

MINUTES
CLARK COUNTY SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

WORK SESSION

Wednesday, August 3, 2016

8:00 a.m.

Roll Call: Members Present
Linda E. Young, President
Chris Garvey, Vice President
Patrice Tew, Clerk
Kevin L. Child, Member
Erin Cranor, Member
Carolyn Edwards, Member
Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

Also present were: Carlos McDade, General Counsel, Office of the General Counsel; Kim Wooden, Deputy Superintendent, Educational and Operational Excellence Unit; Andre Long, Chief Human Resources Officer, Human Resources Division; Michael Gentry, Interim Chief Recruitment Officer, Human Resources Division; Joe Caruso, Deputy Chief of Staff/Liaison to the Board, Office of the Superintendent; Nicole Rourke, Interim Associate Superintendent, Community and Government Relations; Craig Stevens, Director of Intergovernmental Relations, Government Affairs, Community and Government Relations; Elizabeth Carrero, Executive Manager, Office of the Superintendent; Steve Staggs, Acting Director II, Purchasing, Warehousing, Mail Service and Graphic Arts, Business and Finance Division; Robert Mead, Coordinator II, Employee Benefits, Business and Finance Division; Cindy Krohn, Executive Assistant to the Board, Board Office; Lisa Chrapcynski, Administrative Secretary II, Board Office; Michael Strembitsky, Consultant, AB 394 Advisory Committee in Developing a Plan to Reorganize the District; and Tanna Prince, Senior Vice President, Insurance Broker Consultant, Lockton Company.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 8:00 a.m.

FLAG SALUTE

Trustee Young led the Pledge of Allegiance.

ADOPT AGENDA

Adopt agenda, except note additional reference material provided for Items 3.01, 4.02 through 4.33, and Addendum Item 4.35; move Item 3.03 to follow Item 2.01 as 2.01a; move Item 4.01 to follow Item 3.03 as 3.03a; and move Item 4.35 to follow Item 3.01 as 3.01a.

Motion: Garvey

Trustee Tew asked that Items 4.03, 4.06, 4.10, 4.11, and 4.32 be pulled from the agenda to be discussed at a later date.

Trustee Garvey asked that the Board be able to discuss those items at today's meeting if time permits.

Trustee Tew agreed.

Trustee Garvey agreed to that amendment to the motion.

Second: Child Vote: Unanimous

PUBLIC COMMENT PERIOD

Stephen Augspurger stated that Trustee Child confronted him at a meeting held on July 28, 2016, about his opinion concerning AB 394, and that Trustee Child threatened him. He said Trustee Child confronted him again at another time regarding his views on AB 394, and Trustee Child claimed to have found money for the CCSD support staff contract, and that there would be no money left for administrators. He said Trustee Child told him that he had spoken with principals about AB 394, but principals have complained that they feel intimidated by Trustee Child and that Trustee Child is giving them misinformation.

UPDATE ON ASSEMBLY BILL 394 COMMITTEES

Update and discussion on the work of the Advisory Committee and the Technical Advisory Committee, as enacted in Assembly Bill 394 during the 78th (2015) Session of the Nevada Legislature, for the purpose of developing a plan to reorganize the Clark County School District into local school precincts, to include information on the plan and the projected financial impact.

Superintendent Skorkowsky gave an update and timeline on the work of the AB 394 Advisory Committee and Technical Advisory Committee. He reported that the Advisory Committee presented and approved a plan on July 1, 2016, which then went to the Technical Advisory Committee for input, and eight public input meetings were established. He said the Advisory Committee is scheduled to meet on August 16 to review the public input gathered and possibly finalize any recommendations. He said the Nevada Department of Education has scheduled a rule-setting workshop to be held on August 22, 2016, to review the regulations, and the Nevada Department of Education would then hold a meeting on September 1 to consider the regulations going forward.

UPDATE ON ASSEMBLY BILL 394 COMMITTEES (continued)

Public Hearing

Guillermo Vazquez expressed concern with section 12.2 of the AB 394 regulation, which allows schools to purchase equipment and services outside of CCSO. He said that leaves support staff jobs vulnerable. He said the Education Support Employees Association (ESEA) asks the Board to take a stance and pass a resolution removing section 12.2 of the regulation.

Robert Hollowood said AB 394 looks a lot like the empowerment model that was in place previously. He said working under that model was a very positive experience. He said it was beneficial for parents and teachers.

Dan Barber spoke about the work of Nevada Leads, and specifically about a poll the political action committee took asking 600 registered voters their opinion on AB 394. He said most people supported the reorganization of the District.

Stephen Augspurger said this type of model was tried in the past, and while it worked well in the schools, it had no District support because the District did not reorganize to support a different way of operating. He said this time it would be highly successful. He said he is dismayed that the Trustees have not come forth with any input or opposition since this process has begun. He asked the Trustees to be a partner in this process.

ASSEMBLY BILL 394

Discussion by the Clark County School District Board of School Trustees on issues related to the Plan to Reorganize the Clark County School District and Draft Regulations for Proposal to the State Board of Education by the Advisory Committee to Develop a Plan to Reorganize the Clark County School District (AB 394) and possible action by the Board of Trustees on a formal Board position on the Plan to Reorganize the Clark County School District and Draft Regulations for Proposal to the State Board of Education, is recommended.

Mr. Strembitsky provided a background and overview on the plan to reorganize the District.

Public Hearing

Guillermo Vazquez said he is in support of the benefits to the students, but the concern is regulation 12.2, which no one was aware of until recently.

Robert Cowles expressed concern for what could potentially happen to support staff jobs through this reorganization. He said there is also a concern regarding individuals who have not gone through a District background having access to the campuses.

ASSEMBLY BILL 394 (continued)

Stephen Augspurger said taking the buying power away from the District and outsourcing jobs to private companies is not being considered here. He pointed out that many people go on campuses every day that have not been subjected to a background check. He asked the Board to keep in mind that there are pockets of excellence throughout the District, but there are many problems as well, and those problems were not address so the state legislature began to make changes. He asked the Board to keep in mind the public's comments as they deliberate. He said parents want to see a change for the better for their children.

Bob Sweetin agreed with Mr. Augspurger's comments. He offered that what is before the Board could be separated into two issues: one would be whether the Board supports AB 394; and the other would be whether the Board would be proposing its own regulations.

Trustee Cranor disclosed that her husband is employed by the City of Henderson.

Trustee Young presented some questions that The Board would like to discuss regarding AB 394, as follows: "The first one is that, in light of the plan's proposal's shift of authority and responsibility, and its governing body and toward individual school management teams, who has legal responsibility for damages and the duty to remedy if it is determined that, as a result of the plan, a student's civil rights or other federal education law is violated? Number two: How does the scope of AB 394 authorize the transfer of responsibilities proposed in the plan, such as preparation and approval of budgets, administration of collective bargaining requirements on personnel, purchasing of services and products, et cetera. How does the scope -- in terms of the authority that authorize the transfer of that responsibility? And number three: Do the draft regulations of the AB 394 Reorganization Plan of the CCSD exceed the legal authority provided in existing law; that is, the transfer of duties and responsibilities of elected officials to individuals who serve at the discretion of those elected officials?"

There was discussion and concerns expressed regarding the following topics: ensuring equity for all students; the possibility of reduced oversight because of increased independence; delegating authority and where responsibility lies; how Nevada Revised Statute (NRS) dictates responsibilities and legal authority; the draft regulation section 12.2 regarding the school precincts being able to purchase services, supplies, and equipment outside of the District; costs to the District for implementation of the reorganization; equitable opportunities and facilities for all schools throughout the system; and how the Open Meeting Law (OML) would apply to the precincts and corresponding committees.

Trustee Garvey expressed concern with the way this plan is written as it relates to what is dictated in NRS. She said there needs to be some clarification of the use of the terms authority and responsibility.

ASSEMBLY BILL 394 (continued)

Trustee Wright stated concerns with regards to the potential impact on support staff; that she did not see a mention or reference to the Board throughout the plan; and that this process is being moved along at a very rapid pace, and there are many unanswered questions.

Trustee Cranor pointed out where her concerns lie within the regulations as it relates to the three questions posed by Trustee Young. She said those draft regulations are section 11, which says the responsibilities are transferred; section 15b states that the associate superintendent will approve budgets and plans; and section 22 states that it would then be forwarded to the superintendent for approval. She said these regulations look as though those decisions are transferred away from the elected body, which is where it is in NRS. She expressed concern regarding putting educational dollars and taxpayer funds in jeopardy of legal liabilities.

Trustee Edwards said a major additional concern for her would be the decision to bring forward the timeline of one year for implementation. She said that may not allow for the questions to be answered and imposes some financial liability.

Trustee Tew said there needs to be some clarity of definition of the terms used.

Trustee Cranor said there is also some concern and sense of alarm here because section 25 of the draft says that any cost incurred by this must be borne by the District.

Public Hearing

John Vellardita, Executive Director, Clark County Education Association (CCEA) addressed some for the comments made by the Trustees. He said in terms of funding, the CCEA is recommending that the weighted funding formula be accelerated to align with this reorganization. He said also legislation has to be moved to remove the property tax cap. He said with regard to outsourcing jobs, it is an "empty concern." He said the District has the ability to eliminate outsourcing right now, but it remains because there is a need for it in some instances. He asked that the Board not let these concerns impede progress.

Sylvia Lazos agreed with the concerns expressed by the Board regarding violation of civil rights. She said in this process we are talking about decentralization without a proper English language learner (ELL) master plan in place, and what she anticipates would be less quality teaching for ELL students.

Denice Bassett suggested defining the type of outsourcing that would be allowed.

Stephen Augspurger agreed with comments made by Ms. Lazos. He pointed toward section 15 in the draft regulations and noted that there are four groups of students identified for the weighted funding formula that would be created by the District.

ASSEMBLY BILL 394 (continued)

Bob Sweetin commented that the legal issues have been vetted for months, and he said the concerns regarding the potential for additional civil rights lawsuits have been debunked at this point. He agreed with concerns expressed by Ms. Lazos and said there is currently no ELL program in Mesquite, and there is a serious need for those students. He said this plan would allow for an ELL program to be developed for this community.

"I would like to make a motion based on the Board's discussion of the proposed AB 394 plan and the questions raised during the discussion regarding the proposed plan, that it is the position of the Board that there are significant educational, financial, and legal issues that must be addressed prior to the proposed plan being finalized and implemented. And be it further resolved that the Board's paramount concerns are for the improvement of achievement for all students in the CCSD and in equity and access to high quality education for all CCSD students; therefore, there must be assurances that the proposed plan will not result in substantial disruption to students within the District."

Motion: Garvey Second: Child

Trustee Edwards said with regard to comments that the District has the funding to move this forward, she does not believe that to be true. She expressed concern regarding funding, specifically, funding related to ELL students and the ELL master plan. She said the concerns with regard to equity and access for all students are significant, and she feels that the legislature must address this prior to the District moving forward.

Vote on Trustee Garvey's motion was unanimous.

RECESS: 10:27 a.m.

RECONVENE: 10:45 a.m.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 10:45 a.m.

APPROVE PURCHASING AWARDS

Approval to purchase goods or services in the estimated total amount of \$119,100,000.00, in compliance with NRS 332, as listed, as recommended in Reference 3.01.

Trustee Garvey disclosed information regarding her employer as an employee in the dental field.

There was discussion regarding the criteria by which Ms. Prince and District staff determined that the recommendation before the Board was the best proposal for the District.

Trustee Garvey asked that the contract come back before the Board for a final review by the Board, Superintendent, and Business and Finance Division, before it is finalized.

APPROVE PURCHASING AWARDS (continued)

Trustee Cranor said to be able to review the contracts is to be able to also move through the next steps, one being the Superintendent bringing in staff that can determine how to handle the increased costs; and two, to have the ability to continue to shop for better health benefits for employees to be able to offer them in two years.

Superintendent Skorkowsky said they would begin another Request for Proposal (RFP) very soon for a company to serve as a District consultant and then the process would begin the following January for the next contract.

Trustee Garvey said she would need to see in the contract the ability to terminate the contract.

Public Hearing

Guillermo Vazquez said he is looking forward to working with the committee and working through this. He said the issue today is that the potential increase shown here would not be acceptable, and he looks forward to the opportunity to negotiate that.

Leanne Ferdig said as support staff has already experienced a freeze on pay increases over the past several years, an increase in medical costs would be difficult. She urged the Board to approve whatever amount necessary to offset those costs to support staff employees.

Lynne Zenier talked about the low morale among support staff employees, and she said employees are leaving the District. She asked the Board to find a way to stop reducing support staff's pay.

Robert Cowles said the District's contribution toward the healthcare plans needs to increase. He said there are teachers and other staff qualifying for and receiving public assistance to take care of themselves and their families, and if something does not change, the District must sue the state to provide adequate funding.

Denice Bassett asked if some employees decided to opt out of this insurance benefit, what would be the cost to the remaining employees. She talked about the financial difficulties she faces trying to care for her family on her salary.

George Cowan talked about the level of healthcare that he needs, and he said with this proposed increase, he would lose his doctor.

David Gomez said some people cannot afford the increase in insurance premiums as presented. He said as a parent, he would be concerned if people were unable to show up and do their jobs for the students because they are sick and cannot afford medical attention.

APPROVE PURCHASING AWARDS (continued)

Georgina Parra-Ureno shared the difficulties that her family has been going through because of illness and medical costs. She said she would not be able to afford an increase, and her family does not qualify for any public assistance.

Nina Hambleton said this increase would be a significant burden on her because of the level of insurance she has to maintain. She suggested that close attention be given to the parameters of the insurance plan with regards to receiving out-of-state medical services.

Trustee Garvey suggested that perhaps it could be noted that CCSD employs have the right to take their children who are on Medicaid to any of the school-based health services offices for medical services.

Trustee Tew asked if employees could be made aware of some of the conditions in the contract that could increase costs to the employee as a caveat so they are aware before they visit a doctor or emergency room.

Mr. Mead said on the back of the employee's insurance card and provided in the benefits department is the telephone number to Health Plan of Nevada (HPN) member services, the District has an account manager with HPN, and HPN provides a portion of the support staff new hire orientation, where they provide that information. He said employees can also go online and check pending authorizations.

Superintendent Skorkowsky said he would work with staff to provide something for employees.

Motion to approve as recommended.

Motion: Cranor Second: Child Vote: Unanimous

RECESS: 12:15 p.m.

RECONVENE: 1:05 p.m.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 1:05 p.m.

BOARD PRESIDENT RELINQUISHES CHAIR

Trustee Young relinquished the chair at 1:05 p.m.

APPROVE BILL DRAFT REQUESTS - 2017 LEGISLATIVE SESSION

Approval regarding bill draft requests to be submitted for the 79th Regular Session of the Nevada Legislature, pursuant to NRS 218D.205.

Ms. Rourke and Mr. Stevens presented possible bill drafts to be submitted to the Legislative Counsel Bureau for presentation to the 79th Nevada Legislature.

APPROVE BILL DRAFT REQUESTS - 2017 LEGISLATIVE SESSION (continued)

Trustee Edwards asked if there was something else with regard to hiring that would be beneficial to present as a bill draft.

Mr. Long said staff has been able to be work through some of the ideas they had with the legislature and the Nevada Department of Education.

Mr. Gentry said what could help in the area of teacher recruitment would be some sort of relocation reimbursement or assistance program.

After some discussion, the Trustees noted the bill draft options they would prefer.

Motion to move forward with Bill Draft Option 1 – Statutory Changes to Teacher Licensure and Bill Draft Option 5 – Charter School Placement Agreements as outlined in Reference 3.02, and taking into consideration the discussion regarding maximizing the effectiveness of those bill drafts.

Motion: Cranor Second: Tew

Trustee Edwards asked that these be separated into two motions.

Trustee Cranor agreed.

Motion to move forward with Bill Draft Option 1 – Statutory Changes to Teacher Licensure.

Motion: Cranor Second: Tew Vote: Unanimous

Trustee Young was not present for the vote.

Motion to move forward with Bill Draft Option 5 – Charter School Placement Agreements.

Motion: Cranor Second: Tew Vote: Yeses – 4 (Garvey, Tew, Child, Cranor); Noes – 2 (Wright, Edwards)

The motion passed.

Trustee Young was not present for the vote.

BOARD MEMBER LEAVES

Trustee Cranor left the Board meeting at 1:45 p.m.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-1: GLOBAL GOVERNANCE COMMITMENT

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-1: Global Governance Commitment, as requested in Reference 4.35. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-1: GLOBAL GOVERNANCE COMMITMENT
(continued)

Trustee Garvey noted that the Board has reviewed its policies resulting in these changes over multiple Board retreats.

Superintendent Skorkowsky said as they move forward, all Board policies that do not have any significant changes would be brought back at the August 25, 2016, Board meeting as a Notice of Intent; and those that have significant changes would be brought back to the September work session for further discussion and action.

Motion to accept and move forward as a Notice of Intent.

Motion: Edwards Second: Tew Vote: Unanimous

Trustee Young and Trustee Cranor were not present for the vote.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-2: GOVERNING STYLE

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-2: Governing Style, as requested in Reference 4.02. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Motion to accept and move forward as a Notice of Intent with the understanding that some insubstantial language changes would be made to include "family" with "community" and to include grammatical and punctuation changes where necessary throughout the policies.

Motion: Wright Second: Child Vote: Unanimous

Trustee Young and Trustee Cranor were not present for the vote.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-3: BOARD RESPONSIBILITIES

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-3: Board Responsibilities, as requested in Reference 4.03. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Tew stated that she would like to have more discussion on the items in this policy regarding Board committees, and she would like to have this brought back to the September work session. She pointed to Reference 4.03, page 3 of 5, and said the Board's most effective committees have a balance of input which includes Trustees, District staff, and community members, and that has worked well. She suggested leaving the Board-appointed Trustees in place as liaisons to the committees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-3: BOARD RESPONSIBILITIES (continued)

Trustee Wright agreed with Trustee Tew, specifically with relation to the Sex Education Advisory Committee and the Audit Advisory Committee.

Trustee Edwards suggested that the Board should make the changes proposed by Thomas L. Alsbury, Balance Governance Solutions™, and review it after one year.

Trustee Garvey agreed with Trustee Edwards' comments.

Trustee Wright suggested a hybrid of the two formats where there is still a Board-appointed Trustee liaison, but the committee chair comes to report to the full Board.

Trustee Tew said she does not feel the timing is optimal to make this change because of other anticipated changes and because of the work the Board has done to regain the trust of the community.

Superintendent Skorkowsky said this would depend on how the Board is going to function in a public meeting and how the Trustees want to be perceived.

BOARD MEMBER LEAVES

Trustee Child left the Board meeting at 2:15 p.m.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-3: BOARD RESPONSIBILITIES (continued)

Superintendent Skorkowsky said if the Board does decide to maintain the Board-appointed committee liaison, there needs to be the understanding that the Board is not in control of the process, and it is the committee making the recommendation.

Trustee Garvey commented on the importance of the report of the work of the committee given by the liaison at the meetings.

Superintendent Skorkowsky agreed but said if the Trustee is going to be giving that report, it needs to be given at a time and in a manner that it reaches everyone, not at the end of a Board meeting when all public has gone.

BOARD MEMBER RETURNS

Trustee Cranor returned to the Board meeting at 2:16 p.m.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-3: BOARD RESPONSIBILITIES (continued)

Trustee Tew agreed with Trustee Wright's suggestion. She said the current policy dictates that the liaison is appointed by the Board. She said she is not willing to have the Board-appointed liaison automatically become the chair of the committee because currently it is the committee who chooses the chair.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-3: BOARD RESPONSIBILITIES (continued)

Trustee Edwards disagreed with a hybrid situation because she said the issue of perceived influence is still present. She suggested rewriting the bylaws so that the committee-elected chair also because the liaison to the Board.

BOARD MEMBER RETURNS

Trustee Child returned to the Board meeting at 2:22 p.m.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-3: BOARD RESPONSIBILITIES (continued)

Superintendent Skorkowsky said to reflect that the chair of the committee would serve as the liaison, the bylaws would be brought forth after the approval of this policy.

Motion that with respect to issues within this document that pertain to Board committees and Board-appointed liaisons, the current procedures, processes, and bylaws remain in place.

Motion: Tew Second: Wright

Trustee Wright asked to include that the chairs of the committees be assigned to come report to the full Board.

Trustee Tew agreed to that friendly amendment.

Vote on Trustee Tew's motion: Yeses – 2 (Tew, Wright); Noes – 4 (Garvey, Child, Cranor, Edwards)

The motion failed.

Trustee Young was not present for the vote.

Motion to accept the language as proposed with the request that the language be modified to reflect that when the committee elects a chair, the chair also becomes the liaison who reports to the Board, and that the committee bylaws be brought back to make those changes.

Motion: Edwards Second: Child Vote: Yeses – 5 (Garvey, Child, Cranor, Wright, Edwards); No – 1 (Tew)

The motion passed.

Trustee Young was not present for the vote.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-4.1: BOARD MEMBERS' CONDUCT AND ETHICS

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-4.1: Board Members' Conduct and Ethics, as requested in Reference 4.05. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-4.1: BOARD MEMBERS' CONDUCT AND ETHICS
(continued)

Motion to accept.

Motion: Child Second: Cranor Vote: Unanimous

Trustee Young was not present for the vote.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-4.2: BOARD MEMBERS' PRINCIPLES OF OPERATION

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-4.2: Board Members' Principles of Operation, as requested in Reference 4.05. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Edwards commented that page 11 of 17, item h. i. v., includes a statement, which she does not feel is appropriate in policy. She suggested removing the statement that is the first sentence and offered the following language: "It is imperative that when dealing with employees, appropriate and professional behavior is required." She said page 11 of 17, item viii, also includes a statement and needs to be reworked to be a policy rather than a statement.

Trustee Cranor offered the language, "Social network posts, videos, and pictures should reflect the level of professionalism reflected in this policy."

Trustee Edwards said the language needs to speak to the care that the District takes in ensuring that they are not posting pictures of children without knowing they have consented. She asked that staff bring proposed language back.

Motion to move forward with Item GP-4.2: Board Members' Principles of Operation with the changes noted in the discussion.

Motion: Edwards Second: Cranor Vote: Unanimous

Trustee Young was not present for the vote.

Superintendent Skorkowsky noted that Item 4.05 would be brought back during the work session for a more in-depth discussion.

APPROVAL OF ITEMS 4.06 THROUGH 4.34, EXCLUDING ITEMS 4.10, 4.11, AND 4.32

Approval of Items 4.06, 4.07, 4.08, 4.09, 4.12, 4.13, 4.14, 4.15, 4.16, 4.17, 4.18, 4.19, 4.20, 4.21, 4.22, 4.23, 4.24, 4.25, 4.26, 4.27, 4.28, 4.29, 4.30, 4.31, 4.33, and 4.34, respectively, as follows:

APPROVAL OF ITEMS 4.06 THROUGH 4.34, EXCLUDING ITEMS 4.10, 4.11, AND 4.32

(continued)

- 4.06 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-6: PRESIDENT'S ROLE. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, GP-6: President's Role, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.06)
(According to Governance Policy GP-2: Governing Style)
- 4.07 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-9: MEETING PLANNING. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, GP-9: Meeting Planning, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.07)
(According to Governance Policy GP-2: Governing Style)
- 4.08 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-10: CONSTRUCTION OF THE AGENDA. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, GP-10: Construction of the Agenda, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.08)
(According to Governance Policy GP-2: Governing Style)
- 4.09 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-11: PUBLIC COMMENT. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, GP-11: Public Comment, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.09)
(According to Governance Policy GP-2: Governing Style)

APPROVAL OF ITEMS 4.06 THROUGH 4.34, EXCLUDING ITEMS 4.10, 4.11, AND 4.32

(continued)

- 4.12 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-16: POLICY DEVELOPMENT AND REVIEW. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, GP-16: Policy Development and Review, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.12)
(According to Governance Policy GP-2: Governing Style)
- 4.13 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-17: COST OF GOVERNANCE. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, GP-17: Cost of Governance, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.13)
(According to Governance Policy GP-2: Governing Style)
- 4.14 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY B/SL-1: GLOBAL GOVERNANCE-MANAGEMENT CONNECTION. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-1: Global Governance-Management Connection, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.14)
(According to Governance Policy GP-2: Governing Style)
- 4.15 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY B/SL-2: UNITY OF CONTROL. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-2: Unity of Control, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.15)
(According to Governance Policy GP-2: Governing Style)

APPROVAL OF ITEMS 4.06 THROUGH 4.34, EXCLUDING ITEMS 4.10, 4.11, AND 4.32

(continued)

- 4.16 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY B/SL-3: ACCOUNTABILITY OF THE SUPERINTENDENT. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-3: Accountability of the Superintendent, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)**
[Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.16)
(According to Governance Policy GP-2: Governing Style)
- 4.17 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY B/SL-4: DELEGATION TO THE SUPERINTENDENT. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-4: Delegation to the Superintendent, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)**
[Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.17)
(According to Governance Policy GP-2: Governing Style)
- 4.18 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY B/SL-5: MONITORING SUPERINTENDENT PERFORMANCE. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-5: Monitoring Superintendent Performance, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.18)
(According to Governance Policy GP-2: Governing Style)
- 4.19 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-1: GLOBAL EXECUTIVE CONSTRAINT. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, EL-1: Global Executive Constraint, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.19)
(According to Governance Policy GP-2: Governing Style)

APPROVAL OF ITEMS 4.06 THROUGH 4.34, EXCLUDING ITEMS 4.10, 4.11, AND 4.32

(continued)

- 4.20 BOARD REVIEW OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' PROPOSED GOVERNANCE POLICY SE-1.1: SUPERINTENDENT EVALUATION CRITERIA. Discussion and possible action regarding proposed Governance Policy SE-1.1: Superintendent Evaluation Criteria, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.20)
(According to Governance Policy GP-2: Governing Style)
- 4.21 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-2.1: COMMITMENT TO DIVERSITY. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, EL-2.1: Commitment to Diversity, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.21)
(According to Governance Policy GP-2: Governing Style)
- 4.22 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-3: TREATMENT OF STUDENTS AND THEIR FAMILIES. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, EL-3: Treatment of Students and their Families, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.22)
(According to Governance Policy GP-2: Governing Style)
- 4.23 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-4: TREATMENT OF STAFF. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, EL-4: Treatment of Staff, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.23)
(According to Governance Policy GP-2: Governing Style)

APPROVAL OF ITEMS 4.06 THROUGH 4.34, EXCLUDING ITEMS 4.10, 4.11, AND 4.32

(continued)

- 4.24 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-5: FINANCIAL PLANNING/BUDGETING. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, EL-5: Financial Planning/Budgeting, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.24)
(According to Governance Policy GP-2: Governing Style)
- 4.25 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-6: FINANCIAL CONDITION AND ACTIVITIES. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, EL-6: Financial Condition and Activities, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.25)
(According to Governance Policy GP-2: Governing Style)
- 4.26 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-7: EMERGENCY SUPERINTENDENT SUCCESSION. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, EL-7: Emergency Superintendent Succession, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)**
[Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.26)
(According to Governance Policy GP-2: Governing Style)
- 4.27 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-8: ASSET PROTECTION. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, EL-8: Asset Protection, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)**
[Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.27)
(According to Governance Policy GP-2: Governing Style)

APPROVAL OF ITEMS 4.06 THROUGH 4.34, EXCLUDING ITEMS 4.10, 4.11, AND 4.32

(continued)

- 4.28 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-10: COMMUNICATION AND SUPPORT TO THE BOARD. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, EL-10: Communication and Support to the Board, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.28)
(According to Governance Policy GP-2: Governing Style)
- 4.29 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY EL-12: ANNUAL REPORT TO THE PUBLIC. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, EL-12: Annual Report to the Public, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.29)
(According to Governance Policy GP-2: Governing Style)
- 4.30 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY E-2: STUDENT ACHIEVEMENT. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, E-2: Student Achievement, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.30)
(According to Governance Policy GP-2: Governing Style)
- 4.31 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY APPENDIX A: E-2: STUDENT ACHIEVEMENT. Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, APPENDIX A: E-2: Student Achievement, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)** [Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.31)
(According to Governance Policy GP-2: Governing Style)

APPROVAL OF ITEMS 4.06 THROUGH 4.34, EXCLUDING ITEMS 4.10, 4.11, AND 4.32

(continued)

4.33 BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY APPENDIX: SUPERINTENDENT EVALUATION MANUAL.

Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, Appendix: Superintendent Evaluation Manual, is requested. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees. **(For Possible Action)**

[Contact Persons: Linda E. Young and Chris Garvey] (Ref. 4.33)

(According to Governance Policy GP-2: Governing Style)

4.34 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meeting of June 16, 2016, is recommended. **(For Possible Action)** (Ref. 4.34)

(According to Governance Policies GP-8: Clerk's Role and GP-17: Cost of Governance)

Motion to approve.

Motion: Edwards Second: Wright Vote: Unanimous

Trustee Young was not present for the vote.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-14: BOARD COMMITTEE PRINCIPLES

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-14: Board Committee Principles, as requested in Reference 4.10. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Motion that this remain as status quo as it pertains to Board committees and Board-appointed liaisons.

Motion: Tew Second: Child

Trustee Wright asked to include that the chairs of the committees be assigned to come report to the full Board.

Trustee Tew agreed to that friendly amendment.

Vote on Trustee Tew's motion: Yeses – 2 (Tew, Wright); Noes – 4 (Garvey, Child, Cranor, Edwards)

The motion failed.

Trustee Young was not present for the vote.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-14: BOARD COMMITTEE PRINCIPLES (continued)

Motion to accept the policy as written with the understanding that the elected chair would be the liaison and would report to the Board.

Motion: Edwards Second: Child Vote: Yeses – 5 (Garvey, Child, Cranor, Wright, Edwards); No – 1 (Tew)

The motion passed.

Trustee Young was not present for the vote.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY GP-15: BOARD COMMITTEES

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-15: Board Committees, as requested in Reference 4.11. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Motion that this remain as status quo as it pertains to Board committees and Board-appointed liaisons and to not accept the recommended changes.

Motion: Tew Second: Wright

Trustee Cranor expressed that she continues to have reservations about Dr. Alsbury's recommendations.

Vote on Trustee Tew's motion: Yeses – 2 (Tew, Wright); Noes – 4 (Garvey, Child, Cranor, Edwards)

The motion failed.

Trustee Young was not present for the vote.

Motion to accept the policy as written with the understanding that the elected chair would be the liaison and would report to the Board, and this would be reviewed in one year.

Motion: Edwards Second: Child Vote: Yeses – 5 (Garvey, Child, Cranor, Wright, Edwards); No – 1 (Tew)

The motion passed.

Trustee Young was not present for the vote.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY APPENDIX: BOARD COMMITTEES

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, Appendix: Board Committees, as requested in Reference 4.32. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

APPROVE BOARD REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES' GOVERNANCE POLICY APPENDIX: BOARD COMMITTEES (continued)

Motion that the Board not make the recommended changes and keep the status quo with the chairperson reporting to the Board.

Motion: Tew Second: Wright Vote: Yeses – 2 (Tew, Wright); Noes – 4 (Garvey, Child, Cranor, Edwards)

The motion failed.

Trustee Young was not present for the vote.

Motion to accept Appendix: Board Committees as written, noting that the language under "Trustee Role" related to the Audit Advisory Committee, the Bond Oversight Committee (BOC), and the Attendance Zone Advisory Commission (AZAC) would need to be modified to reflect that the elected chair of the committee would become the liaison and would report to the Board, and deleting "Trustee Role."

Motion: Edwards Second: Child Vote: Yeses – 5 (Garvey, Child, Cranor, Wright, Edwards); No – 1 (Tew)

The motion passed.

Trustee Young was not present for the vote.

Trustee Edwards noted "Trustee Role" on page 5 of 6 under "Sex Education Advisory Committee" also needs to be removed. She suggested that the language in "Trustee Role" under "School-Community Partnership Program Committee" be changed to "make reports to the Board as needed."

Mr. McDade advised that the motion be restated to include those changes.

Motion to accept the language in Appendix: Board Committees as written, noting the following changes: remove "Trustee Role" in Audit Advisory Committee, Bond Oversight Committee (BOC), Attendance Zone Advisory Commission (AZAC), and Sex Education Advisory Committee, and note that language in "Trustee Role" under "School-Community Partnership Program Committee" should be changed to "report to the Board as needed," and any language with regard to the committee-elected chair becoming the liaison and reporting to the Board should be included.

Motion: Edwards Second: Child Vote: Yeses – 5 (Garvey, Child, Cranor, Wright, Edwards); No – 1 (Tew)

The motion passed.

Trustee Young was not present for the vote.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Superintendent Skorkowsky reiterated that most of the policy items would be on the August 25, 2016, Board meeting as a Notice of Intent, and the policies that had substantive changes would be brought back on the September 7, 2016, Board work session as a Notice of Intent.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

David Gomez said Michael Roberson's company is contracted with CCSD, and he said this may be a conflict of interest and should be looked into.

ADJOURN: 3:05 p.m.

Motion: Edwards Second: Tew Vote: Unanimous