

Minutes  
Clark County School District  
Regular Meeting of the Board of School Trustees  
Clark County Government Center, Commission Chambers  
500 South Grand Central Parkway, Las Vegas, Nevada 89155

Thursday, August 12, 2021

5:03 p.m.

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Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Linda P. Cavazos, President	Katie Williams, Member
	Irene Cepeda, Vice President	
	Evelyn Garcia Morales, Clerk	
	Lola Brooks, Member	
	Danielle Ford, Member	
	Lisa Guzmán, Member	

Jesus F. Jara, Ed.D., Superintendent of Schools

### Flag Salute

Trustee Cepeda and the Las Vegas High School ROTC led the Pledge of Allegiance.

### Adoption of the Agenda

*Adopt agenda, except delete Item 3.32, note revised Item 3.12, and note reference material provided for Item 5.03.*

*Motion: Ford    Second: Garcia Morales    Vote: Unanimous*

### Public Comment on Non-Agenda Items

Rico Ocampo said Make the Road Nevada Youth Power Project asks that the Board have a discussion item on stopping the use of pepper spray on students.

Gianna Archuleta said it is imperative that the District end the use of pepper spray on students and fund and implement restorative justice practices. She also asked that the Board find alternative ways for students to provide public input.

Desiree Rodriguez asked that the Board find alternative ways for students to provide public input. She also asked that the Board discuss an alternative solution to the use of pepper spray on students.

Sarah Comroe gave input on how the District should spend the \$770 million. She said she is looking forward to seeing who will serve on the Anti-racism, Equity, and Inclusion Taskforce, and she disagreed with taking away the call-in option for public input during this time.

Recess: 5:21

Reconvene: 5:32

**Public Comment on Non-Agenda Items** (continued)

Jamie Tadrzynski shared that one of her students waited three hours for the bus and said she hoped that can be addressed. She talked about the negative reactions of people at Board meetings and what she has been subjected to because of what she speaks about.

Marie Neisess expressed appreciation to the Board for working with the Clark County Education Association (CCEA) to address the issues of the Teachers Health Trust (THT).

Tom Stidham said the Board is agreeing to segregation by following the Governor's directive concerning vaccinations and testing for students. He said more students are lost due to self-harm as a result of the Board's restrictions than to the virus.

Christina Hughes said masks are not meant to be worn for extended periods of time and said that is putting children at risk for serious harm. She encouraged parents to do their own research and protect their children.

Bonnie Taylor stated that the Board is being officially served. She recited the oath of office, mentioned the Nevada Constitution and the United States Constitution and encouraged the Board to read the affidavit.

Danica Duran disagreed with using her own time and not getting paid to go get tested for COVID-19 weekly because she is unvaccinated. She said her doctor advised her that in her case the vaccination could be harmful.

Vicki Kriedel talked about the problems educators have experienced due to a lack of planning and organization from District leadership with relation to the school year and COVID-19 weekly testing.

**Approve Adoption of Consent Agenda**

Approval of consent agenda, as submitted, as recommended.

**Public Hearing**

Daniel Stevermer spoke on Items 3.11 and 3.17 and disagreed with replacing the current busses with something that costs four times as much. He questioned why the District was spending money on building a solar charging station and said the District would have to hire staff to maintain the vehicles. He mentioned there are environmental drawbacks of electric vehicles.

Jamie Tadrzynski spoke on Item 3.10. She addressed the issues and difficulties teachers are facing due to inadequate staffing, such as overcrowded classrooms, classes being taught by long-term substitutes, teachers teaching outside of their content area, and special education teachers being pulled to help cover. She talked about the reasons educators are leaving the District or even the profession.

### **Approve Adoption of Consent Agenda (continued)**

Anna Binder spoke on Items 3.10, 3.12, and 3.13. She noted there are 16 pages of hired licensed personnel and 14 pages of separation of licensed personnel. She suggested the District should manage teachers' time better for COVID-19 testing or pay them for their time. She hoped that the materials listed in Reference 3.12, item g, are up to date with Nevada law. She questioned why some items appear on the purchase order in Reference 3.13 because of their dollar amount.

Angela Salazar spoke on Item 3.11 and expressed that there are many things needed in the District at this time and this may not be the right time to spend the money on switching to electric vehicles.

Tiffany Stapleton spoke on Item 3.11 and said she is shocked at the amount of money she says is wasted in the District on items such as the electric busses and what it costs to charge them.

Jordan Hankins said it is clear by the behavior of some at the Board meetings that an anti-racism policy is needed, and she asked that the process to create and implement the policy be expedited.

Diana Battista asked that transportation for Global Community High School students be addressed; that parents be given proper notice of the opportunity to visit the school; and that parents and community members be given information about the school's program and educational opportunities.

*Motion to approve the consent agenda.*

*Motion: Guzmán    Second: Garcia Morales    Vote: Unanimous*

### **3.01 Approval of the Minutes.**

Discussion and possible action on the approval of the minutes from the regular meeting of June 10, 2021, is recommended. **(For Possible Action)** (Ref. 3.01)

### **3.02 Vocational Equipment – Simformotion™ LLC.**

Discussion and possible action on the request to purchase a Caterpillar heavy equipment simulator from Simformotion™ LLC for instruction and certification, effective August 13, 2021, through September 30, 2021, in an amount of \$75,637.00, to be paid from the Adult Education Grant, Grant 4431022, General Ledger 6381000000, Functional Area 06001000, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

**Approve Adoption of Consent Agenda (continued)**

**3.03 Addendum to the Memorandum of Agreement between the Clark County School District and Future Smiles for School-Based Dental Health Services at Ed W. Clark High School and Elaine Wynn Elementary School.**

Discussion and possible action on approval of an Addendum to the Memorandum of Agreement between the Clark County School District and Future Smiles to extend access of school-based dental health services to siblings who attend school and reside with students enrolled in the Clark County School District, at the school-based dental health centers located on the campus of Ed W. Clark High School and on the campus of Elaine Wynn Elementary School, effective August 13, 2021, through June 30, 2023, with no impact to the general fund, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Addendum to the Memorandum of Agreement, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.03)

**3.04 Addendum to the Memorandum of Agreement between the Clark County School District and Silver State Health Services.**

Discussion and possible action on approval of an Addendum to the Memorandum of Agreement between the Clark County School District and Silver State Health Services to incorporate a data services agreement and expand services to include telehealth-based services to students enrolled in the Clark County School District, younger siblings who reside in the same household or transient location of a student enrolled in the Clark County School District, adult family members residing with students enrolled in the Clark County School District, and to the Clark County School District staff, effective August 13, 2021, through June 1, 2025, with no impact to the general fund, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Addendum to the Memorandum of Agreement, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.04)

**3.05 Cognia Accreditation Membership Fees.**

Discussion and possible action to authorize payment to Cognia for provided accreditation for approximately 54 schools committed to systemic, systematic, and continuous improvement, in an amount of \$62,400.00, from July 1, 2020, through June 30, 2021, to be paid from Student Activities, Unit 0111, Cost Center 1010000111, GL 5810000000, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.05)

**3.06 Professional Services: Elementary and Secondary School Emergency Relief Fund, United States Department of Education.**

Discussion and possible action to implement the United States Department of Education, Elementary and Secondary School Emergency Relief (ESSER II) funds to create a network of leaders to drive overall school improvement, as well as build a pipeline for success in educational leadership through participation in the Public Education Foundation's Executive Leadership Academy and the Teacher Leader Academy for leadership development, effective August 13, 2021, through August 13, 2022, in the amount of \$230,000.00, to be paid from ESSER II funds, Fund 0280, Grant 66180021, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.06)

**Approve Adoption of Consent Agenda (continued)**

**3.07 Professional Services: Elementary and Secondary School Emergency Relief Fund, United States Department of Education.**

Discussion and possible action to implement the United States Department of Education, Elementary and Secondary School Emergency Relief (ESSER II) funds to provide embedded supports to facilitate educator growth and positively impact student achievement utilizing Insight Education Group, effective August 13, 2021, through August 13, 2023, for an approximate total cost of \$175,000.00, to be paid from ESSER II funds, Fund 0280, Grant 66180021, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.07)

**3.08 Warrants.**

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.08)

**3.09 Unified Personnel Employment.**

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.09)

**3.10 Licensed Personnel Employment.**

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.10)

**3.11 New Grant Application: Electric School Bus Incentives Program – NV Energy.**

Discussion and possible action on authorization to submit an application and implement the Electric School Bus Incentives Program, funded by NV Energy and the Nevada Division of Environmental Protection, via the EPA, to offset the cost of purchasing two new school busses and installing two charging stations in an amount of approximately \$1,324,000.00, to be paid from Fund 0279 from August 13, 2021, through June 30, 2022, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.11)

**3.12 Purchasing Awards.**

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$45,031,418.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.12)

**3.13 Purchase Orders.**

Discussion and possible action on ratification of the purchase orders in the total amount of \$4,006,068.88 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.13)

**Approve Adoption of Consent Agenda (continued)**

**3.14 Engineering Services Agreement Geotechnical Services Classroom Addition at Dean Petersen Elementary School.**

Discussion and possible action on approval to enter into an engineering services agreement with Kleinfelder, Inc. in support of the classroom addition at Dean Petersen Elementary School in the amount of \$183,152.50 to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014131; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.14)

**3.15 Contract Award: Global Community High School and Intake Center.**

Discussion and possible action on approval of award to the lowest responsive and responsible bidder for the Global Community High School and Intake Center, in the amount of \$33,819,373.00 to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001622; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.15)

**3.16 Contract Award: East Channel Construction at Earl N. Jenkins Elementary School.**

Discussion and possible action on approval of award to the lowest responsive and responsible bidder for the east channel construction at Earl N. Jenkins Elementary School in the amount of \$863,970.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015369; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.16)

**3.17 Contract Award: Install Electric Bus Charging Stations at Richard C. White Transportation Center.**

Discussion and possible action on approval of award to the lowest responsive and responsible bidder to install electric bus charging stations at Richard C. White Transportation Center in the amount of \$319,200.00, to be paid from a grant funded account, Fund 1000000000, Cost Center 1010060056; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.17)

**3.18 Architectural Design Services: New South Career and Technical Academy.**

Discussion and possible action on approval to select the architectural firm of Simpson Coulter Studio, to provide architectural design services to prepare plans, specifications, and other construction documents for a construction manager at risk method of construction in support of the new South Career and Technical Academy, in the amount of \$7,896,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001640; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.18)

**Approve Adoption of Consent Agenda (continued)**

**3.19 Professional Services Agreement: Building Commissioning Services Replacement School at John C. Fremont Professional Development Middle School.**

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with TMCX Solutions, LLC, to provide third-party commissioning services in support to replace John C. Fremont Professional Development Middle School in the amount of \$109,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001623; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.19)

**3.20 Grant of Easement to Las Vegas Valley Water District at Herbert A. Derfelt Elementary School.**

Discussion and possible action on approval to grant and convey perpetual access easement to the Las Vegas Valley Water District at Herbert A. Derfelt Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.20)

**3.21 Grant of Easement to Las Vegas Valley Water District at Maryland Parkway and Oakey Boulevard.**

Discussion and possible action on approval to grant and convey perpetual access easement to the Las Vegas Valley Water District at Maryland Pkwy and Oakey Blvd property, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.21)

**3.22 Right of Entry to Southwest Gas Corporation at Maryland Parkway and Oakey Boulevard.**

Discussion and possible action on approval to allow Southwest Gas Corporation a right-of-entry at Maryland Parkway and Oakey Boulevard, to install and maintain a natural gas pipeline or pipelines and appurtenances for temporary work space for the duration of the construction activities, across, over, under and through the described property, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.22)

**Approve Adoption of Consent Agenda (continued)**

**3.23 Ground Lease Agreement Between the City of North Las Vegas and The Clark County School District for J. D. Smith Middle School and Hartke Park.**

Discussion and possible action on approval to enter into a Ground Lease Agreement between the Clark County School District and the City of North Las Vegas for the leasing of each other's properties at the new location of J. D. Smith Middle School and Hartke Park, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the lease agreement, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.23)

**3.24 Lease Agreement between Vision Investments Group, Inc., and the Clark County School District.**

Discussion and possible action on approval of the Lease Agreement between the Clark County School District and Vision Investments Group, Inc., for office space located at 501 S. Carson Street, Carson City, Nevada, and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.24)

**3.25 Board Delegation of Selection Process for Appraisal Services for the Disposition of Real Property.**

Discussion and possible action on approval to delegate the selection process for appraisal services for the disposition of real property to Jeff Wagner, Chief of Facilities and or his designee from the Real Property Management Department, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.25)

**3.26 Vegas PBS JDL Horizons 2021-2023.**

Discussion and possible action on authorization to renew licensing of the Eduvision/ClassroomCast system currently utilized by the station to deliver streaming of content for District-wide use, for an approximate cost of \$451,100.00 effective August 13, 2021, through June 30, 2023, to be paid from Unit 0140, FY22, Fund 1000000000, Cost Center 2010003140, GL Account 5431100000, is recommended. **(For Possible Action)** [Contact Person: Mary Mazur] (Ref. 3.26)

**3.27 Amendment of Clark County School District Policy 4111.**

Discussion and possible action on approval of the amendment of Clark County School District Policy 4111, Administrative Selection and Appointment, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.27)

**3.28 Amendment of Clark County School District Regulation 4111.**

Discussion and possible action on approval of the amendment of Clark County School District Regulation 4111, Administrative Selection and Appointment, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.28)

**Approve Adoption of Consent Agenda (continued)**

**3.29 Amendment of Clark County School District Regulation 4291.**

Discussion and possible action on approval of the amendment of Clark County School District Regulation 4291, Placement and Advancement on the Unified Administrative Salary Schedule, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.29)

**3.30 Amendment of Clark County School District Regulation 4360.**

Discussion and possible action on approval of the amendment of Clark County School District Regulation 4360, Resignations: All Employees, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.30)

**3.31 Annual Membership Renewal - Nevada Association of School Boards (NASB).**

Discussion and possible action on approval to pay the annual membership of the Clark County School District in the Nevada Association of School Boards (NASB), for a total not to exceed \$29,874.23, to be paid from FY22, Cost Center 1010001002, G/L Account 5810000000 Dues and Fees, Fund 1000000000, effective July 1, 2021, for the 2021-2022 school year, is recommended. **(For Possible Action)** [Contact Person: Linda P. Cavazos] (Ref. 3.31)

**Formative Board Reports and Updates**

None.

**Approve Notice of Intent – Clark County School District Policy 3100**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 3100, Code of Ethics/Anti-Fraud, prior to submission to the Board of School Trustees for approval on September 9, 2021, as recommended in Reference 5.01.

Jason Goudie, Chief Financial Officer, Business and Finance Unit, presented proposed changes to CCSD Policy 3100, as shown in Reference 5.01.

**Public Hearing**

Anna Binder commented on the code of ethics and that students watching this meeting would be sad to see the behavior of some of the staff. She expressed support of the policy.

*Motion to approve Item 5.02.*

*Motion: Garcia Morales    Second: Ford*

Trustee Ford said this policy was removed previously because administrators had an issue with it and that has been resolved. She said the administrators' union is now in support of this policy and she is happy to support it.

*Vote on Trustee Garcia Morales' motion was unanimous.*

### **Approve Notice of Intent – Clark County School District Regulation 3100**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 3100, Code of Ethics/Anti-Fraud, prior to submission to the Board of School Trustees for approval on September 9, 2021, as recommended in Reference 5.02.

*Motion to approve Item 5.02.*

*Motion: Guzmán Second: Cepeda*

*Trustee Cepeda noted that Trustee Garcia Morales' motion on the previous item was to approve Item 5.02 instead of Item 5.01 so the Board had already approved Item 5.02*

*Trustee Guzmán amended her motion to approval of Item 5.01.*

*Vote on Trustee Guzmán's motion was unanimous.*

### **COVID-19 Update and an Overview of Reimagining Schools**

Presentation and discussion on the District's ongoing response to the COVID-19 pandemic and an overview of reimagining schools for the future.

Dr. Brenda Larsen-Mitchell, Deputy Superintendent, Office of the Deputy Superintendent; Dr. Monica Cortez, Assistant Superintendent, Student Services Division, Academic Unit; and Jeff Wagner, Chief of Facilities, Facilities Services Unit, presented the COVID-19 update and overview of reimagining schools, as shown in Reference 5.03.

**Recess:** 6:46 p.m.

**Reconvene:** 6:59 p.m.

### **COVID-19 Update and an Overview of Reimagining Schools (continued)**

Public Hearing

Jamie Sullard spoke against mask and vaccine requirements, and she talked about the number of reported adverse effects and deaths related to the vaccine.

Shelly Stolworthy said the Board's job is to provide a quality education and it has no jurisdiction over rules regarding the children's health. She said the schools in the rural communities should not be subject to the mask mandate.

Wendy Mulcock shared what the Moapa Valley Community Education Advisory Board (MVCEAB) has done to serve the community that she said was not being provided by CCSD. She said this allowed their students to be back in school.

Amy Keller said there are employees and students who are being discriminated against based on their vaccination status because of the way the testing protocol has been implemented and because of the impending vaccine mandate.

### **COVID-19 Update and an Overview of Reimagining Schools (continued)**

Vicki Kreidel talked about the need to retain quality educators and said the Board is putting educators in a situation that is not sustainable. She urged the Board to consider and include educators in reimagining schools.

Emily Palmer wondered if the Board is asking state officials where they obtained the science they are following. She talked about how the virus and the vaccine affects children. She said she will not risk her son's life.

David Gomez disagreed with the protocol that staff who are unvaccinated have to take a COVID-19 test weekly and those who are vaccinated do not have to be tested. He asked how that is logical since vaccinated people can also contract and spread the virus.

Heather Duke disagreed with decisions that have been made by the Board and said she pulled her child out of CCSD for homeschooling, and she encouraged other parents to do the same. She asked why the Board does not stand up to the Governor and fight for the children.

Lynda Jensen said it does not seem like the Trustees are listening because these points have been brought to the Board before. She asked why the Board is not listening to the parents.

Katrin Ivanoff talked about the Nuremberg trials and said the Board is disregarding the international law that came out of those trials having to do with medical experiments performed on Jews. She said they should not be forced to undergo any medical procedures and their children should not have to wear masks.

Beverly Stevermer said SARS-CoV-2 means COVID 2002 so every test staff has been taken is for a disease from 2002 and is useless. She said the Board wants to have children vaccinated without parental consent and asked what will happen when a child gets sick or dies.

Brianna Martinsen indicated that the weekly mandatory COVID-19 testing for unvaccinated CCSD employees and student athletes is discriminatory. She said if a public education is equal to all students without discrimination, it should also extend to sports and other afterschool activities.

Stephanie Kinsley disagreed with the effectiveness of masks to protect individuals from a virus.

Lorena Cardenas asked the Board why they are doing what they are doing after seeing information about the vaccine hurting children and after hearing from parents. She urged the Board to defy the directive.

**Recess:** 7:46 p.m.

**Reconvene:** 7:45 p.m.

### **COVID-19 Update and an Overview of Reimagining Schools (continued)**

Sarah Comroe thanked the Board for enforcing the mask mandate and expressed appreciation for the safety measures the District has put in place. She said she believes there is more that can be done, such as having all employees tested for COVID-19 weekly and expanding testing locations.

Jamie Tadrzynski said children who are watching this meeting are seeing examples of what not to be. She expressed anger toward those who compared the mask mandate to the Holocaust or slavery.

Casey Banner thanked the Board for doing what science says is best for the students. He said he prefers to trust scientists rather than people in the audience. He said he hopes the testing sites are improved for people who are having to wait in line outside.

Tracy Leonard said the information in the presentation is propaganda. She suggested administrators teach a class they are qualified to teach while educators go get tested. She said teachers cannot always be aware of who is wearing a mask and who is not.

Mikaela Keenan said her daughter, who is in pre-school, is required to wear a mask all day. She said the Board should not concern itself with making sure kids wear masks and should instead let their immune systems work for them.

John Carlo said the Board is running people out of town with their policies. He commented that this meeting has been chaos and the kids are having to see it. He said schools should be a peaceful place for kids.

Mack Miller said he appreciates the opinions, science, and passion of everyone present at the meeting. He said everyone is trying to get to the same place but cannot agree on how to get there. He challenged everyone to take a step back and consider another's opinion.

Jennifer Harris said the COVID-19 testing protocol is discriminatory and is inconvenient for teachers and staff. She said it is also costly for many teachers and staff. She said she has some fears concerning the vaccine and because of that she is being asked to test weekly.

Dyer Lawrence disagreed with the mask mandate. He said the District has not provided a study showing that masks are effective but said there are studies that show that they are not. He said he does not believe the Board serves the kids or the parents.

Trustee Brooks stated the intent of the presentation was to demonstrate the District's willingness to continue mitigation strategies for the students' safety. She expressed hope that people who are fearful learn to trust the world scientists and medical professionals and said she hopes schools can remain open by continuing the mitigation strategies.

### **COVID-19 Update and an Overview of Reimagining Schools (continued)**

Trustee Ford said she felt that this item should have been two separate items instead, being navigating education through COVID and reimagining schools. She said it was bothersome to see the vision around reimagining schools since the Board is supposed to set the vision. She said if the Board had discussed this previously, she would have mentioned some things that she knows parents want to see that were not part of this presentation. She said she would like to have the community give input on what they want to see in education for their children in the future. She stated that she wants to do what is necessary to keep schools open.

Trustee Cavazos agreed with comments made by Trustee Brooks and Trustee Ford, and she said their goal is the safety of students and staff and parents when they are able to come back to the schools as volunteers. She stated that their goal is to keep the schools open and the Board and Superintendent will do their best to fix what is not going well.

### **Approve Employment Agreement – Assistant Superintendent, Curriculum and Instruction Division**

Approval of an employment agreement for Charlene L. Hilliard assigned as Assistant Superintendent, Curriculum and Instruction Division.

*Motion to approval.*

*Motion: Ford    Second: Garcia Morales    Vote: Unanimous*

### **Trustee Discussion Items**

Trustee Ford requested that the Board schedule the superintendent mid-year evaluation as soon as possible and discuss an appropriate calendar time for the summative evaluation.

Trustee Garcia Morales requested that the Board development a statement addressing the behavior of Board members who consistently break Board policy. She asked that the Trustees receive training on the Board's progressive discipline policy.

Trustee Guzmán acknowledged the new Hannah Marie Brown Elementary School. She requested that the Board have a joint meeting with the Bond Oversight Committee (BOC).

Trustee Cepeda said it was disturbing to hear some of the comments tonight and asked for an update on the anti-racism policy. She asked that when the Board has an agenda item regarding reimagining schools specific to the data collected, they have a proper conversation regarding the vision.

Trustee Cavazos said it was a pleasure being in the schools this week, and she acknowledged support professionals, educators, and administrators for the work they did.

### **Trustee Community Activity Reports**

None.

### Public Comment on Non-Agenda Items

Laura Marquardt said the Trustees need to stand up for the children in their districts, as well as CCSD staff and volunteers. She presented an affidavit of maladministration.

Wendy Mulcock requested that everyone be mindful that the mask mandate is not a law. She suggested that the District listen to the Southern Nevada Health District's (SNHD's) Dr. Kingsley who has validated that the rural COVID-19 numbers are extremely low and consider that the kids should be given a rural exception to the District's mask policy.

James Cameron expressed concern that 10 LGBTQ+ flags hang in his daughter's seventh-grade media tech class. He said he asked school administration to remove these symbols and the school replied that the flags would not elicit conversations. He said now that students are back in school, they do ask about the flags and their meanings. He said these are conversations that should be had between a parent and a child.

Norma Scurlock said she was concerned with many things that she heard at the School Organizational Team (SOT) meeting for Global Community High School, such as the school does not have licensed teachers or special education or Program Approach to Career Employment (PACE). She stated that she has not seen the bill of rights related to Assembly Bill (AB) 195.

Brandon Summers spoke about the working conditions and the pay for substitute teachers. He said they are working in the schools with no health insurance.

Susan Proffitt provided information and asked the Board to read it, and she talked about health concerns related to the COVID-19 vaccine experienced by people she knows.

Tony York said he is sickened by the federal and state government pushing mask mandates on children. He expressed concern with the effects wearing masks might have on children. He asked to be shown the science that says masks are effective against COVID-19.

Lisa Bailey said her granddaughter is going to be a new CCSD student, and she talked about how important it is to get the anti-racism policy written. She asked that Akiko Cooks be on the Anti-racism, Equity, and Inclusion Taskforce and she asked for transparency of the Taskforce.

Shaquilla Eilets talked about what racism looks like in the District, and she spoke about the history of this nation and of this state. She demanded that the Board hold its employees and student body accountable for making every school a safe and appropriately informed environment.

Ty Olsen spoke in opposition to mask and vaccine mandates, stating they are obviously against people's rights and federal laws. He discussed what he says speaks to the reason this is happening, quoting information that talked about population control.

**Public Comment on Non-Agenda Items (continued)**

Helen Oseguera provided and read to the Board what she said is a warning and in part stated the Board will be on trial for breaking the oath of office and treason; that the Board does not have the right to establish mandates that take away people's rights; and that if they proceed with these mandates, they will be removed from office and arrested.

David Gomez spoke about how some people speaking tonight have been treated by some audience members. He said although that is wrong, there should be a better way to deal with parents than to have them removed.

Gabriela Muller shared data and compared the number of deaths in children from the flu to that of COVID-19. She talked about how students are negatively affected by wearing masks and said it should be a parent's choice.

Diana Battista expressed concerns regarding terms of settlement agreements written by CCSD legal counsel, which she said violates public policy. She recommended that a department audit be conducted and corrective action be taken. She also talked about action she has had to take against the District with relation to her son being taken out of school.

Jim Frazee talked about the partnership between CCEA and CCSD and what they have been able to accomplish together for education. He said CCEA now comes to the Board to ask for a fair contract and to provide healthcare through THT.

**Board Self-Assessment Assignment**

None.

**Upcoming Meeting of the Board of Trustees – Thursday, August 26, 2021, 5:00 p.m.**

Trustee Cavazos said the location of the upcoming meeting is to be determined.

**Adjourn:** 9:39 p.m.

*Motion: Guzmán    Second: Brooks    Vote: Unanimous*