

Minutes  
Clark County School District  
Regular Meeting of the Board of School Trustees  
Edward A. Greer Education Center, Board Room  
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, April 7, 2022

5:01 p.m.

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Roll Call: Members Present  
Irene Cepeda, President  
Evelyn Garcia Morales, Vice President  
Lola Brooks, Clerk  
Linda P. Cavazos, Member  
Danielle Ford, Member  
Lisa Guzmán, Member  
Katie Williams, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

**Teleconference Call Connected**

Teleconference call with Trustee Guzmán was connected at 5:01 p.m.

**Flag Salute**

Trustee Garcia Morales led the Pledge of Allegiance.

**Adoption of the Agenda**

*Adopt agenda, except note additional reference material provided for Item 4.06.*

*Motion: Brooks Second: Ford Vote: Unanimous*

*Trustee Cavazos was not present for the vote.*

**Public Comment on Non-Agenda Items**

Kim Flores stated that on January 12, 2022, the coordinator for the Indian Education Opportunities Program uploaded her personal information and emailed it to several people. She discussed Della Frank's behavior and treatment toward her and said she is being bullied out of her sovereign right.

Desiree Rodriguez voiced student concerns regarding police officers in schools and the use of pepper spray on students. She stated when officers are on campus, they need to practice de-escalation over force.

**Teleconference Call Connected**

Teleconference call with Trustee Cavazos was connected at 5:08 p.m.

**Public Comment on Non-Agenda Items** (continued)

Ana Galindo (phonetic), stated promises made to the Global Community High School community are not being kept. She said she believes the Board is being racist in forcing Global Community High School to share their campus. She said students from many different backgrounds and cultures who do not speak English attend Global Community High School, not only Hispanics.

Elizabeth (phonetic) said it is unfair and a bit of a betrayal that changes are being made to Global Community High School that the school community is unaware of. She said the Board is not keeping the promises it made. She said they want to be treated like other high schools.

A Global Community High School student said she feels that being forced to share their campus is racist. She said the Board did not keep their promise that the school would only be Global Community High School, and the library and the restroom sizes were reduced.

Jennifer (phonetic) said the promise was made that the Global Community High School library would be larger. She said she feels this change of reducing the library size is unfair because of what the school provides for its students.

Corina (phonetic) spoke about her experience as a Global Community High School student and about how she has benefited from attending Global Community High School. She said that what is happening and the changes that were made feel like discrimination to her.

Michael Wiatt spoke about how the elementary physical education program has diminished over time and said he believes they need to get back to having a world-class physical education program for the children.

Lorena Cardenas addressed parents in Spanish. She made comments regarding pedophiles in America. She said parents are not wrong for wanting sexual content to be kept away from their children.

Norma Scurlock said the District is failing the children and that they are being indoctrinated with Marxism, not educated. She said there is more violence in schools now because of the antiracism agenda. She said teaching the topic of sex is the parents' responsibility.

Tashanna Thaxton spoke about children being groomed by predators by lowering the age of consent to destroy the nuclear family and to make all children wards of the state.

John Carlo addressed audience members in Spanish. He announced that he was running for CCSD Board of School Trustee, District G. He shared that he will be at 740 S. Boulder Highway on Sunday at 3:00 p.m. and invited Hispanic parents to join him.

### **Public Comment on Non-Agenda Items** (continued)

Zkmain Bertaud asked the Board to consider where everyone would be without teachers. She asked the Board to support her in continuing a platform that she has established to thank teachers for the work they do.

Dr. Tiffanie Bemoll stated that information regarding testing was misrepresented at the previous Board meeting in terms of the time spent on testing. She said school is no longer fun because students are being over-tested. She said everyone is frustrated in part because of grade reform policy. She commented on issues surrounding Teachers Health Trust (THT) and asked the Board to recognize that educators deserve better.

### **Approve Adoption of Consent Agenda**

Approval of consent agenda, as submitted, as recommended.

*Motion to approve the consent agenda.*

*Motion: Garcia Morales    Second: Williams    Vote: Unanimous*

### **3.01 Approval of the Minutes.**

Discussion and possible action on the approval of the minutes from the special meeting of February 2, 2022, and the regular meeting of February 10, 2022, is recommended. **(For Possible Action)** (Ref. 3.01)

### **3.02 Student Expulsions.**

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

### **3.03 Warrants.**

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.03)

### **3.04 Licensed Personnel Employment.**

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: April Key] (Ref. 3.04)

### **3.05 Purchasing Awards.**

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$7,318,374.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.05)

**Approve Adoption of Consent Agenda** (continued)

**3.06 Purchase Orders.**

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,597,615.88 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.06)

**3.07 Contract Award: Turf Replacement at Wendell P. Williams Elementary School.**

Discussion and possible action on approval of award to the lowest responsive and responsible bidder for the turf replacement at Wendell P. Williams Elementary School in the amount of \$338,590.00, to be paid from the Governmental Service Tax, Fund 3400000000, Project C0015439; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 3.07)

**3.08 Architectural Design Services: Comprehensive Modernization Cheyenne High School.**

Discussion and possible action on approval to select the architectural firm of Vedelago-Petsch, Inc., to provide the architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction of the stage two comprehensive modernization at Cheyenne High School, in the amount of \$1,783,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015064; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 3.08)

**3.09 Architectural Design Services: Comprehensive Modernization at Cimarron-Memorial High School.**

Discussion and possible action on approval to select the architectural firm of Vedelago-Petsch, Inc., to provide the architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the stage two comprehensive modernization at Cimarron-Memorial High School, in the amount of \$1,985,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015065; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 3.09)

**Approve Adoption of Consent Agenda** (continued)

**3.10 Architectural Design Services: Comprehensive Modernization at Green Valley High School.**

Discussion and possible action on approval to select the architectural firm of Vedelago-Petsch, Inc., to provide the architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the stage two comprehensive modernization described above at Green Valley High School, in the amount of \$1,843,950.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015058; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 3.10)

**3.11 Professional Services Agreement: Commissioning Services Replace Heating, Ventilation, and Air Conditioning Components, Roof, and Security at Walter Johnson Junior High School Academy of International Studies.**

Discussion and possible action on approval to enter into a professional services agreement for commissioning services with BCC Management, Inc., to provide commissioning services in support of the replacement of the heating, ventilation, and air conditioning, roof, and security at Walter Johnson Junior High School Academy of International Studies, in the amount of \$120,135.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014449; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 3.11)

**3.12 Resolution of Intent to Sell Real Property and Notice Inviting Bids Site #064.02 – Rancho Destino and Frias.**

Discussion and possible action on a resolution declaring the intent to sell a 2.50-acre parcel of land located at the southeast corner of Rancho Destino Road and East Frias Avenue Las Vegas, Nevada, 89183, Assessor's Parcel Number 177-28-401-006, and for the Superintendent of Schools, Clark County School District, President and Clerk of the Board of School Trustees, Clark County School District, to sign the resolution of intent to sell, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 3.12)

**3.13 Signature Designee.**

Discussion and possible action on a resolution to authorize Richard Baldwin, Director of Comprehensive Planning, to act as the Clark County School District Board of School Trustees designee to sign all property related documents, including revocable license agreements, Bureau of Land Management authorizations, declarations of ownership, temporary right-of-entry, entry use permit applications, and correspondence pertinent to the development, acquisition and disposition of lands under local, state, or federal jurisdiction for educational and related school facilities, and for the President and Clerk of the Board of School Trustees, to sign the resolution, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 3.13)

**Approve Adoption of Consent Agenda** (continued)

**3.14 Change Order.**

Discussion and possible action on ratification of a change order for a net increase of \$19,515.37 to the construction contract for Laughlin Senior High School (\$19,515.37) (A.W. Farrell & Son, Inc., - 2015 Capital Improvement Program), is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 3.14)

**Public Hearing on and Possible Approval of the Amendment to the 2021-2023 Negotiated Agreement between the Clark County School District and the Education Support Employees Association Regarding Correction to Pay Matrix Language.**

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the Amendment to the 2021-2023 Negotiated Agreement between the Clark County School District and the Education Support Employees Association regarding correction to pay matrix language. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to [BoardMtgComments@nv.ccsd.net](mailto:BoardMtgComments@nv.ccsd.net) by 2:00 p.m., Thursday, April 7, 2022.

Trustee Cepeda read the public hearing statement.

David Hall, Assistant General Counsel/Chief Negotiator, Office of the General Counsel, reviewed the Amendment to the 2021-2023 Negotiated Agreement between the Clark County School District and the Education Support Employees Association regarding correction to pay matrix language, as shown in Reference 4.01.

There was no one wishing to speak on this item. Trustee Cepeda declared the public hearing closed.

Trustee Guzmán stated she would be abstaining from voting on this item because she is employed by the Nevada State Education Association (NSEA).

*Motion to approve.*

*Motion: Brooks Second: Ford Vote: Yeses – 6 (Brooks, Cavazos, Cepeda, Ford, Garcia Morales, Williams); Abstain – 1 (Guzmán)*

*The motion passed.*

**Approve Items 4.02 through 4.04**

Approval of Items 4.02, 4.03, and 4.04, respectively, as follows:

**Approve Notice of Intent – Clark County School District Regulation 5111**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5111, Age of Entrance and Enrollment Identity Documentation Requirements, prior to submission to the Board of School Trustees for approval on May 12, 2022, as recommended in Reference 4.02.

**Approve Items 4.02 through 4.04 (continued)**

**Approve Notice of Intent – Clark County School District Policy 5111**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Policy 5111, Age of Entrance and Enrollment Status of Exempted Students, prior to submission to the Board of School Trustees for approval on May 12, 2022, as recommended in Reference 4.03.

**Approve Notice of Intent – Clark County School District Regulation 5111.1**

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5111.1, Enrollment Identity Documentation Requirements, prior to submission to the Board of School Trustees for approval on May 12, 2022, as recommended in Reference 4.04. Mike Casey, Chief Operating Officer, Operational Services Unit, reviewed CCSD Regulation 5111, CCSD Policy 5111, and CCSD Regulation 5111.1, as shown in Reference 4.02, Reference 4.03, and Reference 4.04, respectively.

Trustee Ford commented that the Board may want to consider how to communicate this change in age requirement to families and perhaps have some discussions with other municipalities or organizations around prekindergarten program options they may be heading.

*Motion to approve Items 4.02, 4.03, and 4.04.*

*Motion: Ford Second: Williams*

Superintendent Jara stated with this change there could be a potential decline of about 3,000 students. He said staff made clear some of the concerns as mentioned by Trustee Ford to legislators during the legislative session.

*Vote on Trustee Ford's motion was unanimous.*

**Approve 2022-2023 Tentative Budget**

Approval on development and adoption of the 2022-2023 Tentative Budget, and authorization for members of the Board of School Trustees to file as required by Nevada Revised Statutes (NRS) 354.596; and to authorize the superintendent to initiate a reduction in force, if necessary, because of lack of work or lack of money, per NRS 288.150(3)(b), as recommended in Reference 4.05.

Jason Goudie, Chief Financial Officer, Business and Finance Unit, presented the 2022-2023 Tentative Budget, as shown in Reference 4.05.

Discussion was held regarding Infinite Campus GRAD Scores; the District's release from fiscal watch and the ending fund balance; Budget Advisory Group members; the District's funding model; the differences between assigned and unassigned funds; how special education is funded as a separate weight; funding small schools and specialty schools; CCSD being underfunded and the Pupil-Centered Funding Plan (PCFP); the Board's role in advocating for adequate funding; and community members advocating for adequate funding for education.

### **Approve 2022-2023 Tentative Budget (continued)**

Trustee Williams said she would like to have the community be briefed in the future on the grants the District receives each year.

*Motion to approve.*

*Motion: Williams      Second: Brooks      Vote: Unanimous*

### **Reorganization of the Clark County School District – Policy Development and Revision**

Presentation and discussion on the development and revision of policies and regulations to ensure compliance with NRS 388G.500 to 388G.810 and related State regulations.

Kellie Ballard, Chief Strategy Officer, Office of the Superintendent, gave a presentation of policy development related to the reorganization of CCSD, as shown in Reference 4.06.

#### **Public Hearing**

Marie Neisess spoke about Clark County Education Association's (CCEA's) work in support of Assembly Bill (AB) 469. She said they are still in support of the reorganization but have concerns related to ensuring the Nevada State Board of Education understands how the reorganization bill works from CCSD's perspective. She shared that CCEA intends to work for legislative changes during the next legislative session with relation to the PCFP and the role of School Organizational Teams (SOTs).

Anna Binder commented that staff needs more sensitivity training for saying "driving the bus" when referring to advancing the presentation slides because there are special education students who are still not being transported to school on a school bus.

Trustee Brooks requested that all of the policy components be included in a single policy; outline responsibilities for, and clearly identify in policy where the final authority rests for, electing SOTs, training SOT members, interviewing and selecting principals, and facilitating the work of SOTs and Service Level Agreements (SLAs); formalize the required tasks of SOTs, quantify the information from SOT compiled meeting agendas and minutes to be able to identify how many schools are in compliance with that task, which can be presented to the Board globally; include a process for appealing decisions in the case of disagreements; include a timeline for required tasks under Nevada Revised Statutes (NRS) or the Nevada Administrative Code (NAC) and ensure those tasks are embedded within the Board monitoring calendar; provide a feedback loop to determine additional items that need to be addressed or included that had not been considered; provide a reporting mechanism so individuals are able to report concerns when guidelines are not being followed.

Trustee Brooks recommended that the District start providing municipalities with timely information that they use to leverage their resources so they can improve academic outcomes in their regions. She said she wants to do this in a collaborative and transparent manner. She recommended that a mechanism be developed for teachers or staff to submit requests to SOTs, and that a mechanism be developed for the public to address concerns at the SOT level.



## **Reorganization of the Clark County School District – Policy Development and Revision** (continued)

Trustee Garcia Morales suggested including in the policy a communication process or language addressing the line of communication with the Nevada State Board of Education. She also suggested considering ways to strengthen this work that could be included in the feedback loop Trustee Brooks recommended, such as the SOTs meeting annually to share knowledge with each other.

Trustee Ford asked if there were plans to invite a representative from the Nevada Department of Education (NDE) as the policy is being written to ensure alignment with the intent of the reorganization law and the new language from the NDE.

Superintendent Jara said that there could be a discussion, but general counsel and Board counsel will be trusted to ensure that the policy complies with the law.

Trustee Ford said she trusts that legal council is capable of doing that as well. She suggested that staff allow someone from the NDE to review the policy before it is presented to the Board. She asked how they will ensure that the policies that are written regarding the reorganization align with collective bargaining agreements and what would happen in the instance that new NDE regulations do not align with current collective bargaining agreements.

Superintendent Jara said as with other policies that have an impact on collective bargaining agreements, staff would have a conversation with the bargaining units.

Ms. Ballard added that in the case additional conflicts arise between the NDE regulations and the negotiated agreements, staff would continue to negotiate with the collective bargaining units.

Trustee Ford recommended that staff invite leaders of organizations and at the state level to come together and collaborate on creating policy so that it could be accepted by all parties because they took part in creating it.

Trustee Cepeda asked what next steps would be.

Ms. Ballard said she would work with her colleagues to develop a draft regulation that would come before the Board as a Notice of Intent and then they would proceed with the normal policy development process. She said if the NDE were to make additional changes that would trigger the Board to want to make changes to the District regulation, staff could make those changes and go through the approval process again.

Trustee Cepeda asked what support staff needs from the Board.

Ms. Ballard said as staff moves forward with the development of the regulation, if they should need some clarity, it would be appreciated if the Board would respond to those communications.

### **Public Comment on Non-Agenda Items**

Pastor Kelcey West thanked the Board for allowing Native Son Spelling Bee to work with eight CCSD elementary schools and host 24 spelling bees. He shared that in hosting those spelling bees they were able to work with over 300 students, as well as some amazing educators and principals. He applauded Kermit R. Booker, Sr.; H. P. Fitzgerald; Helen M Smith; Mabel W. Hoggard; Matt Kelly; Wendell P. Williams Elementary Schools; and the Preparatory Institute, School for Academy Excellence at Charles I. West Hall (West Prep).

Vicki Kreidel shared her positive experience using Lexia® Core5® Reading, an adaptive blended learning program. She said her students love the program, and she encouraged the Board to use programs like this when considering what tools are used in the classroom.

Diana Battista took issue with the principal being removed from Desert Oasis High School. She said CCSD has a cancel culture where the response to out-of-control student behavior is removal of the administrator. She spoke about how supportive the principal is to special education students.

Claudia Nava said there have been additional change to Global Community High School and expressed concerns regarding the size of the library space and access to bathrooms for students and staff. She said the community was not made aware of these changes. She said it seems as though CCSD does not respect their school community, and it is sad and frustrating because they find surprises every day.

Brandarius Johnson stated that he was selected to serve on the CCSD Community Advisory Committee. He shared that he has been working with other school districts to recognize their staff and the critical roles in which they serve. He shared that he is the author of *Mental Hope* and said he has a reserve copy for Board members as well as a tee shirt encouraging teachers to teach, love, and inspire. He said he would like to discuss how he and the District could collaborate to bring hope to CCSD schools.

Esperanza Mauger voiced concerns about an ongoing lack of transparency and communication regarding updates on the new Global Community High School building, specifically regarding a reduction of the school's library space.

Kamilah Bywaters spoke on behalf of a master teacher who formerly worked at Jim Bridger Middle School and a head custodian at Earl N. Jenkins Elementary School. She said these employees have submitted complaints about hostile work environments, unfair work practices, racism, and discrimination. She said more people are contacting the Las Vegas Alliance of Black School Educators (LVABSE) and want to speak out.

Anna Binder commented on the fact that the state of Nevada is undergoing its first federal audit in 10 years. She said she is going to count the number of meetings she has attended where the valuable data in Infinite Campus and the difficulty obtaining that data has been discussed. She stated the AB469 subcommittee does not want CCSD putting together any type of training for the SOTs under the reorganization law.

**Public Comment on Non-Agenda Items** (continued)

Sarah Comroe read information from the case Amanda J. v. Clark County School District related to the Individuals with Disabilities Education Act (IDEA) and Individualized Education Plans (IEPs). She said when she asked Region I leadership if it was important that parents receive a draft copy of their child's IEP five days prior to the IEP meeting, she was told that it is not in policy but is best practices. She said she received her draft IEP today at 3:00 p.m. for her IEP meeting tomorrow.

Hannah Comroe said with regard to the schools' new start date, the number of prekindergarten classes or programs should be considered. She addressed the inconsistent communication regarding students advancing from prekindergarten to kindergarten across the District, the teachers' health insurance, teacher salary, and the removal of the Desert Oasis High School principal.

**Upcoming Meeting of the Board of Trustees – Thursday, April 21, 2022, 5:00 p.m.**

Trustee Cepeda noted that the upcoming regular Board meeting has been rescheduled for Thursday, April 28, 2022.

**Adjourn:** 7:44 p.m.

*Motion: Brooks    Second: Garcia Morales    Vote: Unanimous*