

CLARK COUNTY SCHOOL DISTRICT
SPECIAL MEETING OF THE BOARD OF SCHOOL TRUSTEES
BOND OVERSIGHT COMMITTEE
FACILITIES SERVICES CENTER EXECUTIVE CONFERENCE ROOM
1180 MILITARY TRIBUTE PLACE
HENDERSON, NEVADA 89117

THURSDAY, February 15, 2024

11:30 a.m.

Roll Call: Members Present

Blackman-Taylor, Jeana
Camejo, Abraham
DeFalco, Matthew
Flatt, David
Goynes, Byron
Gurdison, Robert

Members Absent

Konrad, Chad
Lehman-Donadio, Nicole
Lopez, Alfonso
Petersen, Todd
Williams, Yvette-arrived at 11:37 a.m.

A recording of this meeting can be obtained by contacting the Facilities Services Unit at 702-799-0591.

Roll Call.

Mr. Lopez called the meeting to order at 11:30 a.m.

Flag Salute.

Mr. Lopez led the pledge of allegiance.

1.02 Adoption of the Agenda.

Motion to adopt the February 15, 2024 agenda.

Motion: Flatt

Second: Camejo

Vote: Unanimous

2.01 Approval of the Minutes.

Motion to approve the minutes from the January 18, 2024 meeting.

Motion: Gurdison

Second: Blackman Taylor

Vote: Unanimous

2.02 Report by Chair and/or Liaison Representatives.

None.

2.03 Report by the Clark County Board of School Trustees' Liaison.

None.

2.04 2015 Capital Improvement Program Summary Status.

Mr. Foutz presented the Clark County School District (CCSD) 2015 Capital Improvement Program (CIP) Summary Status Report, Revenues and Expenditures as of December 31, 2023, and the CCSD 2015 Capital Improvement Program (CIP) Projects in Progress as of December 2023.

Mr. Konrad asked about the abnormally large increase in the budget for Helen Smith Elementary School.

Mr. McLaughlin stated that Helen Smith ES is a prototype that is due to open in 2026. There is a 40% - 60% jump in cost across the board. He and Mr. Foutz went through some budgetary projections to ensure that the district is carrying out the right amount of escalation that has been observed in the last two years.

Ms. Blackman Taylor asked how long it would be before CIP 6 will be looked at again.

Mr. McLaughlin said that given the current situation with the Board of School Trustees (BOST) and the superintendent's complex situation, the staff is holding on to releasing revision 6 to make sure that the priorities are in line with what new leadership might have.

2.05 Project Workforce Diversity Update.

Mr. McLaughlin stated that two of his colleagues would be assisting with this presentation. Mr. Mark Hobaica, Executive Vice President of CORE Construction and Glen Maxwell, Senior Vice President of PENTA Building Group. Their presentation included their diverse and inclusion goals, the procurement forecast, the disadvantaged business enterprise (DBE) participating tracking log, and the certified payroll and diversity of workforce.

They stated that the information in the Certified Payroll and Diversity of Workforce report is provided by LCP Tracker, which is a state authorized certified payroll reporting software. Employees are asked to identify their diverse background in that system. Some employees choose not to identify themselves.

Mr. Maxwell said that he sits on the Nevada Contractor Association (NCA) Diversity Council and that the association is heavily focused on expanding the diverse demographic. All businesses are encouraged to attend the meetings to make a connection. The school district has been involved in this and will continue to do so.

Mr. Hobaica said that his company attends these meetings frequently and presented at one of the NCA meetings to introduce the Northeast Career and Technical Academy. He stated that getting more diversity really starts with the trade organizations. They need to encourage the smaller companies and help them navigate the challenges that come with the State Board and NRS, He said that his company will then help them get prequalified with CCSD.

Ms. Williams asked what progress has been made since the plan was approved by the BOST about 18 months ago.

Mr. McLaughlin stated that there are much larger diversity, equity, and inclusion (DEI) initiatives that are being adopted by the District and they are sorting their way through standard policies and procedures and

contracting practices with the District. He said that we could ascertain what the District has available over the last 18 months but in this presentation that information is not available.

Ms. Williams said that she would like to see this information from the last 18 months because she felt there was no improvement from the initial report. She stated that these breakdowns should be broken down by race, not ethnicity. She would like to see a more focused effort specifically on how the narrowing down of disparity on workforce by those who are underrepresented and asked Brandon to get that data for her. She also would like to know the number of workers these percentages on this report represent.

Mr. Hobaica stated that the restraints that they have from the state standpoint does not give them latitude to be able to specifically hire one race over the other. The only reference in statute is regarding veteran-owned companies. Until the state changes its statutes and give them broader ability to be able to hire, and more specifically hire some of those trades, workers, and subcontractors who are owned by diverse firms, they do not have the ability to do that. He continued that if they don't abide by the current NRS laws then they are in violation of those laws. The first order is for the public entities to lobby the state.

Mr. Camejo said that he would work with Mr. McLaughlin and his team because it falls under construction.

Ms. Williams stated that she would like to be a part of that conversation. He said that he would provide Ms. Williams with updates.

Mr. Goynes said that we are relying on the unions for this information and perhaps all of the African-Americans that are certified in trades can meet at a stadium and bring the union to that meeting and show them the hundreds of certified African-American workers that are ready to work. He asked how many of the subcontractors in this presentation are black-owned businesses. He said that the black-owned businesses in this presentation are part of the Urban Chamber of Commerce and that not every black-owned businesses are members of the Urban Chamber. He asked if there was other entities that CORE and Penta are working with.

Mr. Maxwell stated that the Urban Chamber is one example and that CORE and Penta do reach out to other groups. Their goal is to make sure there is enough awareness and enough opportunity to connect with them. They are broadcasting the opportunity. He stated that if the committee has other suggestions of other organizations he would be happy to hear them.

Mr. Goynes said that one of them is the Economic Opportunity Board of Clark County that he works for. He suggested that the big contractors go into these communities like 89106 and 89030 and approach these smaller contractors to be able to do business with them.

Ms. Blackman-Taylor stated that there is a continuing need for outreach. Smaller jobs with CCSD that don't fit the high-level thresholds of CORE and Penta was one of the topics in the disparity study.

Mr. Hobaica stated that with smaller projects it is a challenge to get some of the smaller companies involved because they don't have the bonding capacity, the manpower, or the technical skills.

Mr. Goynes asked that if a smaller company wants to stay in their little niche and does not want to grow are they still eligible to work on these projects and do what their area of expertise is without having to expand.

McLaughlin stated we welcome all diverse people who want to do business with us regardless if they want to grow their business or not.

Ms. Williams asked what specific questions are asked in the LCB tracker because there was a reference to different designations

Mr. McLaughlin said that he could follow up with her about that.

Mr. Gurdison commended CCSD for addressing the topic of inclusion and diversity and seeing it as a viable investment. He shared that in 2021 CORE started the process of tracking this information even though it was not part of the RFP. He thanked CORE for making this investment and said that with the help of Ms. Williams and Mr. Camejo the tool can be sharpened to make it more effective.

2.06 Questions on and/or Removal of Items on Motions and Taskings.

Regarding the request by Ms. Williams for a report on the 'Analysis of District Cost Savings and Options to Provide Access to a Larger Population of Students', she is waiting for a meeting with Dr. Barton to be rescheduled.

2.07 Future Agenda Planning.

Mr. Camejo would like to reach out to the Southern Nevada building and trades unions to have a meeting with one of their representatives to address questions that were brought up in today's meeting regarding the workforce. He would like to work with Mr. McLaughlin on that.

Mr. McLaughlin stated that the information should be shared out through the liaison update agenda item.

Ms. Williams asked if they could get an update on this report regarding the questions she asked.

Mr. McLaughlin said that there are specific follow-ups that he will share out through the entire committee but some of them may be deferred.

Mr. DeFalco stated that he thinks the BOC is a really important committee and asked if there were members of this committee that do not participate, don't ask questions, or don't show up.

Mr. Lopez stated that Mr. Flores just resigned from the committee.

Ms. Williams asked when the bylaws would come to the committee for review.

Mr. Lopez stated that the work on the bylaws has been postponed due to the change of leadership in the District.

Ms. Williams said that the revision of the bylaws should be a priority and asked if this is something that the committee can talk to the BOC Trustee liaison about.

Mr. Lopez said that he has been advised that changing the bylaws during this superintendent transition period may complicate things.

Ms. Crystal Herrera stated that generally when there is a potential change in the bylaws you go through your liaison and the internal process.

Mr. Lopez stated that he would like to wait until top leadership is more stable.

Mr. Gurdison agreed.

Ms. Williams asked if this has been discussed with the trustee liaison.

Mr. Camejo suggested scheduling a meeting with Trustee Williams.

Mr. Lopez said he would set up that meeting.

3.01 Public Comment on Items Not Listed as Action Items on the Agenda.

None.

4.00 Adjourn

Motion to adjourn the meeting at 1:13 p.m.

Motion: Blackman-Taylor

Second: Camejo

Vote: Unanimous