

MINUTES
CLARK COUNTY SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

WORK SESSION

Wednesday, September 6, 2017

8:03 a.m.

Roll Call: Members Present
Deanna L. Wright, President
Linda E. Young, Vice President
Carolyn Edwards, Clerk
Lola Brooks, Member
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member

Pat Skorkowsky, Superintendent of Schools

Also present were: Donna Mendoza Mitchell, Deputy General Counsel, Office of the General Counsel; Kim Wooden, Deputy Superintendent, Office of the Deputy Superintendent; Dan Wray, Chief Technology Officer, Technology and Information Systems Services Division, Operational Services Unit; Mike Barton, Chief Academic Office, Academic Unit; Greta Peay, Chief Instructional Services Officer, Instructional Services Unit; Ignacio Ruiz, Assistant Superintendent, English Language Learner Division, Instructional Services Unit; Greg Halopoff, Director, Central Human Resources and Payroll Information Services, Operational Services Unit; Kellie Ballard, Director, Educational and Operational Excellence Unit; Elizabeth Carrero, Executive Manager/Director II, Office of the Superintendent; Cindy Krohn, Executive Assistant, Board Office; Jeanetta Hawthorne, Administrative Secretary II, Board Office; and Brett Barley, Deputy Superintendent for Student Achievement, Nevada Department of Education.

FLAG SALUTE

Trustee Garvey led the Pledge of Allegiance.

ADOPT AGENDA

Adopt agenda, except note reference material provided for Item 3.01, note reference material provided for Item 3.03, note reference material provided for Item 3.04, note reference material provided for Item 4.01, and note additional reference material provided for Item 4.03.

Motion: Garvey Second: Edwards Vote: Unanimous

PUBLIC COMMENT PERIOD

Theo Small notified the Board that the District was in violation of its own policies by using the teacher arbitration proceedings to award a contract to United HealthCare and not following the Request for Proposal (RFP) process for a healthcare proposal. He said confidential information was obtained without authorization and turned over to United HealthCare.

APPROVE CLARK COUNTY SCHOOLS ACHIEVE

Approval by the Board of School Trustees on issues related to the plan to reorganize the Clark County School District.

Superintendent Skorkowsky and Dr. Barton gave a presentation on the work being done and progress toward the reorganization of the school district.

Trustee Garvey asked if regulations have been written that would allow for variances on the requirement that School Organizational Team (SOT) members must be union members.

Superintendent Skorkowsky said no regulations have been written in that area. He said some parents have expressed that they would prefer to participate on the SOT for two years as opposed to one year. The Education Support Employees Association (ESEA) has said that they would simply honor the elections.

Trustee Garvey asked if the Legislative Counsel Bureau (LCB) has offered any guidance in that area.

Superintendent Skorkowsky said no, but staff could ask that question.

Trustee Garvey said with regard to the transfer of responsibilities, there may be many issues that could affect collective bargaining. She asked what the plan was for allowing those groups the opportunity to provide input.

Superintendent Skorkowsky said staff is compiling a list of those items that would need to be negotiated or put into regulation through the Nevada Department of Education (NDE) and the Legislative Commission.

Trustee Garvey asked if the Superintendent could bring back a more definitive plan to gather feedback or input.

APPROVE COMMUNITY IMPLEMENTATION COUNCIL

Approval by the Board of School Trustees on issues related to the Community Implementation Council, including, but not limited to, requests for assistance and recommendations to the Community Implementation Council, as it pertains to the Reorganization of the Clark County School District.

Trustee Edwards said the Community Implementation Council (CIC) meeting scheduled for next week would be her first meeting with the Council.

Superintendent Skorkowsky said the CIC meeting was scheduled for Wednesday, September 13, 2017, at 1:00 p.m. at the Grant Sawyer Building, and the Advisory Committee to Monitor the Implementation of the Reorganization of Large School Districts would be meeting on September 14, 2017, at 9:00 a.m. at the Grant Sawyer Building.

APPROVE ITEMS 3.03 AND 3.04

Approval of Items 3.03 and 3.04, respectively, as follows:

APPROVE ADOPTION OF THE 2018 CALENDAR OF BOARD MEETINGS

Approval on adoption of the calendar of regular meetings of the Board of School Trustees for the period of January 2018, through December 2018, as requested in Reference 3.03.

APPROVE ADOPTION OF THE 2019 CALENDAR OF BOARD MEETINGS

Approval on adoption of the calendar of regular meetings of the Board of School Trustees for the period of January 2019, through December 2019, as requested in Reference 3.04.

Motion to approve.

Motion: Edwards Second: Young Vote: Unanimous

EVERY STUDENT SUCCEEDS ACT

Presentation of the approved Nevada Department of Education Consolidated State Plan under the Every Student Succeeds Act (ESSA), presented by Brett Barley, Deputy Superintendent for Student Achievement, Nevada Department of Education.

Dr. Barley gave a presentation on the Every Student Succeeds Act (ESSA) as shown in Reference 4.01.

Trustees discussed their concerns regarding the information shared on per pupil funding, parental involvement, inadequate funding, the Achievement School District (ASD), the Nevada Department of Education (NDE) standard for career readiness, career pathways, a safe learning environment, transparency and detail in the information provided, support from the NDE of the District and recognition of achievements, the success of American Indian students, and the District and the NDE working together in a partnership for the success of all students.

HUMAN CAPITAL MANAGEMENT PROJECT PRESENTATION

Presentation on the history, purpose, and expected outcomes of the Human Capital Management (HCM) project and the role of an HCM system within the enterprise architecture of the Clark County School District.

Mr. Wray and Dr. Halopoff gave an overview of the Human Capital Management (HCM) project as shown in Reference 4.02.

BOARD PRESIDENT RELINQUISHES THE CHAIR

Trustee Wright relinquished the chair at 10:12 a.m.

HUMAN CAPITAL MANAGEMENT PROJECT PRESENTATION (continued)

Mr. Wray and Dr. Halopoff continued with the presentation.

Trustee Garvey expressed concern with accessing the funds for the implementation of the HCM system.

BOARD PRESIDENT RESUMES CHAIR

Trustee Wright resumed the chair at 10:28 a.m.

HUMAN CAPITAL MANAGEMENT PROJECT PRESENTATION (continued)

Trustee Child asked if this presentation could be brought back to a regular Board meeting in the evening.

Trustee Wright said they could discuss that.

UPDATE ON THE DISTRICTWIDE IMPLEMENTATION OF THE COMPREHENSIVE PLAN FOR ENGLISH LANGUAGE LEARNERS

Presentation and discussion of the districtwide implementation of the comprehensive plan for English Language Learners.

Dr. Peay and Mr. Ruiz gave a presentation on the implementation of the comprehensive plan for English Language Learners (ELL).

Trustee Edwards asked that a list of the Cohort A and Cohort B schools be provided to the Trustees.

Trustee Child asked if data related to Zoom School and Victory School ELL students is available and whether it is available on the District website.

Mr. Ruiz said the District must provide an annual report to the NDE which includes student data so the information is available.

UPDATE ON THE DISTRICTWIDE IMPLEMENTATION OF THE COMPREHENSIVE PLAN FOR ENGLISH LANGUAGE LEARNERS (continued)

Superintendent Skorkowsky said staff would provide that information to the Board and look at placing those reports on the ELL website.

Public Hearing

Sylvia Lazos said she was proud of the level of sophistication and depth of knowledge in the Board's discussion of ELL. She noted that there is an Appendix E to ESSA, which shows the proficiency scores for ELL Students, and she said the level of reading proficiency for 8th-grade ELL students is catastrophic. She said the purpose of a long-term ELL plan is to reach these children.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

The Trustees agreed to reschedule the community linkage meeting originally scheduled for September 12, 2017.

Trustee Garvey suggested a future agenda item to discuss the contents of the letter the Board received from the Clark County Association of School Administrators and Professional-Technical Employees (CCASAPE) and answer questions the Trustees may have.

Trustee Young expressed concern with placing that on an agenda. She said the Board receives letters from other organizations as well.

Trustee Garvey asked if there were special circumstances since CCASAPE is a bargaining group.

Ms. Mendoza Mitchell said the letter could be considered to be in relation to bargaining, but she cannot assume what the union's purpose was. She advised the Board to exercise caution in placing it on the agenda as an agenda item.

Trustee Garvey suggested that Trustees submit their questions to the Superintendent and have the Superintendent relay the answers to the Board during Board and Superintendent Communication during a Board meeting.

Superintendent Skorkowsky said some of the concerns contained in the letter would be addressed in an email that would be going out to principals shortly and would also be provided to the Board.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

None.

ADJOURN: 11:23 a.m.

Motion: Edwards Second: Young Vote: Unanimous