

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 E. Flamingo Road, Las Vegas, NV 89121

Thursday, May 9, 2019

5:06 p.m.

Roll Call: Members Present
Lola Brooks, President
Linda P. Cavazos, Vice President
Chris Garvey, Clerk
Irene Cepeda, Member
Danielle Ford, Member
Deanna L. Wright, Member
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Teleconference Call Connected

Teleconference call with Trustee Garvey was connected at 5:06 p.m.

Flag Salute

Rancho High School ROTC led the flag salute; Trustee Cepeda led the Pledge of Allegiance.

Invocation

Father Richard Rinn, Pastor, St. Viator Catholic Community, performed the invocation.

Thirty seconds of silence was observed in honor of Assemblyman Tyrone Thompson.

Adoption of the Agenda

Adopt agenda, except note additional reference material provided for Item 5.02.

Motion: Cepeda Second: Cavazos Vote: Unanimous

Trustee Young and Trustee Wright were not present for the vote.

Board Member Arrives

Trustee Young arrived at the Board meeting at 5:11 p.m.

Public Comment Period on Non-Agenda Items

Theresa Leeds said she is an advocate for the Las Vegas Academy (LVA) Legacy Project. She said LVA is nationally recognized for its programs even though its facilities are greatly lacking.

Public Comment Period on Non-Agenda Items (continued)

Jolene Mitchell said stakeholders are concerned with an addition of LVA's facilities. She shared information regarding work orders for various facility issues at LVA.

Matthew Nutick said he was fearful of attending school because he was bullied and assaulted by a student.

Wendy Nutick said Matthew suffers from anxiety and has a difficult time going to school, and the student who hit him was not disciplined.

Kathryn Hunt said many of LVA's facilities have so many problems they do not function anymore and can no longer be repaired. She said they are simply asking that students be allowed to attend school in facilities that are like others in the District. She said safety is a major concern on the LVA campus.

Meighen Swayne asked the Trustees for help in scheduling a fair cheer team tryout at her school for her and another student. She said she feels the color of her skin and her "typical teenage" attitude played a role in why she was not selected.

Tashaan Swayne said she believes the cheer team tryout process at her daughter's school is unfair. She said she was told that her daughter was uncoachable but said her daughter has been involved in cheer for many years. She asked that the Board look into the matter so the students can get a fair tryout.

Joshua Dowden said the fact that teachers might go on strike concerns him. He said classrooms are overcrowded, and teachers are underpaid and underappreciated. He said the legislature is ignoring the District's requests, and he offered to help if he could be of assistance.

Dr. S.S. Rogers said CCSD race relations and racial climate are the worst they have been in the past 40 years. He called for change by students, the community, and the Trustees.

Jana Pleggenkuhle shared that she was able to attend the 2109 Nevada Department of Education Mega Conference, and the message there was to remember that everything we do is for the students. She said she appreciated the opportunity to attend the conference.

Robert Cowles said in terms of the lack of action for funding, there are still several weeks left in the legislative session and said funding for education will be one of the last actions to take place. He agreed with the previous speaker that it is about the students and said there are hundreds of long-term substitute teachers because the District cannot find qualified teachers to be in every classroom because there is not enough funding to attract and keep them and because the District has hostile administrators who bully teachers.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda, pulling Item 3.19 and Item 3.20 for separate discussion.

Motion: Young Second: Ford Vote: Unanimous

3.01 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.01)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.02 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 3.02)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

3.03 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.03)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

3.04 New Grant Application: Newly Hired and Transfer Teacher Incentives, Nevada Department of Education.

Discussion and possible action on authorization to submit and implement a plan to provide financial incentives to newly hired and transfer teachers through enhanced compensation for the recruitment and retention of licensed teachers with funding made available through the Nevada Department of Education, as listed in Assembly Bill 434, Section 1, and Senate Bill 544, Section 26, of the 79th Session of the Nevada Legislature (2017), submitted in the amount of \$4,550,276.00, to be paid from Fund 0279, State Grants/Projects Fund, Grant Numbers 4422119 and 422219, from September 1, 2018, through June 30, 2019, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.04)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.05 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,514,428.73 as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.05)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.06 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$1,410,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.06)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.07 Professional Services Agreement: Building Commissioning Services Replace Heating, Ventilation, and Air Conditioning Components and Roof System at Moapa Valley High School.

Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with BCC Management, Inc., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the replacement of the heating, ventilation, and air conditioning components at Moapa Valley High School in the amount of \$110,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013669; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.07)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.08 Access to Equipment Easement Agreement to NV Energy at Manuel J. Cortez Elementary School.

Discussion and possible action on approval to enter into an access to equipment easement agreement between the Clark County School District and NV Energy at Manuel J. Cortez Elementary School, for a perpetual right and easement to access the electric meter room, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.08)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.09 Grant of Easement to the Las Vegas Valley Water District at Edythe and Lloyd Katz Elementary School.

Discussion and possible action on approval to grant and convey a perpetual access easement to the Las Vegas Valley Water District at Edythe and Lloyd Katz Elementary School, for the construction, operation, use, maintenance, repair, replacement, reconstruction, and removal of pipelines, all underground and surface appurtenances for conducting water, and facilities ancillary thereto, such as electric power, fiber optic, and rights of ingress and egress, over, on, above, across, and under, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.09)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.10 Right-Of-Entry to NV Energy at Manuel J. Cortez Elementary School.

Discussion and possible action on approval for a right-of-entry to NV Energy at Manuel J. Cortez Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.10)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.11 Contract Award: Replace Playground Equipment and Safety Surface at Halle Hewetson Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the primary and intermediate playgrounds and the addition of pre-kindergarten equipment on the kindergarten playground at Halle Hewetson Elementary School, to be paid from the 2015 Capital Improvements Program Fund 3150000000, Project C0013511, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Rick Neal] (Ref. 3.11)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.12 Contract Award: Replace Playground Equipment and Safety Surface at Robert E. Lake Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the primary, intermediate, and kindergarten playgrounds and the addition of pre-kindergarten equipment on the kindergarten playground at Robert E. Lake Elementary School, to be paid from the 2015 Capital Improvements Program Fund 3150000000, Project C0013210, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible**

Action) [Contact Person: Rick Neal] (Ref. 3.12)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.13 Contract Award: Replace Playground Equipment and Safety Surface at Mary and Zel Lowman Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the primary, intermediate, and kindergarten playgrounds and the addition of pre-kindergarten equipment on the kindergarten playground at Mary and Zel Lowman Elementary School, to be paid from the 2015 Capital Improvements Program Fund 3150000000, Project C0013513, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Rick Neal] (Ref. 3.13)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.14 Contract Award: Replace Playground Equipment and Safety Surface at Bertha Ronzone Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surface for the primary, intermediate, and kindergarten playgrounds and the addition of pre-kindergarten equipment on the kindergarten playground at Bertha Ronzone Elementary School, to be paid from the 2015 Capital Improvements Program Fund 3150000000, Project C0013445, and for Kimberly Krumland, Director, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Rick Neal] (Ref. 3.14)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.15 Contract Award: Construction Services Phase II Replacement at Southeast Career and Technical Academy.

Discussion and possible action on approval of an award of contract to Sletten Construction of Nevada, Inc., for the best qualified construction manager at-risk (CMAR) for construction services in support of the Southeast Career and Technical Academy Phase II Replacement, package II-B, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013575; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.15)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.16 Change In Services: Architectural/Engineering Services Agreement.

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$104,834.25 to the agreements for Josh Stevens Elementary School (\$104,834.25) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001601, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.16)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.17 Change Orders.

Discussion and possible action on ratification of total change order for a net increase of \$243,121.73 to the construction contract for Ollie Detwiler Elementary School (\$220,547.85) (Roche Constructors, Inc., — 2015 Capital Improvement Program); Global Community Alternative High School (\$22,573.88) (A & B Environmental, LLC., — 2015 Capital Improvement Program), is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.17)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

Approve Adoption of Consent Agenda (continued)

3.18 Grant Application Renewal - Safe Routes to School Regional Transportation Commission of Southern Nevada.

Discussion and possible action on authorization to apply for and utilize funds made available through the Regional Transportation Commission of Southern Nevada (RTC) with a Safe Routes to School grant funded by the Nevada Department of Transportation (NDOT) to support the development and implementation of programs that examine conditions around schools; conduct projects and activities that improve safety, reduce traffic and air pollution in the vicinity of schools; and promote healthy behaviors in students and their families, in an amount not to exceed \$427,557.00, to be paid from Federal Grant Fund 0280, with District in-kind matching staff effort valued at \$22,502.00 with utilization of current grant writer and School-Community Partnership Program secretary, from August 1, 2019, through September 30, 2021, is recommended. **(For Possible Action)** [Contact Person: Kirsten Searer] (Ref. 3.18)

Strategic Imperative(s): Engagement (SI-2); School Support (SI-3)

Focus Area(s): Family/Community Engagement and Customer Service (FA-7)

Approve Items 3.19 and 3.20

Approval of Items 3.19 and 3.20, respectively, as follows:

Approve Letter of Agreement Between the Clark County School District and Alexander Dawson Foundation

Approval to enter into an agreement between the Clark County School District and Alexander Dawson Foundation to provide a summer program and year-long mentorship for area students with a long-term goal of fostering college readiness, enrollment, and success for middle school students, from June 6, 2019, through June 30, 2020, and for Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the agreement, as recommended in Reference 3.19.

Authorize Title VI Indian Education Program, United States Department of Education

Authorization to submit and implement the Indian Education Program application, funded through the Office of Indian Education, United States Department of Education, to provide American Indian and Alaska Native students with the opportunity to meet the same challenging state standards as all other students and meet the unique educational and culturally-related academic needs of these students, submitted in the amount of \$126,898.00, to be paid from Federal Projects, Fund 0280, from July 1, 2019, through June 30, 2020, with no impact to the general fund, as recommended in Reference 3.20.

Trustee Young expressed concerns with the letter of agreement between the Clark County School District and Alexander Dawson Foundation. She suggested reassessing the program to see if it could be enhanced. She said her concern is for all the students who are not chosen for this summer program. She asked if data had been collected over the nine years of this program and if the students who had been selected for this program have been followed to see the outcome of their participation.

Approve Items 3.19 and 3.20 (continued)

Superintendent Jara agreed to work with staff to review the program and continue to look for more opportunities for students. He said to keep in mind though that summer programs are focused on credit recovery and remediation and unfortunately, the District is limited because of budget challenges.

Trustee Young said although there are budget concerns, she believes they need to begin to articulate the need, nonetheless.

Motion to approve Items 3.19 and 3.20.

Motion: Cepeda Second: Ford

Trustee Cepeda said she does not believe it is the Board's purview to request changes to programs, but she agreed with asking for evaluations of programs and encouraging programming.

Trustee Ford said she feels the Board should begin to pull certain items like this out of the consent agenda and have conversations about them. She said there are families and community members that would like to know that such programs exist and what opportunities exist for students.

Trustee Young said the Trustees should be asking questions and trying to improve and emulate things that are successful in representing their constituents.

Trustee Cepeda suggested the Trustees get a briefing on all the programs and have a conversation about all of the programs as a whole rather than discussing each program separately.

With reference to Item 3.20, Trustee Young said the amount of money for the program is based on the number of students participating, and the funding has been the same for approximately 15 years as the District's population has grown. She suggested doing more to identify more of those students to get them involved so they can receive more educational support.

Vote on Trustee Cepeda's motion was unanimous.

Approve Repeal of the Clark County School District Board of Trustees' Governance Policy E-2: Student Learning

Approval to repeal the Clark County School District Board of Trustees Governance Policy E-2: Student Learning, as recommended in Reference 4.01.

Trustee Brooks explained that there is language in here that is being stricken because it is no longer relevant as the Board would be now following the Strategic Plan as this is broader language and would incorporate many things.

Approve Repeal of the Clark County School District Board of Trustees' Governance Policy E-2: Student Learning (continued)

Discussion was had regarding the role of the Board and representing their constituents. They discussed asking questions and asking for accountability and giving feedback as opposed to the Board making programmatic changes.

Teleconference Call Connected

Teleconference call with Trustee Wright was connected at 6:07 p.m.

Approve Repeal of the Clark County School District Board of Trustees' Governance Policy E-2: Student Learning (continued)

Motion to repeal Governance Policy E-2: Student Learning.

Motion: Cavazos Second: Cepeda Vote: Unanimous

Approve Repeal of the Clark County School District Board of Trustees' Governance Policy Appendix A, E-2: Student Learning

Approval to repeal the Clark County School District Board of Trustees Governance Policy Appendix A, E-2: Student Learning, as recommended in Reference 4.02.

Motion to repeal Governance Policy Appendix A, E-2: Student Learning.

Motion: Young Second: Cepeda Vote: Unanimous

Presentation and Discussion Related to the Clark County School District Balanced Assessment System

Presentation and discussion regarding the balanced assessment system framework.

Brenda Larsen-Mitchell, Chief Curriculum, Instructional, and Assessment Officer, Curriculum, Instructional, and Assessment Unit, and Rebecca Meyer, Director, Assessment, Accountability, Research and School Improvement Division, presented the balanced assessment system framework as shown in Reference 5.01

Legislative Updates

Discussion and update regarding state legislation that could affect education, including, but not limited to: reports of current legislative issues and events; the establishment of the District's position on proposed legislation; and guidance to the superintendent and legislative staff.

Superintendent Jara; Kirsten Searer, Chief Communications and Community Engagement Officer, Community Engagement Unit; and Brad Keating, Director, Government Relations Department, Community Engagement Unit, discussed current activities taking place during the 2019 Legislative Session and reviewed bills that affect education.

Trustee Cavazos requested that the breakdown of the fiscal note tied to Senate Bill (SB) 204 be provided at the next legislative update to the Board.

Legislative Updates (continued)

Public Hearing

Jana Pleggenkuhle asked how the District would be able to achieve the 2024 goals set out by the Superintendent since a lack of funding affects so many things, and there are several unfunded mandates that would affect the District's budget if they were to pass.

Approve Renaming of Claude & Stella Parson Elementary School

Approval to rename Claude & Stella Parson Elementary School, the Claude H. and Stella M. Parson Elementary School, as recommended in Reference 5.03.

Motion to approve.

Motion: Young Cepeda Vote: Unanimous

Approve Naming of Portions of Facilities - Lied Stem Academy

Approval to name the 200s Hall at Lied STEM Academy, the Builders Hall by Nevada's Contractors, for approval to the Board of School Trustees, as recommended in Reference 5.04.

Motion to approve.

Motion: Young Second: Cavazos Vote: Unanimous

Approve Naming of Portions of Facilities - Shelley Berkley Elementary School

Approval to name the library at Shelley Berkley Elementary School, the George Levine Memorial Library, for approval to the Board of School Trustees, as recommended in Reference 5.05.

Motion to approve.

Motion: Young Second: Cepeda Vote: Unanimous

Approve Notice of Intent - Clark County School District Policy 7223

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County District Policy 7223, Naming of Schools and Education-Related Facilities, prior to submission to the Board of School Trustees for approval on June 13, 2019, as recommended in Reference 5.06.

Ms. Searer and Kori Kloberdanz, Director, Strategic Projects Department, Community and Government Relations, discussed proposed policy changes that were also presented to the School Name Committee.

After some discussion, the Board asked that staff bring Policy 7223 back with the following revisions: Section IV, H.a., at least 50 percent of family participation with greater than 50% of those in agreement of changing the name; Section VII, C, change "judgement" to "final approval of the Board;" and add to the end of Section VII, C, "including, but not limited to, the process outlined in Section IV, H."

Trustee Reports

Trustee Young reported on recent activities facilitated by Vegas PBS such as the Vegas PBS booth at the Las Vegas Science and Technology Festival and an upcoming Cat in the Hat family and community learning workshop. She also shared an update on the Florence McClure Women's Correctional Center enrichment program.

Trustee Cepeda congratulated recent Nevada State College graduates.

Trustee Cavazos reported on her Parent and Community (PAC) meeting where they discussed topics such as bullying and racism in CCSD schools.

Trustee Young reported on the Do the Write Thing event held on May 1, 2019.

Board and Superintendent Communication

Superintendent Jara thanked business and community partners for the way they honored teachers during Teacher Appreciation Week.

Teleconference Call Disconnected

Teleconference call with Trustee Wright was disconnected at 8:14 p.m.

Trustee Requests for Agenda Items or Information

Trustee Young requested that the presentation on the Florence McClure enrichment program take place at a regular board meeting.

Trustee Cavazos asked if information could be provided to the public regarding the Legacy Project in a Board work session.

Public Comment Period on Non-Agenda Items

Terri Shuman expressed disappointment over support staff assignments. She said this is the third consecutive year that she has received a demotion.

Cynthia Ortega said the School Organizational Team (SOT) is given the idea that parents have a voice in deciding what is best for their school but she does not feel that they do. She said with the appointment of the new principal at Walter Bracken STEAM Academy, she feels the District did not listen to the SOT.

Traci Cheatham said she understands that the appointment of the new principal at Walter Bracken STEAM Academy was made without regard for the recommendation of the current school administration or the SOT. She said while the Superintendent has the authority to make the decision, there seems to be a blatant disregard for the school's parents and teachers.

Public Comment Period on Non-Agenda Items (continued)

Gregory Brown also spoke about the recent appointment of the principal at Walter Bracken STEAM Academy. He reiterated the concerns of the previous speakers, specifically with regard to how the news of the appointment was provided to students instead of parents, and the manner in which the decision was made without regard for parental input.

Adjourn: 8:35 p.m.

*Motion: Cavazos Second: Young Vote: Unanimous
Trustee Wright was not present for the vote.*