

Minutes  
Clark County School District  
Regular Meeting of the Board of School Trustees  
NORTH LAS VEGAS CITY COUNCIL CHAMBERS  
2250 Las Vegas Boulevard North  
North Las Vegas, Nevada 89030

Thursday, April 27, 2023

5:03 p.m.

---

Roll Call:	<u>Members Present</u>	<u>Members Absent</u>
	Lola Brooks, Vice President	Evelyn Garcia Morales, President
	Irene Bustamante Adams, Clerk	Lisa Guzmán, Member
	Linda P. Cavazos, Member	Katie Williams, Member
	Brenda Zamora, Member	

Jesus F. Jara, Ed.D., Superintendent of School

**Announcements**

Trustee Brooks acknowledged that the land on which they are gathered is the territorial homelands of the Nuwu-the Moapa Band of Paiutes and the Las Vegas Band of Paiutes.

**Flag Salute**

Trustee Zamora led the Pledge of Allegiance.

**Adoption of the Agenda**

*Adopt agenda.*

*Motion: Cavazos    Second: Zamora    Vote: Unanimous*

**Approve Adoption of Consent Agenda**

Approval of consent agenda, as submitted, as recommended.

**Public Hearing**

James Bayliss commented that much of the construction of the agenda is focused on law enforcement or child services and said he finds it strange that the District is “throwing money” at these entities since they have no jurisdiction over the District. He said he has tried to get help from them on numerous occasions.

Henry Thorns said the education system is outrageous, and he disagreed with how the resources are spent. He asked if the District is going to provide internet access for all student since it has the money to do so. He said the District continues to give money to the same organizations over and over again.

**Approve Adoption of Consent Agenda** (continued)

Michael Parra discussed a video that is shown on an educational website that teaches students about a mathematical theory. He talked about why mathematics is needed and mentioned that more money is being given to the Centers for Disease Control and Prevention (CDC) than to Science, Technology, Engineering, and Mathematics (STEM) and said in his opinion the money should be spent on mathematics.

*Motion to adopt the consent agenda.*

*Motion: Bustamante Adams    Second: Cavazos    Vote: Unanimous*

**2.01 Grant Application: Designated STEM School Grant, Lied STEM Academy, Nevada Governor's Office of Science, Innovation and Technology.**

Discussion and possible action on authorization to utilize funds made available through the Nevada Governor's Office of Science, Innovation and Technology with a Designated Science, Technology, Engineering, and Mathematics (STEM) Schools Grant to provide STEM-related professional learning and planning opportunities for educators at Lied STEM Academy, in an amount not to exceed \$7,305.18, to be paid from the Designated STEM Schools Grant, Fund 0279, from April 28, 2023, through June 30, 2023, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: RoAnn Triana] (Ref. 2.01)

**2.02 Grant Application: Centers for Disease Control and Prevention American Rescue Plan Act: Strengthening U.S. Public Health Infrastructure, Workforce, and Data Systems Grant, Southern Nevada Health District.**

Discussion and possible action on authorization to implement the Centers for Disease Control and Prevention American Rescue Plan Act: Strengthening U.S. Public Health Infrastructure, Workforce, and Data Systems grant to assess, protect, and promote the health, environment, and wellbeing of Southern Nevada communities by providing resources to students in Grade 4 and Grade 7, and by seeking innovative ways to improve safety and promote healthy behaviors for students and their families, effective April 28, 2023, through November 30, 2027, to be paid from Fund 0280, in the amount of \$647,612.61, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Monica Cortez] (Ref. 2.02)

**2.03 Amendment to the Interlocal Contract Between the Clark County School District and the Nevada Division of Child and Family Services for Summit View Youth Center.**

Discussion and possible action on approval of an Amendment to the Interlocal Contract between the Clark County School District and the Nevada Division of Child and Family Services to provide an educational program for the youth assigned to Summit View Youth Center, in an amount of \$300,775.23 for a total of \$916,029.11, which will be reimbursed from the Nevada Division of Child and Family Services, from July 1, 2020, through June 30, 2024, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Amendment to the Interlocal Contract, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.03)

**Approve Adoption of Consent Agenda** (continued)

**2.04 Interlocal Agreement to Collaborate and Share Data for Children Under the Legal Care or in Protective Custody of the Department of Family Services, Including Foster Care.**

Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and Clark County on behalf of the Clark County Department of Family Services related to children under the legal care or protection of the Department of Family Services, including children in foster care, for access to student data in order to provide services to support the children's educational success, effective April 28, 2023, through June 30, 2027, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Interlocal Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.04)

**2.05 Student Expulsions.**

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 2.05)

**2.06 Warrants.**

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.06)

**2.07 Recap of Budget Appropriation Transfers.**

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning March 1, 2023, through March 31, 2023, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 2.07)

**2.08 Unified Personnel Employment.**

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.08)

**2.09 Licensed Personnel Employment.**

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.09)

**2.10 Nonrenewal of Probationary Unified Contracts.**

Discussion and possible action on approval to notify probationary unified employees of nonrenewal of probationary unified contracts, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.10)

\

**Approve Adoption of Consent Agenda** (continued)

**2.11 Nonrenewal of Probationary Licensed Contracts.**

Discussion and possible action on approval to notify probationary licensed employees of nonrenewal of probationary licensed contracts, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.11)

**2.12 Clark County School District Critical Labor Shortage Additional Elementary and Secondary Positions (Adaptive PE, Business, GATE, Social Studies, Social Worker/School Mental Health Professional).**

Discussion and possible action on authorization to designate additional elementary and secondary licensed personnel positions (Adaptive PE, Business, GATE, Social Studies, and Social Worker/School Mental Health Professional) as a critical labor shortage area for a one-year period beginning July 1, 2023, through June 30, 2024, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 2.12)

**2.13 Purchase Orders.**

Discussion and possible action on ratification of the purchase orders in the total amount of \$2,367,920.79 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.13)

**2.14 Purchasing Awards.**

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$103,302,310.77 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 2.14)

**2.15 Contract Award: New Offices at Curriculum and Professional Development Center.**

Discussion and possible action on approval of award to the lowest responsive and responsible bidder for the new offices at the Curriculum and Professional Development Center in the amount of \$438,700.00 to be paid from the Governmental Services Tax, Fund 3400000000, Project C0016521; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 2.15)

**2.16 Grant Application: Child Passenger Safety Project, Nevada Department of Public Safety - Office of Traffic Safety, National Highway Traffic Safety Administration.**

Discussion and possible action on the authorization to submit and implement the federally-funded Nevada Department of Public Safety, Office of Traffic Safety (OTS), FY24 Grant, to carry out the Child Passenger Safety Project from October 1, 2023, through September 30, 2024; to be paid from Unit 0137, Fund 280, in the approximate amount of \$11,000.00, with required District in-kind matching funds not to exceed \$2,750.00, is recommended. **(For Possible Action)** [Contact Person: Henry M. Blackeye] (Ref. 2.16)

**Approve Adoption of Consent Agenda** (continued)

**2.17 Grant Application: Joining Forces Program, Nevada Department of Public Safety - Office of Traffic Safety, National Highway Traffic Safety Administration.**

Discussion and possible action on the authorization to implement the federally-funded Nevada Department of Public Safety - Office of Traffic Safety FY24, Joining Forces program to reduce deaths and serious injuries caused by motor vehicle crashes through the implementation of programs that address driver behavior from October 1, 2023, through September 30, 2024; to be paid from Unit 0137, Fund 0280, in the approximate amount of \$181,000.00, with required District in-kind matching funds not to exceed \$45,250.00, is recommended. **(For Possible Action)** [Contact Person: Henry M. Blackeye] (Ref. 2.17)

**2.18 New Grant Application: Pedestrian Safety Project, Nevada Department of Public Safety - Office of Traffic Safety, National Highway Traffic Safety Administration.**

Discussion and possible action on the authorization to implement the federally-funded State of Nevada Department of Public Safety - Office of Traffic Safety FY24 grant to carry out the Pedestrian Safety Project from October 1, 2023, through September 30, 2024; to be paid from Unit 0137, Fund 0280, in the approximate amount of \$25,000.00, with required District in-kind matching funds not to exceed \$6,250, is recommended. **(For Possible Action)** [Contact Person: Henry M. Blackeye] (Ref. 2.18)

**2.19 Grant Application: Speed Enforcement Project, Nevada Department of Public Safety - Office of Traffic Safety, National Highway Traffic Safety Administration.**

Discussion and possible action on the authorization to implement the federally-funded State of Nevada Department of Public Safety—Office of Traffic Safety FY24 grant to carry out the Speed Enforcement Project from October 1, 2023, through September 30, 2024; to be paid from Unit 0137, Fund 0280, in the approximate amount of \$50,000.00, with required District in-kind matching funds not to exceed \$12,500, is recommended. **(For Possible Action)** [Contact Person: Henry M. Blackeye] (Ref. 2.19)

**2.20 Grant Application: Zero Teen Fatalities Program, Nevada Department of Public Safety - Office of Traffic Safety.**

Discussion and possible action on authorization to implement the Nevada Department of Public Safety - Office of Traffic Safety (OTS), Zero Teen Fatalities program to reduce deaths and serious injuries caused by motor vehicle crashes through the implementation of programs that address driver behavior in an amount of \$150,000.00, to be paid from the Nevada Department of Public Safety - Office of Traffic Safety's Zero Teen Fatalities grant, Fund 0280, with required District in-kind matching funds not to exceed \$37,500.00, from July 1, 2023, through June 30, 2024, is recommended. **(For Possible Action)** [Contact Person: Henry M. Blackeye] (Ref. 2.20)

**Public Hearing On and Possible Approval of the New Memorandum of Agreement between the Clark County School District and the Education Support Employees Association Regarding an Incentives Program for Education Support Professionals at the Transformation Network Schools**

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new Memorandum of Agreement between the Clark County School District and the Education Support Employees Association regarding an incentives program for Education Support Professionals at the Transformation Network Schools. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to [BoardMtgComments@nv.ccsd.net](mailto:BoardMtgComments@nv.ccsd.net) at least 8 business hours prior to the scheduled start of the meeting.

David Hall, Assistant General Counsel/Chief Negotiator, Office of the General Counsel, reviewed the new Memorandum of Agreement between the Clark County School District and the Education Support Employees Association (ESEA) regarding an incentives program for Education Support Professionals at the Transformation Network Schools as shown in Reference 3.01.

Jan Giles spoke in support of the Transformation Network Incentives Program. She said this program will help ensure these schools are properly staffed. She asked that the Board vote to pass this item.

*Motion to approve.*

*Motion: Bustamante Adams      Second: Zamora      Vote: Unanimous*

**Public Comment on Items Not Listed as Action Items on the Agenda**

Adonna Miller stated there will be an increase of the number of students she has with autism and a decrease in the number of assistants in the program. She talked about how those changes will negatively impact educators, students, and the schools.

James Bayliss discussed an evaluation of his son and the MDT report and said the school psychologist and the school principal contradicted each other. He also stated the MDT report was not appropriately generated and said the report is fraudulent.

Ernest Mackey spoke out about retaliation and discriminatory acts against the students by the staff at Las Vegas High School. He said they discussed the issues and were supposed to move forward and work together but said the issue has been brought up again, and they are harassing his children.

**Public Comment on Items Not Listed as Action Items on the Agenda** (continued)

Drew White-Jacobson said she does not understand why the second aide is being removed from the Early Childhood Kids Program classrooms. She explained autism and how widely the needs of an individual with autism spectrum disorder (ASD) can differ from one person to another and how ASD can impact different individuals.

Jacqueline Mitchell said no youth should be made to feel inferior and should not be harassed or bullied or called derogatory names. She suggested that a culturally diverse team be placed in every school consisting of students, parents, community members, and teachers.

Austin Ray said Assembly Bill (AB) 65 changes the age at which a child is allowed to be admitted into kindergarten. He said his daughter is currently a pre-kindergarten student, and this law would leave his daughter out of her cohort group. He said he has not been able to receive any guidance regarding this matter, and he asked that someone contact him.

Po-Shen Loh, a professor at Carnegie Mellon University and the national coach of the U.S. International Mathematical Olympiad team, spoke about the program he runs that provides math coaching for free to students at Title I schools.

Angela Counce said the book *1984* should not be included as an assignment in a mandatory class for graduation in CCSD, as the book describes a fantasy violent rape and murder. She shared what was said when she met with CCSD administration and educators in discussing how this might affect a student who had experienced a sexual or emotional trauma or assault.

Henry Thorns said the school-to-prison pipeline is still happening. He said the problem starts with the principal, and he talked about how the students must feel having to face racism every day. He said the programs and the funding are not in place to help Black children or poor children. He asked that the District give money to the DogCatchers Youth Foundation and let them help their kids.

Jim Frazee said the Clark County Education Association's (CCEA's) criticism of Superintendent Jara is not simply related to upcoming contract negotiations and that CCEA's concerns regarding the Superintendent's ability have continued to grow. He discussed reasons why he has lost faith in the Superintendent.

Casey Jacobson expressed concern regarding the changes to the Early Childhood Kids Program. He said many autistic children experience dysregulation and many need extra attention. He said he struggles with the idea that his children's education is less important because they have special needs.

**Public Comment on Items Not Listed as Action Items on the Agenda** (continued)

Lilach Levaton discussed the issue of antisemitism in CCSD schools. She shared the negative experiences that her son, his friends and students at other schools have been the subject of. She said if they do not address these types of incidents, they are teaching that these behaviors are acceptable. She said they need to focus on education around modern-day antisemitism for students and educators. She asked that this matter be placed on the Board's agenda.

Maryam Sina said she was also here to address the issue of antisemitism. She said her son was harassed and bullied at school because he is Jewish. She shared her own experience of immigrating to the United States and said she did not want to see history repeat itself. She asked that this matter be placed on the Board's agenda and that the District teach educators and students about not being antisemitic.

Yaniv Grinvald asked that the Board create a school-based Board committee to combat antisemitism by next school year. He shared that his grandfather was a Holocaust survivor and said it is very unfortunate to see these behaviors playing out in the United States. He said after an incident of bullying at West Career and Technical Academy, staff received training from the Israeli American Council (IAC) which was very effective. He pointed out the Board's moral obligation to promote an inclusive and respectful school environment for all students.

Kinneret Phima expressed concern regarding antisemitic incidents happening in CCSD schools. She said these incidents are becoming increasingly prevalent. She said the Israeli American community needs the Board's help in addressing this serious problem. She implored the Board to take their concerns seriously and place this topic on their meeting agenda for discussion.

Nicole Goldberg discussed the changes being made to the Early Childhood Kids Program. She said they are already struggling and come home every day mentally and physically exhausted. She said the students are suffering and stated this is a very serious safety issue. She said six of the eight students in her classroom require one-on-one care. She asked that they not be taken down to one aide.

Jessica Jones spoke about her daughter's experience during and after the hard lockdown drill that took place at her school. She said according to a research study, there are negative impacts, both immediate and lingering, on students' mental health and wellbeing following simulations such as a hard lockdown drill. She suggested they move more toward having mental health professionals in the schools and having more social support groups.

**Upcoming Meeting of the Board of Trustees – Wednesday, May 3, 2023, 4:00 p.m.**

Trustee Brooks stated the upcoming meeting of the Board would be a work session and would be held on Wednesday, May 3, 2023, at 4:00 p.m.

**Adjourn**

*Motion: Bustamante Adams      Second: Cavazos*



**Upcoming Meeting of the Board of Trustees - Wednesday, May 3, 2023, 4:00 p.m.** (continued)

Trustee Cavazos asked Trustee Brooks to note the venue for the upcoming work session.

Trustee Brooks stated the May 3, 2023, work session would be held at the CCSD Administrative Center.

**Adjourn:** 6:11 p.m. (continued)

*Vote on Trustee Bustamante Adams' motion was unanimous.*