

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, January 12, 2023

5:03 p.m.

Roll Call: Members Present
Evelyn Garcia Morales, President
Lola Brooks, Vice President
Irene Bustamante Adams, Clerk
Linda P. Cavazos, Member
Lisa Guzmán, Member
Katie Williams, Member
Brenda Zamora, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Announcements

Trustee Garcia Morales acknowledged that the land on which they are gathered is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

Flag Salute

Trustee Garcia Morales led the Pledge of Allegiance with the flag salute led by the Western High School Air Force JROTC.

Trustee Garcia Morales recognized student Ashari Hughes and requested a moment of silence in her honor.

Adoption of the Agenda

Adopt agenda, except delete Item 4.05.

Motion: Williams Second: Cavazos Vote: Unanimous

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Public Hearing

James Bayliss said the safety plan is a good idea but said he does not understand why resources are being spent in an area that should have already been addressed. He said the District has been ignoring his son's safety plan for almost two years. He commented on changes to the public comment period and said it is not right.

Approve Adoption of Consent Agenda (continued)

Jamie Tadrzyski addressed Item 2.20 and expressed concern related to community engagement. They said they think it is important for the Trustees to connect with the community and said Trustee community meetings would allow people to voice their concerns or to understand what is going on in the schools. They said they would also like to see the student public comment prioritization return.

Motion to approve the consent agenda, noting all policy changes were approved and discussed by the Board during a previous work session and that the minutes of that meeting are available in the consent agenda.

Motion: Brooks Second: Williams Vote: Unanimous

2.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the work session of December 7, 2022, and the regular meetings of November 17, 2022, and December 8, 2022, is recommended. **(For Possible Action)** (Ref. 2.01)

2.02 Memorandum of Agreement Between the Clark County School District and ProCare Hospice of Nevada, LLC.

Discussion and possible action on approval to enter into a Memorandum of Agreement between the Clark County School District and ProCare Hospice of Nevada, LLC to provide hospice health services for identified students who attend John F. Miller School who require hospice services during the school day, with parent/guardian consent, once a week, at no cost to the Clark County School District, for the period of January 13, 2023, through June 30, 2025, with no impact to the general fund, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, is recommended. **(For Possible Action)** [Contact Person: Monica Cortez] (Ref. 2.02)

2.03 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.03)

2.04 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.04)

2.05 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.05)

Approve Adoption of Consent Agenda (continued)

2.06 Grant Application 2021-2022 Salary Incentives for Licensed Educational Personnel, State Of Nevada.

Discussion and possible action on authorization to submit and implement the state-funded program for Salary Incentives for eligible 2021-2022 licensed personnel to be paid from FY23, Grant 4439019, Fund 0279, in the approximate amount of \$562,711.68, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.06)

2.07 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$24,762,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.07)

2.08 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$3,745,274.84 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.08)

2.09 Architectural Design Services: Unnamed High School at Cactus Avenue and Buffalo Drive.

Discussion and possible action on approval to select the architectural firm of Tate, Snyder, Kimsey Architects, LTD, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the unnamed high school, located near Cactus Avenue and Buffalo Drive, in the amount of \$8,962,581.00 to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001673; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.09)

2.10 Architectural Design Services: Comprehensive Modernization at Kay Carl Elementary School.

Discussion and possible action on approval to select the architectural firm of IZ Design Studio, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the comprehensive modernization at Kay Carl Elementary School, in the amount of \$426,465.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015063; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.10)

Approve Adoption of Consent Agenda (continued)

2.11 Engineering Design Services: Install Backflow Preventer at B. Mahlon Brown Academy of International Studies.

Discussion and possible action on approval to select the engineering firm of GCW, Inc., to provide engineering design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support to install backflow preventer at B. Mahlon Brown Academy of International Studies, in the amount of \$67,545.00, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0014036; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.11)

2.12 Engineering Design Services: Replace Boilers at Roy W. Martin Middle School.

Discussion and possible action on approval to select the engineering firm of Precision Design Group, Inc., to provide engineering design services to prepare plans, specifications, and other construction documents to replace boilers at Roy W. Martin Middle School, in the amount of \$66,215.00, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0016278; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.12)

2.13 Professional Services Agreement: Fault Study School Replacement at J. Harold Brinley Middle School.

Discussion and possible action on approval to select Geotechnical & Environmental Services, Inc., to perform a fault study in support of the school replacement at J. Harold Brinley Middle School, in the amount of \$150,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001643; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.13)

2.14 Professional Services Agreement: Auxiliary Gymnasium and Elementary Classroom Addition at Laughlin Junior/Senior High School.

Discussion and possible action on approval to enter into a professional services agreement for constructability review services with Stefko Consulting Group, to provide constructability review services of the auxiliary gymnasium and elementary classroom addition at Laughlin Junior/Senior High School in the amount of \$58,500.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015935; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.14)

Approve Adoption of Consent Agenda (continued)

2.15 Professional Services Agreement: Roof Replacement and Refurbishment at Las Vegas Academy of the Arts.

Discussion and possible action on approval to enter into a professional services agreement with Benchmark, Inc., to provide constructability services in support of the roof replacement and refurbishment at Las Vegas Academy of the Arts in the amount of \$102,350.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015382; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.15)

2.16 Right-of-Entry to Southwest Gas Corporation at Theron L. Swainston Middle School.

Discussion and possible action on approval to allow Southwest Gas Corporation a right-of-entry at Theron L. Swainston Middle School, to install and maintain a natural gas pipeline or pipelines and appurtenances for temporary work space for the duration of the construction activities, across, over, under and through the described property, and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.16)

2.17 Grant of Easement to Las Vegas Valley Water District at Advanced Technologies Academy.

Discussion and possible action on approval to grant and convey perpetual access easement to the Las Vegas Valley Water District at Advanced Technologies Academy, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.17)

2.18 Change Orders.

Discussion and possible action on ratification of change orders for a net increase of \$1,340,842.65 to the construction contracts for Global Community High School and Intake Center (\$1,284,312.00) (Martin Harris Construction, Inc., - 2015 Capital Improvement Program); Rancho High School (\$56,530.65) (Core Construction – Statutory Reserve), is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.18)

2.19 Change in Service.

Discussion and possible action on ratification of a change in service to the architectural/engineering services agreement for a net increase of \$955,381.00 to the agreements for Laughlin Junior/Senior High School (\$955,381.00) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015935, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.19)

Approve Adoption of Consent Agenda (continued)

2.20 Amendment of the Clark County School District Board of Trustees Governance Policy GP-9: Meeting Planning.

Discussion and possible action on the amendment of the Clark County School District Board of Trustees' Governance Policy GP-9: Meeting Planning, is recommended. **(For Possible Action)** [Contact Person: Evelyn Garcia Morales] (Ref. 2.20)

2.21 Amendment of the Clark County School District Board of Trustees Governance Policy B/SE-1: Board and Superintendent Evaluation Methodology.

Discussion and possible action on the amendment of the Clark County School District Board of Trustees' Governance Policy B/SE-1: Board and Superintendent Evaluation Methodology, is recommended. **(For Possible Action)** [Contact Person: Evelyn Garcia Morales] (Ref. 2.21)

2.22 Amendment of the Clark County School District Board of Trustees Governance Policy B/SE-2: Board Evaluation Methodology.

Discussion and possible action on the amendment of the Clark County School District Board of Trustees' Governance Policy B/SE-2: Board Evaluation Methodology, prior to submission, is recommended. **(For Possible Action)** [Contact Person: Evelyn Garcia Morales] (Ref. 2.22)

2.23 Amendment of the Clark County School District Board of Trustees Governance Policy B/SE-6: Board Report Schedule.

Discussion and possible action on the amendment of the Clark County School District Board of Trustees' Governance Policy B/SE-6: Board Report Schedule, is recommended. **(For Possible Action)** [Contact Person: Evelyn Garcia Morales] (Ref. 2.23)

2.24 Amendment of the Clark County School District Board of Trustees Governance Policy SE-1.1: Superintendent Evaluation Criteria.

Discussion and possible action on the amendment of the Clark County School District Board of Trustees' Governance Policy SE-1.1: Superintendent Evaluation Criteria, is recommended. **(For Possible Action)** [Contact Person: Evelyn Garcia Morales] (Ref. 2.24)

2.25 Revised Plan for the Safe Return to In-Person Instruction and Continuity of Services.

Discussion and possible action to allow public input on the required six-month revision of the Clark County School District Plan for the Safe Return to In-Person Instruction and Continuity of Services, is recommended. **(For Possible Action)** [Contact Person: Kellie Kowal-Paul] (Ref. 2.25)

Nevada Educator Performance Framework (NEPF)

Presentation and discussion on the 2021–2022 Nevada Educator Performance Framework evaluations.

Dr. Erik Skramstad, Director, Professional Growth System (PGS) and Nevada Educator Performance Framework Department (NEPF), CCSD NEPF liaison to the Nevada Department of Education (NDE), presented the NEPF 2021-2022 evaluation system, as shown in Reference 3.01.

Nevada Educator Performance Framework (NEPF) (continued)

There was discussion regarding Nevada Revised Statute (NRS) 391.690, Student Learning Goals (SLGs) being removed as a requirement of the evaluation, inter-rater reliability, the fact that there were no administrators rated as ineffective, the challenge of having the evaluations being perceived as a coaching tool rather than something punitive, and how changing the cut scores could be more beneficial.

Approve Notice of Intent – Clark County School District Policy 4111

Approval on the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 4111, Administrative Selection and Appointment, prior to submission to the Board of School Trustees for approval on Thursday, February 9, 2023, as recommended in Reference 4.01.

Dr. Carol Tolx, Chief Human Resources Officer, Human Resources Division, reviewed changes to CCSD Policy 4111, as shown in Reference 4.01.

Motion to approve.

Motion: Guzmán Second: Cavazos

Trustee Cavazos asked for confirmation that school organizational teams (SOTs) are included in the committee as decisions are being made for the interviews.

Dr. Tolx answered that is correct.

Vote on Trustee Guzmán’s motion was unanimous.

Approve Notice of Intent – Clark County School District Regulation 4111

Approval on the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4111, Administrative Selection and Appointment, prior to submission to the Board of School Trustees for approval on Thursday, February 9, 2023, as recommended in Reference 4.02.

Dr. Tolx reviewed changes to CCSD Regulation 4111, as shown in Reference 4.02.

Motion to approve.

Motion: Guzmán Second: Williams Vote: Unanimous

Approve Notice of Intent – Clark County School District Policy 6123

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 6123, Instruction in the Human Reproductive System, Related Communicable Diseases, Sexual Responsibility, and Acquired Immune Deficiency Syndrome (AIDS), prior to submission to the Board of School Trustees for approval on Thursday, February 9, 2023, as recommended in Reference 4.03.

Approve Notice of Intent – Clark County School District Policy 6123 (continued)

Dr. Dustin Mancl, Chief Academic Officer, Academic Unit, and Alaina Criner-Wilson, Assistant Superintendent, Curriculum and Instruction Division, Academic Unit, reviewed changes to CCSD Policy 6123, as shown in Reference 4.03.

Public Hearing

Jamie Tadrzynski expressed concern that the statute is removing important language because human immunodeficiency virus (HIV) and acquired immune deficiency syndrome (AIDS) are not the same thing, and that removing that language is going to have a ripple effect. They said there is a concern that with this language change they are taking away the humanity of people who have HIV and contributing to the stigma of people with HIV that later develops into AIDS.

Motion to approve.

Motion: Guzmán Second: Brooks Vote: Unanimous

Approve Notice of Intent – Clark County School District Regulation 6123

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 6123, Instruction in the Human Reproductive System, Related Communicable Diseases, Sexual Responsibility, and Acquired Immune Deficiency Syndrome (AIDS), prior to submission to the Board of School Trustees for approval on Thursday, February 9, 2023, as recommended in Reference 4.04.

Dr. Mancl and Ms. Criner-Wilson reviewed changes to CCSD Regulation 6123, as shown in Reference 4.04.

Motion to approve.

Motion: Guzmán Second: Brooks Vote: Unanimous

Public Hearing on and Possible Approval of the New Memorandum of Agreement between the Clark County School District and the Education Support Employees Association Regarding Summer Learning Program 2023

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new Memorandum of Agreement between the Clark County School District and the Education Support Employees Association regarding Summer Learning Program 2023. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to BoardMtgComments@nv.ccsd.net at least 8 business hours prior to the scheduled start of the meeting.

David Hall, Assistant General Counsel/Chief Negotiator, Office of the General Counsel, reviewed the new Memorandum of Agreement between the Clark County School District and the Education Support Employees Association (ESEA) regarding Summer Learning Program 2023, as shown in Reference 4.06.

Public Hearing on and Possible Approval of the New Memorandum of Agreement between the Clark County School District and the Education Support Employees Association Regarding Summer Learning Program 2023 (continued)

Trustee Guzmán stated she would be abstaining from this vote because ESEA is a local for the state organization she is employed with.

Public Hearing

James Bayliss agreed that the Summer Learning Program is needed, especially for special education students, but he said his son has not been able to participate in this program for two years because of what they have been dealing with.

Trustee Garcia Morales read the public hearing statement.

Trustee Garcia Morales declared the public hearing closed.

Motion to approve.

Motion: Williams Second: Brooks Vote: Yeses – 6 (Brooks, Bustamante Adams, Cavazos, Garcia Morales, Williams, Zamora); Abstain – 1 (Guzmán)

The motion passed.

Public Hearing on and Possible Approval of American Indian/Alaska Native Policies and Procedures for Federal Impact Aid Section 7003, United States Department of Education

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval and filing of the application for the Federal Impact Aid Section 7003, with an anticipated project period of October 1, 2023, through September 30, 2024, with no impact to the general fund. Interested persons shall be given an opportunity to be heard concerning the Indian Policies and Procedures of the Clark County School District. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to BoardMtgComments@nv.ccsd.net at least 8 business hours prior to the scheduled start of the meeting.

Dr. Shana Rafalski, Chief of Staff, Office of the Superintendent; Dr. Bradley Keating, Executive Director, Engagement Unit, Office of the Superintendent; and Dr. Alvin Dizon, Director, Engagement and Events, Office of the Superintendent, presented the Indian Policies and Procedures (IPPs) of the Clark County School District, as shown in Reference 4.07.

Trustee Garcia Morales read the public hearing statement.

Public Hearing

James Bayliss said he and his son both qualify under the IPPs and have been openly ignored. He said the District cannot file an application when it has been ignoring these laws.

Public Hearing on and Possible Approval of American Indian/Alaska Native Policies and Procedures for Federal Impact Aid Section 7003, United States Department of Education
(continued)

Motion to approve.

Motion: Williams Second: Guzmán Vote: Unanimous

Public Comment on Items Not Listed as Action Items on the Agenda

James Bayliss spoke about the actions of CCSD staff, regarding his son, being a violation of state and federal laws and said staff needs to be held responsible.

April Harris shared that her son has an Individualized Education Program (IEP) and that she has had to contact Superintendent Jara's office to report noncompliance of her son's IEP. She spoke about the retaliation she and her son have been subjected to by the school staff. She asked the Board to stop the systemic racism and the mistreatment of children with disabilities and the retaliation on students, parents, and employees.

Vicki Kreidel said disruptive behaviors have increased Districtwide, and she said these disruptive behaviors make students and staff feel unsafe and negatively impact student outcomes, as well as educator retention. She said one way to support students is to have an adequate number of counselors and social workers on site.

Jamie Tadrzynski stated the same issues with Teachers Health Trust (THT) still exist and said another medication was denied just last week. They expressed frustration with having to pay hundreds of dollars for a medication that would help them and with continuing to have to deal with issues surrounding THT. They said the District needs to fix its infrastructure so that issues do not arise causing people to be offline for an entire day, and it needs to specifically address issues with the use of Canvas.

Kamilah Bywaters spoke about Black boy erasure in the District. She stated that the mother of a student at Carroll M. Johnston Middle School contacted her about activities going on at the school and said she has shared those complaints with the Trustees and District administrators. She shared 2017 data from the Office of Civil Rights on Johnston Middle School that shows an exacerbated number of Black students are expelled from that school.

Upcoming Meeting of the Board of Trustees – Thursday, January 26, 2023, 5:00 p.m.

Trustee Garcia Morales stated the Board's upcoming meeting was scheduled for Thursday, January 26, 2023, at 5:00 p.m. in the boardroom.

Adjourn: 6:34 p.m.

Motion: Guzmán Second: Williams Vote: Unanimous