

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Clark County Government Center, Commission Chambers
500 South Grand Central Parkway, Las Vegas, Nevada 89155

Thursday, August 26, 2021

5:17 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Linda P. Cavazos, President	Irene Cepeda, Vice President
	Evelyn Garcia Morales, Clerk	
	Lola Brooks, Member	
	Danielle Ford, Member	
	Lisa Guzmán, Member	
	Katie Williams, Member	

Jesus F. Jara, Ed.D., Superintendent of Schools

Flag Salute

Trustee Guzmán and the Rancho High School JROTC led the Pledge of Allegiance.

Adoption of the Agenda

Adopt agenda and addendum, except note reference material provided for Item 5.01.

Motion: Williams Second: Guzmán Vote: Unanimous

Public Comment on Agendized Items

Natalie Reda spoke on Item 3.12 and suggested the District implement double sessions, allowing space for students to be in the classroom without a mask on.

Sarah Comroe spoke on Items 3.02, 3.11, 5.14, and 5.15. She spoke in support of ProjectHEAL professional learning. She said the Teachers Health Trust (THT) was not going to pay healthcare providers for debts owed before July 1, 2021, and she said this is one of many reasons teachers are leaving the District. She expressed appreciation for staff having the ability to obtain a zone variance for their child to be able to attend the school they work at. She suggested building additions onto existing schools, which would potentially allow the District to get rid of most portables.

Jamie Tadrzynski spoke on Items 3.03, 3.05, 3.11, and 3.12. She expressed hope that the cultural competency training would be provided in-house through the Equity and Diversity Education Department. She recommended that the Board attend the training as well. She said College Board is a for-profit organization, and she said the tests are cost prohibitive for many students but give the best opportunity for students to gain college credit.

Public Comment on Agendized Items (continued)

Jamie Tadrzynski suggested focusing on students currently in Advanced Placement (AP) and International Baccalaureate (IB) classes and paying for those exams and not over test younger students. She said educators are struggling and are leaving the District every day. She said the high schools are overcrowded with portables on almost every campus and with more than 3,000 students.

Anna Binder signed up to speak on Items 3.10, 3.12, 3.14, 3.18, 3.19, 5.07, and 5.09. She commented that the employment of Sami Randolph appears to her to be a conflict since she is a member of the Nevada Public Charter School Authority. She said there is no language in the employment contract for Ms. Randolph regarding cause for termination or compliance with Assembly Bill (AB) 371. She said she did not understand why the priority is always on grades kindergarten through third, given that there are many concerns for the class sizes in high schools. She requested that the Bond Oversight Committee (BOC) create a spreadsheet to show schools that have had their HVAC systems upgraded and the schools that are still waiting.

Ann Binder noted that the vaccination rate for ages 12+ and 12-16 is well over 65 percent, which she said is very positive in terms of keeping schools open and activities happening. She wondered if the instructional materials listed in purchasing awards is compliant with AB261 and CCSD policy. She thanked the Fulfillment Fund Las Vegas for entering into the agreement for Chaparral High School and hoped many students see success.

Autumn Tampa spoke on Items 3.02 and 3.12. She spoke in support of ProjectHEAL professional learning and said the support this will provide is needed. She said she does not feel safe attending the Board meeting and wished the other options for providing public input were still available. She spoke about the benefits of class-size reduction for students. She asked if this will also be applied to specialist positions.

Jamie Sullard spoke on Item 3.14. She commented that the Board plans to vote to spend \$16.7 million on COVID-19 testing. She said imagine what that money could be spent on if the District's policies and decisions were supported by reason, logic, data, and actual science.

Natalie Larson spoke on Item 3.13 and in opposition to COVID-19 testing, stating the District is not a hospital nor medical providers. She said students having to test if they are unvaccinated is discriminatory and testing on the basis of vaccination status is wasteful.

Michael Kershaw spoke on Item 3.11 and congratulated the newly hired educators. He said the District has made the fulfilling and heartwarming profession they work in overwhelmingly stressful, burdensome, and unappreciated.

Emily Palmer spoke on Item 3.14. She said the District is teaching fear and it is inappropriate and she will not take it anymore.

Public Comment on Agendized Items (continued)

Natalie Vargas spoke on Items 3.11 and 3.12, and she talked about what is happening in the schools now and how schools will be affected when the vaccine mandate is implemented. She said the District is already understaffed and more people will leave.

Tanya Jackson signed up to speak on Items 3.02 and 3.03. She asked why anti-racism is on the Board's agenda or in CCSD schools. She said the Board and CCSD teachers are Marxists.

Lorena Cardenas spoke on Items 3.02 and 3.03. She said in America people believe in equality but the Board is spending money to train staff on equity, which is the belief that all people do not start from the same place. She said that is racist.

Sharon Abila spoke on Items 3.02 and 3.03. She said all students deserve equity. She said the Board has silenced them with masks, which she said is a form of abuse.

The following speakers commented on Item 5.01.

Desiree Rodriguez said she cares about the discussions taking place at the Board meetings, as they directly impact her. She asked that students be given other options for providing public input. She spoke out against inappropriate behavior and racist comments at the Board meetings.

Naika Belizaire asked that the anti-racism policy be written, implemented, enforced, and monitored, and she asked that it include sections on systemic and school-induced racism. She said she would like to have restorative justice education implemented as well. She also asked that more Black educators, school leaders and staff be hired.

Rico Ocampo said he wants to ensure that the anti-racism policy is written, implemented, enforced, and measured and that restorative justice is written into the policy. He shared some audio regarding an incident at Green Valley High School where some students were pepper-sprayed by CCSD policy.

Marie Neisses said she is honored to represent educators on the External Anti-racism, Equity, and Inclusion Taskforce. She spoke to the urgency of creating a policy that has accountability and said developing and implementing a policy that is thoughtful and comprehensive is crucial.

Paige Myers expressed frustration as a school psychologist, as a Clark County Education Association (CCEA) member, and as a mother with the lack of urgency to follow through on the creation of an anti-racism policy. She said this work is imperative and should be a priority.

Sarah Comroe said when she applied to serve on the Taskforce, she knew she would not be selected and said there are some who were chosen that should not have been. She said students have raised concerns regarding school police and there have been problems with school in the Board meetings, yet there are two CCSD police officers on the Taskforce.

Public Comment on Agendized Items (continued)

Jamie Tadrzynski said it was disgusting when during the previous Board meeting people compared what victims of the Holocaust experienced to being asked to wear a mask. She said AB371 is the law and mandates that the Board must create an anti-racism policy. She disagreed with Deborah Earl being selected to serve on the Taskforce, stating Power2Parent is a noted hate group.

Karlana Kulseth talked about the racism she experienced as a student from the first day she moved to Las Vegas from Hawaii and said she sees the same thing happening to students now as a teacher. She said there needs to be trainings and supports for educators to accompany the anti-racism policy.

Ceciley Gallac spoke about the behavior of some at the Board meetings, the lack of appropriate response, and students asking to be heard but being ignored. She said there are clear, prescriptive remedies outlined in AB371.

Christine Clark said she appreciates this item being on the agenda so there can be meaningful, transparent, public dialogue. She said that also requires that these meetings be a place where those who are impacted by racism and those invested in anti-racism work feel safe and able to participate.

Vicki Kreidel stated that the National Education Association (NEA) of Southern Nevada stands in solidarity with No Racism in Schools #1865 in demanding that the development of the anti-racism policy be expedited. She said active racism is happening in schools every day.

Lisa Baily said it is extremely important that this policy be written, implemented, and enforced. She questioned how that would be accomplished with so much hostility coming from so many different places. She said with the people chosen to be on the Taskforce, there is a good chance this gets delayed.

Silvina Jovar talked about the three-legged process to becoming antiracist as described by Boston University Professor Ibram Kendi. She said students are still being punished for speaking Spanish in their classrooms and adults are still fighting aggressions on a daily basis.

Gene Collins said community members organized a march at the District's Administrative Center because the Superintendent refuses to listen to the stakeholders of the Historic West Las Vegas community. He said everyone should be ashamed that they are fighting over race while the children are not being educated.

Diana Battista expressed concerns with the selection of some of the External Taskforce members. She suggested that the District reassess whether people who are selected are a positive representation of CCSD and the direction the organization is headed.

Public Comment on Agendized Items (continued)

Shelby Henderson urged the District to create an anti-racism policy. She said sadly racism in the United States is as old as the county, itself, and has not gone away and will not go away unless action is taken.

Anna Binder stated that although many people agree with writing an anti-racism policy, the Taskforce is unnecessary and has caused a lot of distraction. She noted that there was not one person selected for the Taskforce that represents Historic West Las Vegas.

Dr. Tonya Wells said she stands in solidarity with No Racism in Schools #1865 to get the anti-racism policy written, implemented, enforced, and monitored. She named recent violent incidents in CCSD schools involving Black girls and school police. She said she hopes this policy also looks at systemic racism engaged by police, teachers, and policies.

Casey Banner talked about reasons why the anti-racism policy is needed in the District. He discussed macro and micro aggressions, particularly against Black young adults and the correlation to suicide ideation and suicide.

Jshauntae Marshall said there were recent racially-motivated incidents and the reporting was inaccurate and administrators did not know how to follow the crisis response model for hate-motivated behavior. She asked that the training be implemented and the reporting system be fixed immediately.

Jordan Hankins said she is in support of No Racism in Schools #1865 and said the anti-racism policy is about 60 years overdue. She demanded that in 2023-2024 the amount of Black educators in the District be triple what it is today. She said the District should have educators that can relate to the students.

Cecia Alvarado said she stands in solidarity with No Racism in Schools #1865. She raised concerns regarding the Taskforce, stating people are being asked via text message and other ways if they would like to join. She said there needs to be transparency and trust in Board and District leadership.

John C. Carlo spoke about what racism is and said it is not limited to just one people. He shared that he was attacked by people in the audience and said they are part of racist groups. He said he would like CCSD to teach children what real racism is.

Yesenia Gonzales stated the anti-racism policy needs to be written and AB371 should be implemented and followed, as it became law on July 1, 2021. She said students feel unsafe at school.

Tiffney Stapleton said equity is not equality. She said lowering expectations for students is not helping them.

Public Comment on Agendized Items (continued)

Joseph McNelly pointed out the security present in the room for the Board to feel safe and said his daughter does not have that protection at school.

Yared Retta spoke about students' experiences with school police and said the school pipeline needs to be addressed and an anti-racism policy needs to be created. He also stated having to wear masks takes away from the school experience for children. He said everyone needs to come together as a community.

Gina G. disagreed with spending money and time on racism when children are facing vaccinations and mask mandates. She said people are focused on the wrong issues when there are children being trafficked.

Kyle Rogers said he does not trust that the selection process for the External Anti-racism, Equity, and Inclusion Taskforce has been transparent or that it has been fair or equitable. He stated that Power2Parent, whose vice president has been chosen for the Taskforce, has been abusive and has created an unsafe environment for transgender youth.

Tashika Lawson said the policy is not going to mean anything if it does not include accountability and if it is not actually enforced. She said the policy should be authored and written by those most affected and with people in the major minority acting only in an advisory role.

Dyer Lawrence said there are differing viewpoints and suggested perhaps there should be options for different types of schools, one being where core curriculum is taught and the other being topics outside of that. He said people should just treat each other good no matter their race.

Kamilah Bywaters said the Las Vegas Alliance of Black School Educators (LVABSE) is in support of No Racism in Schools #1865. She said they are demanding that the anti-racism policy is completed within 90 days. She pointed out that no representative for LVABSE was selected to serve on the Taskforce. She asked which Taskforce member has a historical relevance to Historic West Las Vegas and can provide historical input.

Justin Smith shared an incident in which he was injured while he was a student at Durango High School. He said he was a successful student who had never been in trouble but was given the maximum punishment. He spoke about another incident and questioned whether he was targeted because of racism.

Jim Frazee said he is sad that it has taken so long for the District to have a conversation about this topic. He said he did not understand why this topic is so controversial to say students, teachers, and staff of color are to be treated with dignity and respect. He urged the Board to move quickly on this policy as it has for other policies.

Public Comment on Agendized Items (continued)

Jim Blockey said racism is a problem in this country but there is racism on both sides. He shared that there was a time he feared for his life because there were kids who were Hispanic, Black, and Asian who threatened his and his family's lives.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda and to include addendum 3.19.

Motion: Williams Second: Guzmán

Trustee Garcia Morales disclosed that Item 3.18 directly involves her employer and said she would be abstaining from voting on that item.

Vote on Trustee Williams' motion: Yeses – 5 (Brooks, Cavazos, Ford, Guzmán, Williams);

Abstain – 1 (Garcia Morales)

The motion passed.

3.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the regular meeting of June 24, 2021, is recommended. **(For Possible Action)** (Ref. 3.01)

3.02 Out-of-District Consultant: ProjectHEAL Professional Learning.

Discussion and possible action on authorization to contract with ProjectHEAL to provide professional learning services to 190 site-based employees to improve the effectiveness of social-emotional academic learning and equity efforts, in the amount of \$75,000.00, effective September 13, 2021, through April 25, 2022, to be paid from Rancho High School's Strategic Budget, Unit 0351, Fund 0100, is recommended. **(For Possible Action)** [Contact Person: Deanna Jaskolski] (Ref. 3.02)

3.03 Out-of-District Consultant: Cultural Competency Professional Learning.

Discussion and possible action on authorization to contract with Magnet Schools of America to provide professional learning services to 135 site-based employees to improve cultural competency efforts, at a cost of \$56,000.00, effective September 13, 2021, through October 4, 2021, to be paid from East Career and Technical Academy's Strategic Budget, Unit 0409, Fund 0100, is recommended. **(For Possible Action)** [Contact Person: Deanna Jaskolski] (Ref. 3.03)

3.04 Credit Toward Graduation from High School for Courses Completed Through the Nevada System of Higher Education.

Discussion and possible action to approve high school dual-credit coursework, aligned to the Nevada System of Higher Education, for the purpose of articulation, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.04)

Approve Adoption of Consent Agenda (continued)

3.05 Exam Fees – College Board.

Discussion and possible action on authorization to purchase exam fees for the Preliminary SAT 8/9 for all students in Grade 8 and the Preliminary SAT/National Merit Scholarship Qualifying Test for all students in Grade 10 from the College Board for the purpose of student achievement, for approximately 49,611 students, in an amount of \$646,617.00, from August 27, 2021, through June 30, 2022, to be paid from the Title IV, Part A Grant, Fund 0280, Internal Order G6646000322, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.05)

3.06 Professional Services: Title IV, Part A, and Title I, 1003(a) School Improvement Grant, Nevada Department of Education.

Discussion and possible action on authorization to contract with the National Center on Education and the Economy Center on System Leadership for the purchase of the National Institute for School Leadership program offering high-quality, job-embedded professional learning and coaching services to serve schools approved by the Nevada Department of Education, to include schools in the School Improvement Collaborative for Grades Kindergarten-8, submitted in the amount of \$1,619,000.00, to be paid from the Title IV, Part A, and Title I, 1003(a) School Improvement Grant, Fund 0280, Functional Area 10002213, effective August 30, 2021, through August 30, 2022, with no impact on general fund, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.06)

3.07 Professional Services Agreement – Elevator Inspection and Permitting Services.

Discussion and possible action on approval to enter into a professional service agreement for elevator inspection and permitting services with National Elevator Inspection Services, Inc. for an amount not to exceed \$85,000.00, effective August 27, 2021, through August 30, 2022, to be paid from Fund 7000000000, Cost Center 5070001765, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.07)

3.08 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.08)

3.09 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning July 1, 2021, through July 31, 2021, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.09)

Approve Adoption of Consent Agenda (continued)

3.10 Employment Agreement - Assistant General Counsel.

Discussion and possible action on approval of an employment agreement for Sami Randolph assigned as Assistant General Counsel, Office of the General Counsel. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.10)

3.11 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.11)

3.12 Class-Size Reduction Plan.

Discussion and possible action on authorization to submit a plan for class-size reduction to the Nevada Department of Education in compliance with NRS 388.720, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.12)

3.13 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$30,740,500.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.13)

3.14 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$3,991,815.80 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.14)

3.15 Software and Maintenance Services, Heartland School Solutions.

Discussion and possible action on approval to purchase a five-year renewal of software, maintenance and support from Heartland School Solutions at an approximate cost of \$60.95 per month, per school, per year, at an approximate cost of \$21,820.10 per month, for an approximate annual cost of \$261,841.20, and an approximate five-year total cost of \$1,309,206.00, effective September 1, 2021, through June 30, 2026, to be paid from the Food Service Enterprise Fund 6000000000, Cost Center 3060004953, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.15)

3.16 Architectural Design Services: Comprehensive Renovation at Bonanza Senior High School.

Discussion and possible action on approval to select the architectural firm of LGA Architecture, to provide architectural design services to prepare plans, specifications and other construction documents for a design, bid, and build method of construction in support of the comprehensive renovation at Bonanza Senior High School, in the amount of \$2,796,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014823; and for Jeff Wagner, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.16)

Approve Adoption of Consent Agenda (continued)

3.17 Professional Services Vegas PBS Major Giving Program Catapult Fundraising.

Discussion and possible action on authorization to contract with Catapult Fundraising to provide professional services to Vegas PBS for major gift and donor cultivation effective September 1, 2021, to July 31, 2023, for an approximate cost of \$138,000.00 to be paid from donor funds, Fund 0220, cost center 2022030140, GL account 5340000000 with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mary Mazur] (Ref. 3.17)

3.18 Memorandum of Agreement Between the Fulfillment Fund Las Vegas and the Clark County School District.

Discussion and possible action on approval to enter into a Memorandum of Agreement between the Fulfillment Fund Las Vegas and the Clark County School District to establish a collaborative project of mutual interest in the area of providing educational opportunities for students at Chaparral High School, effective August 27, 2021, through June 30, 2023, and for the Superintendent of Schools, Clark County School District, and the President and Vice President (in lieu of Clerk), Clark County School District Board of Trustees, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Christopher Bernier] (Ref. 3.18)

3.19 Employment Agreement - Chief Communications Officer.

Discussion and possible action on approval of an employment agreement for Tod Story assigned as Chief Communications Officer. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.19)

Formative Board Reports and Updates

None.

Anti-Racism Policy Development Work

Update on the anti-racism policy development work.

Dr. Mike Barton, Chief College, Career, Equity and School Choice Officer, College, Career, Equity and School Choice Unit; Dr. Samuel Scavella, Assistant Superintendent, Equity and Diversity Education Department, College, Career, Equity and School Choice Unit; and Brandon Moeller, Assistant Director, Equity and Diversity Education Department, College, Career, Equity and School Choice Unit, provided an anti-racism policy development work update, as shown in Reference 5.01.

Trustee Guzmán asked about the selection process for the External Taskforce members, including what the criteria were and how it was communicated.

Dr. Barton acknowledged that there was a premature communication during this process. He said staff did follow the criteria but that it is a superintendent committee and operational in nature.

Trustee Guzmán asked why no one from the Historic West Las Vegas community was selected.

Anti-Racism Policy Development Work (continued)

Dr. Barton said they have extended the number of people to serve on the Taskforce than what was initially decided and said they will revisit this if needed. He said there will be ongoing conversations with all stakeholders regarding this work.

Trustee Guzmán asked about the timeline of the process and if there was a way to expedite it.

Superintendent Jara said they can look at speeding up the process but pointed out that to bring a draft policy to the Board in October is rather fast-paced considering that it is taking place in the midst of the pandemic and all the work that is being done across the District.

Trustee Ford said she hoped that from an operational standpoint, if a Taskforce member seems to be slowing or impeding the work, it would be addressed and that member removed. She said she hoped they could move this policy forward as expeditiously as the new grading policy was. She stated that this anti-racism policy would protect all students, not only students of a particular race. She said the issue of school police that has been raised should be discussed by the Board as a separate issue and suggested they could consider putting more adults on campus that can help students rather than removing police.

Superintendent Jara noted that the work on the grading policy had begun long before it came to the Board and the process was not fast-tracked. He suggested that the School Justice Partnership presentation coming in September would be a good opportunity to discuss how school police are being utilized.

Trustee Cavazos asked if the District is out of compliance with AB371 at this time.

Dr. Scavella spoke about the provisions of the bill and what has been implemented and how staff is working diligently to ensure the District is in compliance with the law.

Trustee Cavazos asked if a position on the Taskforce were to become available, could a representative for the Historic West Las Vegas community resubmit an application or if staff would review their list of people who were not chosen for a community that was not represented.

Dr. Barton stated this is a superintended-appointed committee. He said if there are unrepresented communities, they would discover that in their first meetings. He added subcommittees could be formed as this moves forward and they explore topics.

Trustee Ford shared a list of possible action steps that the District should be taking with relation to AB371 and the anti-racism policy. She requested that the Board have a presentation on AB371 and Assemblywoman Brittney Miller be invited to the first meeting.

Trustee Garcia Morales affirmed that there is nothing related to critical race theory (CRT) in the presentation nor in the work that is being done in the development of the anti-racism policy.

Substitute Teachers and Substitute Support Professionals Presentation

Presentation and discussion on a proposed program for Substitute Teachers and Substitute Support Professionals.

Nadine Jones, Chief Human Resources Officer, Human Resources Division, and Demetrius Johnson, Executive Director, Recruitment and Development, Human Resources Division, gave a presentation on substitute teachers and substitute support professionals, as shown in Reference 5.02.

There was discussion related to fingerprinting and background checks, liability insurance, the impact on CCSD Human Resources staff, benefits of contracting with ESS, any changes to pay rate or sick leave accrual for substitute teachers, input from substitute teachers regarding the District contracting with ESS, terminating the contract in the event ESS's performance is unsatisfactory, and the need for a contingency plan in the case this is not a successful venture.

Budget Update

Presentation and discussion on the current budget forecast related to the most recent financial information available.

Jason Goudie, Chief Financial Officer, Business and Finance Unit, presented a budget update for fiscal year 2022, as shown in Reference 5.03.

Trustee Brooks said her only concern is that schools be kept informed of any changes to the budget prior to those changes.

Public Hearing and Approval of the 2021 Medium-Term Bond Authorization Resolution

This is the time and place that was published on August 16, 2021, to conduct a public hearing and approval of the 2021 Medium-Term Bond Authorization Resolution, authorizing the sale and issuance of medium-term obligations in an amount not to exceed \$35,000,000.00, in order to finance all or a portion of the cost of acquiring, improving, and equipping school facilities, including transportation facilities and technology equipment; authorization for the Superintendent or the Chief Financial Officer to specify the terms of the bonds; and for the President and Clerk of the Board of School Trustees to sign the necessary documents, as recommended in Reference 5.04.

Trustee Cavazos read the public hearing statement. No one wished to speak on this item.

Public hearing was closed on this item.

Motion to approve Item 5.04 Public Hearing and Approval of the 2021 Medium-Term Bond Authorization Resolution.

Motion: Guzmán Second: Garcia Morales Vote: Unanimous

Approve Items 5.05 Through 5.07 and Items 5.09 Through 5.12

Approval of Items 5.05, 5.06, 5.07, 5.09, 5.10, 5.11, and 5.12, respectively, as follows:

Motion to approve Items 5.05, 5.06, 5.07, 5.09, 5.10, 5.11, and 5.12.

Motion: Ford

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy, GP-9: Meeting Planning

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Governance Policy, GP-9: Meeting Planning, prior to submission to the Board of Trustees for approval on September 9, 2021, as recommended in Reference 5.05.

Superintendent Jara suggested deleting the last sentence on page 4 of 4, Reference 5.05.

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy, GP-10: Construction of the Agenda

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Governance Policy, GP-10: Construction of the Agenda, prior to submission to the Board of Trustees for approval on September 9, 2021, as recommended in Reference 5.06.

Mary-Anne Miller, Board Counsel, District Attorney's Office, referred to page 5 of 8, Reference 5.06, under "Appealing a Declined Request for an Agenda Item," and she recommended the language, "If a request for adding an agenda item is denied, and the requesting Trustee wishes to appeal that decision, the following process is available..." and she suggested number 1 should read, "The proposed item shall be listed as a 'Item for possible inclusion on next available agenda' under the adoption of the agenda section of the Board agenda. She stated the requesting Trustee may move that the requested agenda item be included at the next available meeting.

Trustee Cavazos noted the following changes under "Creating and Posting an Agenda" on page 6 of 8: 1. At least 10 business days prior..., 2. Eight business days prior..., and 4. Seven business days prior....

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy, GP-20: Board Public Communications

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Governance Policy, GP-20: Board Public Communications, prior to submission to the Board of Trustees for approval on September 9, 2021, as recommended in Reference 5.07.

There were no additional changes to this policy.

Approve Items 5.05 Through 5.07 and Items 5.09 Through 5.12 (continued)

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy, B/SE-3: Board Report and Progress Monitoring

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Governance Policy, B/SE-3: Board Report and Progress Monitoring, prior to submission to the Board of Trustees for approval on September 9, 2021, as recommended in Reference 5.09.

Superintendent Jara noted in Reference 5.09, page 2 of 3, section A, the title should read “Short and Long-term Strategic Goals.”

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy, B/SE-4: Board Report Content

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Governance Policy, B/SE-4: Board Report Content, prior to submission to the Board of Trustees for approval on September 9, 2021, as recommended in Reference 5.10.

Superintendent Jara noted the following changes in Reference 5.10, page 3 of 8, number 5, remove ethnic breakdown and replace with “...in alignment with the Nevada School Performance Framework” and remove student groups; number 12, “differentiates” should be “differentiated;” number 13, remove the word “vetted.”

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy, B/SE-5: Board Report Vetting

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Governance Policy, B/SE-5: Board Report Vetting, prior to submission to the Board of Trustees for approval on September 9, 2021, as recommended in Reference 5.11.

Superintendent Jara noted the following changes in Reference 5.11, page 2 of 2, Step 3, remove “Board;” Step 4, remove “Board;” Step 6, clarify “staff” as “staff designated by the Superintendent;” and Step 7, remove “officers” and remove “who determine Board meeting agenda items.”

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy, B/SE-6: Board Report Schedule

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Governance Policy, B/SE-6: Board Report Schedule, prior to submission to the Board of Trustees for approval on September 9, 2021, as recommended in Reference 5.12.

Superintendent Jara noted the following changes: Reference 5.12, page 8 of 9, under “Other Long-term Plan Goals,” the use of “shall” or “should” is inconsistent; add “...should be provided each year” to the end of the third bullet point.

Trustee Ford suggested instead inserting “annual” to the third bullet point to read “One formal annual summative progress....”

Approve Items 5.05 Through 5.07 and Items 5.09 Through 5.12 (continued)

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy, B/SE-6: Board Report Schedule (continued)

Superintendent Jara noted the following changes: Reference 5.12, page 9 of 9, delete “follow the agreed upon report template,” and change “Board Directors” to “Board Trustees.”

Trustee Garcia Morales seconded Trustee Ford's motion.

Vote on Trustee Ford's motion was unanimous.

Approve Item 5.08 and Item 5.13

Approval of Item 5.08 and Item 5.13, respectively, as follow:

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy, B/SE-1: Board and Superintendent Evaluation Methodology

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Governance Policy, B/SE-1: Board and Superintendent Evaluation Methodology, prior to submission to the Board of Trustees for approval on September 9, 2021, as recommended in Reference 5.08.

Approve Notice of Intent – Clark County School District Board of Trustees Governance Policy, B/SL-2: Unity of Control

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Governance Policy, B/SL-2: Unity of Control, prior to submission to the Board of Trustees for approval on September 9, 2021, as recommended in Reference 5.13.

Trustee Ford stated that in February when B/SE-1: Board and Superintendent Evaluation Methodology was brought to the Board, the Board had not previously discussed approving the policy and it contained all new language to her knowledge. She stated B/SL-2: Unity of Control has been the basis for concern for many Board members who do not agree with the power dynamic.

Trustee Ford said she has been unable to find evidence of the Board working on the Board and Superintendent Evaluation Methodology policy as presented here or of the Board requesting to bring back the prior Unity of Control policy, and she stated she has an open ethics complaint related to this. She said depending on the outcome of that complaint, these policies may need to be addressed at a public meeting in the future.

Motion to approve Item 5.08 and Item 5.13.

Motion: Williams Second: Garcia Morales

Trustee Garcia Morales stated all Trustees had various opportunities to contribute to changes to these policies and said it was the prerogative of Trustees to choose not to participate in those sessions.

Approve Item 5.08 and Item 5.13 (continued)

Trustee Ford said she participated in many retreats and work sessions last year with previous Board members on the policies and this year on all of the policies except B/SE-1: Board and Superintendent Evaluation Methodology and B/SL-2: Unity of Control. She said she excused herself and gave public comment explaining her reasons for doing so.

*Vote on Trustee Williams' motion: Yeses – 5 (Brooks, Cavazos, Garcia Morales, Guzmán, Williams); No – 1 (Ford)
The motion passed.*

Approve Notice of Intent – Clark County School District Policy 5112

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 5112, School Attendance Zone Assignment Exceptions, prior to submission to the Board of School Trustees for approval on Thursday, September 23, 2021, as recommended in Reference 5.14.

Dr. Mike Barton, Chief College, Career, Equity and School Choice Officer, College, Career, Equity and School Choice Unit, and Gia Moore, Director, Magnet/CTA Department, Technology and Information Systems Services Division, presented changes to CCSD Policy 5112, as shown in Reference 5.14 and Reference 5.15.

There was brief discussion regarding the waiting period to participate in sports when a zone variance is granted as established by the Nevada Interscholastic Activities Association (NIAA), behavior no longer being a factor for granting zone variances, possible preference given for siblings, the appeal process for parents, possible impact on schools that are under-enrolled, and involvement of the principal working groups.

Motion to approve.

Motion: Garcia Morales Second: Brooks Vote: Unanimous

Approve Notice of Intent – Clark County School District Regulation 5112

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5112, Zone Variance, Board-Approved Option, Transfer, and Magnet School Assignment, prior to submission to the Board of School Trustees for approval on Thursday, September 23, 2021, as recommended in Reference 5.15.

Motion to approve.

Motion: Brooks Second: Guzmán Vote: Unanimous

Trustee Discussion Items

Trustee Guzmán requested an agenda item for presentation and discussion regarding COVID-19 numbers.

Trustee Community Activity Reports

None.

Public Comment on Non-Agenda Items

Curtis Knight said abuse is being inflicted upon his children and his family's and friend's children with the mask mandate. He said the masks are killing children slowly.

Sarah Comroe spoke on Item 5.02 and noted the amount of money to be spent toward contracting with ESS and suggested other uses for that money instead. She said outsourcing to a third-party company is not going to improve things.

Hannah Comroe said that the District should be transparent about the number of COVID-19 cases; that all staff should be tested or testing should be random; that the lack of substitute teachers needs to be addressed; that THT continues to be a source of concern; and that if public comment is going to be moved to the end of the meeting, students should be given an opportunity to speak at the beginning.

Jamie Tadrzynski spoke about the murder of Emmett Till and said when we talk about this history, it is not something that is just in the past but is about people who are still alive or should still be alive because racism is not something that used to happen but still happens.

Danielle Smith asked if masks are effective and asked if not, why the District is requiring them. She asked with the mask mandate in place, why students are required to quarantine when they have been in close contact with someone who tested positive for COVID-19. She disagreed with the protocols in place.

Karlana Kulseth said teachers and all school staff are struggling and there is no relief in sight. She said administrators are tired, teachers are tired, and it is trickling down to the students. She asked that the Board find a way to provide more resources and staff.

Brandon Burns said segregation between the masked and unmasked, vaccinated and unvaccinated, is wrong, and he said everyone should have the freedom to make life choices. He encouraged everyone to call off work on September 7, 2021, to make their voices heard.

Bonnie Taylor talked about the percentage of teachers and parents and students who will choose not to be vaccinated. She disagreed with the COVID-19 testing protocol the District has in place. She said there is a nationwide callout scheduled to begin on September 7, 2021.

Angie Sullivan said there are many problems in the District and said "the house is on fire." She said the teachers' contract must be honored, they must be paid, and money must be moved to the School Organizational Teams (SOTs).

Public Comment on Non-Agenda Items (continued)

Kelly Adkison said people have the right to be angry because it is reactive anger. She said a mandate is not a law and said the Board is in repeat violation of federal and state laws with the mask mandate. She stated there is a nationwide callout beginning on September 7, 2021.

Ryan Omlie asked that the Board think deeply and critically and said the vaccine mandate is wrong. He said censoring information is dangerous and someone is using their opinion to decide what information is good and what is not. He asked the Board if they are sure the data they are following is the real data.

Belinda Lams said there are attempts to divide people into categories such as race, religion, sexual preference, political convictions, vaccinated or unvaccinated and to separate people by masks and distance. She said all this is under the guise of keeping everyone safe but it is actually the way to dismantle and take over a country. She encouraged people to call out on September 7, 2021.

Yesenia Gonzales spoke on Item 5.01 and stated that the anti-bullying policy is not available in other languages. She listed other documents that are not available in other languages and said because of this many families are unaware of vital information.

Dr. Debb Oliver thanked the Board and Superintendent for listening to their communities and taking action. She acknowledged that there are mandates and laws that the Board must follow, and she expressed gratitude for the work the Board does for the students and the community.

Cynthia Aguilar said she will protect her grandchildren against having to wear masks. She said the Board took an oath to protect the children, and she said the Trustees know the masks do not work.

Judi Lynn talked about her family's ties to the District over four generations and said her former students implored her to get involved. She said masks do not work and further, they harm children.

Ken Civelli expressed concern, stating the Board has not done all it could to provide a safe environment for students or staff. He said the Board has been irresponsible and questioned why the District has not installed ultraviolet light bulbs and why HEPA filters are not being used.

Sarah Comroe said she and many other educators and school staff are frustrated and feeling that they are ready to quit because of healthcare issues, the increasing workload, a lack of communication and direction, and the contact tracing and testing protocols.

Julie Pang-Kee said she does not believe the Board cares about students' safety. She said the District does not have enough school police or security in or around school campuses. She suggested the District install metal detectors in the middle and high schools and install cameras in the classrooms.

Public Comment on Non-Agenda Items (continued)

Abby McCoy asked that Board members not to post divisive comments on social media and that they do not place public comment at the end of the meeting to deter her from speaking. She said her children are thriving in school but said she wants them out of the masks. She said masks are political.

Melanie Ewell said she and others are concerned about school closures and mask mandates in schools. She said the information that is being provided from all different sources is contradictory and asked if the Board blindly follows what the federal government advises. She listed issues with the advice from the federal government.

Jim Frazee stated if the District valued educators' healthcare and wellbeing, it would not need so many substitutes. He discussed issues since the reopening of schools and said teachers feel betrayed.

Beverly Panaro talked about how people are divided in their opinion of wearing masks. She stated that truthfreedomhealth.com has found that masks do not work and said she would be sending the Trustees a letter of proof. She invited everyone to a Zoom call on Thursday at 4:00 p.m. to discuss this topic.

Melanie Facer said children are devastated by the closure of school playgrounds. She asked that the kids be allowed to play. She disagreed with the mask mandate, stating it should be a choice. She said if people can be unmasked in restaurants and casinos, children should be allowed to choose.

Becky Coil spoke in favor of in-person learning, and she asked the Board to commit to keeping schools open. She talked about how damaging distance learning was for her children and how they are now thriving being in school.

John C. Carlo read from the Holy Bible. He said there is footage of him being attacked, and he expressed his support for Trustee Ford only. He gave suggestions on what should be included in the anti-racism policy glossary. He asked Ms. Miller to explain the Nevada Open Meeting Law (OML) to the Trustees.

Selene Lozada said she has not been able to find any documents at this meeting in Spanish nor is the information given to the Hispanic community. She said Hispanic parents and students must be included as established in AB195.

Blanca Pealock said the children were excited to be returning to in-person learning and expressed concern with children having to wear masks. She said children's mental health, socialization, and education are at risk.

Board Self-Assessment Assignment

None.

Upcoming Meeting of the Board of Trustees – Wednesday, September 1, 2021, 8:00 a.m.
Trustee Cavazos stated the upcoming meeting would be held in the County Commission chambers.

Adjourn: 11:10 p.m.

Motion: Williams Second: Ford Vote: Unanimous