

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, February 23, 2023

5:03 p.m.

Roll Call: Members Present
Evelyn Garcia Morales, President
Lola Brooks, Vice President
Irene Bustamante Adams, Clerk
Linda P. Cavazos, Member
Lisa Guzmán, Member
Katie Williams, Member
Brenda Zamora, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Announcements

Trustee Garcia Morales acknowledged that the land on which they are gathered is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

Flag Salute

Trustee Bustamante Adams led the Pledge of Allegiance with the flag salute led by the Clark High School ROTC.

Adoption of the Agenda

Adopt agenda, except note revised reference material provided for Item 3.01.

Motion: Cavazos Second: Brooks Vote: Unanimous

Trustee Williams was not present for the vote.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda.

Motion: Brooks Second: Guzmán Vote: Unanimous

Trustee Williams was not present for the vote.

2.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the regular meetings of January 12, 2023, and January 26, 2023, and the work session meeting of February 1, 2023, is recommended. **(For Possible Action)** (Ref. 2.01)

Approve Adoption of Consent Agenda (continued)

2.02 Clinical Affiliation Agreement Between the Clark County School District and Moon Cove Healthcare, Inc., DBA Henderson Health and Rehabilitation.

Discussion and possible action on authorization to establish a Clinical Affiliation Agreement between the Clark County School District and Moon Cove Healthcare, Inc., DBA Henderson Health and Rehabilitation for students to receive clinical experience in a healthcare setting, from February 24, 2023, through February 24, 2028, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Clinical Affiliation Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.02)

2.03 Charter Contract Renewal Between the Clark County School District and 100 Academy School of Engineering and Technology.

Discussion and possible action regarding approval to renew the charter contract between the Clark County School District and 100 Academy School of Engineering and Technology for a period of three years, effective July 1, 2023, through June 30, 2026, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the charter contract, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.03)

2.04 Charter Contract Renewal Between the Clark County School District and The Delta Academy.

Discussion and possible action regarding approval to renew the charter contract between the Clark County School District and The Delta Academy for a period of three years, effective July 1, 2023, through June 30, 2026, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the charter contract, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.04)

2.05 Charter Contract Renewal Between the Clark County School District and Explore Knowledge Academy.

Discussion and possible action regarding approval to renew the charter contract between the Clark County School District and Explore Knowledge Academy for a period of three years, effective July 1, 2023, through June 30, 2026, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the charter contract, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.05)

Approve Adoption of Consent Agenda (continued)

2.06 Charter Contract Renewal Between the Clark County School District and Innovations International Charter School of Nevada.

Discussion and possible action regarding approval to renew the charter contract between the Clark County School District and Innovations International Charter School of Nevada for a period of three years, effective July 1, 2023, through June 30, 2026, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the charter contract, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.06)

2.07 Charter Contract Renewal Between the Clark County School District and Odyssey Charter School.

Discussion and possible action regarding approval to renew the charter contract between the Clark County School District and Odyssey Charter School for a period of three years, effective July 1, 2023, through June 30, 2026, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the charter contract, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.07)

2.08 Charter Contract Renewal Between the Clark County School District and Rainbow Dreams Academy.

Discussion and possible action regarding approval to renew the charter contract between the Clark County School District and Rainbow Dreams Academy for a period of three years, effective July 1, 2023, through June 30, 2026, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the charter contract, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.08)

2.09 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.09)

2.10 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning January 1, 2023, through January 31, 2023, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.10)

Approve Adoption of Consent Agenda (continued)

2.11 Focus: 2024 Strategic Plan Update – Sound Fiscal Management.

Presentation and discussion on the acceptance of a report as presented on Focus: 2024 Indicators and Results pertaining to SFMF-2(A): District funding model, SFMF-2(B): Employee benefits, and SFMF-2(D): AB469 compliance. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.11) *(According to Governance Policy B/SE-3: Board Report and Progress Monitoring, B/SE-4: Board Report Content, B/SE-6: Board Report Schedule, and B/SE- 7: Board Response to Board Reports)*

2.12 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.12)

2.13 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.13)

2.14 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$8,760,815.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.14)

2.15 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,548,658.01 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.15)

2.16 Professional Services Agreement: Commissioning Services Junior Reserve Officer's Training Corps Heating, Ventilation, and Air Conditioning Upgrade at Rancho High School.

Discussion and possible action on approval to enter into a professional services agreement for commissioning services with BCC Management, Inc., to provide commissioning services in support of the Junior Reserve Officer's Training Corps heating, ventilation, and air conditioning upgrade at Rancho High School in the amount of \$59,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015440; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.16)

Approve Adoption of Consent Agenda (continued)

2.17 Contract Award: Construction Services Phase I Early Procurement of Mechanical, Electrical, Plumbing, Structural, Fire Protection, and Membrane Roofing at Red Rock Elementary School.

Discussion and possible action on approval of an award of contract to CORE West, Inc. dba CORE Construction, for the best qualified construction manager at-risk for construction services in support of the Phase I Early Procurement of Mechanical, Electrical, Plumbing, Structural, Fire Protection, and Membrane Roofing at Red Rock Elementary School in the amount of \$17,244,222.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001641; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.17)

Teleconference Call Connected

Teleconference call with Trustee Williams was connected at 5:06 p.m.

Public Hearing on and Possible Approval of the Memorandum of Agreement between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees Regarding an Incentives Program for School-Based Administrators

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new Memorandum of Agreement between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees regarding an incentives program for school-based administrators. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to BoardMtgComments@nv.ccsd.net at least 8 business hours prior to the scheduled start of the meeting.

David Hall, Assistant General Counsel/Chief Negotiator, Office of the General Counsel, reviewed the new Memorandum of Agreement (MOA) between the Clark County School District (CCSD) and the Clark County Association of School Administrators and Professional-Technical Employees (CCASAPE) regarding an incentives program for school-based administrators, as shown in Reference 3.01.

There was no one wishing to speak on this item.

Trustee Garcia Morales declared the public hearing closed.

Motion to approve.

Motion: Guzmán Second: Cavazos Vote: Unanimous

Public Hearing on and Possible Approval of the Memorandum of Agreement between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees Regarding an Incentives Program for School-Based Administrators at Transformation Network Schools

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new Memorandum of Agreement between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees regarding an incentives program to school-based administrators at Transformation Network Schools. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to BoardMtgComments@nv.ccsd.net at least 8 business hours prior to the scheduled start of the meeting.

Mr. Hall reviewed the new MOA between CCSD and CCASAPE regarding an incentives program for school-based administrators at Transformation Network Schools, as shown in Reference 3.02.

There was no one wishing to speak on this item.

Trustee Garcia Morales declared the public hearing closed.

Motion to approve.

Motion: Guzmán Second: Zamora Vote: Unanimous

Teachers Health Trust Update

Presentation and discussion regarding the state of the Teachers Health Trust as required per section 12(i)(vi) of the Memorandum of Agreement between the Clark County School District and the Clark County Education Association Regarding the Negotiated Agreement for 2021-2022 and 2022-2023 School Years.

Tom Zumtobel, Chief Executive Officer, Teachers Health Trust, and Janet Jan, Chief Financial Officer, Teachers Health Trust, presented the Teachers Health Trust (THT) 2022 fiscal audit.

There was discussion around the 3 percent reduction in the plan value and what was affected; the resolution of claims related to long-term care; THT's financial performance compared to its previous projection; how THT plans to meet challenges in the future; analyzing the cost versus benefit for THT as compared to other comparable school districts as well as other bargaining units; and concerns regarding the dental insurance.

Approve Notice of Intent – Clark County School District Regulation 4291

Approval on the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4291, Placement and Advancement on the Unified Administrative Salary Schedule, prior to submission to the Board of School Trustees for approval on Thursday, March 23, 2023, as recommended in Reference 3.04.

Dr. Carol Tolx, Chief Human Resources Officer, Human Resources Division, presented CCSD Regulation 4291, as shown in Reference 3.04.

Trustee Cavazos asked what other entities were included in the District's comparative analysis as it relates to salaries.

Superintendent Jara said staff looked at government municipalities and the strip business.

Motion to approve.

Motion: Brooks Second: Guzmán Vote: Unanimous

Approve Notice of Intent – Clark County School District Regulation 4352

Approval on the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4352, Military Leave: All Employees, prior to submission to the Board of School Trustees for approval on Thursday, March 23, 2023, as recommended in Reference 3.05.

Dr. Tolx presented CCSD Regulation 4352, as shown in Reference 3.05.

Motion to approve.

Motion: Cavazos Second: Brooks Vote: Unanimous

Approve Notice of Intent – Clark County School District Regulation 4357

Approval on the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4357, Political Leave: All Employees, prior to submission to the Board of School Trustees for approval on Thursday, March 23, 2023, as recommended in Reference 3.06.

Dr. Tolx presented CCSD Regulation 4357, as shown in Reference 3.06.

Motion to approve.

Motion: Brooks Second: Cavazos Vote: Unanimous

Public Comment on Items Not Listed as Action Items on the Agenda

James Bayliss provided information to the Board which he said was related to legislature regarding the brown and disabled children the District has put into child services and jail. He said with that and with what the District has tried to do to his son, he does not believe they care for children.

Public Comment on Items Not Listed as Action Items on the Agenda (continued)

Quentin Savvoir spoke about an incident that took place at Durango High School and said it is a travesty that parents and community members were not informed about it. He stated that when the public needs to address and hold public officials accountable, they should be able to do it on any Clark County publicly funded property. He stated the CCSD policy department needs reform.

Walter Jones III said the Board members do not care or show compassion for the students. He suggested the Board talk about the topics the community wants to talk about. He said they need to be focused on education.

Robert Bush said he recalled a time when Las Vegas was known as Mississippi of the West and said Black and brown students in this District still have a different life experience than their white counterparts. He said it was plain to see that the force used by the police officer in the video was excessive and fits the definition of police brutality. He said they are demanding an investigation and termination and reform.

Shaun Navarro said accountability for police officers in the schools is never discussed. He said the situation seems to be getting worse, parents and students do not feel safer, and more and more money is being spent on police in schools. He said as the system currently stands, Black and brown children and poor children are criminalized.

Chris Giunchigliani stated the school police issues are very serious and deserve to have a separate meeting so that the Board and the community can have a conversation. She asked that once the report is complete, the Board have an agenda item to discuss the matter. She said this is an opportunity to work with Superintendent Jara and the Board to put together a community working group, which she volunteered to be a part of.

Jennie Moss spoke favorably about the former Shadow Ridge High School baseball coach, Dan Thomas, and how he has supported her son and her family and all of the team members. She said she did not think one student and his parents would be allowed to retaliate against Coach Thomas and use their personal relationship with the principal to get him fired.

Joel Rand said he had heard many people speak about Coach Thomas and the other coaches at Shadow Ridge High School at his son's practices and games this past summer and said people always spoke of them in high regard, specifically Coach Thomas. He spoke positively about his son's and his family's experience with Coach Thomas and about what he does for the students. He asked that Coach Thomas be given the opportunity to share his side of the story.

Dan Thomas said he tried to meet with the principal but was not able to. He asked that the Board put themselves in his shoes. He shared his work and coaching experience and his successes in coaching high school baseball. He explained the events leading up to him being fired.

Public Comment on Items Not Listed as Action Items on the Agenda (continued)

Michelle Graf shared a letter representing her son, a student at Shadow Ridge High School and member of the baseball team, in support of Coach Thomas. She said this letter has been sent to numerous CCSD administrators, and none of the players nor their parents have received a response. She said the Shadow Ridge High School Assistant Vice Principal attempted to coerce several of the players into saying that Coach Thomas was a bully, which they did not.

Bill Hanlon said he has spoken to this Board previously about how the District's programs are setting kids up for failure in math. He said math is unlike other subjects and must be taught in a particular order and timeframe. He said when students fail in math, it is because of the system that is in place. He asked the Board to look at what they are doing for the students in terms of math.

Jessica Orta addressed the assault on the students Durango High School by school police and said she finds it deplorable that this topic was not placed on the agenda. She expressed that instead of investing in things like more teachers, smaller class sizes, access to quality curriculums, and mental health in schools, the District is investing in treating Black children like criminals. She stated the officers involved need to be held accountable, and the way the District approaches keeping students and teachers safe needs to be reconsidered.

Diana Bernabe, a CCSD student and member of Make the Road Nevada's Youth Power Project, said she was representing hundreds of student members and asked the Superintendent and Board to remove CCSD police from their schools. She said it is clear that CCSD police are harmful to students. She urged the Board to instead implement more mental health services in schools.

Karlana Kulseth said she has addressed the Board numerous times asking for resources for educators to be better able to support their students' social-emotional and mental health needs. She shared that a recent survey taken at her school revealed that only 23 percent of students feel a connection with at least one adult on campus. She said she has seen an increase in behavioral problems on campus, and she asked that teachers be provided the resources needed.

LaChel Burton expressed concerns regarding the CCSD police. She suggested the police may need additional training as it relates to implicit bias so that more force or excessive force is not used.

Jshauntae Marshall stated the demands she sent via email, which were a swift investigation, termination, and reform. She stated the pipeline to prison is full and the Trustees are responsible. She said this is not a training issue but rather an issue of those responsible for connecting with the community not being present to listen.

Joellen Fletcher said she does not see "justice for all" happening across the country, and specifically now in this community. She asked where the justice and accountability are. She said if she were to treat a child in that manner, she would lose her job as a teacher immediately, and a parent would not be allowed to treat their child in that manner either.

Upcoming Meeting of the Board of Trustees – Monday, February 27, 2023, 5:00 p.m.

Trustee Garcia Morales stated the upcoming meeting of the Board was scheduled for Monday, February 27, 2023, at 5:00 p.m. in the boardroom.

Adjourn: 6:47 p.m.

Motion: Guzmán Second: Brooks Vote: Unanimous