

Minutes  
Clark County School District  
Regular Meeting of the Board of School Trustees

**TELECONFERENCE ONLY**

Thursday, April 16, 2020

5:02 p.m.

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Roll Call: Members Present  
Lola Brooks, President  
Linda P. Cavazos, Vice President  
Danielle Ford, Clerk  
Irene Cepeda, Member  
Chris Garvey, Member  
Deanna L. Wright, Member  
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

***Adoption of the Agenda***

*Adopt agenda and addendum.*

*Motion: Garvey Second: Wright Vote: Unanimous*

**Public Comment on Agenda Items**

Public comments can be found under the specific agenda items.

**Approve Adoption of Consent Agenda**

Approval of consent agenda, as submitted, as recommended.

*Motion to approve the consent agenda, pulling Item 3.03 for separate discussion and vote.*

*Motion: Garvey Second: Ford*

Trustee Garvey referred to Item 3.11 and asked how many Chromebooks were being acquired.

Dr. Mike Barton, Chief College, Career and Equity Officer, College, Career and Equity Unit, stated that 46,000 devices were acquired with the federal dollars.

Trustee Garvey noted that the purchase order names general funds and bonds as the funding sources.

Mike Casey, Chief Operating Officer, Operational Services Unit, said the purchase was made with federal dollars and that would have to be corrected on the award.

### **Approve Adoption of Consent Agenda** (continued)

Trustee Young said she was informed that someone did not get the opportunity to bid on this award. She asked where information for the bid process and backup material for the bid could be found.

Dr. Greg Halopoff, Chief Technology Officer, Technology and Information System Services Division, Operational Services Unit, stated that this is an old bid, and CCSD has spend authorization with the vendor to purchase Chrome-based computers.

Trustee Young asked if this is a normal process and if people were notified of this process.

Superintendent Jara said the District still had funds available to spend with this vendor and there was a sense of urgency to get these devices so the decision was made to use the vendor CCSD had been doing business with, as a new bid process would take more than three months.

Trustee Young said the Trustees should have been notified of this so they could respond appropriately to the public.

Trustee Wright asked if the Superintendent could provide the Board with the timeline showing when the next bidding process for technology would be open.

*Vote on Trustee Garvey's motion was unanimous.*

### **3.01 Approval of the Minutes.**

Discussion and possible action on the approval of the minutes of the special meeting of February 6, 2020; and the regular meeting of February 13, 2020, is recommended. **(For Possible Action)** (Ref. 3.01)

### **3.02 International Baccalaureate Professional Development.**

Discussion and possible action to contract with the International Baccalaureate (IB) Organization for required on-site professional development, for approximately 225 teachers and administrators, at a cost of \$585.00 per participant, with trainings facilitated by leaders for the Primary Years Programme, Middle Years Programme, Diploma Programme, Career-related Programme, IB Education, and IB Leadership, for a total cost of \$131,625.00, effective April 17, 2020, through June 4, 2020, to be paid from the Magnet Schools Department, Fund 0100, Cost Center 1010004558, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

### **3.04 Student Expulsion.**

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.04)

## **Approve Adoption of Consent Agenda (continued)**

### **3.05 Warrants.**

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.05)

### **3.06 Recap of Budget Appropriation Transfers.**

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning February 1, 2020, through February 29, 2020, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.06)

### **3.07 Ratification of Renewal of Engagement of Independent Financial Auditor for Fiscal Year Ending June 30, 2020 Authorized in the Resolution of the Board During Emergency Board Meeting on March 23, 2020.**

Discussion and possible action on ratification of the approval to renew the engagement with Eide Bailly LLP as the independent financial auditing firm for the Clark County School District for the fiscal year ending June 30, 2020, to perform the District's financial and federal compliance audits; review the annual reports for Vegas PBS in order to meet certification requirements of the Corporation for Public Broadcasting; and perform agreed upon procedures to review compliance with the Board of School Trustees' Governance Policies SE-5: Financial Planning/Budgeting, SE-6: Financial Condition and Activities, and SE-8: Asset Protection, to be paid from the following cost centers respectively: Cost Center 1010001060, Fund 1000000000 in the amount of \$169,449.00, and Cost Center 2022010140, Fund 2200000000 in the amount of \$28,550.00, for an approximate total cost of \$197,999.00, previously approved in a Resolution of the Clark County School District Board of Trustees regarding limited authority granted to the superintendent to approve certain matters following an Emergency Meeting of the Board pursuant to NRS 241.0220(3), held on March 23, 2020, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.07)

### **3.08 Unified Personnel Employment.**

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 3.08)

### **3.09 Licensed Personnel Employment.**

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.09)

## **Approve Adoption of Consent Agenda (continued)**

### **3.10 Purchase Orders.**

Discussion and possible action on ratification of the purchase orders as listed in the March 5, 2020 report, in the total amount of \$1,126,900.81; and ratification of the purchase orders as listed in the March 29, 2020 report, in the total amount of \$1,388,661.30, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.10)

### **3.11 Purchasing Awards.**

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$16,651,069.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.11)

### **3.12 Ratification of Purchasing Awards Authorized in the Resolution of the Board during the Emergency Board Meeting on March 23, 2020.**

Discussion and possible action on ratification of Purchasing Awards to purchase goods or services in the estimated total amount of \$480,000.00 in compliance with NRS 332, as listed, previously approved in a Resolution of the Clark County School District Board of Trustees regarding limited authority granted to the superintendent to approve certain matters following an Emergency Meeting of the Board pursuant to NRS 241.0220(3), held on March 23, 2020, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.12)

### **3.13 New Grant Application: State Clean Diesel Grant Program, Nevada Division of Environmental Protection.**

Discussion and possible action on authorization to submit an application for the State Clean Diesel Grant Program, funded by the Nevada Division of Environmental Protection, via the United States Environmental Protection Agency, to offset the cost of purchasing new school busses in an amount of approximately \$425,000.00, to be paid from the Federal Projects Budget, Fund 0280 from April 17, 2020, to December 31, 2020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.13)

### **3.14 Engineering Design Services: Replace Heating, Ventilation, Air Conditioning Components at Joseph L. Bowler, Sr., Elementary School.**

Discussion and possible action on approval to select the engineering firm of Henderson Engineers, Inc., to provide engineering design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction to replace the heating, ventilation, and air conditioning components at Joseph L. Bowler, Sr., Elementary School in the amount of \$186,714.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014402; and for Jeff Wagner, Director of Construction, to act as the Board of School Trustees' interim designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.14)

**Approve Adoption of Consent Agenda** (continued)

**3.15 Contract Award: Phase II Replacement at Mabel W. Hoggard Elementary School.**

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the Phase II replacement at Mabel W. Hoggard Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013670, and for Jeff Wagner, Director of Construction, to act as the Board of School Trustees' interim designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.15)

**3.16 Access to Equipment Easement Agreement to NV Energy at George E. Harris Elementary School.**

Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at George E. Harris Elementary School, to grant a perpetual right and easement to access the electric meter room, and for Jeff Wagner, Director, Construction Management, to act as the Board of School Trustees' interim designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.16)

**3.17 Right of Entry to NV Energy at George E. Harris Elementary School.**

Discussion and possible action on approval for a right-of-entry to NV Energy at George E. Harris Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, and for Jeff Wagner, Director of Construction, to act as the Board of School Trustees' interim designee to sign the granting documents, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.17)

**3.18 Ratification of Architectural Design Services to Replace Heating, Ventilation and Air Conditioning Components and Roof Systems at Vernon H. and A. Darlene Burk Campus Authorized in the Resolution of the Board during Emergency Board Meeting on March 23, 2020.**

Discussion and possible action on ratification of the approval to select the architectural firm of APTUS Architecture, to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction to replace the heating, ventilation, and air conditioning components, and roof systems at Vernon H. and A. Darlene Burke Campus in the amount of \$93,420.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014446; and for Jeff Wagner, Director of Construction, to act as the Board of School Trustees' interim designee to sign the granting documents, previously approved in a Resolution of the Clark County School District Board of Trustees regarding limited authority granted to the superintendent to approve certain matters following an Emergency Meeting of the Board pursuant to NRS 241.0220(3), held on March 23, 2020, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.18)

**Approve Adoption of Consent Agenda** (continued)

**3.19 Ratification of Contract Award: Demolition and Low Voltage Upgrade at East St. Louis Complex Authorized in the Resolution of the Board During Emergency Board Meeting on March 23, 2020.**

Discussion and possible action on ratification of the award of contract to the lowest responsive and responsible bidder for the demolition and low voltage upgrade at East St. Louis Complex, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0014618; and for Jeff Wagner, Director of Construction, to act as the Board of School Trustees' interim designee to sign the granting documents previously approved in a Resolution of the Clark County School District Board of Trustees regarding limited authority granted to the superintendent to approve certain matters following an Emergency Meeting of the Board pursuant to NRS 241.0220(3), held on March 23, 2020, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.19)

**3.20 Ratification of Contract Award: Replace Boilers at H.P. Fitzgerald Elementary School Authorized in the Resolution of the Board During Emergency Board Meeting on March 23, 2020.**

Discussion and possible action on ratification of the award of contract to the lowest responsive and responsible bidder to replace the boilers at H.P. Fitzgerald Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014433; and for Jeff Wagner, Director of Construction, to act as the Board of School Trustees' interim designee to sign the granting documents previously approved in a Resolution of the Clark County School District Board of Trustees regarding limited authority granted to the superintendent to approve certain matters following an Emergency Meeting of the Board pursuant to NRS 241.0220(3), held on March 23, 2020, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref.3.20)

**3.21 Ratification of Professional Services Agreement: Building Commissioning Services, Classroom Building Addition and Modernization at Manuel J. Cortez Elementary School Authorized in the Resolution of the Board During Emergency Board Meeting on March 23, 2020.**

Discussion and possible action on ratification of the approval to enter into a professional services agreement for building commissioning services with BCC Management, Inc., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the classroom building addition and modernization of Manuel J. Cortez Elementary School in the amount of \$89,635.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014118, and for Jeff Wagner, Director of Construction, to act as the Board of School Trustees' interim designee to sign the granting documents previously approved in a Resolution of the Clark County School District Board of Trustees regarding limited authority granted to the superintendent to approve certain matters following as Emergency Meeting of the Board pursuant to NRS 241.0220(3), held on March 23, 2020, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.21)

**Approve Adoption of Consent Agenda** (continued)

**3.22 Ratification of Professional Services Agreement: Building Commissioning Services at the Unnamed Middle School Location at West Mountains Edge Parkway and South Buffalo Drive Authorized in the Resolution of the Board During Emergency Board Meeting on March 23, 2020.**

Discussion and possible action on ratification to enter into a professional services agreement for building commissioning services with BCC Management, Inc., to provide third-party commissioning of the new middle school to be located at West Mountains Edge Parkway and South Buffalo Drive in the amount of \$207,125.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001628; and for Jeff Wagner, Director of Construction, to act as the Board of School Trustees' interim designee to sign the granting documents previously approved in a Resolution of the Clark County School District Board of Trustees regarding limited authority granted to the superintendent to approve certain matters following as Emergency Meeting of the Board pursuant to NRS 241.0220(3), held on March 23, 2020, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.22)

**3.23 Ratification of Professional Services Agreement: Test and Balance Services at the Unnamed Middle School Located at West Mountains Edge Parkway and South Buffalo Drive Authorized in the Resolution of the Board During Emergency Board Meeting on March 23, 2020.**

Discussion and possible action on ratification of the approval to enter into a professional services agreement for test and balance services with Penn Air Control, Inc., to provide testing and balancing of the air and water balance systems of the mechanical equipment and assist in the commissioning process in support of the unnamed middle school located at West Mountains Edge Parkway and South Buffalo Drive in the amount of \$105,960.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001628, and for Jeff Wagner, Director of Construction, to act as the Board of School Trustees' interim designee to sign the granting documents previously approved in a Resolution of the Clark County School District Board of Trustees regarding limited authority granted to the superintendent to approve certain matters following as Emergency Meeting of the Board pursuant to NRS 241.0220(3), held on March 23, 2020, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.23)

**3.24 Ratification of Change in Services Authorized in the Resolution of the Board During Emergency Board Meeting on March 23, 2020.**

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$21,780.00 to the agreements for William G. Bennett Elementary School (\$21,780.00) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014388, previously approved in a Resolution of the Clark County School District Board of Trustees regarding limited authority granted to the superintendent to approve certain matters following an Emergency Meeting of the Board pursuant to NRS 241.0220(3), held on March 23, 2020, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.24)

**Approve Adoption of Consent Agenda** (continued)

**3.25 Ratification of Architectural Design Services to Replace Heating, Ventilation, and Air Conditioning Components at Irwin and Susan Molasky Junior High School Authorized in the Resolution of the Board during Emergency Board Meeting on March 23, 2020.**

Discussion and possible action on ratification of the approval to select the architectural firm of Petty & Associates, Inc., to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction to replace the heating, ventilation, and air conditioning components at Irwin and Susan Molasky Junior High School in the amount of \$378,679.41, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014410; and for Jeff Wagner, Director of Construction, to act as the Board of School Trustees' interim designee to sign the granting documents, previously approved in a Resolution of the Clark School District Board of Trustees regarding limited authority granted to the superintendent to approve certain matters following an Emergency Meeting of the Board pursuant to NRS 241.0220(3), held on March 23, 2020, is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.25 )

**3.26 Change in Services.**

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$179,363.50 to the agreements for East St. Louis Complex School (\$14,245.00) to be paid from the Government Service Tax, Fund 3400000000, Project C0014618; Liliam Lujan Hickey Elementary School (\$119,500.00) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014437; Jay W. Jeffers Elementary School (\$32,884.00) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014415; Walter Johnson Junior High School (\$9,934.50) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014449; Matt Kelley Elementary School (\$2,800.00) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013651 is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.26)

**3.27 Change Order.**

Discussion and possible action on ratification of a change order for a total net increase of \$152.25 to the construction contract for Green Valley High School (\$152.25) (Benchmark Contracting, Inc., dba Cobblestone Construction – Governmental Services Tax), is recommended. **(For Possible Action)** [Contact Person: Jeff Wagner] (Ref. 3.27)



**Approve Adoption of Consent Agenda (continued)**

**3.28 Ratification of the Approval and Authorization of Payment in the Amount of \$125,749.00 as fees and costs to Counsel for the Las Vegas Review Journal as Required by the Order of Affirmance Issued by the Nevada Supreme Court, as Authorized in the Resolution of the Board During Emergency Board Meeting on March 23, 2020.**

Discussion and possible action on ratification of the approval and authorization of payment in the amount of \$125,749.00, as fees and costs to counsel for the Las Vegas Review Journal, as is required by the Order of Affirmance issued by the Nevada Supreme Court on March 2, 2020, in that case designated as Clark County School District vs. Las Vegas Review Journal, Respondent, Docket No. 75534, previously approved in a Resolution of the Clark County School District Board of Trustees regarding limited authority granted to the superintendent to approve certain matters following an Emergency Meeting of the Board pursuant to NRS 241.0220(3), held on March 23, 2020, is recommended. **(For Possible Action)** [Contact Person: Eleissa Lavelle] (Ref. 3.28)

**3.29 Amendment of Clark County School District Regulation 4100.**

Discussion and possible action on approval of the amendment of Clark County School District Regulation 4100, Relationships, Interactions, and Communications Between District Employees or Representatives/Volunteers and Students, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.29)

**3.30 Amendment of Clark County School District Regulation 4113.**

Discussion and possible action on approval of the amendment of Clark County School District Regulation 4113, Selection: Licensed Employees, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.30)

**3.31 Amendment of Clark County School District Regulation 4114.**

Discussion and possible action on approval of the amendment of Clark County School District Regulation 4114, Selection: Support Staff and School Police Employees, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.31)

**3.32 Amendment of Clark County School District Regulation 4122.**

Discussion and possible action on approval of the amendment of Clark County School District Regulation 4122, Employment of Substitute Teachers and Substitute Support Staff, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.32)

**3.33 Amendment of Clark County School District Regulation 4123.**

Discussion and possible action on approval of the amendment of Clark County School District Regulation 4123, Assignment: Cooperating Teachers/Student Teachers, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.33)

**Approve Adoption of Consent Agenda** (continued)

**3.34 Amendment of Clark County School District Regulation 4312.**

Discussion and possible action on approval of the amendment of Clark County School District Regulation 4312, Identification Cards, Fingerprints, and Employment Eligibility Verification: All Employees, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.34)

**Authorize Public Education Foundation: Teacher Leader Academy**

Authorization to approve participation in the Public Education Foundation's Teacher Leader Academy, to promote leadership, from October 1, 2019, through June 30, 2020, in the amount of \$200,000.24, to be paid from Title I Set-Aside Budget, Fund 0280, Internal Order G6633015320, with no impact to the general fund, as recommended in Reference 3.03.

Trustee Garvey asked why the Board was being asked to approve funds for training that has been happening for over five months. She asked if there was evidence to support that the outcomes stated for the training are being met.

Dr. Barton said this is the first time federal dollars are being used for this training and explained that the delay had to do with the approval process and aligning the program to Title I requirements. With regards to the evidence, he agreed that as this moves forward, they want to see strong evidence to support teachers and that trainings align to the District's strategic plan and the Nevada Educator Performance Framework (NEPF).

Trustee Garvey expressed concern with the curriculum in this training program, specifically as it relates to teachers learning how to negotiate and maneuver in policy.

**Recess:** 5:44 p.m.

**Reconvene:** 6:02 p.m.

**Authorize Public Education Foundation: Teacher Leader Academy** (continued)

Trustee Garvey asked if the deliverables in the program have been achieved.

Dr. Barton said he believes at some stage the outcomes have been met. He said with the modification of the program, there may be an opportunity to revisit the outcomes.

Trustee Garvey asked if District staff has ever seen the survey the Teacher Leader Academy used from the Stanford Graduate School of Business leadership behavior grid.

Dr. Barton said he has not seen the results of the survey but said he could request that.

Trustee Garvey suggested that a Memorandum of Agreement (MOA) that clearly sets expectations should be brought back to the Board for approval before the investment is made for the training program.

**Authorize Public Education Foundation: Teacher Leader Academy (continued)**

Trustee Ford asked that before this is approved, the Board be provided with a thorough timeline showing changes made to Title I allocation over the past 18 months.

*Motion to approve with the caveat that within a reasonable time, such as 30 days, a Memorandum of Agreement (MOA) come forward that outlines clearly defined expectations, including the curriculum, outcomes, updated Title I information, and survey results.*

*Motion: Wright Second: Young*

Trustee Young said this program allows for innovation so she does not want prevent that innovation by being too restrictive and continuing to do what has always been done in the past.

*Trustee Wright added to her motion that the Board be provided with a breakdown of the restructuring of Title I dollars.*

*Trustee Young agreed with the friendly amendment to the motion.*

Trustee Ford requested that information related to any changes to Title I funding in the future be provided to the Trustees and that Trustees be included in the conversation in the beginning.

*Vote on Trustee Wright's motion was unanimous.*

**Approve Resolution of the Clark County School District Board of Trustees Regarding Limited Authority Granted to Approve Certain Matters Following the Meeting of the Board Pursuant to NRS 241.0220(3)**

Approval on granting a temporary delegation of authority to Jesus F. Jara, Superintendent of Schools, to approve and effectuate certain items which may be necessary for the operation of the District, all such items will be brought to the Board for ratification at the next regular Board meeting.

Trustee Brooks stated that in order to address some concerns that have been expressed by employees with regards to this resolution, it was suggested that section 5 in Reference 4.01 be removed.

**Public Hearing**

Mary-Anne Miller, Board Counsel, District Attorney's Office, read the public comments submitted to the Board.

Robert Cowles expressed opposition to the resolution before the Board. He said that it is the Board's responsibility to oversee the District as an elected body.

**Approve Resolution of the Clark County School District Board of Trustees Regarding Limited Authority Granted to Approve Certain Matters Following the Meeting of the Board Pursuant to NRS 241.0220(3) (continued)**

Vicki Kreidel expressed concern with the proposed resolution. She wrote that the justifications given for the necessity of granting this authority to the Superintendent make no sense. She said the constituents trust the Board to make decisions in their best interests.

Adam Berger expressed that the current situation requires that everyone work together, not have one person making the decisions. He wrote that relinquishing authority would create suspicion and doubt.

Walter Jones wrote that he is concerned with the proposed resolution and said everything must remain in place according to the current governance policy. He said if an emergency arises, an emergency meeting could be called. He said no superintendent should have that much power.

Clifton Barnes expressed that the proposed resolution is unnecessary and goes against the reasons why the Trustees were elected. He suggested that there is no reason to believe the Board could not make decisions via teleconferenced meetings.

Stephen Augspurger explained that the Clark County Association of School Administrators and Professional-technical Employees (CCASAPE) attorney Christopher Humes sent an email to the Board, care of Ms. Miller, expressing CCASAPE's concern with the proposed resolution, including Section 5, and that Ms. Miller indicated that she would recommend to the Trustees that Section 5 of the proposed resolution be withdrawn. He said given their conversation CCASAPE is requesting that Section 5 be deleted from the proposed resolution.

The following public comments were submitted after 2:00 p.m. and were not read during the meeting:

Lisa Guzmán wrote that the Education Support Employees Association (ESEA) believes that this proposed resolution would give the Superintendent the ability to have discussions with ESEA about their frontline bargaining unit members.

Autumn Tampa wrote that she was in support of the proposed resolution as it pertains to the COVID-19 emergency and said she is confident that the Superintendent will act in the best interest of the District. She asked if there were items that were processed under this resolution and if those items are included on this agenda ratification.

Pastor S. S. Rogers expressed opposition to the proposed resolution. He said the Ministers Alliance of Southern Nevada feels that it is the Board's responsibility to supervise the Superintendent.

**Approve Resolution of the Clark County School District Board of Trustees Regarding Limited Authority Granted to Approve Certain Matters Following the Meeting of the Board Pursuant to NRS 241.0220(3) (continued)**

Trustee Cavazos expressed concern and said removing section 5 would not be enough. She disagreed with the necessity of this resolution and said she did not see how the Trustees would not be able to meet in some manner no matter the circumstances. She stated also that the items listed in this resolution are too broad and too general. She stated that she would not be in support of this resolution.

Trustee Ford said she understands the need for an emergency protocol but felt that this would not be the appropriate time to create one. She said it is her opinion that this resolution is unnecessary and said she would not be in support of this.

Trustee Cepeda said while she does understand the purpose of this resolution, she feels that it is unnecessary.

Trustee Wright said she originally had concerns but understands the need for this in a medical emergency. She asked if the other Board members would be more inclined to support this if a caveat were added to say it would only be enacted if four or more board members were unavailable due to medical reasons. She suggested also the possibility of tabling this item and bringing it forward in an emergency meeting if the need arose.

Trustee Garvey suggested that perhaps a contingency plan for the Board could be added to the Board's legislative platform. She said with the concerns expressed, unless language is added related to Board members being medically incapacitated and only then would this authority be granted, she could not support the resolution as presented.

Trustee Young said there has not been an issue in the time she has been on the Board with the Trustees coming together whenever necessary. She said she would not be in support of this resolution.

Trustee Brooks said she understands the concerns but feels that the Board needs to have some type of contingency plan in place.

Trustee Young said she does not feel now is the time to put a plan in place because there is distrust in the District and a negative perception of the District.

Trustee Garvey agreed with looking at putting a contingency plan in place through board policy. She said she would ask for an opinion from Nevada Attorney General Aaron Ford for the Board to have the same caveat as the Clark County Commission members and legal counsel that in the event of death or medical incapacitation, remaining members could act as a functioning body.

**Approve Resolution of the Clark County School District Board of Trustees Regarding Limited Authority Granted to Approve Certain Matters Following the Meeting of the Board Pursuant to NRS 241.0220(3)** (continued)

*Motion not to adopt or approve the resolution as presented.*

*Motion: Young Second: Ford Motion: Yeses – 5 (Brooks, Cavazos, Garvey, Ford, Young); Abstains – 2 (Cepeda, Wright)*

*The motion passed.*

**COVID-19 Update and the Clark County School District's Response**

Update on COVID-19 (coronavirus) and the Clark County School District response.

Dr. Brenda Larsen-Mitchell, Chief Curriculum, Instruction, and Assessment Officer, Curriculum, Instruction, and Assessment Unit; Maria Marinch, Chief Communications and Government Relations Officer, Communications and Government Relations Unit; and Brad Keating, Director, Government Relations Department, Community Engagement Unit, presented an update on COVID-19 and the District's response as shown in Reference 5.01.

**Public Hearing**

Ms. Miller read the public comment submitted to the Board.

Autumn Tampa expressed tremendous concern over what is happening as a result of the current health crisis in our nation and around the world. She thanked the Board, the Superintendent, and the employee unions for the work being done in response to this situation.

Trustee Young expressed concern regarding equity and access for all students.

Trustee Wright asked if Trustees could be provided with a Chromebook distribution update for their districts.

Dr. Larsen-Mitchell said staff could provide updates on a weekly basis.

Trustee Wright asked that talking points related to requirements for students be provided to the Trustees so they can communicate to parents and community members effectively.

Superintendent Jara said staff could provide that to Trustees.

Trustee Garvey suggested it might be beneficial for the Board to have a discussion of the Measures of Academic Progress (MAP) Growth Accelerator data at a later time.

Trustee Garvey asked if the District is continuing to pay for the American College Testing (ACT) exam for seniors.

Superintendent Jara said he would get that information back to the Board.

**COVID-19 Update and the Clark County School District's Response** (continued)

Trustee Cepeda said she would like to see more outreach and support for School Organizational Team (SOT) members who do not have access to a computer to attend the SOT virtual meetings.

Trustee Ford suggested the District should begin planning for the next school year now as there will be major changes.

**Public Hearing for the Approval of the Memorandum of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Education Support Employees Association**

This is the time and place to conduct a public hearing for the approval of the Memorandum of Agreement Regarding the Negotiated Agreement Between the Clark County School District and the Education Support Employees Association. Please submit comments in writing by email to BoardMtgComments@nv.ccsd.net by 2:00 p.m. on Thursday, April 16, 2020.

Ms. Miller read the public comment submitted to the Board.

Autumn Tampa expressed support of the Memorandum of Agreement. She asked if any measures in any of the bills passed by legislature apply to CCSD employees. She suggested it might be helpful to explain why or why not to the public.

**Approval of the Memorandum of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Education Support Employees Association**

Approval of the Memorandum of Agreement Regarding the Negotiated Agreement Between the Clark County School District and the Education Support Employees Association.

Luke Puschnig, Assistant General Counsel, Office of the General Counsel, briefly reviewed the Memorandum of Agreement Regarding the Negotiated Agreement Between the Clark County School District and the Education Support Employees Association as shown in Reference 5.03.

*Motion to approve.*

*Motion: Wright    Second: Cavazos    Vote: Unanimous*

**Public Hearing for the Approval of the Memorandum of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Education Association**

This is the time and place to conduct a public hearing for the approval of the Memorandum of Agreement Regarding the Negotiated Agreement Between the Clark County School District and the Clark County Education Association. Please submit comments in writing by email to BoardMtgComments@nv.ccsd.net by 2:00 p.m. on Thursday, April 16, 2020.

**Public Hearing for the Approval of the Memorandum of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Education Association** (continued)

Ms. Miller read the public comment submitted to the Board.

Robert Cowles said he asked for something similar to this Memorandum of Agreement in the past but was told it had to be negotiated. He said he is requesting today that CCSD negotiate the ability for employees to donate sick days permanently and to broaden the agreement to include any medical event that would cause a teacher to be absent, including caring for a family member.

**Approval of the Memorandum of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Clark County Education Association**

Approval of the Memorandum of Agreement Regarding the Negotiated Agreement Between the Clark County School District and the Clark County Education Association.

Mr. Puschnig briefly reviewed the Memorandum of Agreement Regarding the Negotiated Agreement Between the Clark County School District and the Clark County Education Association as shown in Reference 5.05.

*Motion to approve.*

*Motion: Cepeda    Second: Ford    Vote: Unanimous*

**Public Hearing for the Approval of Two Memoranda of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Education Support Employees Association**

This is the time and place to conduct a public hearing for the approval of two (2) Memoranda of Agreement Regarding the Negotiated Agreement Between the Clark County School District and the Education Support Employees Association. Please submit comments in writing by email to BoardMtgComments@nv.ccsd.net by 2:00 p.m., Thursday, April 16, 2020.

Ms. Miller read the public comment submitted to the Board.

Autumn Tampa expressed support and gratitude for the Memoranda of Agreement.

**Approve Two Memoranda of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Education Support Employees Association**

Approval of two (2) Memoranda of Agreement Regarding the Negotiated Agreement Between the Clark County School District and the Education Support Employees Association.

Mr. Puschnig briefly reviewed the Memoranda of Agreement Regarding the Negotiated Agreement Between the Clark County School District and the Education Support Employees Association as shown in Reference 5.07.



**Approve Two Memoranda of Agreement Regarding the 2019-2021 Negotiated Agreement Between the Clark County School District and the Education Support Employees Association** (continued)

*Motion to approve.*

*Motion: Garvey    Second: Wright    Vote: Unanimous*

**Board and Superintendent Communication**

Superintendent Jara shared the appointment of Chancellor Davis on March 9, 2020, as the principal at Burk Horizon; the appointment of Heather Fonte on March 9, 2020, as the principal at Kitty McDonough Ward Elementary School; the appointment of Yvette Tippitts as the principal at Charles Silvestri Junior High School; and the appointment of Roann Triana as principal at Eldorado High School.

Superintendent Jara said he had the opportunity to meet with senior class presidents last month and said those students expressed that they do not want a virtual graduation ceremony. He said he would be meeting with high school principals to discuss possible options.

**Trustee Request for Agenda Items or Information**

Trustee Garvey requested a memorandum outlining the financial impact to the District of adhering to the Coronavirus sick leave guidance and directive handed down from the federal level. She asked that a statement be sent to CCSD employees outlining their rights and how it affects their sick leave.

Trustee Ford asked for information related to whether CCSD police officers are receiving any hazard pay.

Trustee Ford asked when the Superintendent's evaluation would be scheduled and whether that is on the Board calendar.

Trustee Brooks said the Board would probably discuss that at their next work session.

Trustee Ford asked that it be placed on the agenda.

Trustee Young said she was not aware of the virtual town hall meetings being organized by Trustee Brooks and Superintendent Jara. She said typically all Trustees are included in the town hall meetings.

Trustee Brooks said she asked Trustee Wright to facilitate the next town hall meeting and planned to ask Trustee Young and Trustee Garvey to facilitate the remaining two.

Trustee Young asked if this could be an agenda item so the Board could discuss it.

Trustee Brooks suggested placing it on the upcoming work session agenda.

### **Trustee Request for Agenda Items or Information (continued)**

Trustee Wright asked for an agenda item to discuss school carryover funds. She asked for clarification of whether an email was sent to principals that they should direct teachers to change contact information in Infinite Campus so it appears to have been two-way communication.

### **Public Comment on Non-Agenda Items**

Cindy Krohn, Director, Board Office, read the public comments submitted to the Board.

Someone wrote asking why there was no cohesive, consistent plan for all schools to grade students while they are attending school from home. The writer said schools are doing things differently, and it is not always fair to the student.

Lisa Roe expressed concern that during the COVID-19 crisis CCSD will forget about the substitute teachers. She said unless substitute teachers are granted a pay increase, she will not return to work as a substitute. She said she has more than 30 years of experience and should be paid accordingly.

Fernando Valenzuela suggested that CCSD make every effort to save money going into the next school year. He wrote that the District would be facing record-high vacancies with no substitutes to fill those vacancies and said the District would then have to waste money on teacher prep buyouts. He asked the Board to consider how giving substitute teachers raises would save the District money.

Vicki Kreidel expressed concern that the rollout and implementation of the District's response to the Coronavirus crisis is causing stress. She wrote that only a few guidelines have been given regarding distance learning, and the lack of guidance has caused schools across the county to create a plan based on their own interpretations, and they vary widely. She said educators are asking for consistency across the District.

Robert Lee asked if Superintendent Jara has informed Jhone Ebert or Governor Steve Sisolak to stop the denial of unemployment insurance benefits of education institute employees. He explained that NRS 612.432 and NRS 612.434 do not apply to their situation.

Carla Perez asked about graduation for kindergarten students, which she said was a big accomplishment for them.

Ace Avile wrote that not every child has access to a computer or the internet to do the work at home as directed and suggested that if schools reopen for two weeks to test students, all students should be tested.

Laura Velasco asked that students not be required to return to school in May. She said not knowing has caused stress to many. She asked that the Superintendent confirm the closure of school for the remainder of the school year.

**Public Comment on Non-Agenda Items** (continued)

Rachael Bernal asked if the homeschooling website could be updated with a list of online programs for elementary level students.

Autumn Tampa said many employees are concerned about budget cuts and the possibility of losing their jobs or being surplused. She suggested that it would be helpful for employees to be given an update regarding how CCSD plans to address the budget cuts that will occur this year and next year.

**Adjourn:** 10:20 p.m.

*Motion: Cavazos    Second: Young    Vote: Unanimous*