

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, January 14, 2016

4:00 p.m.

Roll Call: Members Present
Linda E. Young, President
Chris Garvey, Vice President
Patrice Tew, Clerk
Kevin L. Child, Member
Erin Cranor, Member
Carolyn Edwards, Member
Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Clark High School ROTC led the Pledge of Allegiance.

INVOCATION

Pastor Diego Trujillo, Centro de Victoria/President of Las Vegas Pastoral Council, performed the invocation.

ADOPT AGENDA

Adopt agenda, except note additional reference material provided for Item 5.08; note revised reference material provided for Items 5.15, 7.03, and 7.04; and split Item 7.02 to precede Item 7.03 and to follow Item 9.01.

Motion: Tew Second: Child Vote: Unanimous

Trustees Garvey, Edwards, and Wright were not present for the vote.

STUDENT REPORTS

Makenna Osborne, student body president at Cimarron-Memorial High School, Patrice Tew, District E Trustee; Darian Gambetta, student body president at Clark High School, Kevin L. Child, District D Trustee; Karla Sida-Berumen, student body president at Desert Pines High School, Kevin L. Child, District D Trustee; and Arturo Sanchez, student body president at Rancho High School, Kevin L. Child, District D Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

BOARD MEMBER ARRIVES

Trustee Garvey arrived at the Board meeting at 4:23 p.m.

PRESENTATION OF SCHOOL BOARD STUDENT ADVISORY COMMITTEE

Presentation and induction of the 2015-2016 student representatives of the School Board Student Advisory Committee.

BOARD MEMBER ARRIVES

Trustee Edwards arrived at the Board meeting at 4:50 p.m.

PRESENTATION OF NEVADA ASSOCIATION OF SCHOOL BOARDS AWARDS RECOGNITION

Recognition of the recent award winners and nominees at the Nevada Association of School Boards Annual Conference.

PRESENTATION OF LAS VEGAS METROPOLITAN POLICE DEPARTMENT VOLUNTEERS

Recognition of the Las Vegas Metropolitan Police Department Volunteer Program. Beverly Mason, Director, School-Community Partnership Program, Clark County School District.

PRESENTATION OF MIDDLE SCHOOL ELECTRONIC PHOTO CONTEST

Middle school students will be recognized for their winning photography submissions to the Middle School Electronic Photo Contest. Michele Nelson, Photographer, Communications Office, Clark County School District.

PRESENTATION OF CLARK COUNTY SCHOOL DISTRICT AMERICAN EDUCATION WEEK

Presentation of activities that took place during American Education Week. Michelle Booth, Director, Communications Office, Clark County School District; Melinda Malone, Communications Manager, Communications Office, Clark County School District.

SUPERINTENDENT REPORT

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District, as well as community events and activities.

RECESS: 5:24 p.m.

RECONVENE: 6:01 p.m.

BOARD MEMBER ARRIVES

Trustee Wright arrived at the Board meeting at 6:01 p.m.

PUBLIC COMMENT PERIOD

Amanda Marin said every student should be granted their diploma at the time of graduation. She said she wanted to report child abuse happening at Helen J. Stewart Elementary School, and she wants everyone to take responsibility for what has taken place.

PUBLIC COMMENT PERIOD (continued)

Elana Rodriguez spoke in opposition to the District entering into a contract with Camelot Learning. She talked about Dr. Robert Green's involvement with Trustee Young's Village Foundation, the District, and Camelot Learning. She also noted the earnings of other Village Foundation members and CCSD consultant Billie Rayford. She said she believes that it is unethical for friends of Trustees to receive compensation as consultants.

Jason Lamberth said he has spoken to the Board previously regarding bullying advocacy and has worked with District staff on District policies and procedures related to bullying. He said a 24-hour bullying prevention hotline has now been implemented in accordance with Senate Bill 504, Hailee's Law, as well as a text messaging system so students and parents can report incidents of bullying. He suggested that the bullying prevention hotline and text messaging system information be placed on the District's website and the schools' websites.

Jana Pleggenkuhle said she is an autism teacher at Nate Mack Elementary School. She expressed concern that she and her students are being set up for failure because the current educational system does not allow her to do what she needs to do for her students.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to accept.

Motion: Garvey Second: Edwards Vote: Unanimous

- 5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meetings of November 4, 2015, November 5, 2015, and November 13, 2015; and the regular meetings of December 11, 2014, and November 12, 2015, is recommended. **(For Possible Action)** (Ref. 5.01)

- 5.02 EMPLOYEE TUITION: SIERRA NEVADA COLLEGE AND NEVADA STATE COLLEGE. Discussion and possible action on approval to contract with Sierra Nevada College and Nevada State College to support teachers and administrators within the Clark County School District to earn a Teaching English as a Second Language (TESL) endorsement, by participating in a specifically designed set of four 3-credit classes that will meet the Nevada Department of Education requirements for a TESL endorsement, and for participants to add the TESL endorsement to their teaching license no later than June 30, 2016; with classes beginning January 19, 2016, and conclude no later than June 22, 2016; at a per-participant cost of approximately \$1,500.00, for an approximate total cost of \$199,500.00, to be paid from Fund 280, Grant 6658016, with no impact to the general fund is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 5.02)
Strategic Imperative(s): Academic Excellence; School Support
Focus Area(s): Academic Growth

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.03 ACCREDITATION FEES – ADVANCE EDUCATION, INC. Discussion and possible action on authorization to contract with Advance Education, Inc., to provide accreditation for approximately 55 schools committed to systemic, systematic, and sustainable continuous improvement. Expenditures for this supplier of \$41,250.00 have been completed. The department seeks an additional \$11,250.00 for 15 schools hosting a required on-site external review for a total approximate cost of \$52,500.00, effective January 15, 2016, through June 30, 2016, to be paid from FY16, Unit 0111, Cost Center 101000001111, is recommended. **(For Possible Action)**
[Contact Person: Billie Rayford] (Ref. 5.03)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Career and College Readiness
- 5.04 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Pat Skorkowsky] (Ref. 5.04)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.05 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 5.05)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.06 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Billie Rayford] (Ref. 5.06)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality
- 5.07 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$2,231,984.45, as listed, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.07)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.08 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$58,341,724.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.08)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.09 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.09)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.10 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning November 1, 2015, through November 30, 2015, in the official Board minutes as required by NRS 354.598005, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.10)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.11 AGREEMENT FOR THE DONATION OF SURPLUS PERSONAL PROPERTY BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND NYE COUNTY. Discussion and possible action on approval to enter into an Agreement for the donation of surplus property between the Clark County School District and Nye County, and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the Agreement, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.11)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.12 ENGINEERING SERVICES AGREEMENT – GEOTECHNICAL SERVICES, PHASED REPLACEMENT – CLASSROOMS AND ADMINISTRATION FACILITY, BOULDER CITY HIGH SCHOOL – PHASE II. Discussion and possible action on approval to enter into an engineering services agreement with NOVA Geotechnical and Inspection Services, PLLC, for geotechnical services in support of the Phased Replacement – Classrooms and Administration Facility – Phase II, at Boulder City High School, in the amount of \$82,325.00, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013045; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.12)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.13 **CONTRACT AWARD: COOLING TOWER REPLACEMENT, MANUEL J. CORTEZ ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the cooling tower replacement at Manuel J. Cortez Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013018; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.13)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.14 **CONTRACT AWARD: COOLING TOWER REPLACEMENT, WILLIAM K. MOORE ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the cooling tower replacement at William K. Moore Elementary School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013025; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.14)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.15 **CONTRACT AWARD: NEW GYMNASIUM FACILITY – PHASE I, SANDY VALLEY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for Phase I for the construction of a new gymnasium facility at Sandy Valley School, to be paid from the 1998 Capital Improvement Program, Fund 3080000000, Project C0013044; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.15)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.16 **INCREASE IN CONTRACT AMOUNT – HIGH SCHOOL CONCESSION STANDS, VARIOUS LOCATIONS.** Discussion and possible action on approval to increase the original contract amount of the topographical surveying services in the amount of \$3,550.00, for a total amount of \$52,320.00, for additional surveying services for five schools, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0012996; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.16)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.17 CHANGE IN SERVICES – ARCHITECTURAL/ENGINEERING SERVICES AGREEMENTS.

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$1,155.00 to the agreement for Preparatory Institute, School for Academic Excellence at Charles I. West Hall (Domingo Cambeiro Professional Corporation), is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.17)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.18 CHANGE ORDERS. Discussion and possible action on ratification of total change orders for

a net increase of \$90,018.50 to the construction contract for the Low Voltage Systems Upgrades at Walter Bracken Elementary School (DataPlus Communications, LLC.) and Domestic Water Main Replacement at Hyde Park Middle School (Mountain Vista Development, Inc.), is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.18)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE MONITORING REPORT – EL-1: GLOBAL EXECUTIVE CONSTRAINT – 2014-2015

Approval regarding the monitoring report for Governance Policy EL-1: Global Executive Constraint – 2014-2015

Superintendent Skorkowsky presented his monitoring report for Governance Policy EL-1: Global Executive Constraint – 2014-2015.

Motion to accept the monitoring report for Governance Policy EL-1: Global Executive Constraint – 2014-2015 in compliance.

Motion: Edwards Second: Cranor Vote: Unanimous

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Public Hearing

Robert Cowles noted the amount of money the District contributes to the teachers' healthcare and to support staff's healthcare, the hardship rising healthcare costs is causing families, and how teachers and support staff employees are leaving the District because of it.

Approval of closed session pursuant to NRS 288.

Motion: Edwards Second: Cranor Vote: Unanimous

RECESS: 6:25 p.m.

RECONVENE: 6:38 p.m.

PUBLIC HEARING FOR THE RATIFICATION OF THE 2015-2017 COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY EDUCATION ASSOCIATION

This is the time and place to conduct a public hearing for the ratification of the 2015-2017 collectively bargained agreement between the Clark County School District and the Clark County Education Association.

Trustee Tew read the public hearing notification into the record.

Public Hearing

Sylvia Lazos said there are some commendable aspects of the agreement reached between the CCSD and the CCEA. She said there are areas, such as ELL, that are in more need of professional development than others, and she suggested finding ways to encourage educators to engage in professional development in those areas. She said this bargaining agreement does not address the issue of inequity in terms of where the most talented teachers are and where the vacancies are.

Jana Pleggenkuhle said she is glad to see some things changing and to see teachers being recognized. She said there appears to be more administrative positions, and teachers are concerned about the reorganization of the District.

Justin Harrison said the Las Vegas Metro Chamber of Commerce has concerns regarding where the money is going to come from to afford this contract. He said the Chamber understands the District's needs, and they ask that the District be prudent with the taxpayers' money.

Chuck Scorpiniti stated that the contract before the Board is a step in the right direction, but there are still issues that need to be addressed. He said there are many teachers who are not being compensated for their education and experience.

Edward Goldman, Associate Superintendent, Employee-Management Relations, read details of the tentative agreement for the ratification of the 2015-2017 collectively bargained agreement between the Clark County School District and the Clark County Education Association as written in Reference 7.03.

BOARD MEMBER LEAVES

Trustee Cranor left the Board meeting at 6:53 p.m.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Cranor was connected at 6:56 p.m.

RATIFICATION OF THE 2015-2017 COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY EDUCATION ASSOCIATION

Approval on ratification of the 2015-2017 collectively bargained agreement between the Clark County School District and the Clark County Education Association.

Superintendent Skorkowsky reviewed some key components of the agreement that look at the movement toward collaboration and focus on educators; specifically, the professional growth system.

Carlos McDade, General Counsel, Office of the General Counsel, reviewed the changes shown in the Revised Reference 7.03 on page 7 of 118, Article 18; page 10 of 118; page 11 of 118, Article 18; page 4 of 118; and the deletion of Revised Reference 7.04, pages 26 and 27 of 98, Article 17-1-1-4.

Public Hearing

Vikki Courtney expressed appreciation to the Board for making this decision, as this contract is beneficial for the students, the District, and the community.

Motion for the ratification of the 2015-2017 collectively bargained agreement between the Clark County School District and the Clark County Education Association posted as Revised Reference 7.04.

Motion: Garvey Second: Edwards

Trustee Edwards noted that teachers who receive their master's degree before the beginning of the school year would be compensated. She said she has received calls from people concerned that the way the memorandum of agreement is written a teacher on a class D schedule with a master's degree would likely move to column 1 with a lower maximum pay than they are currently on.

Jim McIntosh, Chief Financial Officer, Business and Finance Division, explained that it is possible for some individuals on the traditional salary schedule under class D and class E with a master's degree or a master's plus 16 to be at the lower end of the steps on that table and then transition to the new professional salary schedule and move to column 1 with a lower maximum pay of \$51,889. He pointed out that in the second year of this contract, the maximum pay will increase to \$53,057.

Trustee Edwards said it is important to encourage teachers to seek the professional development training in order to move to that higher maximum salary. She also pointed out that in this contract no one would move backward in their salary.

Vote on Trustee Garvey's motion was unanimous.

BOARD AND SUPERINTENDENT COMMUNICATION

None.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Edwards requested an agenda item to discuss the Board taking a formal position on Assembly Bill 394.

Superintendent Skorkowsky suggested having a standing agenda item for the Board to receive updates and have discussions regarding the Board taking a formal position and crafting an item on a formal position so that it meets legal requirements.

Trustee Edwards offered to assist with crafting the item.

TELECONFERENCE CALL DISCONNECTED

Teleconference call with Trustee Cranor was disconnected at 7:22 p.m.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS (continued)

Trustee Garvey said there was a change to the contract with pay increases being effective as of July 1 instead of September to encourage teachers to continue with CCSD. She asked to have data presented at the end of the year to see if that was an effective incentive for teachers.

Trustee Young asked for information related to diversity and demographics as it relates to the schools, central office divisions and departments, and support staff to include gender, ethnicity, and age.

BOARD REPORTS

Trustee Edwards announced that "Outdoor Nevada" has been revamped and is coming back on January 27, 2016. She added that wine tasting is February 20, 2016, and is being offered at 2 for 1 for all District employees ages 21 and over.

Trustee Tew reported on the Sex Education Advisory Committee (SEAC) meeting held on January 11, 2016, where staff presented materials for lesson plans and direction for teachers to teach the sex education curriculum. She reminded everyone that January 15, 2016, was the deadline for submitting the SEAC application for the female student position.

Trustee Child reported on the "Shop with a Cop" event where CCSD Police Department, CSN Police Department, and Nevada Highway Patrol took disadvantaged children shopping for Christmas gifts. He said partners included the City of Las Vegas, Winder Farms, and Walmart. He said Wynn Resort made sure students in many elementary schools received gifts as well.

Trustee Tew reported on the Attendance Zone Advisory Commission (AZAC) public input meetings recently held. She said at the first meeting much concern was expressed, and those public comments will be discussed at the January 19 AZAC meeting. She said at the second AZAC meeting, which was held on January 13, there was discussion on closing Lomie G. Heard Elementary School.

BOARD REPORTS (continued)

Trustee Young said the next AB394 Advisory Committee meeting is scheduled to be held on January 27-29. She said Cindy Krohn, Executive Assistant to the Board, Board Office, would have all of the handouts provided at the meeting available, and the material could also be found online. She announced that the Martin Luther King parade would be taking place on Monday, January 18, and the Trustees participating would be using a hybrid vehicle this year in the parade toward CCSD's conservation efforts. She announced that there would be an Each One Read One event in March.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

Trustee Young reminded Board members that their community linkage meeting is scheduled for January 25, 2016, at Vegas PBS regarding the urban Indian population.

Trustee Edwards said she would be out of town on that date and would not be in attendance.

PUBLIC COMMENT PERIOD

None.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Approval of closed session pursuant to NRS 288.

Motion: Edwards Second: Child Vote: Unanimous

Trustee Cranor was not present for the vote.

RECESS: 7:42 p.m.

RECONVENE: 8:39 p.m.

ADJOURN: 8:39 p.m.