

MINUTES
CLARK COUNTY SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

WORK SESSION

Wednesday, October 3, 2018

8:04 a.m.

Roll Call: Members Present
Deanna L. Wright, President
Carolyn Edwards, Vice President
Lola Brooks, Clerk
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Also present were: Mary-Anne Miller, Board Counsel, District Attorney's Office; Jon Okazaki, Interim General Counsel, Office of the General Counsel, Ancillary Support; Diane Gullett, Deputy Superintendent, Office of the Deputy Superintendent; Brenda Larsen-Mitchell, Chief Instructional Services Officer, Instructional Services Unit; Jeffrey Hybarger, School Associate Superintendent, Performance Zone 1; Gant Hanevold, School Associate Superintendent, Performance Zone 2; Celese Rayford, School Associate Superintendent, Performance Zone 4; Rebecca Kaatz, School Associate Superintendent, Performance Zone 7; Ronnie Guerzon, School Associate Superintendent, Performance Zone 8; Deanna Jaskolski, School Associate Superintendent, Performance Zone 9; Jeffrey Horn, School Associate Superintendent, Performance Zone 10; A.J. Adams, School Associate Superintendent, Performance Zone 11; Felicia Gonzalez, School Associate Superintendent, Performance Zone 12; Robert Mars, School Associate Superintendent, Performance Zone 13; Jeff Geihs, School Associate Superintendent, Performance Zone 14; Antonio Rael, School Associate Superintendent, Performance Zone 15; Elizabeth Carrero, Executive Manager/Director II, Office of the Superintendent; Cindy Krohn, Executive Assistant, Board Office; and Norma Herrera, Administrative Secretary II, Board Office.

Flag Salute

Trustee Garvey led the Pledge of Allegiance.

Adoption of the Agenda

Adopt agenda, except note reference material provided for Item 4.01.

Motion: Edwards Second: Brooks Vote: Unanimous

Public Comment Period on Non-Agenda Items

None.

Approval of the Minutes

Approval of the minutes of the special meeting of August 2, 2018, is recommended.

Motion: Edwards Second: Brooks Vote: Unanimous

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-1: Global Governance Commitment

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-1: Global Governance Commitment, as requested in Reference 3.02. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to GP-1: Global Governance Commitment.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-2: Governance Style

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-2: Governance Style, as requested in Reference 3.03. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Cavazos referred to number 5, page 2 of 4, and noted there is no longer a board liaison position, and she asked if the language throughout the policy should be changed to reflect that.

Trustee Wright agreed that several of those adjustments would need to be made.

Superintendent Jara recommended the language, "Superintendent or designee" across all policies.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-2: Governance Style (continued)

Trustee Cavazos referred to number 4, page 2 of 4, "...follow the Balanced Governance™ Tracking and Reporting Protocols..." and she asked if language could be added regarding data being provided to the Board in a timely manner conducive to the timeline of scheduled meetings.

There was Board consensus to have Trustee Cavazos work on language with staff and bring the policy back as a notice of intent.

Trustee Cavazos asked that language be added to number 7A, page 3 of 4, specifying acceptable modes of communication if a Trustee cannot be physically present or on telephone conference.

There was Board consensus to have Trustee Cavazos work on language with staff and bring the policy back as a notice of intent.

Trustee Cavazos said she would like to work with staff to craft language pertaining to outcomes or consequences related to number 7B, page 3 of 4.

There was Board consensus to have Trustee Cavazos work on language with staff and bring the policy back as a notice of intent.

Trustee Young suggested there needs to be some clarification with regard to "fail to follow governance policies," in number 7B, page 3 of 4.

Trustee Cavazos referred to number 8, page 4 of 4, and said scheduling ongoing, annual training should be placed on calendar a minimum of four weeks in advance and shall be deemed mandatory.

Trustee Edwards said there is a policy that talks about biannual required training so that policy covers some Board training requirements and her concern is that there may be some duplication of effort. She suggested that there be some sort of required documentation of training in off-years of the biannual training written into Board policy.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-3: Board Responsibilities

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-3: Board Responsibilities, as requested in Reference 3.04. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Edwards suggested that number 3B, page 1 of 5, should be formatted so that a, b, and c and separate underneath item B. She also said 3B(c) is too broad a statement and should be revised for clarity. In number 6, page 2 of 5, she noted that there is a collective bargaining statement under number 7 and suggested placing that piece of the sentence in number 7 and address only capital programs in number 6. She said item D2 should read "each member of the Board." She said this section covers the Nevada Revised Statute (NRS) required training and this is where they can include off-year annual training documentation. She said Item E1 should be reformatted.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-4.1: Board Members' Conduct and Ethics

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-4.1: Board Members' Conduct and Ethics, as requested in Reference 3.05. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Edwards said there are some grammatical errors in number 1B1, page 1 of 5. She noted that the paragraph ends with a colon. She stated that the Board does not understand the concept of this area of the policy and might need training. She said she feels one reason the Board is split in its voting is because there are members who do not support the decision of the Board.

Trustee Edwards referred to number 1E1, page 3 of 5, and said if Trustees focused their comments more on solutions to improve student learning, they would be more focused on student learning in general, and she committed to making more of an effort to do so. With regard to 1I, page 4 of 5, she said the Board has had issues with this in the past year. She reminded Board members that anything that is confidential to the Board cannot and should not be shared outside of that. With regard to number 2A, page 5 of 5, she reminded the Board that abstentions cannot be used because a Board member does not want to vote on something or for any other reason other than a clear case of conflict of interest.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-4.1: Board Members' Conduct and Ethics (continued)

Trustee Wright said this would be the appropriate policy to add fingerprinting and background checks of Trustees as she previously suggested.

Trustee Edwards agreed.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-4.2: Board Members' Principles of Operation

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-4.2: Board Members' Principles of Operation, as requested in Reference 3.06. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

This item would be brought back at the November work session.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-5: Board Officers

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-5: Board Officers, as requested in Reference 3.07. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to GP-5: Board Officers.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-6: President's Role

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-6: President's Role, as requested in Reference 3.08. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Cavazos asked about whether the three-minutes speaking guideline for Trustees should be added to this policy.

After some discussion Trustees agreed that language addressing how long and how often Trustees speak during a meeting would be more appropriately placed in another policy.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-7: Vice President's Role

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-7: Vice President's Role, as requested in Reference 3.09. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to GP-7: Vice President's Role.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-8: Clerk's Role.

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-8: Clerk's Role, as requested in Reference 3.10. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

This item would be brought back at the November work session.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-9: Meeting Planning.

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-9: Meeting Planning, as requested in Reference 3.11. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to GP-9: Meeting Planning.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-10: Construction of the Agenda

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-10: Construction of the Agenda, as requested in Reference 3.12. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks said she feels what is written in policy is not practiced by the Board. She said she would like to have a discussion to determine what changes could be made to the policy to address that.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-10: Construction of the Agenda (continued)

Trustee Child suggested discussing any changes to the policies at a Board retreat.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-11: Public Comment

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-11: Public Comment, as requested in Reference 3.13. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

This item would be brought back at the November work session.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-12: Types of Meetings

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-12: Types of Meetings, as requested in Reference 3.14. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

This item would be brought back at the November work session.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-13: Closed Sessions of the Board

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-13: Closed Sessions of the Board, as requested in Reference 3.15. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Garvey referred to number 3, page 2 of 2, and suggested that the whole Board have some kind of input or knowledge with regard to minutes being released. She said she would work with counsel on that.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-14: Board Committee Principles

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-14: Board Committee Principles, as requested in Reference 3.16. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to GP-14: Board Committee Principles.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-15: Board Committees

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-15: Board Committees, as requested in Reference 3.17. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to GP-15: Board Committees.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-17: Cost of Governance

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-17: Cost of Governance, as requested in Reference 3.18. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to GP-17: Cost of Governance.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-18: Travel and Other Board Expenses.

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-18: Travel and Other Board Expenses, as requested in Reference 3.19. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

This item would be brought back at the November work session.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy GP-19: Vacancies on the Board.

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, GP-19: Vacancies on the Board, as requested in Reference 3.20. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

This item would be brought back at the November work session.

Approve Board Review of the Clark County School District Board of Trustees' Governance Approval Discussion and possible action regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-1: Global Governance-Management Connection, as requested in Reference 3.21. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

This item would be brought back at the November work session.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy B/SL-2: Unity of Control

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-2: Unity of Control, as requested in Reference 3.22. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at the regular meeting of the Board of School Trustees.

No changes were made to B/SL-2: Unity of Control.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy B/SL-3: Accountability of the Superintendent

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-3: Accountability of the Superintendent, as requested in Reference 3.23. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Edwards noted the "Superintendent or liaison" language should appear in the second paragraph.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy B/SL-4: Delegation to the Superintendent

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, B/SL-4: Delegation to the Superintendent, as requested in Reference 3.24. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to B/SL-4: Delegation to the Superintendent.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-1: Global Executive Assurances

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-1: Global Executive Assurances, as requested in Reference 3.25. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to SE-1: Global Executive Assurances.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-2.1: Commitment to Diversity

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-2.1: Commitment to Diversity, as requested in Reference 3.26. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

This item would be brought back at the November work session.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-3: Treatment of Students and Their Families

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-3: Treatment of Students and Their Families, as requested in Reference 3.27. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Cavazos asked if activities such as the recent fundraising efforts taking place at individual schools would be covered in number 9, page 1 of 1.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-3: Treatment of Students and Their Families (continued)

Superintendent Jara suggested that it be addressed under the fundraising policy. He said information regarding those fundraising efforts at individual schools would be coming forward as previously requested by Trustee Garvey.

Trustee Edwards noted some clerical corrections that would be made to this policy. She said she also requested the fundraising policy come back for a different reason, but that was put on hold and now that can come back for everything to be addressed at the same time.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-4: Treatment of Staff

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-4: Treatment of Staff, as requested in Reference 3.28. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to SE-4: Treatment of Staff.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-5: Financial Planning/Budgeting

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-5: Financial Planning/Budgeting, as requested in Reference 3.29. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

This item would be brought back at the November work session.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-6: Financial Condition and Activities

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-6: Financial Condition and Activities, as requested in Reference 3.30. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to SE-6: Financial Condition and Activities.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-7: Emergency Superintendent Succession

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-7: Emergency Superintendent Succession, as requested in Reference 3.31. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Brooks asked who the two executives were that would be able to serve as Interim Superintendent in an emergency as stated in policy.

Superintendent Jara said he would identify those individuals and notify the Board.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-8: Asset Protection.

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-8: Asset Protection, as requested in Reference 3.32. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to SE-8: Asset Protection.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-10: Communication and Support to the Board

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, SE-10: Communication and Support to the Board, as requested in Reference 3.33. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

This item would be brought back at the November work session.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy SE-12: Annual Report to the Public: State of the Schools

Approve regarding suggestions for future modifications, additions, language changes and deletions to, SE-12: Annual Report to the Public: State of the Schools, as requested in Reference 3.34. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to SE-12: Annual Report to the Public: State of the Schools.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy E-1: Vision Statement

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, E-1: Vision Statement, as requested in Reference 3.35. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

This item would be brought back at the November work session.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy Appendix: A Guide to Rules of Order for Small Boards

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, Appendix: A Guide to Rules of Order for Small Boards, as requested in Reference 3.36. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

Trustee Garvey said there had been some Board discussion previously about allowing one final comment after a Trustee called for the question. She asked if the Board wanted to have further discussion on whether or not to allow one final comment from each Trustee after a call for the question. She referred to the tables on page 1 of 2 and suggested considering changing the passing vote required to a 5 of 7 on number 7, Close Debate, and on Suspend the Rules, which she said may help with the split voting.

Ms. Miller said with very few exceptions, state law does not govern the Board's procedural rules. She said the Board is free to deviate from these rules they have adopted.

After some discussion the Board agreed to add a clarification of "majority."

Trustee Garvey suggested changing the language in number 9, page 2 of 2, to "Any recess called must be in accordance with the Open Meeting Law."

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy Appendix: GP-15: Board Committees

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, Appendix, GP-15: Board Committees, as requested in Reference 3.37. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

This item would be brought back at the November work session.

Approve Board Review of the Clark County School District Board of Trustees' Governance Policy Appendix: Trustee Salary

Approval regarding suggestions for future modifications, additions, language changes, and deletions to, Appendix: Trustee Salary, as requested in Reference 3.38. By direction of the Board, any changes recommended at this meeting will not be implemented unless adopted by the public policy review process at a regular meeting of the Board of School Trustees.

No changes were made to Appendix: Trustee Salary.

RECESS: 9:34 a.m.

RECONVENE: 9:40 a.m.

Student Achievement Updates

Presentation and discussion on District and Performance Zone student achievement results.

Dr. Gullett and Dr. Larsen Mitchell presented student achievement updates as shown in Reference 4.01.

Mr. Hybarger, Mr. Hanevold, Dr. Rayford, Ms. Kaatz, Mr. Guerzon, Ms. Jaskolski, Mr. Horn, Mr. Adams, Ms. Gonzalez, Mr. Mars, Dr. Geihs, and Mr. Rael shared performance data related to schools in their Performance Zones (PZs).

BOARD MEMBER LEAVES

Trustee Garvey left the Board meeting at 11:18 a.m.

BOARD MEMBER LEAVES

Trustee Young left the Board meeting at 12:58 p.m.

Board and Superintendent Communication

Trustee Edwards asked that the misspelling of Jon Okazaki's name be corrected in the August 2, 2018, Board meeting minutes.

Agenda Planning: Items for Future Agendas

Trustee Wright noted that the remainder of the Board policies that were not discussed would be reviewed at the November work session.

Public Comment Period on Non-Agenda Items

None.

Adjourn: 1:20 p.m.

*Motion: Edwards Second: Brooks Vote: Unanimous
Trustees Garvey and Young were not present for the vote.*