

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, March 31, 2016

4:00 p.m.

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Roll Call: Members Present  
Linda E. Young, President  
Chris Garvey, Vice President  
Patrice Tew, Clerk  
Kevin L. Child, Member  
Erin Cranor, Member  
Carolyn Edwards, Member  
Deanna L. Wright, Member

Pat Skorkowsky, Superintendent of Schools

#### **FLAG SALUTE**

Cheyenne High School ROTC led the Pledge of Allegiance.

#### **INVOCATION**

Trustee Young asked for 30 seconds of silence.

#### **ADOPT AGENDA**

*Adopt agenda, except note reference material provided for Item 3.02 and Item 3.03, note additional reference material provided for Item 5.08, note revised reference material provided for Item 7.03, and move Item 6.03 to follow Item 4.01 as 4.01a.*

*Motion: Garvey Second: Tew Vote: Unanimous  
Trustees Wright and Cranor were not present for the vote.*

#### **STUDENT REPORTS**

Adreanna Adams, student body president at Cheyenne High School, Linda E. Young, District C Trustee; Larissa McNeil, student council vice president at Indian Springs High School, Patrice Tew, District E Trustee; and Aldo Lazaro, student body president at West Prep High School, Linda E. Young, District C Trustee, gave brief overviews of present and future activities, plans, and goals for their respective schools.

### **STUDENT COUNCIL ADVISORY COMMITTEE TO THE BOARD OF SCHOOL TRUSTEES**

Kaitlin Tucci, chair of the Student Council Advisory Committee to the Board of School Trustees, reported on the Committee's March 1, 2016, meeting. She shared that the Committee saw presentations and engaged in subsequent discussions on distribution of funds for school facilities and the updated rubric for school facilities related to the 2015 Capital Improvement Program. She said they also discussed possible changes to the Committee's bylaws.

### **PRESENTATION OF DESERT RESEARCH INSTITUTE GREENPOWER K-12 OUTREACH PROGRAM**

Recognition of Desert Research Institute GreenPower K-12 Outreach Program, which provides teacher training and school support to teachers across the state. Cheryl Wagner, Coordinator, School-Community Partnership Program, Clark County School District.

### **PRESENTATION OF MOAPA TRIBAL POLICE**

Recognition of Moapa Tribal Police for their service to the Indian Education Opportunities Program (IEOP). Billie Rayford, Interim Chief Educational Opportunity Officer; Educational Opportunities Unit, Clark County School District; Petra Wilson, Chair, IEOP.

### **PRESENTATION OF FATHERS AND FATHER FIGURES AT CHEYENNE HIGH SCHOOL.**

Presentation of the Fathers and Father Figures program at Cheyenne High School. Dr. Zach Robbins, principal; Cheyenne High School, Clark County School District; Thomas Robertson, and Joe and Becky Toledo, parents.

### **PRESENTATION OF ADVANCED PLACEMENT PROGRAM HIGHLIGHTS**

Update on the Clark County School District 2015-2016 Advanced Placement (AP) program and recognition of placement on the College Board's 6th Annual AP District Honor Roll. Dr. Mike Barton, Chief Student Achievement Officer, Clark County School District; Stephen McCue, Associate Director K-12, College Board.

### **SUPERINTENDENT REPORT**

Superintendent Skorkowsky shared recent activities and accomplishments of CCSD students, teachers, and schools throughout the District, as well as community events and activities.

**RECESS:** 5:36 p.m.

**RECONVENE:** 6:15 p.m.

### **PUBLIC COMMENT PERIOD**

Elena Rodriguez commented on proposed changes to GP-3: Board Responsibilities to be discussed at the Board Retreat on April 1, 2016. She said it appears that the proposal removes Employee Labor Relations from the Board's responsibilities.

**PUBLIC COMMENT PERIOD (continued)**

Georgina Parra-Ureno said holding the public comment period only at the end of the meeting, as is being discussed at the Board Retreat, would diminish the public's right to speak on non-agenda items. She said the Nevada Revised Statute (NRS) needs to be modified in order to limit a board's ability to diminish public involvement.

Nettie Leonard shared her personal challenges related to inadequate wages. She said teachers and support staff are a team, and support staff should be entitled to raises and rewarded for their work just like teachers.

Laurnette Person talked about how, as a custodian, she is harassed and mistreated by other employees. She said custodians are expected to complete their own duties as well as those of absent employees but are not compensated and are asked to do work they are not qualified to do.

Josh Alexander, CCSD student and youth legislator, expressed support of the law passed to reorganize the District.

Frances Gargano said CCSD does not value support staff. She said there have been years of frozen wages, frozen step increases, and wage reductions while teachers and administrators have received wage increases. She spoke about how Education Support Employees Association (ESEA) continues to fight to remain the representative for support staff after support staff have voted to have Teamsters as their representative.

Kathleen Saldares said all support staff employees work very hard, and morale is very low. She said the cost of living is increasing and everyone else's pay is increasing. She asked when support staff would be getting the raises they deserve.

Michael Hollis said support staff is the largest minority group in CCSD, and they are discriminated against. He said support staff employees do not have enough money to pay for things that would help their children succeed in school. He suggested that the District's Chief Financial Officer should be dismissed.

Terri Shuman talked about the hardships support staff employees are forced to endure because of the lack of raises or step increases and rising costs in health insurance.

**APPROVE REVISION OF THE 2016 CALENDAR OF BOARD MEETINGS**

Approval on the revision of the calendar of work sessions and regular meetings of the Board of School Trustees for the period of January 2016 through December 2016, as requested in Reference 6.03.

Trustee Young noted the time change of the April 6, 2016, Work Session from 8:00 a.m. to 7:30 a.m.

## APPROVE REVISION OF THE 2016 CALENDAR OF BOARD MEETINGS (continued)

*Motion to approve.*

*Motion: Garvey Second: Edwards Vote: Unanimous*

## APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

### Public Hearing

Larry Fitterer spoke on behalf of his colleagues and said they were available to answer any questions, and he thanked the District and Board for the awarding Brocade Communications the bid.

*Motion to accept the consent agenda.*

*Motion: Tew Second: Child Vote: Unanimous*

- 5.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meeting of February 11, 2016, is recommended.  
**(For Possible Action)** (Ref. 5.01)
- 5.02 INSTRUCTIONAL-RELATED OUT-OF-DISTRICT CONSULTANT WESTED. Discussion and possible action on the request for Global Community High School to contract with WestEd Quality Teaching for English Learners (QTEL) for 16 days of on-site professional development for approximately \$3,000.00 per day, 12 days of off-site professional development for approximately \$2,000.00 per day, and access to QTEL community Web site for approximately \$1,881.00 for the 2015-2016 school year, for an approximate total cost of \$73,881.00, effective April 5, 2016, through May 31, 2016, to be paid from Unit 0137, FY16, Account 5330000000, Objective 0330, 1003(a) Grant 69700016, Fund 2800000000, Function Area F10002213, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 5.02)  
**Strategic Imperative(s):** School Support  
**Focus Area(s):** Achievement Gap
- 5.03 INTERLOCAL AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE DEPARTMENT OF JUVENILE JUSTICE SERVICES. Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Clark County Department of Juvenile Justice Services, to implement a partnership to provide summer school for the youth incarcerated at Juvenile Detention and the Spring Mountain Youth Camp, from June 1, 2016, through July 31, 2017, at a total cost of \$153,180.00, to be paid by the Clark County Department of Juvenile Justice Services, with no impact to the general fund, and for Dr. Tammy Malich, assistant superintendent, Education Services Division, to sign the agreement, is recommended.  
**(For Possible Action)** [Contact Person: Billie Rayford] (Ref. 5.03)  
**Strategic Imperative(s):** Academic Excellence  
**Focus Area(s):** Academic Growth; Achievement Gaps

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 5.04 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**  
[Contact Persons: Michael Gentry and Andre Long] (Ref. 5.04)  
**Strategic Imperative(s):** Academic Excellence  
**Focus Area(s):** Proficiency; Academic Growth; Achievement Gaps; Disproportionality
- 5.05 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**  
[Contact Persons: Michael Gentry and Andre Long] (Ref. 5.05)  
**Strategic Imperative(s):** School Support  
**Focus Area(s):** Proficiency; Academic Growth; Achievement Gaps
- 5.06 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**  
[Contact Person: Billie Rayford] (Ref. 5.06)  
**Strategic Imperative(s):** School Support  
**Focus Area(s):** Disproportionality
- 5.07 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,511,519.28, as listed, is recommended. **(For Possible Action)**  
[Contact Person: Jim McIntosh] (Ref. 5.07)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment
- 5.08 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$7,207,313.00, in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.08)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment
- 5.09 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.09)  
**Strategic Imperative(s):** Clarity and Focus  
**Focus Area(s):** Value/Return on Investment

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

5.10 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning February 1, 2016, through February 29, 2016, in the official Board minutes as required by NRS 354.598005, is recommended. **(For Possible Action)**

[Contact Person: Jim McIntosh] (Ref. 5.10)

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** Value/Return on Investment

5.11 RENEWAL OF ENGAGEMENT OF INDEPENDENT FINANCIAL AUDITOR FOR FISCAL YEAR ENDING JUNE 30, 2016. Discussion and possible action on approval to renew the engagement with Eide Bailly, LLP as the independent financial auditing firm for the Clark County School District for the fiscal year ending June 30, 2016, to perform the District's financial and federal compliance audits; review the annual reports for Vegas PBS in order to meet certification requirements of the Corporation for Public Broadcasting; and perform agreed upon procedures to review compliance with the Board of School Trustees' Governance Policies EL-5: Financial Planning/Budgeting, EL-6: Financial Condition and Activities, EL-8: Asset Protection, and EL-9: Compensation and Benefits, to be paid from the following cost centers respectively: Cost Center 1010001060, Fund 1000000000 in the amount of \$155,850.00, and Cost Center 2022010140, Fund 2200000000 in the amount of \$25,900.00, for an approximate total cost of \$181,750.00, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.11)

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** Value/Return on Investment

5.12 CONTRACT AWARD: MAGNET UPGRADES, THURMAN WHITE ACADEMY OF THE PERFORMING ARTS. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the magnet upgrades at Thurman White Academy of the Performing Arts, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013100; and for Jim McIntosh, Chief Financial Officer, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.12)

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** Value/Return on Investment

5.13 CHANGE ORDERS. Discussion and possible action on ratification of total change orders for a net increase of \$78,536.01 to the construction contracts for the domestic water main replacement at Hyde Park Middle School (Mountain Vista Development, Inc.) and low voltage systems upgrades at Crestwood Elementary School (Sletten Construction of Nevada, Inc.), is recommended. **(For Possible Action)** [Contact Person: Jim McIntosh] (Ref. 5.13)

**Strategic Imperative(s):** Clarity and Focus

**Focus Area(s):** Value/Return on Investment

**APPROVE ITEMS 6.01 AND 6.02**

Approval of Items 6.01 and 6.02, respectively, as follows:

**APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES GOVERNANCE POLICY GP-15: BOARD COMMITTEES**

Approval of the amendment of Clark County School District Board of Trustees Governance Policy GP-15: Board Committees, as recommended in Reference 6.01.

**APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES GOVERNANCE POLICY APPENDIX: BOARD COMMITTEES**

Approval of the amendment of Clark County School District Board of Trustees Governance Policy Appendix: Board Committees, as recommended in Reference 6.02.

Trustee Garvey said these items are coming back for approval with no changes from the previous meeting.

*Motion to amend Governance Policy GP-15: Board Committees as noted in Reference 6.01 and to amend the Clark County School District Board of Trustees Governance Policy Appendix: Board Committees as noted in Reference 6.02.*

*Motion: Garvey Second: Edwards*

Trustee Edwards noted that the changes would have to be reflected in the Board's policies tomorrow during the Board Retreat.

Superintendent Skorkowsky said that documentation is ready and would be available at the Board Retreat as revised reference material.

*Vote on Trustee Garvey's motion was unanimous.*

**APPROVE ITEMS 7.01 AND 7.02**

Approval of Items 7.01 and 7.02, respectively, as follows:

**APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT POLICY 6143**

Approval of the amendment of Clark County School District Policy 6143, Homework, as recommended in Reference 7.01.

**APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT REGULATION 6143**

Approval of the amendment of Clark County School District Regulation 6143, Homework, as recommended in Reference 7.02.

Superintendent Skorkowsky said these amendments are being submitted with no changes from the last discussion.

**APPROVE ITEMS 7.01 AND 7.02 (continued)**

*Motion to approve Item 7.01 and Item 7.02.*

*Motion: Wright Second: Edwards Vote: Unanimous*

**APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 5127**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5127, High School Graduation Requirements, prior to submission to the Board of School Trustees for approval on April 28, 2016, as recommended in Reference 7.03.

Mike Barton, Chief Student Achievement Officer, Instruction Unit, and Danielle Miller, Assistant Superintendent, Instructional Design and Professional Learning Division, reviewed the proposed changes to Clark County School District Regulation 5127, High School Graduation Requirements in accordance with the State Department of Education for Board approval.

Trustee Cranor asked about changing the language that says "...mastery for the Advanced Placement (AP) and International Baccalaureate (IB) courses would be determined by participation in the cumulative examination..." so that it is clear to students and not misinterpreted.

Dr. Miller suggested the language "knowledge of content" instead of "mastery of content."

Trustee Cranor said that would be helpful in avoiding an unintended consequence. She asked if the language regarding taking the career and college readiness with writing in the student's junior year could be omitted from the regulation and have it be something that is done in District protocol.

Superintendent Skorkowsky offered the language, "...in junior year or upon enrollment in the Clark County School District."

Trustee Cranor said she is looking for language that would ensure that all school counselors would understand that some students may need to take the exam at a different time.

Superintendent Skorkowsky said staff could add some additional clarifying language to the regulation.

Trustee Wright expressed concern that the District is allowing for satisfactory or completion for the computer literacy course in middle school with technology advancing so quickly.

Trustee Edwards noted that information regarding a parent's option to waive the exam requirement was not included in the regulation.

Dr. Barton agreed that the parent would be given that option and that the student would not get the AP credit but would receive the honors credit, and he said staff could add that language.

**APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 5127**  
(continued)

Trustee Cranor asked if language could be added to the effect that there may be flexibility with the state requirements on any of the cohort requirements.

Superintendent Skorkowsky offered the language, “their junior year or at the next District-sponsored examination after enrollment” or something to that effect.

*Motion to accept Item 7.03, noting the discussing and the requests for language changes.  
Motion: Edwards Second: Tew Vote: Unanimous*

**BOARD MEMBER LEAVES**

Trustee Wright left the Board meeting at 7:15 p.m.

**APPROVE NOTICE OF INTENT – CLARK COUNTY SCHOOL DISTRICT REGULATION 4121**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4121, Additional and Extended-Day Extracurricular Assignments: Licensed Personnel, prior to submission to the Board of School Trustees for approval on April 28, 2016, as recommended in Reference 7.04.

Superintendent Skorkowsky said this is being brought forward with language changes to reflect changes in the organizational structure and to reflect changes in the requirements for swim coaches through the Nevada Interscholastic Activities Association (NIAA) regulations.

Trustee Edwards suggested checking with the NIAA to ensure the District is in line with requirements for certification in first aid and possibly CPR.

*Motion to accept Item 7.04.  
Motion: Edwards Second: Child Vote: Unanimous  
Trustee Wright was not present for the vote.*

**PUBLIC HEARING – NOTICE OF INTENT TO AUTHORIZE MEDIUM-TERM OBLIGATIONS BY THE CLARK COUNTY SCHOOL DISTRICT**

This is the time and place that was advertised for the public hearing on the Notice of Intent to Authorize Medium-Term Obligations, and interested persons shall be given an opportunity to be heard concerning the 2016C Medium-Term Obligations Authorization Resolution of the Clark County School District.

Trustee Tew read the public notice statement. There was no one wishing to speak.

## **ADOPT 2016C MEDIUM-TERM BOND RESOLUTION**

Adoption of the 2016C Medium-Term Bond Resolution, authorizing the sale and issuance of medium-term bonds in an amount not to exceed \$34,500,000.00, series 2016C, for the purpose of financing the purchase of additional buses for growth and replacement; and to support firewalls; and authorization for the District's Chief Financial Officer to specify the terms of the bonds, the method of their sale, and the terms of the repayment, as recommended.

*Motion to accept Item 7.06.*

*Motion: Edwards Second: Tew Vote: Unanimous*

*Trustee Wright was not present for the vote.*

## **EMPLOYEE LABOR RELATIONS AND CLOSED SESSION**

None.

### **Public Hearing**

Michael Hollis talked about the need for people of color in administrative roles in the schools. He also mentioned the fact that one-on-one assistance for students seems to be available only in the more affluent communities.

Robert Cowles talked about CCSD's efforts to get people to come into the District but said nothing is being done to keep the employees that are here. He said CCSD needs to do a better job at figuring out how to get more state funding.

## **BOARD AND SUPERINTENDENT COMMUNICATION**

Superintendent Skorkowsky shared that in regards to the graduation requirements and the ACT, NRS 389.807 states that students enrolled in a Nevada school after the grade 11 ACT administration are exempt.

Trustee Young asked for a consensus of the Board that the Superintendent be directed to arrange to have the Board receive a briefing from CCSD legal counsel on current litigation directly related to CCSD protocols and policies, including cases with prevailing wage issues.

The Trustees agreed.

## **AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

Trustee Tew asked if it would be appropriate to request an agenda item on the April 6 agenda to discuss the idea of a zero-based budget.

Superintendent Skorkowsky said staff is working on presenting that information next year. He said because of the District's aged human capital system, that information would not be available in time for this year's budget cycle.

## **BOARD REPORTS**

Trustee Edwards reported on Vegas PBS. She shared that Vegas PBS's March pledge drive exceeded \$350,000; the station has moved into first place for PBS whole day audience ratings; the station's Desert Meadows Area Health Education Center sponsored a symposium on teen suicide; the Vegas PBS workforce department would be hosting a veterans job fair on April 5; and Vegas PBS was the first national test site for a new PBS tablet application on math coding. She also reported on the Council of the Great City Schools conference and the Holocaust conference she attended.

Trustee Tew reminded everyone that the Sex Education Advisory Committee application deadline was on April 18; that there was a Sex Education Advisory Committee meeting scheduled for April 12; and that a recommending committee would be reviewing the applications for the Sex Education Advisory Committee on May 3.

Trustee Garvey stated that a committee of the Nevada Association of School Boards (NASB) met for the emeritus replacement positions and have filled those positions.

Trustee Child announced that the Del Sol Academy for the Performing Arts Mariachi festival to take place on April 1.

Trustee Young reminded everyone that the Board Walk would take place on April 16 beginning at Hyde Park Middle School. She reported on the Council of the Great City Schools annual legislative and policy conference. She reported on the recent Technical Advisory Committee meeting where there were presentations on parent and community engagement and said information would be available for the Trustees.

## **BOARD MEMBER LEAVES**

Trustee Cranor left the Board Meeting at 7:48 p.m.

## **DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

None.

## **MONTHLY DEBRIEFING**

Trustee Edwards expressed appreciation for the Board being prepared for discussions, and she said during this election season, it is important to remember not to let politics guide their policy decisions. She said she is looking forward to an increased focus on student learning in the Board meeting with the change in the Board's governing model.

## **PUBLIC COMMENT PERIOD**

None.

**ADJOURN:** 7:54 p.m.

*Motion: Edwards Second: Child Vote: Unanimous  
Trustees Wright and Cranor were not present for the vote.*