

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, April 26, 2018

5:01 p.m.

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Roll Call:    Members Present  
              Deanna L. Wright, President  
              Carolyn Edwards, Vice President  
              Lola Brooks, Clerk  
              Linda P. Cavazos, Member  
              Kevin L. Child, Member  
              Chris Garvey, Member  
              Linda E. Young, Member

Pat Skorkowsky, Superintendent of Schools

**ANNOUNCEMENTS**

Trustee Edwards stated that Trustee Wright would not be in attendance as she was feeling ill.

**FLAG SALUTE**

Trustee Brooks and the Cheyenne High School ROTC led the Pledge of Allegiance.

**INVOCATION**

Pastor Diego Trujillo, Centro de Victoria, performed the invocation.

**ADOPT AGENDA**

*Adopt agenda, except delete Item 4.02 and Item 4.03, note additional reference material for Item 3.11 and Item 5.01, note revised reference material for Item 3.14 and page 9 of 11 of Item 3.17, and move Item 4.01 to follow Item 7.01 as 7.01a.*

*Motion: Garvey    Second: Brooks    Vote: Unanimous*

*Trustee Wright was not present for the vote.*

**PUBLIC COMMENT PERIOD**

Elena Rodriguez requested that her name and contact information, as well as the names and contact information of current and former CCSD employees and non-employees who wish to provide information, be provided by the District to the external investigator hired to investigate allegations against Edward Goldman, Associate Superintendent, Employee-Management Relations. She requested that the findings of this investigation be made public and accessible.

**PUBLIC COMMENT PERIOD** (continued)

Steve Brown said in 2011 there were 2,200 CCSD employees earning at least \$100,000 annually in salary and benefits, with most of them being non-teaching administrators, three years later the number of employees earning that salary increased to approximately 3,000, and last year that number increased to almost 6,000 employees. He said teachers are only making approximately \$42,000 for a starting salary, and custodians are employed part-time with no benefits, and he listed areas and programs there were cut because of a lack of funds.

Gregg Luckner said CCSD cut spending to adjust a \$60 million deficit, and the Transportation Department and support staff were hit especially hard, but there were no cuts to administrative positions. He said CCSD is spending even more money to fight the arbitrator's decision awarded to teachers, but approved a \$36 million retroactive raise for administrators. He said CCSD is labeling all open administrative positions as "critical" in order to circumvent the reduction in force.

Robert Cowles disagreed that the administrators' salaries were too high, but said the other employee groups' salaries are too low. He said the problem is that the District does not receive enough funding to pay teachers adequately or to provide high quality benefits or to ensure basic step increases every year.

David Gomez said the Board is shortchanging the students by shortchanging the teachers. He said the District can find money for the teachers.

Vicki Kreidel asked the Board to think about what it means to put students first. She asked the Board to ask themselves if they can say they are putting students first when they put teachers last. She said she is concerned about what is going to happen to students.

Autumn Tampa encouraged everyone to vote in the primary election for candidates who support education. She said she has been coming to the Board and bringing issues of concern to their attention, but nine or 10 years later, those things have still not been fixed, and some things have gotten worse, such as health insurance. She said another concern is support staff employees being forced to work overtime for free.

Mike Thomas agreed with the previous speakers. He expressed concern that Items 4.02 and 4.03 were removed from the agenda and said discussion should have been allowed. He suggested that going forward any action involving Dr. Goldman should be tabled until the completion of the investigation. He also suggested that Trustee Young should remove herself from any discussions or action involving Dr. Goldman, as she was in business with him from 2002 to 2007.

Shondrea Harvey said the school bus drivers are not treated fairly. She said she has spoken to coworkers who have not received a raise since their employment with CCSD began in 2004. She said bus drivers have been verbally and physically abused by parents and students, and they have no support.

## **PUBLIC COMMENT PERIOD (continued)**

Alexis Salt expressed frustration with not being able to get questions answered by the negotiating unit and said she has to go to the District to get her questions answered. She said some union members do not have a say in how their contract is negotiated, and she asked that the District start exploring ways to have representative negotiations that would allow all union members to vote on who they want to represent them, and all non-union member to decide who they want to represent them as well.

## **APPROVE ADOPTION OF CONSENT AGENDA**

Approval of consent agenda, as submitted, as recommended.

*Motion to approve the consent agenda, pulling Items 3.02, 3.03, 3.04, 3.08, 3.11, and 3.24 for separate discussion and vote.*

*Motion: Garvey Second: Brooks Vote: Unanimous  
Trustee Wright was not present for the vote.*

## **Public Hearing**

Dawn Swink spoke on Item 3.14. She talked about the success her students had with her as a teacher. She shared that she faced a personal hardship but said prior to that she never missed a day of work. She asked that this be dismissed.

Deborah Gruner spoke on Items 3.06 and 3.07 and said if the Board is putting the teachers first, they are putting the students first. She said some schools ask more of teachers than others. She said the Board should focus all of their funding on paying teachers.

3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of March 9, 2018; and the regular meetings of March 8, 2018, is recommended. **(For Possible Action)** (Ref. 3.01)

3.05 OUT-OF-DISTRICT CONSULTANT: INSTRUCTIONAL SUPPORT CATAPULT – LEARNING WEST, LLC. Discussion and possible action on the request to contract with Catapult Learning West, LLC, for up to 4 weeks of summer instructional services for the purpose of student enrichment for 9 schools, for approximately 720 students, at a per-student cost of \$861.00, for an approximate amount of \$621,630.58, from June 1, 2018, through June 30, 2018, to be paid from Title 1 Funds, the Victory Grant, and Senate Bill 178, GL5340000000 and GL5320000000, Function Area F0100000, is recommended.

**(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.05)

**Strategic Imperative(s):** School Support (SI-3)

**Focus Area(s):** Achievement Gaps (FA-3)

**APPROVE ADOPTION OF CONSENT AGENDA (continued)**

- 3.06 OUT-OF-DISTRICT CONSULTANT: INSTRUCTIONAL SUPPORT – EDUCATIONAL PLANNING FOR IMPROVEMENT, LLC. Discussion and possible action on the request to contract with Educational Planning for Improvement, LLC for Tom Williams Elementary School for 30 days of school-based professional development and coaching for improving student achievement, in an amount not to exceed \$45,000.00, effective August 1, 2018, through June 30, 2019, to be paid from Title 1 Funds, GL5330000000, Function Area F10002213, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.06)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Achievement Gaps (FA-3)
- 3.07 OUT-OF-DISTRICT CONSULTANT: INSTRUCTIONAL SUPPORT – SUCCESS FOR ALL FOUNDATION. Discussion and possible action on the request to contract with the Success for All Foundation for the Success for All program for Tom Williams Elementary School for 19 days of school-based professional development and coaching services to improve student achievement, for an approximate amount of \$88,476.00, effective August 1, 2018, through June 30, 2019, to be paid from Title 1 Funds, GL5330000000 and GL5640000000, Function Areas F0100000 and F10002213, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.07)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Academic Growth (FA-2)
- 3.09 TESTING FEES — COLLEGE BOARD. Discussion and possible action on authorization to purchase a portion of the May 2018 Advanced Placement (AP) testing fees from the College Board for all students in the District, for approximately 18,000 students, for an approximate cost of \$2,039,127.00, effective May 1, 2018, through June 30, 2018, to be paid from the high school Strategic Budgets as listed, College and Career Readiness AP Grant, Internal Order G4473000118, Fund 0279, and Title I Grant, Internal Order G6633015318, Fund 0280, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.09)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Academic Growth (FA-2); College and Career Readiness (FA-4)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.10 MEMORANDUM OF AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND FIRSTMED HEALTH AND WELLNESS CENTER FOR SCHOOL-BASED HEALTH SERVICES. Discussion and possible action on approval to enter into a Memorandum of Agreement between the Clark County School District and FirstMed Health and Wellness Center to provide school-based health services at the school-based health centers located on the campus of Dr. William (Bob) H. Bailey Middle School and on the campus of Reynaldo L. Martinez Elementary School, at no cost to the students or the Clark County School District, for the period of April 30, 2018, through April 30, 2019, and for Greta Peay, Chief Instructional Services Officer, to sign the Agreement, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.10)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Family/Community Engagement and Customer Service (FA-7)
- 3.12 LICENSED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)**  
[Contact Person: Andre Long] (Ref. 3.12)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.13 NONRENEWAL OF PROBATIONARY UNIFIED CONTRACTS. Discussion and possible action on approval to notify probationary unified employees of nonrenewal of probationary unified contracts, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**  
[Contact Person: Andre Long] (Ref. 3.13)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)
- 3.14 NONRENEWAL OF PROBATIONARY LICENSED CONTRACTS. Discussion and possible action on approval to notify probationary licensed employees of nonrenewal of probationary licensed contracts, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**  
[Contact Person: Andre Long] (Reference material will be provided.) (Ref. 3.14)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)
- 3.15 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.15)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)

**APPROVE ADOPTION OF CONSENT AGENDA (continued)**

- 3.16 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**  
[Contact Person: Greta Peay] (Ref. 3.16)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Disproportionality (FA-6)
- 3.17 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,236,582.32 as listed, is recommended. **(For Possible Action)**  
[Contact Person: Rick Neal] (Ref. 3.17)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.18 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$350,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.18)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.19 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.19)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.20 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning March 1, 2018, through March 31, 2018, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.20)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.21 CONTRACT AWARD: PLAYGROUND REPAIR AND REPLACEMENT – PHASE II, SELMA BARTLETT ELEMENTARY SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surfaces for the kindergarten, primary, and intermediate playgrounds at Selma Bartlett Elementary School, to be paid from the Risk Services Cost Center 5070001765, Fund 7000000000, and for Kimberly Krumland, Director III, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**  
[Contact Person: Kimberly Krumland] (Ref 3.21)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.22 **CONTRACT AWARD: TO EXPAND PARKING LOT FOR 125 BUSES AT GUNTHER H. KOEPSSELL SATELLITE TRANSPORTATION FACILITY.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the expansion of the bus parking lot to allow for an additional 125 buses at Gunther H. Koepsell Satellite Transportation Facility to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013871; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.22)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.23 **CONTRACT AWARD: TO EXPAND PARKING LOT FOR 125 BUSES AT LEE TATE TRANSPORTATION CENTER.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the expansion of the bus parking lot to allow for an additional 125 buses at Lee Tate Transportation Center to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013872; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.23)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.25 **GRANT DEED – DEED OF DEDICATION TO CLARK COUNTY AT LAURA DEARING ELEMENTARY SCHOOL.** Discussion and possible action on approval to grant and convey to Clark County one area for rights-of-way generally located along all property lines of Laura Dearing Elementary School for roadway and municipal purposes, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended.

**(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.25)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.26 GRANT OF EASEMENT TO LAS VEGAS VALLEY WATER DISTRICT AT LAURA DEARING ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey a perpetual access easement to the Las Vegas Valley Water District along the east property line of Laura Dearing Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.26)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.27 GRANT OF EASEMENT TO THE CITY OF HENDERSON AT THE FACILITY SERVICE CENTER. Discussion and possible action on approval to grant and convey two perpetual municipal utility easements to the City of Henderson at the Facility Service Center, for municipal utility purposes, including the right to enter the property at any time, to survey, construct, operate, maintain, remove, repair, replace, abandon in place control municipal utility facilities; over, under, through, and across the easement area and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.27)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.28 GRANT DEED – DEED OF DEDICATION TO CLARK COUNTY AT MARY AND ZEL LOWMAN ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey to Clark County a spandrel at the intersection of San Miguel Avenue and Lamont Street containing 182 square feet, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.28)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)



**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.29 GRANT OF EASEMENT TO NV ENERGY AT WILLIAM E. ORR MIDDLE SCHOOL. Discussion and possible action on approval to grant and convey permanent, perpetual easements at William E. Orr Middle School, Orr Park restroom, for electrical access purposes, including but not limited to the right to construct, operate, add to, modify, maintain, and remove communication facilities and electric line systems for the distribution of electricity underground and appurtenances thereto, upon, over, under, and through that certain real property, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.29)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.30 GRANT OF PUBLIC DRAINAGE EASEMENT TO CLARK COUNTY AT DENNIS ORTWEIN ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey permanent, perpetual easements generally located along the east and west sides of Dennis Ortwein Elementary School, for drainage, water and the flow of water above ground and/or below ground, over, on, under, across, and through the easement areas, upon, over, under, and through that certain real property, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.30)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.31 GRANT OF PEDESTRIAN ACCESS EASEMENT TO CLARK COUNTY AT DENNIS ORTWEIN ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey permanent, perpetual easements generally located along the west side of Dennis Ortwein Elementary School, for pedestrian access purposes, including but not limited to the right to construct, reconstruct, repair, operate, and maintain sidewalk and appurtenances thereto, upon, over, under, and through that certain real property, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.31)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA (continued)**

- 3.32 GRANT OF EASEMENT TO THE CITY OF NORTH LAS VEGAS AT C. P. SQUIRES ELEMENTARY SCHOOL. Discussion and possible action on approval to grant and convey a perpetual access easement to the City of North Las Vegas generally located along a portion of the north, east, and south property lines of C. P. Squires Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and any facilities ancillary thereto, such as electric power, fiber optic, and the rights of ingress and egress, over, on, above, across, and under, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.32)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.33 GRANT OF EASEMENT TO CLARK COUNTY AT VEGAS VALLEY DRIVE AND EAST HOLLYWOOD BOULEVARD. Discussion and possible action on approval to grant and convey permanent, perpetual easements generally located along Vegas Valley Drive and East Hollywood Boulevard, for pedestrian access purposes, including but not limited to the right to construct, reconstruct, repair, operate, and maintain sidewalk and appurtenances thereto, upon, over, under, and through that certain real property, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.33)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.34 CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENTS. Discussion and possible action on ratification of total change in services to the architectural/engineering services agreements for a total net increase of \$112,130.00 to the agreements for Ollie Detwiler Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013507; Wing and Lilly Fong Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013509; Lee Tate Transportation Center to be paid from Governmental Services Tax, Fund 3400000000, Project C0013872, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.35)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA (continued)**

3.35 CHANGE ORDERS. Discussion and possible action on ratification of total change order for a net increase of \$659,728.23 to the construction contracts for Shelley Berkley Elementary School (Rafael Construction, Inc. – 2015 Capital Improvement Program), Lomie G. Heard Elementary School, A Marzano Academy (Pace Contracting – 2015 Capital Improvement Program), is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.35)

**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ITEMS 3.02 THROUGH 3.04**

Approval of Items 3.02, 3.03, and 3.04, respectively, as follows:

**AUTHORIZE AMENDED GRANT APPLICATION: CONSOLIDATED APPLICATION PILOT NEVADA DEPARTMENT OF EDUCATION**

Authorization to extend the project period end date from June 30, 2018, to September 30, 2018, in alignment with the federal fiscal year and accept the increased funding award of \$1,039,613.77, for a total amount of \$2,848,019.28, to be paid from the Consolidated Application Pilot Grant – competitive funding, Fund 0280, with no impact to the general fund, as recommended in Reference 3.02.

**AUTHORIZE PROFESSIONAL DEVELOPMENT: CONSOLIDATED APPLICATION PILOT GRANT**

Authorization for the Clark County School District to contract with: Academy for Urban School Leadership; Achievement Network; New Leaders; New York City Leadership Academy; Partners In School Innovations; Progressus; and, University of Nevada, Reno, for the purchase of professional development services and coaching for 28 schools, for approximately 28,744 students, in an amount not to exceed \$2,792,269.28 from April 27, 2018, through September 30, 2018, to be paid through the Consolidated Application Pilot for Title I, 1003(a) and Title IV A Grant – competitive funding, Fund 0280, Functional Area 10002213, as recommended in Reference 3.03.

**AUTHORIZE PROFESSIONAL DEVELOPMENT: TITLE I, SECTION 1003(a) ROUND 2, SCHOOL IMPROVEMENT GRANT**

Authorization for the Clark County School District to contract with: Academy for Urban School Leadership; Blueprint Schools Network; Community Training and Assistance Center; and New York City Leadership Academy, for the purchase of professional development services and coaching for 6 schools, for approximately 4,312 students, in an amount not to exceed \$180,950.00, from April 27, 2018, through September 30, 2018, to be paid through the Title I, Section 1003(a), School Improvement Grant – competitive funding, Fund 0280, Functional Area 10002213, G6974000118, as recommended in Reference 3.04.

**AUTHORIZE PROFESSIONAL DEVELOPMENT: TITLE I, SECTION 1003(a) ROUND 2,  
SCHOOL IMPROVEMENT GRANT (continued)**

Trustee Garvey asked why the amount of funds for this program increased so much.

Superintendent Skorkowsky said the funding was based on the Nevada Department of Education's availability of funds.

Trustee Garvey expressed concern with the increase in grant funding for this program, information presented in an article written by Bill Hanlon about the program and funding, and how this program is being implemented. She disagreed with this program. She said she thinks this wrong for the State to be doing and said she cannot vote to support this.

Trustee Young questioned what the process was for the selection of vendors for this program and expressed concern that the schools were left out of the process and not given an opportunity to recommend other vendors the school district was using.

Superintendent Skorkowsky said he cannot speak to the State Department's process for selecting vendors. He said he understands the Trustees' frustration and angst, but he reminded the Board that this program was an alternative to the Achievement School District, and District staff has been heavily involved in this and working with the State, and they believe it is a viable option.

Dena Durish, Deputy Superintendent, Educator Effectiveness and Family Engagement Division, Nevada Department of Education, offered some information regarding the State Department's process for selecting the vendors and how it was determined how the federal funds would be spent.

**TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Wright was connected at 6:14 p.m.

**APPROVE ITEMS 3.02 THROUGH 3.04 (continued)**

*Motion to approve Items 3.02, 3.03, and 3.04.*

*Motion: Brooks Second: Wright Vote: Yeses – 6 (Brooks, Cavazos, Child, Edwards, Wright, Young); No – 1 (Garvey)*

*The motion passed.*

**APPROVE MEMORANDUM OF UNDERSTANDING BETWEEN THE BOARD OF REGENTS OF THE NEVADA SYSTEM OF HIGHER EDUCATION ON BEHALF OF THE UNIVERSITY OF NEVADA, LAS VEGAS, AND THE CLARK COUNTY SCHOOL DISTRICT REGARDING THE OPERATION OF PARADISE ELEMENTARY SCHOOL – REINVENT SCHOOLS**

Approval to enter into a Memorandum of Understanding between the Board of Regents of the Nevada System of Higher Education on behalf of the University of Nevada, Las Vegas, and the Clark County School District to create a collaboration to increase student achievement at Paradise Elementary School effective July 1, 2018, through June 30, 2021, and for the Superintendent of Schools, Clark County School District, to sign the Memorandum of Understanding, with no impact to the general fund, as recommended in Reference 3.08.

*Motion to approve with the provisional change to page 7 of 17 of Reference 3.08, item D2, which would read, "If the District and the Board of School Trustees, and if in the best interest of the school, request to initiate Senate Bill 92 of the 78<sup>th</sup> Legislative Session or local Turnaround onboarding processes, they will do so in consultation with UNLV."*

*Motion: Garvey    Second: Child    Vote: Unanimous*

**AUTHORIZE PROFESSIONAL SERVICES AGREEMENT – TEACH FOR AMERICA PROGRAM**

Authorization to contract to hire up to 125 Teach For America teachers beginning in fiscal year (FY) 2019, and each year thereafter through FY 2021, to teach in critical need subject areas in at-risk schools; and hiring for two-year periods, beginning in the 2018-2019 school year, and each year thereafter at the then current salary negotiated between the Clark County School District and the Clark County Education Association; with Teach For America receiving an annual per-teacher payment of \$2,000.00 during the first and second year only of employment with the District for each teacher placed, with costs to the District determined directly by the number of teachers placed; and with the amount not to exceed \$250,000.00 in FY 2019, and in subsequent years not to exceed \$500,000.00; effective July 1, 2018, through June 30, 2021, using pending funds from the Teach For America Cost Center 1010012031, Fund 0100, FY 2019; for a first-year total not to exceed \$250,000.00, with subsequent years in the amount not to exceed \$500,000.00; effective July 1, 2018, through June 30, 2021; with a final payment of up to \$250,000.00 for FY 2021, as recommended in Reference 3.11.

Sean Parker, Executive Director, Teach For America (TFA), talked about TFA's impact in the District, specifically their retention rate.

Trustee Garvey expressed concern that a number of TFA teachers view their teaching careers as a short-term goal. She also discussed the high number of TFA teachers in one of her schools and how that school's performance level actually decreased. She asked about TFA's ability to deliver the number of teachers they said they would.

**AUTHORIZE PROFESSIONAL SERVICES AGREEMENT – TEACH FOR AMERICA PROGRAM**  
(continued)

Mr. Parker said TFA always tries their best to recruit teachers and meet the needs of the District. He recalled that approximately two years ago TFA's application numbers dipped for a myriad of reasons that affected those numbers nationally. He said they have worked vigorously to increase those numbers and have seen a 10 to 20 percent increase in the number of applications.

Trustee Young said she has an issue with teachers only staying for two years. She suggested looking at a different approach and trying to recruit individuals who want to make teaching their career. She said she would like to see more stability. She asked for data showing how much money the District spent on this program from 2004-2005 until the present and how many teachers were still in place since that time.

Superintendent Skorkowsky said while he understands Trustee Young's concern about teachers remaining in schools longer, there are CCSD teachers who are not TFA teachers that leave after one or two years. He stated that if this is not approved, CCSD would have to find 120 more teachers potentially in this extremely challenging market.

Mr. Parker talked about TFA's training program as requested by Trustee Cavazos.

Trustees continued to voice their concerns with this program.

Trustee Brooks stated that 99.9 percent of TFA teachers are rated highly effective, and she said if that is not the case, she would encourage building administrators to rate their teachers more accordingly. She also said she supports school autonomy, and schools are not being forced to have TFA teachers.

*Motion to approve Item 3.11.*

*Motion: Brooks Second: Wright*

**Public Hearing**

Robert Cowles spoke highly of some of the TFA teachers that he has worked with but said most of them were not great. He said those teachers are ambitious so they move on to other things before they can acquire the skills and experience need to be great teachers. He encouraged the Board to vote against the motion.

*Vote on Trustee Brooks' motion: Noes – 4 (Cavazos, Child, Garvey, Young); Yeses – 3 (Brooks, Edwards, Wright)*

*The motion failed.*

Superintendent Skorkowsky thanked the principles who came to the meeting in support of the TFA item.

**APPROVE CONTRACT AWARD: PRECONSTRUCTION SERVICES ELEMENTARY SCHOOL REPLACEMENT AT E. W. GRIFFITH ELEMENTARY SCHOOL**

Approval of an award of contract to the best qualified construction manager at-risk (CMAR) for preconstruction services in support of the E. W. Griffith Elementary School replacement, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001621; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, as recommended in Reference 3.24.

Trustee Garvey asked if this site could have accommodated any of the District's existing prototypes.

Superintendent Skorkowsky answered no, this site is extremely small, and there was not another prototype that could fit in that area.

Trustee Garvey asked if the change in the school site was brought to the Bond Oversight Committee (BOC) before it was brought to the Board in January.

**BOARD MEMBER LEAVES**

Trustee Child left the dais at 7:10 p.m.

**APPROVE CONTRACT AWARD: PRECONSTRUCTION SERVICES ELEMENTARY SCHOOL REPLACEMENT AT E. W. GRIFFITH ELEMENTARY SCHOOL (continued)**

Superintendent Skorkowsky said it was not, that replacement schools are not brought forward to the BOC.

Trustee Garvey suggested that perhaps moving forward, replacement schools should be brought forward to the BOC before coming to the Board for approval.

Superintendent Skorkowsky said that is something they could look at and bring forward to the BOC.

*Motion to approve Item 3.24.*

*Motion: Garvey Second: Young Vote: Unanimous*

*Trustee Child was not present for the vote.*

**BOARD MEMBER RETURNS**

Trustee Child returned to the dais at 7:13 p.m.

**TELECONFERENCE CALL DISCONNECTED**

Teleconference call with Trustee Wright was disconnected at 7:14 p.m.

## **NONRENEWAL OF EMPLOYMENT AGREEMENT**

Discussion and possible action to give notification of non-renewal of the existing employment contract of Chief Negotiator Edward Goldman, and invite him to renegotiate terms of employment for the 2018-2019 school year.

*This item was removed from the agenda.*

### **Public Hearing**

Elena Rodriguez suggested that the Board consider having the Human Resources Unit negotiate the employee contracts and handle some of the other duties that Employee Management Relations (EMR) is responsible for. She said the current contract negotiations process has been very costly to the District.

Autumn Tampa said she believes there are very serious concerns within the entire EMR department and process. She said she was hoping that the investigation concerning Dr. Goldman would have been completed first, and she hoped the investigation would include the entire EMR process.

Michael Rowe shared information about his experience involving his dismissal as it relates to the EMR process. He said he discovered fraud and a fraudulent scheme that his taking place through Dr. Goldman. He said he has reported this to the federal magistrate and has filed a formal complaint with the Office of Inspector General.

David Gomez presented questions CCSD should ask when considering an administrator for contract renewal or for a new contract.

Jana Pleggenkuhle said morale is at an all-time low. She said the Board needs to think about why this is happening. She asked why CCSD continually ends up in arbitration and why employees continually begin each school year without a contract. She said the Human Resources Unit needs to be handling contract negotiations.

Serena Koerner asked that her name and contact information be provided to the investigator in the allegations made against Dr. Goldman, and she said she would like to be included in any information provided in regards to the investigation.

Trustee Young stated that the comment made by Mr. Thomas earlier that she was involved in business with Dr. Goldman was completely false. She said she has never had a business relationship with Dr. Goldman outside of the school district. She said there is no merit to Mr. Thomas's comment, and she would not recuse herself.



## **NONRENEWAL OF EMPLOYMENT AGREEMENT**

Discussion and possible action to give notification of non-renewal of the existing employment contract of General Counsel Carlos McDade, and invite him to renegotiate terms of employment for the 2018-2019 school year.

*This item was removed from the agenda.*

## **Public Hearing**

Elena Rodriguez said she believes multiple Open Meeting Law (OML) violations have occurred under the leadership of Carlos McDade, General Counsel, Office of the General Counsel, Ancillary Support. She asked the Board to investigate how much money the District has spent in litigation and on outside counsel under Mr. McDade's leadership. She said she is addressing these issues with legislators.

## **APPROVE AMENDMENT OF CLARK COUNTY SCHOOL DISTRICT REGULATION 5132**

Approval of the amendment of the Clark County School District Regulation 5132, Student Groups/Clubs/Organizations, as recommended in Reference 5.01.

*Motion to approve.*

*Motion: Young Second: Brooks Vote: Unanimous  
Trustee Wright was not present for the vote.*

## **APPROVE RESOLUTION TO AMEND THE ESTABLISHMENT OF SPECIAL REVENUE FUNDS**

Approve the resolution to amend the Establishment of Special Revenue Funds, as required by the Governmental Accounting Standards Board Statement 84, and authorization to file the resolution with the Nevada Department of Taxation, as required by Nevada Revised Statutes 354.612, as recommended in Reference 5.02.

*Motion to approve.*

*Motion: Garvey Second: Young Vote: Unanimous  
Trustee Wright was not present for the vote.*

## **BOARD AND SUPERINTENDENT COMMUNICATION**

Superintendent Skorkowsky said staff was working on the development of the budget for the May 21, 2018, Board meeting. He stated that as part of waiving the right to negotiate, a letter was sent to Mary-Anne Miller, Board Counsel, District Attorney's Office, regarding Dr. Goldman's resignation as chief negotiator. He said with that and in listening the Board's request for Board counsel, staff would be including in the budget a position that would serve as Board counsel and that could also serve as chief negotiator for the Board. He said staff would be asking Trustees for input on the position announcement, and they would also be working with the Board and Ms. Miller on devising a screening and selection process.

Trustee Cavazos asked that the Board be provided with the resignation letter given to Ms. Miller.

## **BOARD AND SUPERINTENDENT COMMUNICATION (continued)**

Trustee Young said she wants to make sure that the Board's attorney would not be hindered by the duties of also being chief negotiator.

Trustee Garvey suggested that an agenda item be placed on the next several Board meeting agendas to discuss this position.

Superintendent Skorkowsky agreed and said an agenda item could be placed on the May 10, 2018, Board meeting agenda.

Trustee Garvey asked about a meeting that took place between CCSD and the City of Henderson officials at which they negotiated to build a smaller school on the Chapata site. She asked when the meeting occurred and what CCSD staff was present at the meeting.

Blake Cumbers, Associate Superintendent, Facilities Division, Operational Services Unit, said in going through the process for that project, when presented with the design for the school, the City of Henderson did not like the design for that particular area. He said they then began to discuss how they could remedy those concerns. He said there were several meetings and a presentation to the City Council. He said the City of Henderson then requested that the District downsize the school to approximately 700 students. He explained that after subsequent discussions, the City of Henderson offered to pay for the cost of changing the design through contributions in kind for off-sites, and the entitlements have been approved by the City of Henderson with the caveat that that would be done. He said next steps would be that the architectural change in services for the design would be brought back to the Board and then they would move forward with the contract award.

Trustee Garvey suggested that an investigation may be necessary because it appears that one Trustee and the Superintendent made a decision and agreed to this without it going before the BOC or the Board. She questioned why meetings took place before this was brought before the BOC and then the Board and whether or not a contract was awarded.

Superintendent Skorkowsky assured Trustee Garvey that staff had not acted inappropriately, that no contract had been awarded, and that staff had not moved forward.

Trustee Garvey said the intent of Regulation 7122 needs to be reviewed.

Trustee Edwards stated that a meeting would be taking place between Trustee Brooks, City Councilman Steve Seroka, Clark County Commissioner Larry Brown, Rick Neal, Chief Operating Officer, Operational Services Unit, and herself to discuss ways of improving communication between Clark County, the City of Las Vegas, and CCSD with relation to the impact of development on schools and school siting.

Trustee Garvey said she and North Las Vegas Councilman Isaac Barron had a similar conversation regarding some elected officials of the City of North Las Vegas and CCSD and staff from both entities meeting on a regular basis. She said she was going to request an agenda item to discuss changing some Board committees to facilitate that interaction.

## **AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

Trustee Edwards said there would be an agenda item to discuss the Board attorney on the May 10, 2018, Board meeting agenda.

Trustee Child asked if the Board could request that the BOC meet to discuss using bond money to upgrade the schools' surveillance equipment.

Trustee Edwards said she would be reluctant to commit District money before hearing what the Governor is going to do.

Superintendent Skorkowsky said staff would note Trustee Child's request that so it could be brought back after the Governor's meeting.

Trustee Garvey requested an agenda item to discuss extending an invitation to the various governmental entities and elected boards to meet and a future agenda item to discuss modifying the Board's committees.

## **TRUSTEE REPORTS**

Trustee Edwards reported on the Nevada Association of School Boards' (NASB) safety training she attended at which Mike Wilson, Director, Emergency Management, Ancillary Support, presented, and Core Construction also presented on safety from a building perspective. She said NASB nomination forms are due August 15, 2018, and the next NASB annual conference would be held in Las Vegas in November.

## **DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

None.

## **PUBLIC COMMENT PERIOD**

Alicia Norman said she was recruited through the Alternative Route to Licensure (ARL) program, and she loves her job, but she feels CCSD does not support its teachers. She said the Board fighting the arbitrator's decision is a slap in the face to teachers liker her who work hard.

Teresa Frene talked about the treatment of teachers, and she asked why negotiations occur annually when Nevada legislators meet biennially. She said she does not understand why they go through arbitration to be told they are still not going to be paid. She said the problem is not only the salary, but it is all of the cuts, including overcrowded classrooms and building maintenance.

Jana Pleggenkuhle agreed with comments made by the previous speakers. She said she believes the solution would be to put aside personal and political agendas and for everyone to work together. She said the Board needs to go to the legislature and work to get money for fair salary increases, and they need to change the perception that the District mishandles its money.

**PUBLIC COMMENT PERIOD (continued)**

David Gomez said Mr. Neal did go out and speak with the bus drivers that were in the meeting about the issue he spoke about earlier, but he said this is a problem and many of the employees at the bus yard are suffering. He said one bus driver was even threatened with a gun.

Deborah Gruner said the safety of the children is more important than any politics. She said sexual assault is very serious, and she asked the Board to make sure investigations are thorough.

**APPROVE SUPERINTENDENT SEARCH**

Approval regarding aspects of a search and selection of a new Superintendent of Schools for the Clark County School District.

Trustee Edwards reminded everyone of the superintendent search meetings scheduled for April 27, 2018, at 9:00 a.m.; April 28, 2018, at 10:00 a.m.; and May 2, 2018, at 8:00 a.m.

**Public Hearing**

Suzanne Strosser spoke in support of Mike Barton for the position of superintendent because of his support of students and his involvement with schools.

Khara Greenwell spoke in support of Dr. Barton because of the support he has shown for Mission High School students.

Beth Bryant spoke in support of Dr. Barton because of what he has done for Mission High School students and how he is involved with the students and the staff.

Robert Cowles suggested that during the interviews the Board should consider how the candidates plan to rebuild the relationship between CCSD and the employees.

**APPROVE SUPERINTENDENT SEARCH (continued)**

Dr. S.S. Rogers said the voices of the community, churches, and parents need to be included in this process. He spoke in support of Dr. Barton. He said Dr. Barton would continue to address the needs of students and staff, and he would continue to improve low-achieving schools but not through charter schools, and he would not ignore the wishes of parents and churches.

**ADJOURN:** 8:42 p.m.

*Motion: Child Second: Cavazos Vote: Unanimous  
Trustee Wright was not present for the vote.*