

CLARK COUNTY SCHOOL DISTRICT
MEETING OF THE SCHOOL BOARD STUDENT ADVISORY COMMITTEE
INSTRUCTIONAL DESIGN AND PROFESSIONAL LEARNING CENTER
3950 S. PECOS-MCLEOD ROAD, LAS VEGAS, NV 89121

MINUTES

Tuesday, February 2, 2016

3:20 p.m.

Student Attendance Status (present unless indicated otherwise)

Arbor View HS	Jacqueline Mumford	Foothill HS	Alyssa Miele
A-Tech	Quentin Scott	Las Vegas Acad.....	Aife Mejza (absent)
Basic Academy	Madison Meyer	Las Vegas HS	Jordan Lukow
Bonanza HS	Sam Williams (absent)	Liberty HS	Maurice-Aime Green
Boulder City HS	Kenadee Bailey	Moapa Valley HS	Chase Kruse
Canyon Springs ...	Alejandra Nunez-Roblero (absent w/notice)	Mojave HS	Clayton Fontano
Centennial HS	Lovely Warner-McRoy (absent)	Northwest CTA.....	Aviva Lessnick (absent)
Chaparral HS.....	Tanvi Bhagat	Palo Verde HS	Nicholas Jones
Cheyenne HS.....	Elliott Payne (absent)	Rancho HS	Kaitlin Tucci
Cimarron-Memorial HS ...	Makenna Osborne	Sandy Valley HS	Randi Tetreault (absent w/notice)
Clark HS	Alexis Fenton	Shadow Ridge HS.....	Emilee Moody
Coronado HS.....	Samantha Giannantonio	Silverado HS	Georgina Martinez
Del Sol Academy	Kayle Spikes (absent)	Spring Valley HS.....	Aleta Dignard-Fung
Desert Oasis HS.....	Brandon Rainbolt (absent)	SW CTA.....	Rosalia Sedano
Desert Pines HS	Genesis Diaz (absent)	Valley HS.....	Hadley Mitchell
Durango HS.....	Melodee McNulty (absent)	Veterans Tribute CTA ...	McKenna Karaer
East CTA	Tyler Baker	West CTA	Jonah Miller

Kaitlin Tucci called the meeting to order at 3:20 pm.

ADOPTION OF AGENDA

Approval to Adopt Agenda, moving item 3.03 after 3.01, was approved.

Motion: Clayton Fontano, Mojave HS

Second: Alyssa Miele, Foothill HS

PUBLIC COMMENT PERIOD

None

APPROVAL OF MINUTES

Motion: Alyssa Miele, Foothill HS

Second: Samantha Giannantonio, Coronado HS

Vote was unanimous.

TEACHER SALARY REDUCTION

Superintendent Skorkowsky updated the committee about this subject. He discussed:

- Negotiations between teacher union and CCSD
 - Teachers cannot strike in Nevada
 - CCSD needed to be competitive with other states.
- New system for pay structure
 - Increased beginning salary to \$40,000
 - New teachers to CCSD receive \$5,000 sign-on bonus (with funds from the State)
 - Required to stay for 3 years
 - Increased maximum salary to \$88,000
 - Pay raise after 675 professional development seat hours (approximately 3 years) with principal approval.
- Professional Development Days (change beginning 2016-17 school year)
 - Schools will be in charge of their own professional development.
 - Professional development time counts toward the 675 seat hours needed for pay raise.
 - Teachers and students will have Thanksgiving week off.
 - One other day off (either election day or the Monday following Easter)

USE OF LONG-TERM SUBS

RECRUITMENT AND ADVERTISEMENT OF JOBS FOR TEACHERS

These two topics were discussed simultaneously.

Andre Long and Michael Gentry from the Human Resources Department were introduced.

Mr. Long talked about long-term subs. He explained that even though CCSD hired 2,000 teachers in the 2015-16 school year (247 from UNLV, 500 from the ARL program and the rest were recruited from across the country), there were still 698 vacancies (most were in the lowest performing schools 1 & 2 star)

- Smaller class size and full day kindergarten change in legislation created over 400 vacancies.
- Recruiting has already begun for next school year.

Mr. Gentry described this year's shortage of teachers, including the number of vacancies and the recruiting process. New ways of recruiting teachers next year include emails, postcard mailers, and social media (LinkedIn, Facebook, Twitter, Instagram).

REVIEW OF THE BYLAWS AND RULES OF THE CLARK COUNTY SCHOOL DISTRICT SCHOOL BOARD ADVISORY COMMITTEE

REVIEW OF THE CLARK COUNTY SCHOOL DISTRICT REGULATION R-5310, SCHOOL BOARD ADVISORY COMMITTEE

These two topics were discussed simultaneously.

Mrs. Ginger explained possible changes to the bylaws and regulation to insure the committee is complying with open meeting laws. Student members gave pros and cons of sending substitutes/alternates. Clark County School District Attorney Jon Okazaki the procedures for the committee to host concurrent meeting with the Board of School Trustees.

Motion to table this topic until the March 1, 2016, meeting:

Motion: Makenna Osborne (Cimarron-Memorial HS)

Second: Rosalia Sedano (SW CTA)

Vote: Unanimous

STUDENT REPORTS

Committee members were asked to share things from the January School Board meetings. Some items they found interesting included:

- Public comment about bus stops being unsafe
- Public comment about low graduation rates
- Supt. Skorkowsky's report
- Teachers Health Insurance
- Teachers pay increase
- Transgender policy
- Annual summer graduation

AGENDA PLANNING

No items were brought forth.

ANNOUNCEMENTS

- The next meeting will be March 1, 2016.

PUBLIC COMMENT PERIOD

- None

ADJOURN

Motion: Kenadee Bailey, Boulder City HS

Second: Madison Meyer, Basic Academy

Vote: Unanimous

Meeting adjourned at 5:02 p.m.