

Minutes  
Clark County School District  
Regular Meeting of the Board of School Trustees  
Edward A. Greer Education Center, Board Room  
2832 E. Flamingo Road, Las Vegas, NV 89121

Thursday, January 9, 2020

5:02 p.m.

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Roll Call: Members Present  
Lola Brooks, President  
Linda P. Cavazos, Vice President  
Danielle Ford, Clerk  
Irene Cepeda, Member  
Chris Garvey, Member  
Deanna L. Wright, Member  
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

**Flag Salute**

Trustee Brooks and Centennial High School ROTC led the Pledge of Allegiance.

**Moment of Silence**

A moment of silence was observed.

**Adoption of the Agenda**

*Adopt agenda, except delete Item 4.23.*

*Motion: Ford Second: Cepeda Vote: Unanimous*

*Trustee Wright was not present for the vote.*

**Public Comment on Non-Agenda Items**

Fernando Valenzuela said substitute teachers have not received a raise since August 2003. He said there are employees who are afraid to speak out. He offered support for anyone needing it.

Karyn Gramando stated that the process for distributing step increases to employees is unfair. She asked that the Board make changes so there is an equal distribution of step increases.

Marissa Reynolds said her son has not received adequate homebound teacher instruction this year, and she asked for the Board's help in ensuring her son receives an education.

Dr. S. S. Rogers expressed concerns of the community related to discrimination against African-American males in CCSD schools, especially in District C. He said there is a lack of African-American male principals in CCSD.

**Public Comment on Non-Agenda Items (continued)**

Vicki Kreidel asked for the launch date for the EthicsPoint reporting tool for educators.

Superintendent Jara said staff was currently working on finalizing the contract language and putting together a flowchart for how the tool would function and who would be responsible. He said hopefully it would be ready by the end of January.

**FOCUS: 2024 Strategic Plan Update**

Presentations and discussion on Focus: 2024 Indicators and Results pertaining to SS-1(E): Graduation rate and SS-2(D): Gaps in graduation rate.

Kelly O'Rourke, Assistant Superintendent, Assessment, Accountability, Research, and School Improvement Division, Curriculum, Instruction, and Assessment Unit, and Dr. Brenda Larsen-Mitchell, Chief Curriculum, Instruction, and Assessment Officer, Curriculum, Instruction, and Assessment Unit, provided a presentation on the four year graduation rate as shown in Reference 3.01.

**Board Member Arrives**

Trustee Wright arrived at the Board meeting.

**FOCUS: 2024 Strategic Plan Update (continued)**

Trustee Young asked for information related to Acceleration Academy data.

Superintendent Jara said he would include that information in the Trustees' Friday packets.

Trustee Ford asked for the actual numbers of students that correspond to the percentages in the presentation.

Ms. O'Rourke said she could provide that information to Trustee Ford.

**Public Hearing**

Dr. S. S. Rogers said he was not contacted by anyway regarding Acceleration Academy, and he asked if anyone from Acceleration Academy has reached out to anyone in the community.

**Approve Adoption of Consent Agenda**

Approval of consent agenda, as submitted, as recommended.

*Motion to accept the consent agenda.*

*Motion: Garvey    Second: Cavazos    Vote: Unanimous*

## **Approve Adoption of Consent Agenda (continued)**

### **4.01 Approval of the Minutes.**

Discussion and possible action on the approval of the minutes of the special meetings of November 14, 2019, November 18, 2019, and December 4, 2019, is recommended. **(For Possible Action)** (Ref. 4.01)

### **4.02 Student Expulsion.**

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 4.02)

### **4.03 Warrants.**

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 4.03)

### **4.04 Unified Personnel Employment.**

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 4.04)

### **4.05 Licensed Personnel Employment.**

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 4.05)

### **4.06 Purchase Orders.**

Discussion and possible action on ratification of the purchase orders in the total amount of \$2,201,891.64 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 4.06)

### **4.07 Purchasing Awards.**

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$18,317,029.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 4.07)

### **4.08 Appointment of Bond Oversight Committee Member.**

Discussion and possible action on approval to appoint Alfonso Lopez to the Bond Oversight Committee as an at-large Board of School Trustees appointee for a period of two years commencing January 2020, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.08)

**Approve Adoption of Consent Agenda (continued)**

**4.09 Architectural Design Services: School Replacement at Ira J. Earl Elementary School.**

Discussion and possible action on approval to select the architectural firm of Simpson Coulter Studio, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the Ira J. Earl Elementary School replacement, in the amount of \$1,052,010.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001632; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.09)

**4.10 Architectural Design Services: Replace Heating, Ventilation, and Air Condition Components and Roof Systems at Betsy A. Rhodes Elementary School.**

Discussion and possible action on approval to select the architectural firm of GMRA, LLC., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support to replace the heating, ventilation, and air conditioning components, and roof systems at Betsy A. Rhodes Elementary School in the amount of \$209,744.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014443; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.10)

**4.11 Architectural Design Services: Replace Heating, Ventilation, and Air Condition Components and Roof Systems at Eva M. Wolfe Elementary School.**

Discussion and possible action on approval to select the architectural firm of GMRA, LLC., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support to replace the heating, ventilation, and air conditioning components, and roof systems at Eva M. Wolfe Elementary School in the amount of \$209,744.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014442; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.11)

**4.12 Contract Award: Paint interior of Eldorado High School.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to paint the interior of Eldorado High School to be paid from GST Fund 3400000000, Project C0014566; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.12)

**Approve Adoption of Consent Agenda (continued)**

**4.13 Professional Services Agreement: Building Commissioning Services Classroom Building Addition and Modernization at Roger M. Bryan Elementary School.**

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with TMCx Solutions, LLC, to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the classroom building addition and modernization of existing schools systems at Roger M. Bryan Elementary School in the amount of \$66,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014117; and for David McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: David McKinnis] (Ref. 4.13)

**4.14 Professional Services Agreement: Building Commissioning Services, School Replacement at Jo Mackey Elementary School Academy of Leadership and Global Communication.**

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with BCC Management, Inc., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the replacement of Jo Mackey Elementary School Academy of Leadership and Global Communication in the amount of \$121,800.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001624, and for David P. McKinnis, Chief of Facilities, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: David McKinnis] (Ref. 4.14)

**4.15 Professional Services Agreement: Test and Balance Services Classroom Addition, Modernization, and Roof Replacement at Frank Lamping Elementary School.**

Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Penn Air Control, Inc., to provide testing and balancing of the air and water balance systems of the mechanical equipment and assist in the commissioning process in support of the classroom building addition, modernization of existing school systems, and roof replacement at Frank Lamping Elementary School in the amount of \$59,800.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014120, and for David P. McKinnis, Chief of Facilities, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: David McKinnis] (Ref. 4.15)

**Approve Adoption of Consent Agenda (continued)**

**4.16 Professional Services Agreement: Building Commissioning Services Replace Heating, Ventilation, and Air Conditioning Components at Martin Luther King Jr., Elementary School.**

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with Henderson Building Solutions, LLC, to provide third-party commissioning services in support to replace the heating, ventilation, and air conditioning components at Martin Luther King Jr. Elementary School in the amount of \$64,250.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014175; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.16)

**4.17 Professional Services Agreement: Building Commissioning Services Classroom Building Addition, Modernization, and Roof Replacement at William K. Moore Elementary School.**

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with TMCX Solutions, LLC., to provide third-party commissioning of the mechanical and electrical systems in support of the classroom building addition, roof replacement and modernization at William K. Moore Elementary School in the amount of \$59,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014122; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.17)

**4.18 Grant Deed – Deed of Dedication to Clark County at Tony Alamo Elementary School.**

Discussion and possible action on approval to grant and convey to Clark County the 30 foot rights-of-way for El Camino Road, Mardon Avenue, and Eldorado Lane, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.18)

**4.19 Grant of Pedestrian Access Easement to Clark County at Tony Alamo Elementary School.**

Discussion and possible action on approval to grant and convey permanent, perpetual easements generally located along the east side of Tony Alamo Elementary School, for pedestrian access purpose, including but not limited to the right to construct, reconstruct, repair, operate and maintain sidewalk, and appurtenances thereto, upon, over, under, and through that certain real property, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.19)

**Approve Adoption of Consent Agenda (continued)**

**4.20 Grant of Traffic Improvements Easement to Clark County at Tony Alamo Elementary School.**

Discussion and possible action on approval to grant and convey a permanent, perpetual easement to Clark County along the south, east and north property line of Tony Alamo Elementary School, to construct, install, add to, modify, reconstruct, operate, maintain, and repair traffic improvements and related appurtenances, underground, above ground, and aerial, including, but not limited to traffic signal poles, pedestrian poles, pole foundations, signal mast arms, signal assemblies, detector loops, conduits, wiring, street lights, pavement markings, traffic control devices, and related appurtenances, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.20)

**4.21 Right of Entry to NV Energy at John C. Fremont Professional Development Middle School.**

Discussion and possible action on approval for a right-of-entry to NV Energy at John C. Fremont Professional Development Middle School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.21)

**4.22 Grant of Easement to Overton Power at Virgin Valley High School.**

Discussion and possible action on approval for a right-of-way easement to Overton power at Virgin Valley High School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by Overton Power, upon over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 4.22)

**Approve Naming of School Facilities – Tyrone Thompson Elementary School**

Approval to name an elementary school the Tyrone Thompson Elementary School, as recommended in Reference 6.01.

Maria Marinch, Chief Communications and Government Relations Officer, Communications and Government Relations Unit, presented the School Name Committee's recommendation to name a CCSD elementary school Tyrone Thompson Elementary School.

Motion to approve Item 6.01.

Motion: Wright    Second: Young

**Approve Naming of School Facilities – Tyrone Thompson Elementary School (continued)**  
The Trustees and Superintendent Jara spoke fondly about Assemblyman Tyrone Thompson.

Public Hearing

Dr. S. S. Rogers shared memories of his relationship with Assemblyman Tyrone Thompson.

Members of Assemblyman Thompson's family spoke lovingly about him, and expressed appreciation for the honor of naming a school after him.

Vote on Trustee Wright's motion was unanimous.

Recess: 6:48 p.m.

Reconvene: 7:00 p.m.

### **6.02 Amendment of Clark County School District Regulation 3611.**

Discussion and possible action on approval of the amendment of Clark County School District Regulation 3611, Sale of District Personal Property, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 6.02) (*According to Governance Policy GP-10: Construction of the Agenda, Section 2, A-2*)

*Motion to approve.*

*Motion: Garvey    Second: Young    Vote: Unanimous*

### **Trustee Reports**

Trustee Garvey said each Trustee has received their Each One Read One book to share with their schools, and this year's book is *The Water Princess*."

Trustee Brooks stated that the Nevada Association of School Boards (NASB) was in the process of changing their bylaws, and a training session was scheduled to be held on February 7-8, 2020.

Trustee Young shared that American Public Television Station (APTS) reported that congress has reached an agreement to provide funding in the amount of \$465 million in fiscal year 2022, which is a \$20 million increase over current funding.

### **Board and Superintendent Communication**

Superintendent Jara shared that Rancho High School received a grant from the Raiders and the National Football League (NFL) to help turf the school's field. He said staff has been in discussions with the Clark County Education Association (CCEA) and the Nevada State Education Association (NSEA) negotiating language on Assembly Bill (AB) 469.

### **Trustee Request for Agenda Items or Information**

Trustee Cavazos requested information related to the protocol for how principals' handle their master schedules.

### **Board and Superintendent Communication (continued)**

Superintendent Jara said the strategic budgets would be released to principals on January 15, 2020.

### **Trustee Request for Agenda Items or Information (continued)**

Trustee Cepeda requested graduation rates for ELL students for the last five years and an update on the ELL Master Plan.

Trustee Ford requested a list of principals broken down by ethnicity. She also requested teacher and school staff retention rates per school over the last five years and 10 years or as much as possible. She said moving forward, five years would be appropriate to start with and 10 years could perhaps be a long-term request.

Trustee Cepeda offered that a breakdown of employees by ethnic showing the last five years is on the CCSD Human Resources website. She said she would like to see the breakdown by school, as well.

Trustee Brooks said she has asked the Superintendent to bring the community engagement policy forward as an agenda item.

Trustee Wright said a request was made previously for getting information posted related to the School Organizational Teams (SOTs) posted, including their agendas. She said she has not seen anything posted yet.

Trustee Brooks said the site is up with the SOT meeting agendas and minutes posted. She said all of the information would be sent to Trustee Wright.

Superintendent Jara suggested making it more easily accessible on the website.

### **Public Comment on Non-Agenda Items**

Sarah Comroe said the teachers at Walter Bracken Elementary School are being retaliated against for speaking out about how they are treated by the administrator. She said a climate investigation as requested by the staff, but it seems that nothing has been done following the interviews, and teachers are leaving.

**Public Comment on Non-Agenda Items (continued)**

Jim Frazee stated before the holiday break 270 educators left the District. He said concerns that have been expressed are not being address. He asked the Trustees to join Clark County Education Association (CCEA) in going to Carson City to address the problems in public education in Nevada.

**Adjourn:** 7:26 p.m.

*Motion: Garvey    Second: Wright    Vote: Unanimous*