

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, January 26, 2023

5:03 p.m.

Roll Call: Members Present
Evelyn Garcia Morales, President
Lola Brooks, Vice President
Irene Bustamante Adams, Clerk
Linda P. Cavazos, Member
Lisa Guzmán, Member
Katie Williams, Member
Brenda Zamora, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Announcements

Trustee Garcia Morales acknowledged that the land on which they are gathered is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

Flag Salute

Trustee Cavazos led the Pledge of Allegiance with the flag salute led by the Las Vegas High School ROTC.

Adoption of the Agenda

Adopt agenda.

Motion: Zamora Second: Williams Vote: Unanimous

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Public Hearing

James Bayliss addressed Item 2.13 and said he found it disgusting that Trustees were being attacked in this manner. He said he believes the complaint filed with the Office of the Attorney General (OAG) is an act of retaliation.

Autumn Tampa stated the purpose of the Open Meeting Law (OML) is to allow the public to attend meetings and participate in public comment and said she is unable to do that when the meetings are held during the day. She said the changes have made it more difficult for the public to be able to attend the meetings.

Approve Adoption of Consent Agenda (continued)

Anna Binder recalled when the Board was deemed to have violated the OML when public comment was taken away during the pandemic and Board members' responses. She disagreed with the changes to public comment. She addressed Item 2.08 and stated that the choice made for the company to handle the climate survey went straight through the superintendent's office and not the competitive bid process. She said the chosen company does not operate in the state of Nevada but has two offices in Florida and other areas.

Motion to approve the consent agenda.

Motion: Brooks Second: Williams Vote: Unanimous

2.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the special meeting of January 3, 2023, and the work session meeting of January 4, 2023, is recommended. **(For Possible Action)** (Ref. 2.01)

2.02 Agreement Between DSD Technologies, Inc. and the Clark County School District for Starbase Nellis.

Discussion and possible action on approval to enter into an Agreement between the Clark County School District and DSD Technologies, Inc. to offer Starbase Nellis Academy program to Clark County School District students, from June 1, 2022, through July 31, 2025, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.02)

2.03 Student Expulsions.

Discussion and possible action on approval of student expulsions according to NRS 392.437 (Board Policy 5114 and Regulation 5114 and 5141.1, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.03)

2.04 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.04)

2.05 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning December 1, 2022, through December 31, 2022, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.05)

Approve Adoption of Consent Agenda (continued)

2.06 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.06)

2.07 Licensed Personnel Dismissal Recommendation.

Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.07)

2.08 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$2,975,860.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.08)

2.09 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,075,990.73 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.09)

2.10 Architectural Design Services: Replace Dell H. Robison Middle School to a Choice High School.

Discussion and possible action on approval to select the architectural firm of Cuningham Group Architecture, Inc., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction to replace Dell H. Robison Middle School to a choice high school, in the amount of \$3,449,335.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001654; and for Mark Campbell, Interim Chief of Facilities, to act on behalf of the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.10)

2.11 Architectural Design Services: School Replacement at Doris Hancock Elementary.

Discussion and possible action on approval to select the architectural firm of Ethos Three Architecture, to provide architectural design services to prepare plans, specifications, and other construction documents for school replacement at Doris Hancock Elementary School, in the amount of \$1,050,355.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001648; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.11)

Approve Adoption of Consent Agenda (continued)

2.12 Special Counsel Rate of Compensation.

Discussion and possible action on approval of the rate of compensation of outside or special counsel employed by the District, as required by NRS 41.0344, and to authorize Luke Puschnig, General Counsel, to act as the Board of School Trustees designee to sign the necessary documents pertaining thereto is recommended. **(For Possible Action)** [Contact Person: Luke Puschnig] (Ref. 2.12)

2.13 Acknowledgment of Findings of Fact and Conclusions of Law from OAG File 13897-388 pursuant to NRS 241.0395.

Discussion and possible action on the acknowledgment of the findings of the Attorney General on OML File No. 13897-388 dated January 13, 2023, wherein the Attorney General opined that, the CCSD Board of Trustees under the direction of President Linda P. Cavazos violated the Nevada Open Meeting Law at its February 3, 2021 meeting by changing the meeting start time from 8:00 AM to 4:00 PM without sufficient notice to the public as required by the Nevada Open Meeting Law. **(For Possible Action)** [Contact Person: Nicole R. Malich] (Ref. 2.13)

Focus: 2024 Strategic Plan Update — Graduation Rates

Presentation and discussion on the acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SS-1(E): Graduation rate and SS-2(D): Gaps in graduation rate.

Dr. Dustin Mancl, Chief Academic Officer, Academic Unit, and Greg Manzi, Assistant Superintendent, Assessment, Accountability, Research and School Improvement Division, Academic Unit, provided an update on CCSD's graduation rate, as shown in Reference 3.01.

There was discussion around addressing the lack of consistency in implementation; addressing the lack of consistency in master scheduling; challenges in implementation; how parents can be informed and involved; and whether data suggests things would be improving now that the District is recovering from the pandemic.

Public Hearing

James Bayliss said his son was supposed to be graduating and now will not be able to. He said while the District talks about parent involvement and communication, he has not been allowed to help his son. He said his son was pulled out of school, and no one has addressed it.

Autumn Tampa said she liked the multi-tiered instructional model but said the issue of staffing shortages need to be addressed in order to really meet the needs of the students. She pointed out that the two groups with the lowest graduation rates are special education students and English language learner (ELL) students.

Focus: 2024 Strategic Plan Update — Graduation Rates (continued)

Anna Binder said it is disheartening to see the numbers of special education students not graduating. She spoke about transportation issues that affect student learning. She asked how the District is showing an 80 percent graduation rate when more than half of the students are not proficient. She said they are forcing children forward before they are ready.

Motion to accept.

Motion: Guzmán Second: Williams Vote: Unanimous

Winter MAP Growth

Presentation and discussion on Winter MAP Growth Results, in support of Focus: 2024 Indicators and Results pertaining to SS-1(A): English language arts, SS-1(B): Grade 3 reading, and SS-1(C): Mathematics.

Dr. Mancl and Mr. Manzi provided an update on winter Measure of Academic Progress (MAP) growth, as shown in Reference 3.02.

There was discussion regarding how the MAP assessment is being delivered to ELL students; how the numbers are being utilized when a student takes the assessment in both English and in their native language; the delay in the approval of English language arts (ELA) curriculum by the state and how that impacts students and educators; differences between the Smarter Balanced Assessment Consortium (SBAC) and the MAP and the timing and purpose of those assessments; facilitation or accommodations for refugee students or students who speak a language other than Spanish; and any plans moving forward to offer additional supports such as tutoring sessions through the CCSD Family Support Center.

Public Comment on Items Not Listed as Action Items on the Agenda

James Bayliss stated he has not heard anything from the District since August 2nd when he refused to sign an agreement regarding his son's transfer. He spoke about how he has tried to have the issue resolved.

Nicole Miller stated the youth mental health crisis is a concern that has been brought up at town hall meetings she has held. She discussed the need for the appropriate number of mental health professionals for students, and she asked if it would be possible to help improve this crisis by raising the student-to-counselor ratio.

Gabrielle Macababba addressed the need to improve Nevada's education system. She suggested utilizing recreational systems for specific and targeted educational opportunities. She suggested starting with pushing for more opportunities to be made available to students and ensuring students are aware of those options.

Public Comment on Items Not Listed as Action Items on the Agenda (continued)

Samantha Lyle spoke about students' mental health. She said many CCSD schools lack an adequate number of mental health professionals. She asked for innovative solutions to be sought out that will ensure students get the help that they need even though the schools are understaffed. She asked that the District share resources and connect families by providing a comprehensive list of outside mental health professionals and resources.

Michael Dexter discussed concerns regarding employees within the grounds/irrigation department at the Cheyenne yard. He stated the supervisor makes racial and derogatory comments. He also expressed concerns regarding the advancement or promotion practices in the department.

Devika Bhatnagar spoke about suicide prevention and how it is not widely discussed and how suicide prevention resources are not sufficiently shared. She said this lack of communication around this issue is leading to an increase in suicide rates among teenagers. She suggested there should be more assemblies and school announcements sharing suicide prevention resources with students.

Autumn Tampa expressed concern and disappointment regarding CCSD Title I schools and employees. She said the District is balancing the budget by cutting the salaries of support staff. She asked how and why federal funding for Title I schools could be cut so drastically and talked about the negative impact this will have.

Kamilah Bywaters said this is not the first time a similar situation involving the grounds department staff has been reported. She stated that what she heard sounded like a formal complaint of discrimination and harassment. She announced that this is the notice to the supervisor of that department to stop harassing Hispanic and Black employees.

David Gomez stated retaliation in the District has been going on for a long time and said he sees the disparity in how people are treated. He said Trustee Zamora knows what it feels like to be attacked. He said he understands the Board may be limited in what they can do. He offered a prayer.

Upcoming Meeting of the Board of Trustees – Wednesday, February 1, 2023, 9:00 a.m.

Trustee Garcia Morales stated the upcoming Board meeting was scheduled for Wednesday, February 1, 2023, at 9:00 a.m. in the boardroom.

Adjourn: 6:46 p.m.

Motion: Guzmán Second: Cavazos Vote: Unanimous