancock Elementary School in the amount of \$257,910.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001648; and for Brandon McLaughlin, Assistant Superintendent of Construction, to act as the Board of

2.16 Engineering Services Agreement: Geotechnical Services Replacement School at Doris Hancock Elementary School.

School Trustees' designee for all project documents, is recommended. (For Possible Action) [Contact Person: Jason Goudie] (Ref. 2.16)

2.17 Professional Services Agreement: Commissioning Services Roof, Heating, Ventilation, And Air Conditioning Upgrade At Crestwood Elementary School.

Discussion and possible action on approval of a professional services agreement for commissioning services with BCC Management, Inc., to provide commissioning services in support of roof, heating, ventilation, and air conditioning upgrade at Crestwood Elementary School in the amount of \$71,600.00, to be paid from the Governmental Service Tax, Fund 3400000000, Project C0016399; and for Brandon McLaughlin, Assistant Superintendent of Construction, to act as the Board of School Trustees' designee for all project documents, is recommended. (For Possible Action) [Contact Person: Jason Goudie] (Ref. 2.17)

2.18 Adoption of Clark County School District Regulation 2500.

Discussion and possible action on approval of the adoption of Clark County School District Regulation 2500, Service Animals, is recommended. (For Possible Action) [Contact Person: Monica Cortez] (Ref. 2.18)

2.19 Adoption of Clark County School District Regulation 2500.1.

Discussion and possible action on approval of the adoption of Clark County School District Regulation 2500.1, Emotional Support Animals, is recommended. (For Possible Action) [Contact Person: Monica Cortez] (Ref. 2.19)

2.20 Adoption of Clark County School District Regulation 2500.2.

Discussion and possible action on approval of the adoption of Clark County School District Regulation 2500.2, Schoolwide Therapy Dogs, is recommended. (For Possible Action) [Contact Person: Monica Cortez] (Ref. 2.20)

2.21 Amendment to the Memorandum of Agreement Between the Clark County School District and the United Citizens Foundation for School-Based Behavioral Health Services.

Discussion and possible action to amend the Memorandum of Agreement between the Clark County School District and the United Citizens Foundation to provide school-based behavioral health services, effective May 17, 2024, through June 30, 2026, in an amount of up to \$175,000.00 per school per year for a maximum of 50 schools, to be paid from school strategic budgets, and for the Interim Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the amendment to the Memorandum of Agreement, is recommended. (For Possible Action) [Contact Person: Mike Barton] (Ref. 2.21)

Trustee Garcia Morales:

Okay, before we begin the consent agenda, is there anyone who has not had a chance to complete the public speaker card? That's the yellow card. Please do so now. This is an action item, so once we begin making them. Moving on this, actually we're going to hear from public speakers first. I don't believe we have anyone. Yes we do. We have Mr. John Wicket. Mr. John Wicket, can you please come on up for consent, Agenda item 2.21.

Public Hearing

John Wickett:

Thank you. Good evening trustees. Dr. Larsen. It's a privilege to be in front of you this evening. I'm here on behalf of UCF Miracle Minds and on behalf of our organization and our director, Mr. Mirchandani, who's here, along with our clinicians and the hundreds of students that we work with, I'd like to take the opportunity to thank you for considering the amended MOU this evening. Miracle Minds is the largest provider of in-person school-based mental health in the state. And so during the last two years, we've provided more than 30,000 sessions on site at 15 school campuses where we run clinics as well as two off-site locations. Our focus as an in-person care provider is on children with high acuity and that means that we see mainly kids whose needs can't be met through telehealth or who have greater needs than short-term care providers can provide. We have kids with anything ranging from high anxiety to severe depression to suicidal ideations.

Having the opportunity for us to be in these schools and serving these kids for the last couple of years has literally saved lives. This current memorandum that's before you presents us with the chance to potentially expand our services to up to 50 schools and at the same time enables us to customize our programs to fit the needs of the individual schools. Instead of taking a one-size-fits-all approach. The other change that's being implemented at this point in time is funding for the program is moved from the district's central office to the individual schools. As you are all aware, there's a huge need for mental health right now. The Department of Health and Human Services reports that more than one in six kids at this point in time is grappling with a mental health issue. And so as a district you're faced with a tremendous challenge and it's been a privilege for us to be a partner with you and facing that challenge in the past.

We hope to continue that partnership and to continue to serve the kids of CCSD moving forward in the future. Recently we were invited to consider as this new memorandum is adopted operationally, how we might expand services to children throughout the district. And so we've made a proposal to CCSD that you may have seen by this point in time and if not, I'm sure you'll see it soon, where we've proposed the creation of nine strategic hubs with three hubs located in each region of the district. Two of those hubs would be located on a school that would be selected for high needs and during the school hours we would serve that school as well as neighboring feeder schools. And then we'd also be able to open up the center to kids throughout that region during the three to seven hours, which is when we see a high demand for therapy throughout the district. We'd also have a community hub in each region that would be open all day on Saturdays.

Trustee Garcia Morales:

Thank you. Mr. Wicket, that concludes your time. Grateful. We appreciate, thank you. I want to point out, this was the only public comment for this particular item and I believe I want to go back for a second to the adoption of the agenda, colleagues. There are five members here and then I have one member on the air,

Trustee Garcia Morales:

so that was six. That motion passed six, zero. Okay. All right, so going back to consent agenda items, no more public comment on that particular item. I am seeking motions. Thank you, Trustee Zamora.

Trustee Zamora:

I'd like to make a motion to approve the consent agenda.

Trustee Garcia Morales:

Thank you, Trustee Zamora. Trustee Bustamante Adams.

Trustee Bustamante Adams:

I second that motion.

Trustee Garcia Morales:

Thank you, Trustee Bustamante Adams. Colleagues, we have a motion by Trustee Zamora, second by Trustee Bustamante Adams. Please cast your vote. Trustee Williams.

Trustee Williams:

Aye.

Trustee Garcia Morales:

Thank you. Colleagues. That motion passes six to zero. I am going to turn it over to Trustee Bustamante Adams, who will help us read the warrants.

Trustee Bustamante Adams:

Thank you, Madam President. Ratified warrants has listed in the Bills Payable, Transmittal and Board Memorandum number 18-23-24 in the total amount of \$193,774,132 and 25 cents.

Trustee Garcia Morales:

Thank you.

3.01 Notice of Intent — Clark County School District Regulation 4240.

Discussion and possible action on approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4240, Professional Development: All Employees, prior to submission to the Board of School Trustees for approval on Thursday, June 13, 2024, is recommended. (For Possible Action) [Contact Person: Dustin Manc] (Ref. 3.01)

Motion to approve.

Motion: Cavazos Second: Bustamante Adams Vote: Unanimous

Trustee Garcia Morales:

Okay, colleagues, we're going to move on to item 3.01, discussion and possible action on the approval of the notice of intent to adopt or repeal or amend Clark County School District Regulation 4240. This is an action item and once we begin the presentation, we'll take public comment. If anybody would like to speak on this item, please submit your yellow card now. We're going to turn it over to Dr. Mancl. Dr. Mancl.

Dustin Mancl:

Thank you. Madam President, Members of the Board, Interim Superintendent, Dr. Larsen-Mitchell. For the record, Dustin Mancl, chief academic officer. I am joined by Dr. Cailin Ellis, our assistant superintendent of the Leadership and Professional Learning Division, and we are here to provide a notice of intent regarding Clark County School District, Regulation 4240, which is professional development to all employees. This regulation was last revised by the Board of School Trustees in 1996, so the amendments or proposed amendments will really align this regulation to current practice, professional learning requirements and other supports provided to our employees here in Clark County School District. So Madam President, with your permission, I'd like to hand over the presentation to Dr. Cailin Ellis to provide those proposed amendments regarding this regulation.

Trustee Garcia Morales:

Great. Welcome.

Cailin Ellis:

Madam President, Members of the Board, Interim Superintendent, Dr. Larsen-Mitchell. For the record, Cailin Ellis, assistant superintendent, Leadership and Professional Learning Division. The reference material for item 3.01, Notice of Intent, Clark County School District Regulation 4240 outlines the proposed deletions in additions to the regulations. I will review proposed changes for Regulation 4240. Professional learning for all employees, you'll notice on page one there are minor updates to language. Under Roman numeral two A, under in-District Courses for Professional Development Education, PDE, we've updated the division responsible for the professional learning or PDE department.

Trustee Garcia Morales:

Dr. Ellis. Would you allow me just one moment while we go to the second page? I think of this document. Thank you. That's where we're at now or, yep. Okay. Thank you.

Cailin Ellis:

Continuing on with PDE on page two, we've made updates to the PDE Advisory Committee, specifically to increase efficiency and workflow and align with our current practices of the PDE department.

Trustee Garcia Morales:

Dr. Ellis. I'm sorry, we're going to, oh yeah, we're there. Okay, got it. I see it. Thank you so much.

Cailin Ellis:

Also, continuing with PDE on page three, we've removed number five to align with the primary function of professional development education, which is license renewal for teachers. Further along on page three, there are minor updates to out-of-district activities and grants and aids, just updating the language. Moving

Cailin Ellis:

on to page four. Under Roman numeral three, we've updated to align with current practices and the current teams currently responsible for district-wide professional learning, the Central Services Collaborative.

Trustee Garcia Morales:

Thank you. Thank you. Dr. Ellis, we're just trying to catch up onto the pages. Are we on page four or five?

Cailin Ellis:

We're on page four.

Trustee Garcia Morales:

Okay, great. Thank you. Thank you for helping us out team. I appreciate that support.

Cailin Ellis:

Continuing on, there are minor updates regarding language to align with current practice. Moving on to the final page, page five, Roman numeral three B. Required professional learning and completion requirements have been added, specifically to align with best practices for employee support and development. Thank you

Dustin Mancl:

Madam President, Members of the Board, Interim Superintendent, Larsen-Mitchell. For the record, again, Dustin Mancl. We just want to thank you for this opportunity to share these proposed amendments to this regulation and we will pause at this time to take any questions for the board.

Trustee Garcia Morales:

Thank you. Colleagues, if you have any questions, please add yourself to the queue. Otherwise, we don't have public comment on this item and I'm seeking a motion. Trustee Cavazos.

Trustee Cavazos:

Thank you Madam President. At this time, if there are no questions, I'd like to make a motion to adopt 3.01, Notice of Intent, Clark County School District Regulation 4240.

Trustee Garcia Morales:

Thank you. Thank you Trustee Cavazos. Trustee Bustamante Adams.

Trustee Bustamante Adams:

I will second that motion.

Trustee Garcia Morales:

Thank you, Trustee Bustamante Adams. Colleagues, we have a motion by Trustee Cavazos and a second by Trustee Bustamante Adams. Please cast your vote. Trustee Williams.

Trustee Williams:

Aye.

Trustee Garcia Morales:

Thank you colleagues. That motion passes six to zero. Thank you both for your work.

ADDENDUM ITEM 3.02 Interim Superintendent Employment Agreement.

Discussion and possible action on the approval of the Employment Agreement between the Board of Trustees and Brenda Larsen-Mitchell to serve as Interim Superintendent. **(For Possible Action)** [Contact Person: Nicole R. Malich] (Reference material may be provided.) (*According to Governance Policy GP-3: Board Responsibilities, GP-4.2: Board Members' Principles of Operation, and B/SL-4: Delegation to the Superintendent*)

Motion to approve.

Motion: Bustamante Adams Second: Zamora Vote: Unanimous

Trustee Garcia Morales:

Okay colleagues, we're going to move on to item 3.02. That's the Interim Superintendent Employment Agreement. This is an action item, and before we begin with this item, please, if you'd like to provide public comment on this item, please submit your yellow cards. Council.

Nicole Malich:

This board appointed Dr. Larsen-Mitchell to serve as interim superintendent on February 22nd with a five to two vote. With a seven to zero vote on April 3rd, this board approved the negotiation of an employment agreement, so today I bring that employment agreement before you.

Trustee Garcia Morales:

Thank you Council. Okay. We don't have any public comment on this item and I am looking for discussion and a motion. Trustee Bustamante Adams.

Trustee Bustamante Adams:

If there's no questions from my colleagues, then I would like to make a motion to approve the employment agreement contract with our interim superintendent, Brenda Larsen-Mitchell.

Trustee Garcia Morales:

Thank you very much, Trustee Bustamante Adams. Trustee Zamora.

Trustee Zamora:

Thank you Madam President. I would like to second that motion.

Trustee Garcia Morales:

Thank you. Trustee Zamora. Colleagues, we have a motion on the floor by Trustee Bustamante Adams. A second by Trustee Zamora. Please cast your vote. Trustee Williams.

Trustee Williams:

Aye.

Trustee Garcia Morales:

Thank you. Thank you. Colleagues. That motion passes six to zero.

Public Comment on Items Not Listed as Action Items on the Agenda

Trustee Garcia Morales:

Okay, colleagues, we're going to move along here to item 4.01. That is public comment on items not listed as action items on the agenda. Before we continue, I'd like to provide anyone who'd like to provide public comment on this item to please submit their yellow card now. Otherwise, we'll begin taking public comment based off individuals who signed up in advance. Nicole Summer. Nicole Beers, excuse me, followed by Brandon Beer. Nicole Beer.

Public Hearing

Nicole Beer:

I'm sorry.

Trustee Garcia Morales:

I'm sorry.

Nicole Beer:

[inaudible 00:49:53]

Trustee Garcia Morales:

Yes.

Nicole Beer:

[inaudible 00:49:54]

Trustee Garcia Morales:

No, come on up, Nicole, thank you for adding levity to the space.

Nicole Beer:

Yes.

Trustee Garcia Morales:

Thank you, Nicole. Followed by Brandon Summers.

Nicole Beer:

Okay, Nicole Beer for the record. I come before you today as the proud co-chapter chair of Defense of Democracy and CCSD teacher librarian. I'm calling on each and every one of you to support candidates in your district that are not involved with domestic terrorist groups such as Moms for Liberty. Of course, I need not remind most of you that those are not my words, but the words of the Southern Poverty Law Center, the HRC, numerous judicial courts around the country and the US Department of Justice. They would like you to think that they're only trying to ban books about queer folks. This is a lie. They package and frame their narratives against people they don't approve of. In fact, my recent op-ed in the Nevada Indie, sorry, independent, included a citation from PEN America, a well-respected literacy think tank that gathers data on banned books in America.

30% of the banned books in America in 2022 were about people of color. Only 26% of the books were two-spirit LGBTQIA topics. These are the facts, not barely trackable, made up nonsense from under-informed radicals that come before you. Many of you on that dais have been supporters of Policy 6161 and 6150 since the beginning. We thank you for your continued support and advocacy. I would be remiss if I did not thank Dr. Mancl who has been there for librarians since the beginning, continues to be a champion for over 300 licensed certified teacher librarians and in turn, our students. There are four Moms for Liberty candidates for school board. We are quite certain that none of them has a chance of making out of the primaries. People don't like people that call for trans children to be unalived. It's not trending. So I call on you today to make certain that you spread the word about these anti-public education candidates on the ballot.

We can't have them near our students. At an April trustee meeting, chapter chair of Moms for Liberty accused the principal's Secretary of Valley High School, of having a conversation with her on CCSD property and the secretary was quoted by the chapter chair as saying the secretary is outraged at the pornographic firm. At the pornographic books. And she further stated, "When we tour these schools, some of the principals take the books off the library shelves themselves." There needs to be an investigation into these outlandish claims. We would like a representative from CCSD to circle back to our chapter after the investigation is complete. We need to make sure that our buildings are safe from anti-government terrorists.

These claims from the Vegas Chapter chair, a woman who's guilty of numerous category C felonies under NRS 205.40. She routinely refers to herself as a teacher. It is a felony in Nevada to impersonate a public service servant under Nevada Law. She holds no teaching degree in Nevada or any other state that has a searchable teacher lookup. Delaware and Rhode Island are the only ones that do not have the data available. Maybe she's a teacher there. I brush my teeth two to three times a day. It don't make me a dentist. The district, our students and the very soul of our nation are at risk. I implore you now to be on the right side of history and support any candidate but Moms for Liberty. They're unstable radicals led by a felonist imposter. Thank you.

Trustee Garcia Morales:

Okay. Is Brandon Summers present? Okay, we'll move on to yellow cards. Vicki Kreidel, followed by... Thank you. Diego Perez, Power, Perez. I'm sorry, Diego. I'm not saying your name right, but after Ms. Kreidel, you can go.

Vicki Kreidel:

Good evening. My name is Vicki Kreidel. I'm a reading teacher, grades one to five in CCSD and President of NEA of Southern Nevada. I want you to think about a time when you started a new job. There can be a lot to learn, right? As a teacher, there's even more to learn. Not only do you have to learn the state

Vicki Kreidel:

standards for your grade level and subject, you also need to become familiar with benchmark goals and developmental expectations. In today's world of teaching, you often also have to learn a new curriculum. It's a lot. One of the things I'm seeing that definitely hurts retention is how some administrators move licensed educators around chess pieces. So after teachers have spent at least a year, often longer, learning how to teach a specific grade level or a subject, they're notified that they will be moved for the next full year. This practice is absolutely hurting retention.

Administrators should ask educators if they mind moving. I know because I've had administrators do this to me before in CCSD and several times I said yes. These requests came from a kind supportive administrator who knew I would be a good fit elsewhere. That approach is fine and it's appreciated. However, the ugly side of this practice is when the administrator moves people for other reasons. Sometimes it's to get a friend or former colleague into the position. More frequently, it's to force you out of their school. I had this happen to me one time in CCSD, and I can tell you it doesn't make you feel appreciated or make you want to stay in CCSD. In fact, it does the opposite.

At a time when we are facing a critical shortage, should we be treating our licensed personnel this way? I would think that right now your administrators would all be doing everything in their power to make their staff feel appreciated and wanted. If we are to begin to fix our critical shortage, our best hope is to keep the people we have now, and we should all be doing our best to retain the licensed educators. Thank you.

Trustee Garcia Morales:

Thank you. Ms. Kreidel. Ms. Diego. Diego, present? Thank you.

Daniel Pallet:

Good evening. My name is Daniel Pallet on Diego Perez-Anco, and I'll be speaking on his behalf. Respected board members of the trustee. Thank you for your time. I want to talk about an incident that my nephew had at Eldorado High School. He was involved in an altercation with another student and the principal, Ms. Brockett, has decided to not let him walk during the graduation ceremony for the 24th of this month. He was completely defending himself from other students. He was being attacked from behind as well and trying to create safe space so he could walk away. But the principal and others, the deans didn't see that.

So I tried reaching out to the principal and it took over a month. It took us to reach out to superintendent from District three, Robert Solomon, and there's a lot of back and forth from his staff. Miss-informed information from Trustee three, telling me to reach out to Satory and Zamora. I did email them as well, and there's just been a lot of back and forth. He has worked really hard. He came into his senior year with sophomore credits and he's just did his final exam today and he's getting ready to pass and graduate and get his diploma, but the principal is still not allowing him to walk. We have family members that pay for their flights, hotels that are coming in. We just want a proper investigation into the situation so he can graduate and walk during ceremonies.

Trustee Garcia Morales:

Thank you, Daniel. And while I want to acknowledge that you're here seeking answers, the board is unable to engage in a back and forth, but I know Dr. Larsen-Mitchell and her staff are already figuring out how to connect with you after you're finished with your public comment.

Daniel Pallet:

Okay. Thank you.

Trustee Garcia Morales:

Thank you very much. Okay, colleagues, that concludes public comment at this time. Thank you, Dr. Larsen-Mitchell for your support always.

Upcoming Meeting of the Board of Trustees

Trustee Garcia Morales:

All right, colleagues, we're going to move on to item 5.01. That's upcoming meeting of the board of Trustees on May 20th at 5:00 p.m. here in the boardroom. Yeah. Thank you everyone. Next week is May 20th, Monday, May 20th at 5:00 p.m., here in the boardroom.

Adjourn: 5:34 p.m.

Motion to adjourn.

Motion: Zamora Second: Bustamante Adams Vote: Unanimous

Trustee Garcia Morales:

Now colleagues, I'm seeking a motion for adjournment, item six. Trustee Zamora.

Trustee Zamora:

Thank you, Madam President. I would like to make a motion to adjourn our meeting.

Trustee Garcia Morales:

Thank you, Trustees Zamora. Trustee Bustamante Adams.

Trustee Bustamante Adams:

I second that motion.

Trustee Garcia Morales:

Thank you, Trustee Bustamante Adams. Colleagues, we have a motion by Trustee Zamora, second by Trustee Bustamante Adams. Please cast your vote. Okay. Trustee Williams.

Trustee Williams:

Aye.

Trustee Garcia Morales:

Thank you. All right, colleagues, that motion passes six to zero. The time is 5:34 PM. Thank you and have a great night.