

Minutes  
Clark County School District  
Meeting of the Board of School Trustees  
Edward A. Greer Education Center, Board Room  
2832 East Flamingo Road, Las Vegas, NV 89121

Work Session

Wednesday, June 8, 2022

9:05 a.m.

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Roll Call: Members Present  
Irene Cepeda, President  
Evelyn Garcia Morales, Vice President  
Lola Brooks, Clerk  
Linda P. Cavazos, Member  
Danielle Ford, Member  
Lisa Guzmán, Member  
Katie Williams, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Also present were: Nicole Malich, Board Counsel, District Attorney's Office; Joe Caruso, Special Assistant to the Superintendent/Liaison to the Board of Trustees, Community Services Department, Office of the Superintendent; Cindy Krohn, Director, Board Office; Carmen West, Executive Manager/Director II, Office of the Superintendent; and Denise Zagby, Administrative Secretary II, Board Office.

**Teleconference Call Connected**

Teleconference call with Trustee Brooks, Trustee Ford, and Trustee Williams was connected at 9:05 a.m.

**Flag Salute**

Trustee Garcia Morales led the Pledge of Allegiance.

**Adoption of the Agenda**

*Adopt agenda.*

*Motion: Brooks    Second: Guzmán    Vote: Unanimous*

**Public Comment on Non-Agenda Items**

None.

**Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy, B/SE-7: Board Response to Board Reports**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Governance Policy B/SE-7: Board Response to Board Reports, prior to submission, to the Board of Trustees for approval on June 23, 2022, as recommended in Reference 3.01.

Trustee Guzmán noted the minor changes as shown in red in Reference 3.01.

Trustee Cepeda acknowledged that those were the only changes. She said this is associated with another policy, and she asked Mr. Caruso to confirm which policy she was referring to.

Mr. Caruso stated this policy would be in the sequence with Board and Superintendent Evaluation policies beginning with B/SE-1: Board and Superintendent Evaluation Methodology and concluding with this policy, B/SE-7: Board Response to Board Reports.

*Motion to approve.*

*Motion: Garcia Morales      Second: Cavazos      Vote: Unanimous*

Trustee Ford asked that someone explain the procedure for utilizing this policy.

Trustee Cepeda stated B/SE-7: Board Response to Board Reports ensures Trustees are able to respond and provide feedback and address issues in connection to any reports they receive.

Trustee Ford suggested in the future for clarification the Board act out the procedures in their policies in connection with Board reports.

Trustee Brooks stated Board officers are currently working on protocols for the policies and said they agree there should be some sort of flowchart or guide for how to respond to reports. She said she would have something for the Board to review in approximately one month.

**Clark County School District Board of Trustees Governance Policy GP-20: Board Public Communications**

Discussion on the Clark County School District Board of Trustees Governance Policy GP-20: Board Public Communications, specifically Trustee communications on social media and compliance to GP-20.

**Public Hearing**

Anna Binder commented that this policy has been in place for nearly a year after months of working on it, and things continue to happen on social media that cause a lot of chaos. She said she just wanted to be present for the discussion on this policy.

**Clark County School District Board of Trustees Governance Policy GP-20: Board Public Communications** (continued)

Trustee Cepeda said this is a reminder that Trustees' individual communications on social media carry weight. She stated that when the Trustees break their own policies, they erode the work of the Board and public trust. She discussed the nature of the social media posts displayed as examples in Reference 3.02 and said this was a plea to the Trustees to be more professional and to use decorum while on social media.

Trustee Ford and Trustee Cavazos questioned protocol and having this reference material displayed at this time and not posted as reference material prior to the meeting.

Trustee Ford stated there has consistently been an item on Board meeting agendas with the intent of limiting the way Trustees communicate. She said Trustee Cepeda cannot expect Board members to give up their First Amendment right. She said there are so many other things the Board could be working on.

Trustee Garcia Morales wondered what value there would be in holding another work session for Trustees to receive additional training in this area.

Trustee Cepeda mentioned Trustees being mindful of the Family Educational Rights and Privacy Act (FERPA) and the Health Insurance Portability and Accountability Act (HIPAA) laws and confidentiality as they communicate on social media.

Trustee Cavazos asked if other Trustees had examples they wanted to display as reference material, they should send them to Mrs. Krohn.

Trustee Cepeda said yes but the importance of this discussion is the reminder to be professional when communicating on social media.

Trustee Cavazos said her concern was with protocol and the timing of when this reference material was posted.

Trustee Guzmán referred to her retweet displayed in Reference 3.02 (A). She asked what is appropriate and when it is appropriate for Trustees to be the representatives of the District to their constituents through reiterating what was stated in a Board meeting.

Trustee Cepeda acknowledged there is a gray area there. She stated in cases where there are pieces that belong to a bargaining unit, a person should be referred to their union. She said she really wants to address communications that are insulting other Trustees, referring to individual staff, and advocating against District and Board positions.

**Clark County School District Board of Trustees Governance Policy GP-20: Board Public Communications** (continued)

Trustee Garcia Morales wondered if Board members could benefit from training that would help them better understand how to share their thoughts with the community without speaking for the Board.

Trustee Brooks commented that while Trustees have freedom of speech, they do not have freedom from accountability. She said these behaviors are eroding the public's trust in the Board and in the District. She offered that in terms of the gray area referred to by Trustee Cepeda, an appropriate response would be to acknowledge the person's concern and refer them to the appropriate department or staff member. She said part of that is going to come from having training and a protocol in place.

**Upcoming Meeting of the Board of Trustees – Thursday, June 9, 2022, 5:00 p.m.**

Trustee Cepeda noted the next Board meeting was scheduled for Thursday, June 9, 2022, at 5:00 p.m. in the boardroom.

**Public Comment on Non-Agenda Items**

Anna Binder stated her communication shown in Reference 3.02 (A) was in reference to the legislative hearing.

**Adjourn:** 9:54 a.m.

*Motion: Cavazos    Second: Guzmán    Vote: Unanimous*