

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 E. Flamingo Road, Las Vegas, NV 89121

Thursday, January 23, 2020

5:02 p.m.

Roll Call: Members Present
Lola Brooks, President
Linda P. Cavazos, Vice President
Danielle Ford, Clerk
Irene Cepeda, Member
Chris Garvey, Member
Deanna L. Wright, Member
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Flag Salute

Trustee Young and the Canyon Springs High School ROTC led the Pledge of Allegiance.

Moment of Silence

A moment of silence was observed.

Adoption of the Agenda

Adopt agenda and addendum.

Motion: Ford Second: Cavazos Vote: Unanimous

Trustee Wright was not present for the vote.

Public Comment on Non-Agenda Items

Luke Baca expressed gratitude for CCSD's partnership with Acceleration Academy, and he talked about how Acceleration Academy helped him accomplish his goal of earning a high school diploma.

Fernando Valenzuela said substitute teachers have not had a raise in nearly 20 years. He said CCSD is saving over \$45 million this year by not filling the teacher vacancies and having substitute teachers do the work of certified teachers.

Public Comment on Non-Agenda Items (continued)

Judy Pelto shared that Richard C. Priest Elementary School has earned the Recognized ASCA Model Program (RAMP) award from the American School Counselor Association. She asked that the Trustees familiarize themselves with Senate Bill (SB) 319, which defines the role of the school counselor.

Debby Mansoor spoke about how school counselors impact children's lives.

Benita Sager expressed concerns regarding the Professional Growth System (PGS). She stated that she submitted paperwork for CUs, and though the paperwork was signed by the administrator, the dates were incorrect, and she has not received credit for her work.

Kristen Barnson thanked Superintendent Jara and Trustee Cavazos for speaking at the Nevada School Counselor Association (NVSCA) conference and said it was the first time a CCSD superintendent and board member spoke to counselors. She talked about the areas in which school counselors impact students and shared that the week of February 3rd has been declared National School Counseling Week in the state of Nevada.

Chad Gregorius spoke about the importance of high school counselors in the lives of students.

Julia Bush shared that she received the 2019 School Counselor of the Year award. She thanked the Board and Superintendent for their support of the school counseling profession. She talked about the support school counselors provide to students.

Michael Rube addressed the critical shortage of school psychologists in CCSD. He discussed the ways in which school psychologists benefit schools.

Tara Baker expressed concern that she and other school social workers and other school safety professionals are being mistreated. She said they are being asked to do things that are in direct violation of their social work license, and she has been written up for speaking against such requests.

Dolores Nichols spoke positively about the work of school counselors and all that they do. She asked the Board to support what they are doing for students at Desert Rose High School's adult education program.

Alexis Salt said many staff members in different positions have asked her to speak to the Board on their behalf because they were too fearful. She said the District is failing its employees.

Beatrice Turner said she requested a meeting with Superintendent Jara in December but has not hear from him. She said she is free to meet with the Superintendent and will be waiting for his call.

Public Comment on Non-Agenda Items (continued)

Vicki Kreidel said many CCSD educators struggle financially and rely on the money they earn outside of their normal hours to pay bills. She said not receiving this extra pay could be disastrous for many employees.

Dr. S. S. Rogers expressed community concerns that there remains a lack of Black male principals in the District.

Board Member Leaves

Trustee Garvey left the Board meeting.

Board Member Arrives

Trustee Wright arrived at the Board meeting.

Public Comment on Non-Agenda Items (continued)

Superintendent Jara said staff was aware of the issues surrounding payroll and the concerns that have been expressed and are working diligently to address and resolve those issues as soon as possible.

Jason Goudie, Chief Financial Officer, Business and Finance Unit, said the payroll department is working hard to identify all issues that are reported, researching the issue, getting in touch with the employee, and determining whether an additional payroll run would be warranted. He said staff is working hard to resolve the issues.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda and to include Items 3.19 and 3.20.

Motion: Young Second: Ford Vote: Unanimous

Trustee Garvey was not present for the vote.

3.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes of the special meeting of May 15, 2015; and the regular meeting of December 12, 2019, is recommended. **(For Possible Action)** (Ref. 3.01)

3.02 Amendment to the Youthful Offender Program and Interlocal Contract Title I, Part D, Subpart 1.

Discussion and possible action on the authorization to submit an amendment and implement the federally-funded Youthful Offender Program at High Desert State Prison through Title I, Part D, Subpart I, to improve educational opportunities for neglected or delinquent youth, from July 1, 2019, through September 30, 2020, to be paid from Fund 0280, Unit 0137, FY20, Grant 6629020, submitted in the approximate amount of \$296,092.10, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

Approve Adoption of Consent Agenda (continued)

3.03 Memorandum of Agreement Between the Clark County School District and the Nevada School of the Arts.

Discussion and possible action on authorization to enter into a Memorandum of Agreement between the Clark County School District and the Nevada School of the Arts for outlining the guiding principles of understanding and working relationships in connection with the operation of the Nevada School of the Arts Chorale, with an anticipated project period of January 24, 2020, through June 24, 2023, unless modified or terminated sooner by a mutually agreed-upon, written amendment or termination, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.03)

3.04 Student Expulsion.

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.04)

3.05 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.05)

3.06 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning December 1, 2019, through December 31, 2019, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.06)

3.07 Agreement Between the Clark County School District and Behavioral Healthcare Options, Inc.

Agreement Between the Clark County School District and Behavioral Healthcare Options, Inc. Discussion and possible action on authorization for the Clark County School District to enter into an agreement with Behavioral Healthcare Options, Inc. to provide the Life Connection Employee Assistance Program for benefit-eligible employees for an amount not to exceed \$665,000.00, to be paid from Fund 100, Cost Center 1010037059, starting February 1, 2020, through August 31, 2021, with the option to renew from year to year for an additional five years, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of School Trustees, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.07)

Approve Adoption of Consent Agenda (continued)

3.08 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.08)

3.09 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$769,110.88 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.09)

3.10 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$1,806,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.10)

3.11 Vegas PBS Emergency Communications and Datacasting Equipment.

Discussion and possible action on the request for the purchase of Emergency Communications and Datacasting Equipment from SpectraRep for an amount not to exceed \$101,495.00 to be paid from Unit 140, FY20, cost center 2022003140 Fund 2200000000, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Thomas Axtell] (Ref. 3.11)

3.12 Right of Entry to Southwest Gas Corporation at Southeast Career and Technical Academy.

Discussion and possible action on approval to allow Southwest Gas Corporation a right-of-entry at the Southeast Career and Technical Academy, to install and maintain a natural gas pipeline or pipelines and appurtenances for temporary work space for the duration of the construction activities, across, over, under and through the described property (Project Area), and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.12)

3.13 Right of Entry to Southwest Gas Corporation at Mountains Edge Parkway and Marnie Street Future Middle School.

Discussion and possible action to allow Southwest Gas a right-of-entry at a future middle school site located at the southwest corner of Mountains Edge Parkway and Marnie Street to install and maintain a natural gas pipeline or pipelines and appurtenances for temporary work space for the duration of the construction activities, across, over, under and through the described property (Project Area), and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.13)

Approve Adoption of Consent Agenda (continued)

3.14 Landscape Conversion Agreement between the Clark County School District and the Southern Nevada Water Authority for William K. Moore Elementary School.

Discussion and possible action on approval to enter into a Landscape Conversion Agreement and Conservation Easement between the Clark County School District and Southern Nevada Water Authority at William K. Moore Elementary School, and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees, designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.14)

3.15 Professional Services Agreement: Building Commissioning Services Classroom Building Addition, Modernization and Roof Replacement at C. H. Decker Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with Henderson Building Solutions, LLC, to provide third-party commissioning in support of the classroom building addition, modernization and roof replacement at C.H. Decker Elementary School in the amount of \$64,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014119; and for David P. McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.15)

3.16 Professional Services Agreement: Building Commissioning Services, Classroom Building Addition and Modernization at Frank Lamping Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with TMCx Solutions, LLC, to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the classroom building addition and modernization of existing schools systems at Frank Lamping Elementary School in the amount of \$85,050.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014120; and for David McKinnis, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.16)

3.17 Change Orders.

Discussion and possible action on ratification of total change orders for a net increase of \$1,151.41 to the construction contract for Canyon Springs High School (\$1,151.41) (Starke Enterprises, LLC., – Governmental Services Tax), is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.17)

3.18 Special Counsel Rate of Compensation.

Discussion and possible action on approval of the rate of compensation of Olson Cannon Gormley & Stoberski, to be employed by the District as special counsel at a rate up to \$190.00 per hour, and as required by NRS 41.0344, and to authorize Eleissa Lavelle, General Counsel, to act as the Board of School Trustees designee to sign the necessary documents pertaining thereto, is recommended. **(For Possible Action)** [Contact Person: Eleissa Lavelle] (Ref. 3.18)

Approve Adoption of Consent Agenda (continued)

3.19 Approval of Settlement.

Discussion and possible action on settlement of United States District Court Case No. 2:19-cv-00403-JAD-VCF, *L.R., v. CCSD, Kasey Glass, Mark Connors and Allison Pokornik*, in the total amount of \$640,000.00, and to authorize Eleissa Lavelle, General Counsel, to execute the appropriate settlement agreement, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Eleissa Lavelle] (Ref. 3.19)

3.20 Approval of Settlement.

Discussion and possible action on settlement of United States District Court Case No. 2:18-cv-00021-JAD-VCF, *H.H. v. CCSD, Kasey Glass and Mark Connors* in the total amount of \$1,200,000.00, and to authorize Eleissa Lavelle, General Counsel, to execute the appropriate settlement agreement, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Eleissa Lavelle] (Ref. 3.20)

Approve Sex Education Advisory Committee — Request for Approval of Appointment

Approval of the recommendations made from the Sex Education Advisory Committee Recommending Committee to appoint Maggie Cox as a member to the Sex Education Advisory Committee to a term commencing January 24, 2020, through June 30, 2021, as recommended in Reference 5.01.

Motion to approve Item 5.01.

Motion: Ford Second: Wright Vote: Unanimous

Trustee Garvey was not present for the vote.

Eide Bailly Internal Controls Examination – Status Update

Information and discussion of the status updates for the management responses to observations identified in the Eide Bailly Internal Controls Examination report performed by Eide Bailly LLP.

Mr. Goudie gave an update on the management responses to the Eide Bailly Internal Controls Examination report as outlined in Reference 5.02.

Trustee Reports

Trustee Cepeda recognized Nevada State College for their new School of Education program set to open in fall 2021.

Trustee Cavazos reported on the recent meeting of the Nevada Interscholastic Activities Association (NIAA) Board of Control. She said they passed by unanimous vote a new 5A division in sports. She recognized Pamela Sloan, Director, Secondary Student Athletics and Activities, Curriculum, Instruction, and Assessment Unit, and Tim Jackson, Director, High School Student Athletics, Curriculum, Instruction, and Assessment Unit, for their hard work on the committee.

Trustee Reports (continued)

Trustee Wright reported that she attended the Attendance Zone Advisory Commission (AZAC) public input meeting. She shared that the Henderson City Council recognized Liberty High School's football team as state champions.

Trustee Cepeda reported on the filming for "School Matters" and said high school seniors were encouraged to stay the course in the final months of school and encouraged to apply for scholarships. She said that would air at 7:30 p.m. this evening.

Trustee Young reported that Vegas PBS would be introducing a Spotlight series with the first event in winter 2020 being focused on food and culture of the Far East; the second event in spring of 2020 being focused on health and wellness; the third event in summer 2020 will feature the ratification of the 19th Amendment; and the event in fall 2020 will feature Outdoor Nevada as well as the 2020 election. She shared that the groundbreaking ceremony for Glenn and Ande Christenson School of Education Building took place yesterday at Nevada State College.

Board and Superintendent Communication

Superintendent Jara acknowledged Greg Halopoff as the new Chief Technology and Information Officer.

Mr. Halopoff said he looked forward to serving in the role of Chief Technology and Information Officer for the District. He explained how staff identified the issues with the new payroll system and how it was being addressed.

Superintendent Jara announced that Dr. Tammy Malich, Assistant Superintendent, Education Services Division, College, Career, Equity and School Choice Unit, would be leaving the District, and he thanked her for her years of service.

Dr. Malich said she would be supporting the school district and Superintendent Jara and students in her role as director of youth development and social innovations for the City of Las Vegas.

The Trustees thanked Dr. Malich for her assistance and support and for her service in the District.

Superintendent Jara said an early learning summit would be held on March 25, 2020, at the College of Southern Nevada (CSN) Charleston campus. He shared that he would be giving the State of the Schools address on Friday, January 31, 2020. He stated that the equity commission's report has been shared with principals and said as the work moves forward, the Board would be updated quarterly.

Trustee Request for Agenda Items or Information

None.

Public Comment on Non-Agenda Items

None.

Adjourn: 6:27 p.m.

*Motion: Ford Second: Cavazos Vote: Unanimous
Trustee Garvey was not present for the vote.*