

Minutes  
Clark County School District  
Regular Meeting of the Board of School Trustees  
Edward A. Greer Education Center, Board Room  
2832 E. Flamingo Road, Las Vegas, NV 89121

Thursday, April 11, 2019

5:07 p.m.

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Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Lola Brooks, President	Deanna L. Wright, Member
	Linda P. Cavazos, Vice President	
	Chris Garvey, Clerk	
	Irene Cepeda, Member	
	Danielle Ford, Member	
	Linda E. Young, Member	

Jesus F. Jara, Ed.D., Superintendent of Schools

**Teleconference Call Connected**

Teleconference call with Trustee Garvey was connected at 5:07 p.m.

**Flag Salute**

Trustee Cavazos, along with Las Vegas High School ROTC, led the Pledge of Allegiance.

**Invocation**

Trustee Brooks called for 30 seconds of silence.

**Adoption of the Agenda**

*Motion to adopt the agenda.*

*Motion: Cavazos Second: Cepeda Vote: Unanimous*

*Trustee Ford and Trustee Wright were not present for the vote.*

**Board Member Arrives**

Trustee Ford arrived at the Board meeting at 5:09 p.m.

### **Public Comment Period on Non-Agenda Items**

Erik Huey spoke about the racial and terror incident that took place at Arbor View High School on March 19, 2019, and also an incident that took place at Cadwallader Middle School. He asked for answers, accountability, peace, love, diversity, culture competency, and an environment in which their students can go to school and not be threatened. He also expressed his concern about the Northeast and upper north Las Vegas lacking a Career and Technical Education (CTE) school, and only having one magnet program. He is also concerned about the amount of Black teachers, especially male Black teachers Districtwide.

Wendi Nutick voiced her concern about the bullying and safety at Cram Middle School and how her concerns have gone unanswered by Grant Hanevold's office.

Kody Caballeros voiced his concern about the implementation of teaching about Lysergic Acid Diethylamide (LSD) and Marijuana in Health Class.

Cari Ondush spoke about the safety of her students and her children at Clark County School District (CCSD). She is requesting diversity training for teachers in CCSD.

Dr. S.S. Rogers addressed inequities in committees, Trustee District C and in the District.

Roxann McCoy expressed her concern about the incident at Arbor View High School on March 19, 2019, and the systemic racial and inequity issues at CCSD. She asked Trustees for a future board item to approve and require implicit bias training at Arbor View High School immediately and to include the UNLV implicit bias training. She has also asked that CCSD Trustees prohibit hatred based symbols (i.e. Confederate flags) as a freedom of speech in the dress code regulation.

Ebony Davis reminded all of the Board's vision. Ms. Davis asked that the Board amend CCSD Regulation 5144 that would place metal detectors in schools. She also asked that the District enforce NRS 389.525 that adds ethnic and diversity studies in schools.

Jenny Gentleman commented on racial climate and how it intersects with gun violence. She stated that implicit bias training is needed for all Board members.

Vicki Kreideo voiced her concern about ways to report legitimate safety and health issues anonymously. She asked for a way that teachers can report bullying as well, anonymously.

Terri Shuman expressed her concern about the payroll check shortage that only affects nine-month employees due to the snow day on March 22, 2019. She would like to request a budget for future preparation.

**Public Comment Period on Non-Agenda Items (continued)**

Sylvia Lazos thanked all Trustees for their willingness to listen to the community leaders. She also thanked Trustee Garvey for her gratitude as well as all of the groups that are behind the Nevada Coalition. She requested that the race issues be addressed in a systemic fashion, have open communication and transparency. She offered the services of the dispute resolution center as well as the UNLV Law School race relation experts.

Tammy Green spoke about racism in schools and accountability. She requested Dr. Jara use "I", not "we" and "our," and that Kevin McFarland be fired due to racism as well as any other employee that is racist. She also spoke about accountability, safety, and racism.

Dr. Jara responded to the incident that took place at Arbor View High School. He gave an update on what is currently happening at the school. He said training would be provided to the Arbor View community and school as far as equity and diversity. Dr. Jara said he has been in contact with former Secretary of Education, John King, CEO of the Ed Trust, to see what other options and possibilities are available. He also provided an update of March 28, 2019, parents and guardians meeting including those requests made by parents at a past board meeting.

Trustee Young was pleased discussion on this incident was taking place. She said it needs to start with the Trustees and then with the Superintendent. She requested an agenda item on this topic.

Trustee Cavazos asked for clarifications, specifics, and timelines on the information Dr. Jara mentioned.

**Approve Adoption of Consent Agenda**

Approval of consent agenda, as submitted, as recommended.

**Public Hearing**

Jontae Marshall spoke on item 3.05 and stated that parents of the nine Arbor View HS students are requesting a meeting with everyone. The parents are also requesting evaluation of student expulsions protocol and policy.

*Motion to accept the consent agenda, pulling Item 3.05 for separate discussion.*

*Motion: Ford Second: Young Vote: Unanimous*

**3.01 Approval of the Minutes.**

Discussion and possible action on the approval of the minutes of the special meeting of March 6, 2019; and the regular meeting of February 28, 2019, is recommended. **(For Possible Action)** (Ref. 3.01)

**Approve Adoption of Consent Agenda (continued)**

**3.02 Memoranda of Agreement to Establish and Operate an Air Force Junior Reserve Officer Training Corps Unit.**

Discussion and possible action on approval for the Clark County School District to enter into Memoranda of Agreement with the United States Air Force to establish and operate an Air Force Junior Reserved Officer Training Corps Unit, for the purpose of increasing student pathways, from July 1, 2019, through June 30, 2024, to be paid from the general fund, group number OPHR-A043, Fund 1000000000, Cost Center 1000000043, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School Board of Trustees, to sign the Memoranda of Agreement, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

**Strategic Imperative(s):** Academic Excellence (SI-1)

**Focus Area(s):** College and Career Readiness (FA-4)

**3.03 Memorandum of Agreement Between the Clark County School District and WestEd For Early Warning Indicators.**

Discussion and possible action on approval to enter into a Memorandum of Agreement between the Clark County School District and WestEd to develop an Early Warning Indicators dashboard, with no impact to the general fund, for the period of April 12, 2019, through June 30, 2022, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Agreement, is recommended. **(For Possible Action)** [Contact Person: Brenda Larsen-Mitchell] (Ref. 3.03)

**Strategic Imperative(s):** Academic Excellence (SI-1); School Support (SI-3); Clarity and Focus (SI-4)

**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3);

Disproportionality (FA-6)

**3.04 Memorandum of Understanding Between the Clark County School District and Black Knight Sports and Entertainment LLC.**

Discussion and possible action on approval to enter into a Memorandum of Understanding between the Clark County School District and Black Knight Sports and Entertainment LLC, doing business as the Vegas Golden Knights, for the creation of the Golden Knights Academy Hockey Program to implement hockey into the Clark County School District physical education curriculum, with no impact to the general fund, from April 12, 2019, through January 1, 2024, unless modified or terminated sooner by a mutually agreed upon written amendment or termination, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Understanding, is recommended. **(For Possible Action)**

[Contact Person: Brenda Larsen-Mitchell] (Ref. 3.04)

**Strategic Imperative(s):** Academic Excellence (SI-1); School Support (SI-3); Clarity and Focus (SI-4)

**Focus Area(s):** Academic Growth (FA-2); Value/Return on Investment (FA-5)

### **Approve Adoption of Consent Agenda (continued)**

#### **3.06 Warrants.**

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible**

**Action)** [Contact Person: Jason Goudie] (Ref. 3.06)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

#### **3.07 Engagement With Sherman & Howard L.L.C.**

Discussion and possible action on the approval of the engagement with Sherman & Howard L.L.C. as bond counsel and special counsel to the Clark County School District in connection with the General Obligation (Limited Tax) Building Bonds, Series 2019A, General Obligation (Limited Tax) Building Bonds, Series 2019B, and the General Obligation (Limited Tax) Various Purpose Medium-Term Bonds, Series 2019C, beginning April 12, 2019, through December 31, 2019, for an approximate fee of \$252,000.00 to be paid from the 2015 Capital Improvement Program Bond Fund, Fund 3150000000, Cost Center 1031502060, and for the chief financial officer to sign the engagement, is recommended. **(For Possible**

**Action)** [Contact Person: Jason Goudie] (Ref. 3.07)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

#### **3.08 Unified Personnel Employment.**

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 3.08)

**Strategic Imperative(s):** Academic Excellence (SI-1)

**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

#### **3.09 Licensed Personnel Employment.**

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.09)

**Strategic Imperative(s):** Academic Excellence (SI-1)

**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

#### **3.10 Certified Employee State-Funded Salary Programs.**

Discussion and possible action for permission to accept grant funds for the Certified Employee State-Funded Salary Programs for the 2018-2019 school year, to be paid from FY19, Fund 0279, State Grants/Projects Fund, Grant Number 4428019 for School Counselors and School Psychologists, Grant Number 4423019 for Speech Pathologists, and Grant Number 4433019 for School Library Media Specialists, in the approximate amount of \$722,836.00, is recommended. **(For Possible**

**Action)** [Contact Person: Andre Long] (Ref. 3.10)

**Strategic Imperative(s):** Academic Excellence (SI-1); School Support (SI-3)

**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

**Approve Adoption of Consent Agenda (continued)**

**3.11 Purchase Orders.**

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,472,845.90 as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.11)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.12 Purchasing Awards.**

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$1,500,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)**

[Contact Person: Rick Neal] (Ref. 3.12)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.13 Contract Award: Replace Heating, Ventilation, and Air Conditioning Components and Roof Systems at Centennial High School.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder to replace heating, ventilation, and air conditioning components and roof systems at Centennial High School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013718; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.13)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.14 Contract Award: Swing School Portable Campus Utilities and Site Improvements at Lomie G. Heard Elementary School, A Marzano Academy.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the utilities and site improvements for a swing school at Lomie G. Heard Elementary School, A Marzano Academy, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014113; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.14)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**Approve Adoption of Consent Agenda (continued)**

**3.15 Contract Award: Replace Roof System at Ulis Newton Elementary School.**

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with Henderson Building Solutions, LLC., to provide third-party commissioning services of the heating, ventilating, and air conditioning components, and associated controls; lighting controls; and plumbing systems at John W. Bonner Elementary School in the amount of \$84,600.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013529; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.15)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.16 Contract Award: Structural Modifications to Stairs at Shadow Ridge High School.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the structural modifications to existing stairwells at Shadow Ridge High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0014268; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.16)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.17 Contract Award: Replace Roof System at Harriet A. Treem Elementary School.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the roof system on building one at Harriet A. Treem Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014162; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.17)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**3.18 Contract Award: Soil Remediation at Richard C. White Transportation Center.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the Soil Remediation at Richard C. White Transportation Center, to be paid from the Environmental Services General Fund, Fund 10000000000, Cost Center 1010001029; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.18)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

## **Approve Adoption of Consent Agenda (continued)**

### **3.19 Change Orders.**

Discussion and possible action on ratification of total change order for a net increase of \$9,143.19 plus 114 days to the construction contract for Kenneth Divich Elementary School (\$9,143.19) (Pace Contracting – 2015 Capital Improvement Program), is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.19)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

### **Approve Student Expulsions**

Approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, as recommended in Reference 3.05.

Trustee Ford expressed her concern with student expulsions and feels the Board needs to give more focus on this item at each meeting.

Dr. Jara discussed items that would be in the Discipline Code of Conduct that would be coming to the Board at a future meeting.

Trustee Young spoke about offenses under the Nevada Revised Statutes (NRS) and expulsions. She also talked about ways of assisting students.

*Motion to approve.*

*Motion: Young Second: Ford Vote: Unanimous*

### **Legislative Updates**

Discussion and update regarding state legislation that could affect education, including, but not limited to: reports of current legislative issues and events; the establishment of the District's position on proposed legislation; and guidance to the superintendent and legislative staff.

Dr. Jara gave an overview on the budget, funding formula, Senate Bill (SB) 111, collective bargaining process, and employee increases.

Kirsten Searer, Chief Communications and Community Engagement Officer, Community Engagement Unit, gave an update on bills that address Read by 3, additional Trustee on the Board, sex education, Handle with Care, and the ending fund balance.

Brad Keating, Director of Government Relations Department, Community Engagement Unit, spoke about Assembly Bill (AB) 491, AB 295 and AB 304.

Trustee Brooks ask if the class size was put in the funding formula.



### **Legislative Updates (continued)**

Mr. Keating said there is a mandate on each school district to report the actual number of students in each class. He said Handle with Care, SB 80, would move forward, and he gave an update on charter schools.

Trustee Brooks asked about class size per teacher and how it is calculated.

Mr. Keating explained how class size would be calculated.

### **Public Hearing**

Vicki Courtney invited the Trustees and Superintendent to the Fund Our Schools Rally.

Trustee Ford requested confirmation of funds versus students.

Dr. Jara gave the base allocation per pupil as well as an overview of the total CCSD budget.

### **Approve Protocol for Communication of School Threats**

Approval regarding protocol for communication of school threats to the community and Board of School Trustees.

Ms. Searer gave a presentation on protocol for communication of school threats as shown in Reference 5.02.

Dr. Jara said the District needs to make sure threats are viable and that the information given to the public is accurate. He added the police take charge of the investigation and not administration.

### **Public Hearing**

Dr. S.S. Rogers spoke about metal detectors being implemented to reduce danger in CCSD schools.

Jontae Marshall spoke on the protocol for communication of school threats.

Roxanne McCoy addressed the failed protocol. She also spoke about standard operating procedures being implemented Districtwide.

Tammy Green spoke about the protocol, SafeVoice, unilateral power given to principals and training on viable threats. She asked that Trustees put a policy together that is equivalent across the board for all schools.

Dr. Jara addressed concerns parents spoke about in regards to the protocol, SafeVoice, communication breakdown, and credibility.

**Approve Protocol for Communication of School Threats** (continued)

Brian Zink, Clark County School District Police Services, briefly explained the SafeVoice protocol.

Trustee Brooks asked if the Arbor View High School incident went through SafeVoice.

Ms. Searer responded yes.

Dr. Jara stated that the Arbor View High School concern came in through all forms of communication. He also spoke about the breakdown in communication and how and when the information was received.

Trustee Brooks ask about training for principals.

Dr. Jara stated that principals are asked to always check with school police on all threats and to take all threats seriously.

Trustee Brooks requested an update in six months in regards to the data and the aftermath protocol.

Trustee Young would like to have a location where parents and students can get care and support who are traumatized after an incident. She also suggested a team that can get information disbursed and protocol handled in a matter of minutes. She suggested color coding for crimes.

Dr. Jara said training on protocol and policies needs to take place with all school principals.

Trustee Cavazos asked about the time frame a parent is notified as it relates to an emergency. She requested a review of protocol in regards to death of staff or student. She voiced her concern about the Arbor View High School incident and said CCSD needs to stop making excuses and take responsibility.

Trustee Ford stated that there needs to be a separate protocol when it is race based. She also stated that there are two problems; lack of safety protocols and the safety of "colored students" in general. She feels that when a certain demographic is targeted for their skin color, it should have a separate procedure.

Trustee Brooks asked about race based crimes verses non-rationally motivated crimes and if the consequences are the same.

Sergeant Zink stated that all threat calls are the same and considered 100 percent credible until they prove otherwise. He said hate crimes are considered when targeting one specific group of people over the population as a whole.

## **Approve Protocol for Communication of School Threats**

(continued)

Trustee Garvey would like to know if there is clear protocol that teaches every parent of a school student where to go when they are in a similar situation.

Melinda Malone, Director, Communications Department, Community Engagement Unit, gave a brief overview of SafeVoice and how the District is trying to bring awareness to the parents, students, and community.

Trustee Garvey asked if there are any active participation information locations that parents and students can go.

Dr. Jara advised students, parents, and community to use all resources such as See Something Say Something, SafeVoice, and social media. He also spoke about the reallocation of resources and cost.

Trustee Garvey asks if other districts monitor social media.

Dr. Jara said that CCSD does not have a monitoring system but there is software available that he is currently looking into.

## **Teleconference Call Disconnected**

Teleconference call with Trustee Garvey was disconnected at 8:13 p.m.

## **Trustee Reports**

Trustee Cavazos gave a brief overview on the press conference she attended at the Wetlands Park in regards to spring break safety. She thanked the partnership with the police departments as well as CCSD School Police in keeping our students safe.

## **Board and Superintendent Communication**

Dr. Jara talked about his roundtable meetings with teachers and support professionals.

## **Trustee Requests for Agenda Items or Information**

Trustee Cavazos requested an agenda item for April 26, 2019, regarding costs of the National Equity Project information in more detail, the implementation, timeline, and implicit bias training. She also requested agenda items regarding the review of protocol for the Suicide Prevention Program and a review and possible policy change for specific programs for communication for elementary, middle and high school.

Trustee Cepeda asked for information in regards to how parents are being notified when a bus is late.

Trustee Brooks added that she would like additional information on how the District is working to solve transportation issues.

**Trustee Requests for Agenda Items or Information (continued)**

Trustee Ford requested an agenda item to modify dress code policy. She would also like to have a retreat at a school so that they can shadow the daily operation of a school, including bus transportation.

Trustee Young asked for cultural competency and diversity training for Trustees and the Superintendent. She also requested an agenda item to address school data as it relates to gender, race and ethnicity. In addition, she asked about the appointment process and approval of principals.

**Public Comment on Non-Agenda Items**

Yardia Espinoza discussed teachers and students bullying her student.

Samari Espinoza spoke about issues in her school, issues in her sister's school, bullying as well as dress code.

Sonya Davis, spoke about racism issues that are going on at Arbor View High School.

Larissa Jenkins talked about issues she is having with the principal and office staff at Shelley Berkeley Elementary School. She asked that her students be allowed to attend another school if the principal at Berkeley Elementary School is not going to be terminated.

Tammy Green asked why Brandon Moeller is not leading the Equity and Diversity Office. She asked that Black History be included in the curriculum, that hiring practices be changed and information about legislation be put in newsletters. She also requested communication about legislation and a bill that is being endorsed verses a bill that is not being endorsed.

Pastor M.J. Ivy feels that the public relations department needs to do a better job of communicating and said that Trustee Ford needs to make a public apology.

**Public Comment on Non-Agenda Items (continued)**

Dr. Jara made a brief comment about the training to be implemented in the District.

**Adjourn:** 8:53 p.m.

*Motion: Cavazos Second: Cepeda Vote: Unanimous*

*Trustee Garvey was not present for the vote.*