

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, March 8, 2018

5:02 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Deanna L. Wright, President	Carolyn Edwards, Vice President
	Lola Brooks, Clerk	
	Linda P. Cavazos, Member	
	Kevin L. Child, Member	
	Chris Garvey, Member	
	Linda E. Young, Member	

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

John F. Miller students led the Pledge of Allegiance.

INVOCATION

Reverend Mary Bredlau of Grace in the Desert Episcopal Church performed the invocation.

ADOPT AGENDA

Adopt agenda, except note additional reference material provided for Item 5.01, note revised reference material provided for Item 3.02, and move Item 4.02 to follow Item 7.01 as 7.01a.

Motion: Brooks Second: Garvey Vote: Unanimous

PUBLIC COMMENT PERIOD

Robert Cowles said approximately half of the people that die in school shootings die from injuries that they could have survived if they had gotten help soon enough. He said he asked if he could spend part of his state-allotted money for resources on a trauma kit for his classroom and was told he could not so he spent his own money. He asked how many CCSD students would die when it happens here because classrooms are not prepared with trauma kits and schools do not have electronic locks installed on the school doors.

Andrew Wilson said he feels unsafe in his school. He agreed with the previous speaker that a school shooting taking place in a CCSD school is not a question of if, but when. He said Liberty High School students are organizing a walkout. He asked the Board to use their walkout as a model for other schools.

PUBLIC COMMENT PERIOD (continued)

Michelle Bush said her son was involved in a fight after being followed by the other person, but the school is naming her son as the bully. She said when the school conducts its investigation, both families should be brought together and participate in mediation together. She said the school is trying to expel her son, but her son has never been in trouble before and is a good student and an athlete.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to approve.

Motion: Young Second: Garvey Vote: Unanimous

- 3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meetings of November 9, 2017, January 11, 2018, and January 25, 2018, is recommended. **(For Possible Action)** (Ref. 3.01)
- 3.02 NEW GRANT APPLICATION: NEWLY HIRED TEACHER INCENTIVES, NEVADA DEPARTMENT OF EDUCATION. Discussion and possible action on the authorization to submit and implement a plan to provide financial incentives to newly hired teachers through enhanced compensation for the recruitment and retention of licensed teachers with funding made available through the Nevada Department of Education, as listed in Assembly Bill 434, Section 1, and Senate Bill 544, Section 26, of the 79th Session of the Nevada Legislature (2017), submitted in the amount of \$4,434,000.00, to be paid from Fund 0279, State Grants/Projects Fund, Grant Number 442208, from September 1, 2017, through June 30, 2018, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.02)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.03 GRANT APPLICATION RENEWAL: TEACH NEVADA SCHOLARSHIP PROGRAM, NEVADA DEPARTMENT OF EDUCATION. Discussion and possible action on the authorization to accept an award and implement a plan to provide scholarships to college students pursuing teaching degrees through Clark County School District's Alternative Routes to Licensure program funded through the Nevada Department of Education, as listed in Senate Bill 544, Section 34, of the 79th Session of the Nevada Legislature (2017), in the amount of \$432,000.00 to be paid from Fund 0279, State Grants/Projects Fund, Grant Number 4415018, from July 1, 2017, through June 30, 2018, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.03)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.04 SOFTWARE LICENSES, MAINTENANCE, AND SUPPORT — COMPUTER ASSOCIATES TECHNOLOGIES, INC. Discussion and possible action on approval to contract with Computer Associates (CA) Technologies, Inc., for the annual purchase of maintenance and support, additional license seats, CA Education training services, and CA Expert Services with a first year cost of \$71,640.00, a second year cost of \$73,880.00, and a third year cost of \$76,120.00, for an approximate three-year total cost of \$221,640.00, effective March 9, 2018, through March 31, 2021, to be paid from Technology and Information Systems Services Division, General Fund 1000000000, Cost Center 1010001057, is recommended. **(For Possible Action)** [Contact person: Rick Neal] (Ref. 3.04)
Strategic Imperative(s): School Support (SI-3); Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.05 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Pat Skorkowsky] (Ref. 3.05)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.06 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**
[Contact Person: Andre Long] (Ref. 3.06)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.07 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.07)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)
- 3.08 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Greta Peay] (Ref. 3.08)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Disproportionality (FA-6)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.09 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,084,930.52 as listed, is recommended. **(For Possible Action)**
[Contact Person: Rick Neal] (Ref. 3.09)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.10 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$3,100,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.10)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.11 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.11)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.12 CONTRACT AWARD: DRAINAGE CORRECTIONS AT MARTHA P. KING ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the drainage corrections to the intermediate playground area and replacement of the concrete masonry unit retaining wall at Martha P. King Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013750; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.12)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.13 ARCHITECTURAL DESIGN SERVICES: WRESTLING ROOM ADDITION AT GREEN VALLEY HIGH SCHOOL. Discussion and possible action on approval to select the architectural firm of Assemblage Studio, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction in support of the single-story wrestling room addition at Green Valley High School, in the amount of \$54,500.00, to be paid from donations, Fund 1700000000, Internal Order 501934; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.13)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.14 PROFESSIONAL SERVICES AGREEMENT: BUILDING COMMISSIONING SERVICES, CLASSROOM BUILDING ADDITION AND MODERNIZATION AT CYNTHIA CUNNINGHAM ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for commissioning services with TMCx Solutions, LLC., to provide third-party building commissioning of the mechanical, electrical, and plumbing systems in support of the new 2-story, 18 classroom building addition at Cynthia Cunningham Elementary School in the amount of \$65,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013506; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.14)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.15 PROFESSIONAL SERVICES AGREEMENT: BUILDING COMMISSIONING SERVICES, CLASSROOM BUILDING ADDITION AND MODERNIZATION AT OLLIE DETWILER ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for commissioning services with TMCx Solutions, LLC., to provide third-party building commissioning of the mechanical, electrical, and plumbing systems in support of the new 2-story, 18 classroom building addition and modernization of existing school systems at Ollie Detwiler Elementary School in the amount of \$99,590.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013507; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.15)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.16 PROFESSIONAL SERVICES AGREEMENT: BUILDING COMMISSIONING SERVICES, CLASSROOM BUILDING ADDITION AT WING AND LILLY FONG ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for commissioning services with TMCx Solutions, LLC., to provide third-party building commissioning of the mechanical, electrical, and plumbing systems in support of the new 2-story, 18 classroom building addition at Wing and Lilly Fong Elementary School in the amount of \$65,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013509; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.16)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.17 PROFESSIONAL SERVICES AGREEMENT: BUILDING COMMISSIONING SERVICES, CLASSROOM BUILDING ADDITION AT HALLE HEWETSON ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for commissioning services with BCC Management, Inc., to provide third-party building commissioning of the mechanical, electrical, and plumbing systems in support of the new 2-story, 18 classroom building addition at Halle Hewetson Elementary School in the amount of \$60,075.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013511; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.18 PROFESSIONAL SERVICES AGREEMENT: BUILDING COMMISSIONING SERVICES, CLASSROOM BUILDING ADDITION AND MODERNIZATION AT C. P. SQUIRES ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for commissioning services with BCC Management, Inc., to provide third-party building commissioning of the mechanical, electrical, and plumbing systems in support of the new 2-story, 18 classroom building addition and modernization of existing school systems at C. P. Squires Elementary School in the amount of \$92,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013514; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.18)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.19 CONSTRUCTION SERVICES AMENDMENT: PHASE III — BOULDER CITY HIGH SCHOOL. Discussion and possible action on approval of an amendment to the original contract agreement with Core Construction Services of Nevada, Inc., as the construction manager at-risk, for the additional construction services in support of the Phase III, Fine and Performing Arts Center to include re-coating of the roof systems over the cafeteria area at Boulder City High School, in the amount of \$88,000.00 to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013588; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.19)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.20 **RIGHT-OF-ENTRY TO NV ENERGY AT LAURA DEARING ELEMENTARY SCHOOL.** Discussion and possible action on approval for a right-of-entry to NV Energy at Laura Dearing Elementary School, to construct, operate, add to, modify, maintain and remove communication and electrical facilities as delineated by NV Energy, upon over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.20)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.21 **ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT LAURA DEARING ELEMENTARY SCHOOL.** Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at Laura Dearing Elementary School, to grant a perpetual right and easement to access the electric meter room, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.21)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.22 **CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT.** Discussion and possible action on ratification of total change in services to the architectural/engineering services agreements for a total net increase of \$6,325.50 to the agreements for Virgin Valley High School to be paid from the 1998 Capital Improvement Program Revision 19, Fund 3080000000, Project C0013418; Shelley Berkley Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001606, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.22)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.23 **CHANGE ORDERS.** Discussion and possible action on ratification of total change order for a net increase of \$126,287.12 to the construction contract at Don and Dee Snyder Elementary School (Roche Contractors, Inc., – 2015 Capital Improvement Program), is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.23)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

SCHOOL BOARD STUDENT ADVISORY COMMITTEE REPORT

Report on the March 6, 2018, meeting of the School Board Student Advisory Committee, Shanya Espy, Chairperson.

Shanya Espy, chairperson of the School Board Student Advisory Committee, reported on the Committee's March 6, 2018, meeting. She said topics of discussion at their meeting included magnet schools, career and technical academies, and merit-based programs, as well as school safety. She stated that the Committee's next meeting was scheduled to take place on Tuesday, April 3, 2018.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 4359

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4359, Employee Family and Medical Leave: All Employees, prior to submission to the Board of School Trustees for approval on April 11, 2018, as recommended in Reference 5.01.

Andre Long, Chief Human Resources Officer, Human Resources Division, Operational Services Unit, reviewed Clark County School District Regulation 4359, as shown in Reference 5.01.

Trustee Garvey stated that the District has not found a way to transfer the cost of substitute teachers to the schools, so this is a school-based cost that is being shouldered by central office. She said although this impacts the District as a whole, according to AB 469, it should only be an impact to individual school precincts, which then is similar to separate employers. She said she would support staff's recommendation at this point, but further conversation would be needed.

Public Hearing

Robert Cowles said there is a teacher shortage in Nevada and the District ought to do anything that would look like a benefit to teachers. He said it would be a mistake to follow staff's recommendation.

Trustee Cavazos asked for the number of employee couples working in the District and how many of them work at different locations.

Mr. Long said the District does not keep data on whether employees are living together or are spouses, and he is not sure if there is a way to obtain that information.

Trustee Cavazos pointed out that if partners or spouses work at separate locations, then one location would not be affected by the total 24 weeks of leave the employees took together.

Trustee Young suggested bringing this item back in six months with information related to the fiscal impact to the District of spouses each taking 12 weeks of FML, as well as information related to the impact to school operations and what other school districts are doing across the country.

APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 4359

(continued)

Superintendent Skorkowsky said the current system does not have that capability, but staff could revisit that at a later date once the new human capital management system is in place. He said staff could find out from other school districts what their practices are now.

Trustee Garvey said there needs to be conversations about ways the District can best support families.

Trustee Brooks asked that the percentage of employees who use the full 12 weeks of leave they are entitled to and how many of them extend their leave by other means be included in the information brought back to the Board.

Motion to approve Item 5.01.

Motion: Brooks Second: Young Vote: Yeses – 5 (Brooks, Cavazos, Garvey, Wright, Young);

No – 1 (Child)

The motion passed.

BOARD AND SUPERINTENDENT COMMUNICATION

Trustee Child asked about the consultants hired to help with the District's sexual misconduct policy coming back to assist District schools through a pilot program.

Superintendent Skorkowsky said he would follow up with that information.

Trustee Child asked about the upcoming meeting with the Governor and if Superintendent Skorkowsky would be able to discuss SafeVoice.

Superintendent Skorkowsky said there was another meeting scheduled for March 14, 2018, called by the attorney general, and SafeVoice was on his list of items to discuss.

Trustee Child asked for a pilot program of Adverse Childhood Experiences (ACEs).

Superintendent Skorkowsky said the District is already doing ACEs and said he would get information to the Board.

Trustee Child asked for the Board to be given an update on the teacher shortage.

Trustee Garvey asked for an updated related to transferring the costs of substitute teachers to the schools.

Superintendent Skorkowsky said staff has begun looking at the data for the different types of substitutes and trying to ascertain the number of absences in each school, but the difficulty is that the hard data comes after the year has ended, and it is impossible to predict absences or illnesses.

BOARD AND SUPERINTENDENT COMMUNICATION (continued)

Trustee Garvey asked for an update on the safety information item previously requested by Trustee Cavazos.

Superintendent Skorkowsky said staff was working on that presentation for the Board and would bring that information forward in April.

Trustee Garvey said she wanted to make sure that caution is being taken not to put people in positions that are not immediately necessary in case the new superintendent decided to structure things differently. She suggested that moving forward, if people are being promoted or positions are being created, those conversations come back to the Board to determine whether that is something that should move forward or could wait until the new superintendent is in place.

Superintendent Skorkowsky said there are some positions that are essential to the work that has to be done, such as in Community and Government Relations. He said he has made clear that it is no longer his job to hire people for higher level positions, as that is the job of the incoming superintendent.

After some discussion with regard to how some positions are filled, Superintendent Skorkowsky suggested that the Board should bring Governance Policy GP-4.2, Board Members' Principles of Operation, Number 6d, back for review and discussion with the incoming Superintendent.

Trustee Garvey asked legal counsel for an update on what the process was for replacing two individuals in Community and Government Relations and what their employment range was and whether that salary range has or would increase.

Legal counsel advised that the Board discontinue this discussion at this time and bring it back as an agenda item for further discussion.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Garvey requested an agenda item for an update on the process for replacing individuals in Community and Government Relations and historical information of the employment range and salary for those individuals and whether there was any intent to raise those. She asked for a presentation on The Harbor Juvenile Assessment Center.

Trustee Young requested an agenda item to discuss Governance Policy GP-4.2, Board Members' Principles of Operation, Number 6d, and an agenda item to discuss the Board having its own attorney.

TRUSTEE REPORTS

Trustee Garvey commended everyone for their participation in the Each One Read One *The Artist and Me* activities.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Robert Cowles referred to an article in which it was stated that there had been 17 guns found on CCSD campuses, and he said the law is vague in the area of items that are usually considered to be weapons, such as stun guns, tasers, and pocket knives. He asked if there was a policy to address students and teachers having these items in their possession.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS (continued)

Trustee Wright announced that the March 22, 2018, Board meeting would be held at the Clark County Government Center in the commission chambers at 6:00 p.m., and discussion at that meeting would include whether or not to direct the Superintendent to move forward with a gender diverse policy.

APPROVE SUPERINTENDENT SEARCH

Approval regarding aspects of a search and selection of a new Superintendent of Schools for the Clark County School District.

Trustee Wright stated that the application deadline was March 15, 2018. She said the April 4, 2018, work session agenda should have an agenda item to discuss how many finalists the Board would like to have brought forward. She noted that the finalists selected to be interviewed on April 12, 2018, would be named in the agenda.

ADJOURN: 6:49 p.m.

Motion: Brooks Second: Cavazos Vote: Unanimous