

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 E. Flamingo Road, Las Vegas, NV 89121

Thursday, March 28, 2019

5:02 p.m.

Roll Call: Members Present
Lola Brooks, President
Linda P. Cavazos, Vice President
Chris Garvey, Clerk
Danielle Ford, Member
Deanna L. Wright, Member
Linda E. Young, Member

Member Absent
Irene Cepeda, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Flag Salute

Trustee Brooks, along with Cimarron Memorial High School ROTC, led the Pledge of Allegiance.

Invocation

Imam Mustafa Yunus Richards of Masjid As'Saburt, performed the invocation.

Adoption of the Agenda

Adopt agenda.

Motion: Garvey Second: Cavazos Vote: Unanimous

Trustee Wright was not available for the vote.

Public Comment Period on Non-Agenda Items

Anthony Troche, teacher at Las Vegas Academy, spoke about the poor condition on the campus such non-working bathrooms, leaking ceilings, need for technology, among other things.

Talib Muhammad spoke about the racial issues at Arbor View High School. He expressed concern for white supremacy and that the District is not teaching correct history within textbooks that are in the schools.

Autumn Tampa spoke about inequities in discipline and terminations of District employees. Ms. Tampa offered suggestions to help with this issue and provided her talking points.

Public Comment Period on Non-Agenda Items (continued)

Ebony Davis told the Board about her son who was pepper sprayed by another student at Arbor View High School and another time when a teacher spoke inappropriately to her son. Ms. Davis asked the Board to revise District Regulation 5144 that would place metal detectors in schools. She also asked that the District enforce NRS 389.525 which adds ethnic and diversity studies in schools.

Electra Smith talked about the three phase plan for Sandy Valley schools. Ms. Smith provided a timeline of the plan and asked the Board to put Sandy Valley schools back on the 2015 Capital Improvement Plan and consider this on the next agenda.

Dr. S.S. Rogers addressed inequities in committees, trustee District C and in the District.

Roxann McCoy, president, Las Vegas NAACP, expressed her concern that all Trustees were not present at an event about racial issues that took place at Arbor View High School. She asked Trustees to provide equity for all students.

Dr. Jara explained he was out of town at the time of the event speaker Ms. McCoy spoke of. Dr. Jara said staff has been speaking with different organizations in regards to cultural responsive and implicit bias and will be work with experts starting with Arbor View High School, as well as other schools.

Trustee Garvey explained how she found out about the Arbor View High School incident. She said she does not support what happened and said it is important to develop relationships within the school and community.

Trustee Young said she attended the meeting regarding racial issues at Arbor View High School. She said it is important to bring the community, students, the Board, teachers, and parents together. She said she believes in the school district and agreed, training needs to take place.

Trustee Cavazos thanked Trustee Young for her comments. She understands that other schools are facing the same issue as Arbor View High School. Trustee Cavazos spoke about a family member who attends Arbor View High School and was afraid to go to school.

Trustee Ford said the District needs to protect all students, especially those of color. She will continue to work to make changes to policies that are needed.

Trustee Young reiterated the need for cultural responsive and implicit bias training. She said the principal at Arbor View High School handled the situation well.

Dr. Jara said he and his Cabinet have been working on a District-wide discipline code of conduct policy. The policy will give principles guidance for the various type of offenses, discipline, and intervention for all schools.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to adopt the agenda.

Motion: Wright Second: Young Vote: Unanimous

3.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes of the special meeting of February 25, 2019; and the regular meeting of February 14, 2019, is recommended. **(For Possible Action)** (Ref. 3.01)

3.02 Interlocal Agreement Between the Clark County School District, the Board of Regents of the Nevada System of Higher Education, on Behalf of Nevada State College.

Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District, the Board of Regents of the Nevada System of Higher Education, on behalf of Nevada State College to establish a partnership for the offering of concurrent enrollment courses of study for student growth from March 29, 2019, through June 30, 2019, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of School Trustees, to sign the Interlocal Agreement, for a total cost of \$9,680.00, to be paid from General Fund 0100, Cost Center 1010011662, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): College and Career Readiness (FA-4)

3.03 Aztec Software Licenses.

Discussion and possible action on authorization for the Department of Adult Education to contract with Aztec Software for the renewal purchase of site licenses, designed for preparation for the Certification of High School Equivalency Test, for an amount not to exceed \$75,295.24, effective March 29, 2019, through June 30, 2019, to be paid from Unit 0617, FY19, Grant 4431019, Internal Order G4431000219, Fund 0230, with no impact to the general fund is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.03)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): College and Career Readiness (FA-4)

Approve Adoption of Consent Agenda (continued)

3.04 Amendment to the Youthful Offender Program and Interlocal Contract Title I, Part D, Subpart I.

Discussion and possible action on the authorization to submit the amendment and implement the federally-funded Youthful Offender Program at High Desert State Prison through Title I, Part D, Subpart I, to improve educational opportunities for neglected or delinquent youth, with an anticipated project period of July 1, 2018, through September 30, 2019, to be paid from Fund 0280, Unit 0137, FY19, Grant 6629019, submitted in the approximate amount of \$226,356.35, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.04)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Disproportionality (FA-6)

Approve Adoption of Consent Agenda (continued)

3.05 Grant Application-New Multi-Grant Application Read by Grade 3, Nevada Department of Education.

Discussion and possible action on authorization to submit and implement the Competitive Multi-Grant application for Read by Grade 3, to continue to support effective activities that increase literacy proficiency programs, and improve the academic achievement of students in reading across Kindergarten through Grade 3, with funding made available through the Nevada Department of Education, submitted in the approximate amount of \$16,101,089.33, to be paid from the Competitive Multi-Grant, Fund 0279, Grant 4414020, effective July 1, 2019, through June 30, 2020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.05)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): Proficiency (FA-1)

3.06 Student Expulsions.

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. **(CONFIDENTIAL) (For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.06)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Disproportionality (FA-6)

3.07 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.07)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.08 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning February 1, 2019, through February 28, 2019, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.08)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.09 Revised Tuition Agreement Between the Clark County School District and the Nye County School District.

Discussion and possible action on approval of the revised Tuition Agreement between the Clark County School District and the Nye County School District, and for Jason A. Goudie, chief financial officer, to sign the agreement and renewal thereof, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.09)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.10 Renewal of Engagement of Independent Financial Auditor for Fiscal Year Ending June 30, 2019.

Discussion and possible action on approval to renew the engagement with Eide Bailly LLP as the independent financial auditing firm for the Clark County School District for the fiscal year ending June 30, 2019, to perform the District's financial and federal compliance audits; review the annual reports for Vegas PBS in order to meet certification requirements of the Corporation for Public Broadcasting; and perform agreed upon procedures to review compliance with the Board of School Trustees' Governance Policies SE-5: Financial Planning/Budgeting, SE-6: Financial Condition and Activities, and SE-8: Asset Protection, to be paid from the following cost centers respectively: Cost Center 1010001060, Fund 1000000000 in the amount of \$164,834.00, and Cost Center 2022010140, Fund 2200000000 in the amount of \$27,800.00, for an approximate total cost of \$192,634.00, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.10)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.11 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 3.11)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

3.12 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.12)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

3.13 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,082,813.91 as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.13)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.14 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$3,400,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)**

[Contact Person: Rick Neal] (Ref. 3.14)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.15 Professional Services Agreement: Building Commissioning Services, Classroom Building Addition, and Roof Replacement at John W. Bonner Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with Henderson Building Solutions, LLC., to provide third-party commissioning services of the heating, ventilating, and air conditioning components, and associated controls; lighting controls; and plumbing systems at John W. Bonner Elementary School in the amount of \$84,600.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013529; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.15)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.16 Professional Services Agreement: Building Commissioning Services, Replace Heating, Ventilation, and Air Conditioning Components at Robert O. Gibson Middle School.

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with Henderson Building Solutions, LLC., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the replacement of the heating, ventilation, and air conditioning components at Robert O. Gibson Middle School in the amount of \$97,300.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013662; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.16)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.17 Professional Services Agreement: Building Commissioning Services, Classroom Building Addition, and Modernization at Daniel Goldfarb Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with BCC Management, Inc., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the new 2-story, 18 classroom building addition and modernization at Daniel Goldfarb Elementary School in the amount of \$88,800.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014205; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.18 Professional Services Agreement: Building Commissioning Services, Classroom Building Addition, and Modernization at Edythe and Lloyd Katz Elementary School.

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with Henderson Building Solutions, LLC., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the new 2-story, 18 classroom building addition and modernization at Edythe and Lloyd Katz Elementary School in the amount of \$53,800.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013512; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.18)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.19 Architectural Design Services: Entitlements and Off-Site Submittals for George E. Harris Elementary School Replacement.

Discussion and possible action on approval to select the architectural firm of Tate Snyder Kimsey, Architects, to provide architectural site design services in support of the entitlements and off-site submittal packages for George E. Harris Elementary School replacement, in the amount of \$99,913.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001631; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.19)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.20 Engineering Services Agreement-Geotechnical Services, Classroom Building Addition at Raul P. Elizondo Elementary School.

Discussion and possible action on approval to enter into an engineering services agreement with Nova Geotechnical & Inspection Services in support of the classroom building addition and modernization of existing school systems at Raul P. Elizondo Elementary School in the amount of \$69,585.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013856; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.20)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.21 Engineering Services Agreement-Geotechnical Services for the Unnamed Elementary School near El Capitan Way and Mountains Edge Parkway.

Discussion and possible action on approval to enter into an engineering services agreement with Angle Engineering in support of the unnamed elementary school located near El Capitan Way and Mountains Edge Parkway in the amount of \$265,010.40; to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001618; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.21)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.22 Engineering Design Services-Replace Heating, Ventilation, and Air Conditioning System at the Clark County School District Administrative Building.

Discussion and possible action on approval to select the engineering firm of Precision Design Group to provide engineering design services to prepare plans, specifications, an opinion-of-probable cost, and other construction documents for a design, bid, build method of construction for the replacement of the heating, ventilation, and air conditioning system at the Clark County School District Administrative Building in the amount of \$473,800.00, to be paid from the Governmental Service Tax, Fund 3400000000, Project C0014285; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.22)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.23 Grant of Easement to the City of Henderson at Fay Galloway Elementary School.

Discussion and possible action on approval to grant and convey a perpetual easement to the City of Henderson for municipal utility at Fay Galloway Elementary School, including the right to survey, construct, operate, remove, repair, replace, abandon in place and control municipal utility facilities over, under, through, and across the described property, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.23)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.24 Grant of Easement to the City of Henderson at James Gibson Elementary School.

Discussion and possible action on approval to grant and convey a perpetual easement to the City of Henderson for municipal utility at James Gibson Elementary School, including the right to survey, construct, operate, remove, repair, replace, abandon in place and control municipal utility facilities over, under, though, and across the described property, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.24)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.25 Right-of-Entry to Southwest Gas Corporation at E. W. Griffith Elementary School.

Discussion and possible action on approval for a right-of-entry to Southwest Gas Corporation at E. W. Griffith Elementary School, to install and maintain a natural gas pipeline or pipelines and appurtenances; and for temporary work space for the duration of the construction activities, across, over, under, and through the described property, and for Blake Cumbers, Associate Superintendent of Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For**

Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.25)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.26 Contract Award: Unnamed Elementary School near El Capitan Way and Mountains Edge Parkway.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for construction of a new unnamed elementary school to be located near El Capitan Way and Mountains Edge Parkway, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001618; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible**

Action) [Contact Person: Blake Cumbers] (Ref. 3.26)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.27 Contract Award: Replace Heating, Ventilation, and Air Conditioning Components and Roof Systems at Matt Kelly Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the heating, ventilation, and air conditioning components, and roof systems on all buildings, totaling 48,700 square feet of roof surface at Matt Kelly Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013651; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.27)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.28 Contract Award: Structural Modifications to Stairs at Sierra Vista High School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the structural modifications to the existing stairwells at Sierra Vista High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0014269; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.28)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.29 Change Orders.

Discussion and possible action on ratification of total change order for a net increase of \$27,747.62 to the construction contracts for Josh Stevens Elementary School (\$21,527.89) (McCarthy Building Companies, Inc. – 2015 Capital Improvement Program); Elaine Wynn Elementary School (\$6,219.73) (Cobblestone Construction – 2015 Capital Improvement Program), is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.29)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

School Board Student Advisory Committee Report

Report on the March 5, 2019, meeting of the School Board Student Advisory Committee, Olivia Yamamoto, Chairperson.

Wendy Obregon, Vice-Chairperson of School Board Student Advisory Committee, reported on the committee's March 5, 2019, meeting.

Qualitative Budget Forecast Update.

Presentation and discussion on the current budget forecast related to the most recent actual financial information available.

Jason Goudie, Chief Financial Officer, Finance Department, Operational Services Unit, provided an update on the current budget forecast as shown in Reference 5.01.

Public Hearing

Autumn Tampa would like to see the budget report broken down in more detail. She expressed concern that support staff are issued furlough days and are not able to use their vacation or sick leave time for those days. She suggested money be put in the budget for this.

Trustee Reports

Trustee Garvey reported on the recent School Name Committee meeting. She said potential changes will come to the Board for consideration.

Trustee Brooks reported on the Council of the Great City Schools (CGCS) conference she and Trustee Cavazos attended in Washington, DC. She said they went to Capitol Hill and met with legislative staff to discuss federal changes that benefit local school districts.

Trustee Cavazos added that they attended workshops that addressed disproportionality and what to expect with the current Administration in regards to education and funding.

Trustee Ford said she attended the Be Engaged event and encouraged people to review the media feed of the conference for more information.

Trustee Reports (continued)

Trustee Cavazos reported on the Nevada Interscholastic Activities Association (NIAA) meeting she and Trustee Cepeda attended and the various issues that took place. She also mentioned that the NIAA Board of Control elected Rollin Stallworth, Washoe County School District, as president and Pam Sloan, Clark County School District, as vice-president.

Trustees Brooks gave an update on her first Southern Nevada Regional Planning Coalition meeting she attended.

Board and Superintendent Communication

Dr. Jara stated that during the CGCS Board of Directors meeting it was decided that in addition to the Males of Color Committee, the Council is also creating a Females of Color Committee so districts can all share their data. He added that the Board of Directors opposed the citizen question that may be on the 2020 Census.

Dr. Jara distributed and read a letter to the Board regarding the tentative budget.

Dr. Jara introduced new staff members Dr. Karla Loria and Samuel Scavella.

A brief discussion took place in regards to the timeline for implicit bias training and the discipline policy.

Trustee Requests for Agenda Items or Information

Trustee Young asked for an item on the May 16, 2019, agenda in regards to an update on the Florence McClure Woman's Correctional Center Cultural Enrichment program. She also asked for a discussion on metal detectors in schools and another for the development of a threat policy. Trustee Young said she supports Trustee Ford's request for implicit bias training.

Trustee Ford asked for information regarding a possible committee on the cultural and implicit bias training

Trustee Wright asked that the Board receive an update on the Capital Improvement Plan, Revision 4.

Trustee Ford asked for an item in regards to Sandy Valley Schools. She would like details and history of the building construction for the school.

Trustee Young asked for information or agenda item regarding signage at the Claude and Stella Parson Elementary School.

Public Comment Period on Non-Agenda Items

Jenny Gentleman spoke in regards to the Arbor View High School incident and said it is important to build relationships and educate people. She also expressed support of the NAACP and others who spoke at the meeting.

Public Comment Period on Non-Agenda Items (continued)

Sylvia Lazos told the Board how her children are made fun of because of white supremacy. She expressed concern that the Latino Community is not involved in the conversation. Ms. Lazos said there are current policies on race issues and the School Justice Program has a policy on implicit bias. She feels that conversations need to take place with principals and the issue of race.

Terri Shuman expressed concern that her current position is being eliminated. She said some employees receive training to get other jobs before the surplus affects them but she and others have not been offered the training.

Kenneth Smith spoke about the condition of the Sandy Valley school campus. He said many buildings are aging and in need of repair. Mr. Smith is concerned that it would not take much time for the buildings to burn if there were ever a fire. He also shared how the students must travel to play on different athletic fields near the school.

Annie Smythe told the Board her daughter is the only black African American student on the tennis team at Arbor View High School and she is concerned for her safety. She mentioned that some students have confederate flags in the parking lot and the flags should not be allowed.

Tammy Green spoke about concerns she had with SafeVoice. Ms. Green said principals need to stop keeping parents and their communities in the dark concerning their children and the problems on campus. She gave examples of serious incidents that happened on campus and the students were transferred to another school and not expelled.

Celia Alvarado spoke about an incident she and her daughter experienced while attending the open house at Arbor View High School. Ms. Alvarado informed an administrator what happened and was asked to leave. Because of this, her daughter was not able to register school, no longer feels safe, and will not attend Arbor View High School. She asked that the Latino community be invited to discuss race issues.

Erika Castro told the Board she was bullied in school because of her skin color. She is concerned with her nephews who attend school and asked the Board not to wait to work on this issue.

Alex X talked about what happened over time with race and feels it will not change.

Jana Pleggenkuhle asked that legislative updates be provided during regular board meetings. She expressed concern with the amount of unfunded mandates that will be coming and gave examples.

Trustee Brooks said the Board will receive a legislative update at the next Board work session.

Trustee Wright asked that the Board have a standing agenda item for legislative updates at regular Board meetings.

Public Comment Period on Non-Agenda Items (continued)

Jshauntae Marshall read from a list of demands provided to the Board that was compiled by the mothers of the 10 students who were recent victims at Arbor View High School. She said principals need to be informed of situations that are taking place in the schools.

Roxann McCoy asked that when a critical incident occurs, the Board makes it a priority to address the community. She asked if counseling would be provided to the students and parents who were affected.

Dr. Jara said counselors have been made available to the students at Arbor View High School and that a crisis intervention team was also at the school.

Akiko Cooks said her son, who was affected by the incident at Arbor View High School, is afraid to go to school. She asked why Trustee Garvey did not find out the names of the children who were affected. Ms. Cooks read the remainder of the demands submitted by mothers of the children from Arbor View High School.

Trustee Garvey explained that Trustees are not able to ask for names of students due to the Family Educational Rights Privacy Act (FERPA).

Trustee Brooks reiterated that FERPA does not allow certain information to be public.

Eleanor Jackson expressed her concern with the condition of the Sandy Valley portables and school and hopes something can be fixed.

Rebecca Mathews talked about the poor building conditions at Sandy Valley. She said children in a small rural school deserve equity in education.

Jamie Pascua said the portable she teaches in at Sandy Valley is in poor condition and not safe.

Adjourn: 7:33 p.m.

Motion: Wright Second: Ford Vote: Unanimous