

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, February 11, 2016

4:00 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Linda E. Young, President	Erin Cranor, Member
	Chris Garvey, Vice President	
	Patrice Tew, Clerk	
	Kevin L. Child, Member	
	Carolyn Edwards, Member	
	Deanna L. Wright, Member	

Pat Skorkowsky, Superintendent of Schools

ANNOUNCEMENTS

Trustee Young stated that Trustee Cranor had a prior family commitment and would not be in attendance.

FLAG SALUTE

Bonanza High School ROTC led the Pledge of Allegiance.

INVOCATION

Reverend Mary Bredlau, Grace in the Desert Episcopal Church, performed the invocation.

ADOPT AGENDA

Adopt agenda, except note reference material provided for Item 3.02 and note revised information provided for Item 11.03.

Motion: Garvey Second: Child Vote: Unanimous

Trustee Wright was not present for the vote.

STUDENT REPORTS

Grace DeLaMare, student body president at Bonanza High School, Patrice Tew, District E Trustee; Stephanie Day, student body president at Centennial High School, Patrice Tew, District E Trustee; Jessica Linebarger, student body president at Northwest Career and Technical Academy, Patrice Tew, District E Trustee; and Jayden Hoogland, student body president at Palo Verde High School, Patrice Tew, District E Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

BOARD MEMBER ARRIVES

Trustee Wright arrived at the Board meeting at 4:33 p.m.

PRESENTATION OF CATHOLIC CHARITIES OF SOUTHERN NEVADA FOSTER GRANDPARENT PROGRAM

Recognition of the Catholic Charities of Southern Nevada Foster Grandparent Program. Kurt Arnold, Coordinator, School-Community Partnership Program, Clark County School District.

PRESENTATION OF CLARK COUNTY SCHOOL DISTRICT RECYCLING EFFORTS

Update on recycling efforts within the Clark County School District and the rebates earned by the sites reducing solid waste costs. Mark Jones, Director, Operational Services Division, Clark County School District.

PRESENTATION OF METRO CHAMBER OF COMMERCE RECRUITMENT SUPPORT

Presentation of the Metro Chamber of Commerce's support of the Clark County School District recruiting efforts through the "We Care" program. Tya Mathis, Director, School and Department Recruitment, Clark County School District; Doug Geinzer, Chief Executive Officer, Las Vegas Heals; Terri Janison, Vice President of Community Development, United Way of Southern Nevada.

SUPERINTENDENT REPORT

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District, as well as community events and activities.

RECESS: 5:16 p.m.

RECONVENE: 6:00 p.m.

PUBLIC COMMENT PERIOD

Cathy Watson shared information about the Quite Storm Foundation 7th Annual C. J. Watson Black History Essay Contest and Student Achievement Luncheon and introduced the three contest winners.

Terri Shuman talked about discrimination and how different CCSD job groups are being identified by different colors on their identification badges.

Guillermo Vazquez talked about negotiations between ESEA and CCSD, and he asked for the Board's support for CCSD support staff.

David Gomez expressed appreciation for the work of Mike Barton, Chief Student Achievement Officer, Instruction Unit. He spoke in support of Tyler Hall who is currently working in an interim position.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to approve.

Motion: Garvey Second: Edwards Vote: Unanimous

Trustee Child was not present for the vote.

- 5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of January 6, 2016; and the regular meeting of January 14, 2016, is recommended. **(For Possible Action)** (Ref. 5.01)
- 5.02 INSTRUCTIONAL SOFTWARE: NEWS-2-YOU AND UNIQUE LEARNING SYSTEMS. Discussion and possible action on authorization for the Student Services Division to contract with News-2-You for the renewal and purchase of additional site licenses from Unique Learning Systems and News-2-You, instructional software designed for students with disabilities in self-contained classrooms, for an amount not to exceed \$94,290.00, effective February 12, 2016, through February 28, 2017, to be paid from Unit 0137, FY16, Grant 6639016, Internal Order G6639096016, Fund 0280, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Kimberly Wooden] (Ref. 5.02)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Academic Growth; College and Career Readiness
- 5.03 TRAVEL AND REGISTRATION NEVADA DISTRIBUTIVE EDUCATION CLUBS OF AMERICA. Discussion and possible action on authorization to contract with the Nevada Distributive Education Clubs of America (DECA), also referred to as the Nevada Association of Marketing Students, for registration fees, lodging, and transportation, for 397 students and 52 adult advisors from 23 high schools to attend the State Career Development Conference (SCDC) on February 21-23, 2016, at the Flamingo Hotel in Las Vegas, Nevada and the International Career Development Conference on April 23-26, 2016, in Nashville, Tennessee; expenditures for this supplier in the amount of \$12,145.00 have already been completed; for an approximate total cost of \$165,972.00, effective February 12, 2016, through June 30, 2016, to be paid from Fund 0279, Internal Order G4447004016, with no impact to the general fund, is recommended. **(For Possible Action)**
[Contact Person: Mike Barton] (Ref. 5.03)
Strategic Imperative(s): Academic Excellence
Focus Area(s): College and Career Readiness
- 5.04 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Pat Skorkowsky] (Ref. 5.04)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 5.05 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Persons: Michael Gentry and Andre Long] (Ref. 5.05)
Strategic Imperative(s): Academic Excellence
Focus Area(s): Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.06 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Billie Rayford] (Ref. 5.06)
Strategic Imperative(s): School Support
Focus Area(s): Disproportionality
- 5.07 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$744,132.51, as listed, is recommended. **(For Possible Action)**
[Contact Person: Jim McIntosh] (Ref. 5.07)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.08 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$2,303,215.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.08)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.09 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.09)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment
- 5.10 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning December 1, 2015, through December 31, 2015, in the official Board minutes as required by NRS 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.10)
Strategic Imperative(s): Clarity and Focus
Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.11 SECOND AMENDMENT TO THE MEMORANDUM OF AGREEMENT BETWEEN MOUNTAINTOP FAITH MINISTRIES AND THE CLARK COUNTY SCHOOL DISTRICT FOR ELAINE WYNN ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a Second Amendment of the Memorandum of Agreement between Mountaintop Faith Ministries (MFM) and the Clark County School District for Elaine Wynn Elementary School to utilize a portion of the MFM parking lot until June 30, 2017, and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee to sign the Second Amendment, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.11)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.12 CONTRACT AWARD: CONCESSION FACILITY, CHAPARRAL HIGH SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a precast concrete concession facility for Chaparral High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013286; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.12)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.13 CONTRACT AWARD: CONCESSION FACILITY, SIERRA VISTA HIGH SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a precast concrete concession facility for Sierra Vista High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013289; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.13)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.14 CONTRACT AWARD: CONCESSION FACILITY, VALLEY HIGH SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a precast concrete concession facility for Valley High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013291; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.14)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE ADOPTION OF CONSENT AGENDA (continued)

5.15 CONTRACT AWARD: GREENHOUSE INSTALLATION, MOJAVE HIGH SCHOOL.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the installation of a new premanufactured greenhouse at Mojave High School, to be paid from Fund 1000000000, Cost Center 1010001558; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.15)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

5.16 2015 ARCHITECT/ENGINEER SELECTION LISTS. Discussion and possible action on approval of the proposed 2015 Architects List and the 2015 Engineers List, is recommended.

(For Possible Action) [Contact Person: Jim McIntosh] (Ref. 5.16)

Strategic Imperative(s): Clarity and Focus

Focus Area(s): Value/Return on Investment

APPROVE EMPLOYEE LABOR RELATIONS

Approval regarding negotiations or informal discussion with management representatives regarding collective bargaining with employee organizations or individual employees. Closed session and action may be recommended as necessary.

Public Hearing

Robert Cowles asked why CCSD support staff do not have a contract as of yet and why it took six months to reach an agreement for teachers and why CCSD is not demanding that the state adequately fund education.

BOARD MEMBER RETURNS

Trustee Child returned to the dais at 6:18 p.m.

EMPLOYEE LABOR RELATIONS (continued)

Mary-Anne Miller, Board Counsel, District Attorney's Office, explained that Items 6.01 and 6.02 were placed on the agenda to allow her to present a tentative amendment to Superintendent Skorkowsky's employment contract. She said she would be prepared to bring a tentative agreement back to the Board at their next regular meeting for action.

Trustee Edwards noted that Ms. Miller's comments should be taken under Item 6.02 but said she would be in support of that.

AMEND SUPERINTENDENT EMPLOYMENT AGREEMENT

Amendment to extend the employment agreement with William Patrick Skorkowsky, Superintendent of Schools.

Trustee Garvey said she would be in support of Ms. Miller presenting an amendment of Superintendent Skorkowsky's contract to the Board.

Trustee Edwards said she would also be in support of giving that direction to Ms. Miller with the understanding that it come back as an action item.

Trustee Young also expressed support of having an amendment of Superintendent Skorkowsky's contract brought forward.

EMPLOYEE LABOR RELATIONS

None.

PUBLIC HEARING FOR THE RATIFICATION OF THE 2015-2016 COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE POLICE OFFICERS ASSOCIATION OF THE CLARK COUNTY SCHOOL DISTRICT

This is the time and place to conduct a public hearing for the ratification of the 2015-2016 collectively bargained agreement between the Clark County School District and the Police Officers Association of the Clark County School District.

Trustee Tew read the public hearing notification into the record.

Edward Goldman, Associate Superintendent, Employee-Management Relations, read details, including the fiscal impact, of the tentative agreement for the ratification of the 2015-2016 collectively bargained agreement between the Clark County School District and the Police Officers Association of the Clark County School District as written in Reference 7.03.

APPROVE RATIFICATION OF THE 2015-2016 COLLECTIVELY BARGAINED AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE POLICE OFFICERS ASSOCIATION OF THE CLARK COUNTY SCHOOL DISTRICT

Approval on ratification of the 2015-2016 collectively bargained agreement between the Clark County School District and the Police Officers Association of the Clark County School District, as recommended in Reference 7.03.

Motion to ratify the 2015-2016 collectively bargained agreement between the Clark County School District and the Police Officers Association of the Clark County School District.

Motion: Tew Second: Wright Vote: Unanimous

PUBLIC INPUT

This is the time to consider public input regarding the proposed closing of Lomie G. Heard Elementary School pursuant to NRS 393.080 and Clark County School District Regulation 7113.

Trustee Tew read the public hearing notification into the record.

Trustee Garvey shared her thoughts about the closing of Lomie G. Heard Elementary School and said the District remains supportive of those children and families.

BOARD MEMBER LEAVES DAIS

Trustee Wright left the dais at 6:32 p.m.

APPROVE PROPOSAL TO CLOSE LOMIE G. HEARD ELEMENTARY SCHOOL

Approval for the closure of Lomie G. Heard Elementary School, effective June 30, 2016, as recommended in Reference 7.05.

Trustee Edwards asked if there would be any plans to reassign the name Lomie G. Heard to another facility.

Superintendent Skorkowsky said the name would be placed on hold until new schools are opening and can be considered by the School Name Committee for recommendation. He said that the policy is being reviewed and there would be some suggested language to address situations such as this. He said staff is also contacting the family to see if it is their wish to have the name transferred to another facility. He said it is also a possibility that Coral Academy of Science would continue to use the name.

Trustee Edwards asked if Coral Academy needed the District's permission to use the name.

Superintendent Skorkowsky said they do not permission since the District is vacating the building.

Trustee Edwards expressed concern that the District has a duty to honor that namesake who has earned the right to have their name on the building and to ensure that it happens. She said that transferring that name to another school should take priority over any new names, and this should be covered in policy.

Superintendent Skorkowsky said that policy would be coming forward at an upcoming Board meeting and can be discussed at that time.

Trustee Edwards asked that there be a briefing on the policy.

Motion to approve.

Motion: Garvey Second: Edwards Vote: Unanimous

Trustee Wright was not present for the vote.

BOARD AND SUPERINTENDENT COMMUNICATION

None.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Child requested an agenda item to discuss teaching financial literacy at the elementary and middle school levels.

Trustee Tew suggested that subject could be worked into the math curriculum.

Trustee Garvey suggested that staff provide a presentation regarding current financial literacy programs being used across the nation.

TRUSTEE REPORTS

Trustee Edwards reported on the We the People event, where she and Trustee Child served as judges. She recognized the Partnership Office for their work with Ernest Becker Middle School who she said was awarded a \$20,000 grant from the Carlson Rezidor Hotel Group, which they used to install the school's garden. She shared that Vegas PBS came in at number one for having the top 25 programs in all stations. She also shared that Outdoor Nevada's ranking and viewership has increased because of word-of-mouth. She reported on the Spelling Bee luncheon she and Trustee Child attended where the winners and runners up were recognized.

Trustee Garvey reported on the recent Nevada Association of School Boards (NASB) meeting, where each district was challenged with presenting a topic and then having a critical discussion about how that piece of information about public education is untrue and then having that discussion with the community. She suggested that the Board begin to think about that so they can have a discussion.

Trustee Child reported on the Future Ready event he attended at Rancho High School with Trustee Tew and the Solo and Ensemble High School Festival at Clark High School. He shared that actress America Ferrera visited Clark High School today to talk to students about the importance of voting.

Trustee Tew talked about her experience visiting Cimarron-Memorial High School as Amazon hosted "Cloud in the Classroom." She reported on her visit to the Public Education Foundation as Dr. Karen Mapp offered solutions to challenges the District faces related to parent engagement. She reported on the Black and Brown event held by the Black Caucus she attended with Trustee Garvey.

BOARD MEMBER RETURNS

Trustee Wright returned to the dais at 6:50 p.m.

TRUSTEE REPORTS (continued)

Trustee Tew spoke about a Cimarron-Memorial High School student whose funeral she had attended who committed suicide, and she reflected on how well we know the signs of suicide and how that message is being taught.

Trustee Edwards asked Trustee Garvey if she planned to bring an agenda item forward for discussion on the topic of public school myths.

Trustee Garvey agreed to do that and asked that the Trustees give guidance to Cindy Krohn, Executive Assistant to the Board, Board Office, regarding the topics to be discussed for the agenda item.

Trustee Edwards said she believes one of the biggest myths in the community is that CCSD is top-heavy in administration.

Trustee Young reported on Western High School's Southern Nevada Science Teacher Association Conference she attended and how teachers are making connections through the STEM program. She also reported on the NAACP town hall meeting she attended on February 6 where there was discussion regarding the disparity between the number of ethnically diverse support staff employees and the number of those in licensed and administrative positions and how that could be addressed.

Trustee Wright commented on the roundtable with Dr. Mapp and said she has shared some of the things Dr. Mapp talks about. She reported on her visit to Searchlight and her schools with Dr. Barton and on her recent parent meeting.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Chuck Scorpiniti talked about how not having an agreement for support staff is negatively impacting schools and students. He said schools cannot function properly without support staff.

EMPLOYEE LABOR RELATIONS AND CLOSED SESSION

Approval of closed session pursuant to NRS 288.

Motion: Edwards Second: Garvey Vote: Unanimous

RECESS: 7:03 p.m.

RECONVENE: 7:08 p.m.

ADJOURN: 7:08 p.m.

Motion: Wright Second: Tew Vote: Unanimous

Trustees Child and Edwards were not present for the vote.