

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, May 10, 2018

5:05 p.m.

Roll Call: Members Present
Deanna L. Wright, President
Carolyn Edwards, Vice President
Lola Brooks, Clerk
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member
Linda E. Young, Member

Pat Skorkowsky, Superintendent of Schools

FLAG SALUTE

Canyon Springs High School AFJROTC and Trustee Cavazos led the Pledge of Allegiance.

INVOCATION

Father Daniel Rolland of St. Thomas Aquinas Catholic Newman Center, University of Nevada, Las Vegas, performed the invocation.

ADOPT AGENDA

Adopt agenda, except delete Items 3.11 and 4.04; note reference material provided for Items 4.02, 4.03, 4.07, and 5.01; move Item 4.07 to follow Item 4.01 as 4.01a.

Motion: Brooks Second: Edwards Vote: Unanimous

PUBLIC COMMENT PERIOD

Alexis Salt shared her experience on a particularly trying day as a teacher in a Title I school. She said experienced, committed teachers are needed in Title I schools.

Doug Marsh said the District blames the bulk of its deficit on the local labor board's decision that the District must pay for increased benefits for licensed personnel. He said it seems unfair that the certified teachers are being asked to make cuts while the administrators are nicely compensated.

Steve Brown said the District is insinuating that the pay raise given to teachers is responsible for the deficit, but there are over 5,800 CCSD administrators who earn at least \$100,000 annually in salary and benefits.

PUBLIC COMMENT PERIOD (continued)

Gregg Luckner said the Board approved a raise for administrators and newly created administrative positions that were unnecessary while fighting the arbitrator's decision for teacher salary increases. He addressed the reasons given that administrators are great and deserve the money and that the District did not receive revenue from the marijuana tax.

Robert Cowles talked about the District's deficit and schools' budgets being cut. He said specifically, \$1.24 million has been cut from Rancho High School. He said there are going to be some schools that have to cut teaching positions because of this.

David Gomez asked if there was truth to Superintendent Skorkowsky being involved in extortion with Trustee Wright's husband and if so, was Trustee Edwards aware of it before it was discussed in the Las Vegas Review Journal. He also commented that Dr. Mike Barton was treated unfairly by the Board during the superintendent search process.

Terri Shuman said teachers feel unappreciated by CCSD. She asked questions related to the surplus process and how employees would be affected.

Autumn Tampa suggested that the Board consider suing the State of Nevada because they have mandated the reorganization without funding.

Vicki Kreidel expressed disappointment with the treatment of teachers. She talked about hardships teachers face because of low pay and high healthcare costs.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Public Hearing

David Gomez spoke on Item 3.10. He said the Indian Education Program is underfunded.

Steven Brown, speaking on Item 3.07 commended the District for the Jumpstart Concurrent Enrollment Program and said he would hope the District would do whatever was necessary to ensure this program continues.

Motion to accept the consent agenda, noting Item 3.11 was deleted.

Motion: Edwards second: Brooks

Trustee Garvey asked for clarification on the seat capacity for the elementary school site in Item 3.29.

Superintendent Skorkowsky said the design is for a full 850-seat capacity.

APPROVE ADOPTION OF CONSENT AGENDA (continued)

Trustee Young referred to Item 3.10 and said she has some concern with reference to the amount of funding for the number of students in this program. She said she and Superintendent Skorkowsky and others were looking at what could be done. She suggested that this program be brought under stringent review.

Superintendent Skorkowsky said one of the challenges is in how students report their ethnicity, and there have been a number of students reporting as multiracial as opposed to Native American/American Indian.

Vote on Trustee Edwards' motion was unanimous.

- 3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the regular meeting of March 22, 2018, is recommended. **(For Possible Action)** (Ref. 3.01)
- 3.02 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY EDUCATION ASSOCIATION FOR THE PEER ASSISTANCE AND REVIEW PROGRAM. Discussion and possible action on the authorization to enter into a Memorandum of Understanding between the Clark County School District and the Clark County Education Association to continue to implement the Peer Assistance and Review program for 22 designated schools as listed, with an anticipated project period of July 1, 2018, through June 30, 2019, for an amount not to exceed \$1,000,000.00, to be paid from the Peer Assistance and Review Grant, Fund 0279, Grant 4451019, and for the Superintendent of Schools, Clark County School District, to sign the Memorandum of Understanding, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.02)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Academic Growth (FA-2)
- 3.03 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT, THE UNIVERSITY OF NEVADA, LAS VEGAS, AND THE BOARD OF REGENTS OF THE NEVADA SYSTEM OF HIGHER EDUCATION – LEE BUSINESS SCHOOL AND THE COLLEGE OF EDUCATION. Discussion and possible action on approval to enter into a Memorandum of Understanding between the Board of Regents of the Nevada System of Higher Education, the University of Nevada, Las Vegas, and the Clark County School District, to establish a partnership to offer concurrent enrollment courses of study, from June 4, 2018, through July 19, 2018, for an approximate total cost of \$7,500.00, to be paid from the Carl D. Perkins Grant 6631018, Fund 0280, Internal Order G6631002018, and for the Superintendent of Schools, Clark County School District, to sign the Memorandum of Understanding, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.03)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Academic Growth (FA-2); College and Career Readiness (FA-4)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.04 REGISTRATION AND LODGING, FUTURE BUSINESS LEADERS OF AMERICA.

Discussion and possible action on authorization to contract with the Nevada Future Business Leaders of America for registration and lodging fees for students to attend the Nevada State Business Leadership Conference on April 15-17, 2018, at the Nugget Casino Resort in Reno, Nevada in the amount of \$59,960.00, effective May 11, 2018, through June 30, 2018, to be paid from the Nevada Department of Education Career and Technical Education (CTE) Grant Program, Fund 0279, Internal Order G4447004018, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.04)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): College and Career Readiness (FA-4)

- 3.05 REGISTRATION AND LODGING, NEVADA ASSOCIATION OF SKILLSUSA. Discussion and possible action on authorization to contract with the Nevada Association of SkillsUSA for registration and lodging fees for students and advisors to attend the State Leadership and Skills Conference on April 10-13, 2018, at the Circus Circus Hotel in Reno, Nevada, in the amount of \$56,300.00, effective May 11, 2018, through June 30, 2018, to be paid from the Nevada Department of Education Career and Technical Education (CTE) Grant Program, Fund 0279, Internal Order G4447004018, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.05)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): College and Career Readiness (FA-4)

- 3.06 EXPLORE LEARNING — GIZMOS SCIENCE. Discussion and possible action on the request for the purchase of goods or services of Gizmos Science from Explore Learning, for schools listed, to support the revised Nevada Academic Content Standards for Science, for an amount of approximately \$205,000.00, effective July 1, 2018, through June 30, 2019, to be funded by middle and junior high school Strategic Budgets, Title I, Senate Bill 178 grant, and Fund 0170, Energy Rebate funds, as listed, to be paid from Curriculum and Professional Development Division, Fund 0100, Cost Center 1010051110, is recommended.

(For Possible Action) [Contact Person: Greta Peay] (Ref. 3.06)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): Academic Growth (FA-2)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.07 STUDENT TUITION — JUMPSTART CONCURRENT ENROLLMENT PROGRAM, COLLEGE OF SOUTHERN NEVADA. Discussion and possible action on authorization to contract with the College of Southern Nevada (CSN) to pay tuition costs for approximately 1,400 students participating in the CSN Jumpstart Concurrent Enrollment Program in order to provide students the opportunity to earn college credits while earning high school credits, for an approximate amount of \$100,026.50, effective May 11, 2018, through June 30, 2018, to be paid from the College and Career Readiness Dual Enrollment Grant, Fund 0280, Internal Order G4472000118, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.07)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): College and Career Readiness (FA-4)
- 3.08 FOLLETT HIGHER EDUCATION — JUMPSTART CONCURRENT ENROLLMENT PROGRAM, COLLEGE OF SOUTHERN NEVADA. Discussion and possible action on authorization to contract with Follett Higher Education to purchase instructional materials for 20 schools participating in the College of Southern Nevada Jumpstart Concurrent Enrollment Program, for an approximate amount of \$85,082.52, effective May 11, 2018, through June 30, 2018, to be paid from the College and Career Readiness Dual Enrollment Grant, Fund 0280, Internal Order G4472000118, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.08)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): College and Career Readiness (FA-4)
- 3.09 NEW GRANT APPLICATION: 21ST CENTURY COMMUNITY LEARNING CENTERS, TITLE IV, PART B, COHORT IV. Discussion and possible action on authorization to submit and implement 21st Century Community Learning Center programs designed to help children in at-risk schools succeed academically through the use of evidence-based practice and extended learning time, under Title IV, Part B, Cohort IV, for an amount not to exceed \$4,638,051.40, to be paid from the 21st Century Community Learning Center grant, Fund 0280, from July 1, 2018, through June 30, 2019, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.09)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Areas(s): Achievement Gaps (FA-3)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.10 TITLE VI INDIAN EDUCATION PROGRAM, UNITED STATES DEPARTMENT OF EDUCATION. Discussion and possible action on authorization to submit and implement the Indian Education Program application, funded through the Office of Indian Education, United States Department of Education, to provide American Indian and Alaska Native students with the opportunity to meet the same challenging state standards as all other students and meet the unique educational and culturally-related academic needs of these students, submitted in the amount of \$126,204.00, to be paid from Federal Projects, Fund 0280, from July 1, 2018, through June 30, 2019, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.10)
Strategic Imperative(s): Academic Excellence (SI-1); Engagement (SI-2)
Focus Area(s): Achievement Gaps (FA-3); College and Career Readiness (FA-4); Family/Community Engagement and Customer Service (FA-7)
- 3.12 NONRENEWAL OF PROBATIONARY LICENSED CONTRACT. Discussion and possible action on approval to notify a probationary licensed employee of nonrenewal of probationary licensed contract, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.12)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)
- 3.13 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.13)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Disproportionality (FA-6)
- 3.14 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,477,152.87 as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.14)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.15 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$5,810,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.15)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.16 **WARRANTS.** Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.16)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.17 **CONTACT AWARD: PLAYGROUND REPAIR AND REPLACEMENT – PHASE II, ELIZABETH WILHELM ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the playground equipment and safety surfaces for the kindergarten, primary, and intermediate playgrounds at Elizabeth Wilhelm Elementary School, to be paid from the Risk Services Cost Center 5070001765, Fund 7000000000, and for Kimberly Krumland, Director III, Risk and Environmental Services Department, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Kimberly Krumland] (Ref. 3.17)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.18 **CONTRACT AWARD: REMOVE AND REPLACE ASPHALT AT JOHN R. BEATTY ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the removal and replacement of approximately 143,453 square feet of existing asphalt surfaces at John R. Beatty Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013972; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.18)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.19 **CONTRACT AWARD: REMOVE AND REPLACE ASPHALT AT JIM BRIDGER MIDDLE SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the removal and replacement of approximately 75,815 square feet of existing asphalt surfaces at Jim Bridger Middle School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013971; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.19)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.20 **CONTRACT AWARD: REMOVE AND REPLACE ASPHALT AT LUCILE S. BRUNER ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the removal and replacement of approximately 158,000 square feet of existing asphalt surfaces at Lucile S. Bruner Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013967; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.20)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.21 **CONTRACT AWARD: REMOVE AND REPLACE ASPHALT AT MARTIN LUTHER KING JR. ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the removal and replacement of approximately 111,472 square feet of existing asphalt surfaces at Martin Luther King Jr. Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013970; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.21)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.22 **CONTRACT AWARD: REPAIR AND RECOAT ROOF AT RICHARD W. BYERS BUILDING.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the complete replacement of the existing roof surface at the Richard W. Byers Building, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013923; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.22)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.23 **CONTRACT AWARD: REMOVE AND REPLACE ASPHALT AT MARVIN M. SEDWAY MIDDLE SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the removal and replacement of approximately 107,186 square feet of existing asphalt surfaces at Marvin M. Sedway Middle School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013975; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.23)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.24 ARCHITECTURAL DESIGN SERVICES: CLASSROOM BUILDING ADDITION AT RAUL P. ELIZONDO ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of Ethos Three Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the new 2-story, 18 classroom building addition and modernization of existing school systems at Raul P. Elizondo Elementary School in the amount of \$443,868.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013856; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.24)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.25 ARCHITECTURAL DESIGN SERVICES: CLASSROOM BUILDING ADDITION AT DANIEL GOLDFARB ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of Ethos Three Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the new 2-story, 18 classroom building addition and modernization of existing school systems at Daniel Goldfarb Elementary School in the amount of \$591,693.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013857; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.25)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.26 ARCHITECTURAL DESIGN SERVICES: CLASSROOM BUILDING ADDITION AT JOHN F. MENDOZA ELEMENTARY SCHOOL. Discussion and possible action on approval to select the architectural firm of Ethos Three Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the new 2-story, 18 classroom building addition and modernization of existing school systems at John F. Mendoza Elementary School in the amount of \$456,828.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013855; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers]

(Ref. 3.26)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.27 ARCHITECTURAL DESIGN SERVICES: UNNAMED ELEMENTARY SCHOOL AT EL CAPITAN WAY AND MOUNTAINS EDGE PARKWAY. Discussion and possible action on approval to select the architectural firm of SH Architecture to provide architectural design services to prepare plans, specifications, and other construction documents for a design, bid, and build method of construction for the unnamed elementary school to be located near El Capitan Way and Mountains Edge Parkway, in the amount of \$1,097,950.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001618; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.27)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.28 PROFESSIONAL SERVICES AGREEMENT: TEST AND BALANCE SERVICES TO REPLACE HEATING, VENTILATION, AND AIR CONDITIONING SYSTEM COMPONENTS AND REPLACE THE ROOF SYSTEMS AT BONANZA HIGH SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for test and balance services with American Air Balance Co., Inc., to provide testing and balancing of the air and hydronic systems, new duct detectors on fans, inspection of ductwork, and participate in the commissioning process in support of the replacement of the heating, ventilation, and air conditioning system components at Bonanza High School in the amount of \$99,995.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013433; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.28)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.29 ENGINEERING SERVICES AGREEMENT — GEOTECHNICAL SERVICES, UNNAMED ELEMENTARY SCHOOL AT HOLLYWOOD BOULEVARD AND VEGAS VALLEY DRIVE. Discussion and possible action on approval to enter into an engineering services agreement with Terracon Consultants, Inc. in support of the Unnamed Elementary School near Hollywood Boulevard and Vegas Valley Drive in the amount of \$317,223.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001620; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.29)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.30 ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT HALLE HEWETSON ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at Halle Hewetson Elementary School, to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove the Facilities within, on, over, and across the Utility Yard, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.30)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.31 RIGHT-OF-ENTRY TO NV ENERGY AT HALLE HEWETSON ELEMENTARY SCHOOL. Discussion and possible action on approval for a right-of-entry to NV Energy at Halle Hewetson Elementary School to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.31)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.32 ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT EDYTHE AND LLOYD KATZ ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at Edythe and Llyod Katz Elementary School, to grant a perpetual right and easement to access the electric meter room, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.32)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.33 CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT. Discussion and possible action on ratification of total change in services to the architectural/engineering services agreements for a total net increase of \$6,110.00 to the agreements for Walter V. Long Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013216, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.33)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

SCHOOL BOARD STUDENT ADVISORY COMMITTEE REPORT

Report on the March 6, 2018, meeting of the School Board Student Advisory Committee, Shanya Espy, Chairperson.

Shanya Espy, Chairperson of the School Board Student Advisory Committee, reported on the Committee's April 3, 2018, and May 1, 2018, meetings. She said topics of discussion at these meetings included technology in the classroom, Advance Placement (AP) courses, and special education. She said they were given presentations on school safety, and technology in the classroom.

Miss Espy thanked the Board and the Superintendent for the opportunity to serve on the School Board Student Advisory Committee.

CORRECTED ITEM

APPROVE RESOLUTION OF INTENT FOR THE SALE OF JEFFERSON MAINTENANCE YARD TO THE CITY OF NORTH LAS VEGAS REDEVELOPMENT AGENCY

Approval to adopt the Resolution of Intent to sell the Jefferson Maintenance Yard to the City of North Las Vegas Redevelopment Agency, and to set a public meeting for Thursday, June 14, 2018, at the hour of 6:00 p.m., in the Clark County Commission Chambers located at 500 South Grand Central Parkway, Las Vegas, Nevada, 89155, as the time and place to hear objections in accordance with NRS 277.050(2) and NRS 277.050(5), and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the Resolution, and all necessary documents.

Councilwoman Pamela Goynes-Brown, City of North Las Vegas; Councilman Isaac Barron, City of North Las Vegas, gave a brief presentation on the Jefferson Maintenance Yard and the City's redevelopment and revitalization plans. They spoke about building a partnership with the District.

Trustee Garvey talked about how the City's project could be beneficial for the community and for students. She said perhaps the District and the City and County can begin having conversations and working toward things that are mutually beneficial.

Trustee Child thanked the council members for coming and having this discussion. He said communication and partnerships between the entities is important for the community.

Trustee Wright asked that the timeframe be changed to 36 months.

Trustee Edwards asked what the cost to the District would be to replace this yard.

Rick Neal, Chief Operating Officer, Operational Services Unit, said the cost of the yard would be approximately \$3.7 million.

APPROVE RESOLUTION OF INTENT FOR THE SALE OF JEFFERSON MAINTENANCE YARD TO THE CITY OF NORTH LAS VEGAS REDEVELOPMENT AGENCY (continued)

Trustee Edwards asked how that would be funded and how long it would take to build the new facility.

Superintendent Skorkowsky said the money would come out of the Governmental Services Tax (GST), which is intended for these types of projects.

Mr. Neal estimated that the project would take one year to 18 months to complete.

Trustee Edwards asked what projects would not be done because of the money going to this effort.

Superintendent Skorkowsky said there are no identified projects for the GST.

Trustee Edwards said she is not comfortable with the cost and said this is a waste of taxpayer dollars.

Trustee Garvey noted that the purchase price would offset the new facility project cost by approximately \$750,000.00 and that there are some benefits to moving to a new facility for employees. She said if something could benefit families and students and classrooms, it is worth the discussion.

*Motion to adopt the Resolution of Intent to sell the Jefferson Maintenance Yard to the City of North Las Vegas Redevelopment Agency with the caveat noted by Trustee Wright for up to 36 months.
Motion: Garvey Second: Young*

Trustee Young said she likes the opportunities that this project would bring to students and families.

Trustee Brooks proposed the option of saving money and moving forward with this at a later date once the money has been saved as opposed to moving forward now and paying for it over a three-year period.

Councilman Barron said they want to acquire the property now to be able to add to the community, to build and make a path forward toward a new Downtown Las Vegas. He said the District could be offered more money by another developer, but the City of North Las Vegas is trying shape the future of the downtown area. He added that if the District waited to sell the property and build a new facility, the cost would increase to well over \$4 million by that time.

Public Hearing

Robert Cowles agreed that the community needs something like this. He said the City of North Las Vegas could do some things to help CCSD which would offset the cost and make it more mutually beneficial.

APPROVE RESOLUTION OF INTENT FOR THE SALE OF JEFFERSON MAINTENANCE YARD TO THE CITY OF NORTH LAS VEGAS REDEVELOPMENT AGENCY (continued)

Public Hearing

Jonas Rand said he does not believe a redevelopment plan would be in the best interest of the community because as lower-income communities undergo redevelopment to change them to more upscale neighborhoods, they tend to drive out the lower-income residents.

Trustee Brooks said she is conflicted because although she would like to help the City and understands the importance of improving the community, she does not feel that this would be fiscally prudent.

There was continued discussion around investing in the community and students and partnering to bring opportunity to all communities.

*Vote on Trustee Garvey's motion: Yeses – 5 (Brooks, Child, Garvey, Wright, Young); Noes – 2 (Cavazos, Edwards)
The motion passed.*

APPROVE REAPPOINTMENT OF MEMBER TO THE NEVADA INTERSCHOLASTIC ACTIVITIES ASSOCIATION BOARD OF CONTROL

Approval to reappoint Jill Pendleton to the Nevada Interscholastic Activities Association Board of Control for a three-year term commencing July 2, 2018.

Motion to approve.

Motion: Edwards Second: Young Vote: Unanimous

APPROVE BOARD COUNSEL/CHIEF NEGOTIATOR

Approval regarding aspects of a Board Counsel/Chief Negotiator job requirements and job description, including process for future negotiations.

Trustee Cavazos said she would like to see more specific experience explained in Reference 4.03, page 2 of 2, Number 3, under Experience. She said she has had some concerns with the way negotiations had been handled in the past.

Trustee Young said she would like the duties of this position to include accompanying Board members to community meetings on occasion to answer questions when the Trustees are unsure how they should respond from a legal standpoint or to explain certain issues to the community.

Public Hearing

Autumn Tampa agreed with the Trustees' comments and said she hopes it works out well.

The Board reached consensus to have the Superintendent post the position with the changes noted in Reference 4.03.

APPROVE BOARD COUNSEL/CHIEF NEGOTIATOR (continued)

Trustee Edwards pointed out that contract negotiations for a future superintendent and review of contracts for at-will employees are not included in the draft job description.

Superintendent Skorkowsky said staff would make the changes as noted and get the position posted as soon as possible.

SUPERINTENDENT SEARCH

Discussion and possible action regarding aspects of a search and selection of a new Superintendent of Schools for the Clark County School District.

This item was deleted at the adoption of the agenda.

Public Hearing

Terri Shuman said she was hurt and confused by the Board members' behavior during the meeting on Wednesday, May 2, 2018. She requested that before a new superintendent comes into the District, the Board find a way to come together. She expressed disappointment that the Board did not select Dr. Mike Barton to be the next superintendent.

Dr. S. S. Rogers thanked Superintendent Skorkowsky for his involvement in the community. He also expressed disappointment that the Board did not select Dr. Barton for superintendent.

Autumn Tampa said she understands some of the choices the Board made during the superintendent selection process. She talked about the importance of being involved and providing input and insight.

Trustee Young said part of her responsibility as a Board member is to reflect the voice and the concerns of her constituents. She said for that reason she, requested that she be allowed some time to reach out to her constituents before a decision was made, but she was denied that opportunity.

APPROVE ITEM FOR RECONSIDERATION

Approval on a motion to reconsider the following agenda item from the April 26, 2018, Clark County School District Regular Board Meeting, that includes a modification made to the funding structure; Item 3.11, PROFESSIONAL SERVICES AGREEMENT – TEACH FOR AMERICA PROGRAM.

Discussion and possible action on authorization to contract to hire up to 125 Teach For America teachers beginning in fiscal year (FY) 2019, and each year thereafter through FY 2021, to teach in critical need subject areas in at-risk schools; and hiring for two-year periods, beginning in the 2018-2019 school year, and each year thereafter at the then current salary negotiated between the Clark County School District and the Clark County Education Association; with Teach For America receiving an annual per-teacher payment of \$2,000.00 during the first and second year only of employment with the District for each teacher placed, with costs to the District determined directly by the number of teachers placed; and with the amount not to exceed \$250,000.00 in FY 2019, and in subsequent years not to exceed \$500,000.00; effective July 1, 2018, through June 30, 2021, using pending funds from the Teach For America Cost Center 1010012031, Fund 0100, FY 2019; for a first-year total not to exceed \$250,000.00, with subsequent years in the amount not to exceed \$500,000.00; effective July 1, 2018, through June 30, 2021; with a final payment of up to \$250,000.00 for FY 2021, as recommended.

Trustee Cavazos stated that at the previous meeting when this was voted against, the Board was not able to hear from the principals and students in attendance, and the Board did not receive a briefing on this item before it was brought forward.

Trustee Edwards apologized for not having the principals speak during that meeting, as she was chair during that meeting.

Public Hearing

Robert Cowles wondered why this item was being brought back for reconsideration. He disagreed with paying Teach For America (TFA) \$2,000 per teacher in addition to their salary and incentives only for them to leave after two years. He said TFA teachers, like other teachers, are not prepared when they begin working and are learning during their first year. He disagreed with reconsidering this in light of the current budget issues.

Vicki Kreidel opposed the hiring of TFA teachers. She said she does not believe the TFA program is best for Clark County schools. She said TFA teachers are placed in schools with students with the highest needs. She said another issue is that TFA teachers are encouraged to teach for two years and then move on to their chosen career objective.

Alexandria Bossert said she is committed to the students of Clark County. She said although she is not originally from Las Vegas, she is tied to this community. She said Las Vegas is her home, and her passion is working for the students. She shared that she joined TFA because that was the best way for her to begin her career in education. She said she views TFA as a partner with the shared goal that every student has a caring and capable teacher.

APPROVE ITEM FOR RECONSIDERATION (contined)

Public Hearing

Rasheed Thompson shared his experience becoming a teacher through the TFA program. He said the opportunities he has had in CCSD would not have been possible if not for the partnership between CCSD and TFA. He said as an organization TFA does all it can to support students and improve outcomes for students.

Anthony White said he is a TFA alumnus and plans to be here for the rest of his life and serve this District until he retires. He spoke about his career thus far. He talked about the positive impact TFA teachers are able to have on the District because of the program. He said he appreciates that TFA hires teachers from diverse backgrounds.

Motion for the reconsideration of this item.

Motion: Cavazos Second: Edwards Vote: Yeses – 4 (Brooks, Cavazos, Edwards, Wright); Noes – 3 (Child, Garvey, Young)

The motion passed.

APPROVE PROFESSIONAL SERVICES AGREEMENT – TEACH FOR AMERICA PROGRAM

Approval on authorization to contract to hire up to 125 Teach For America teachers beginning in fiscal year (FY) 2019, and each year thereafter through FY 2021, to teach in critical need subject areas in at-risk schools; and hiring for two-year periods, beginning in the 2018-2019 school year, and each year thereafter at the then current salary negotiated between the Clark County School District and the Clark County Education Association; with Teach For America receiving an annual per-teacher payment of \$1,500.00 during the first year only of employment with the District for each teacher placed, and an annual per-teacher payment of \$2,500.00 during the second year only of employment with the District for each teacher placed, with costs to the District determined directly by the number of teachers placed; and with the amount not to exceed \$250,000.00 in FY 2019, and in subsequent years not to exceed \$500,000.00; effective July 1, 2018, through June 30, 2021, using pending funds from the Teach For America Cost Center 1010012031, Fund 0100, FY 2019; for a first-year total not to exceed \$250,000.00, with subsequent years in the amount not to exceed \$500,000.00; effective July 1, 2018, through June 30, 2021; with a final payment of up to \$250,000.00 for FY 2021, as recommended in Reference 4.06.

Sean Parker, Executive Director, Teach For America, and principals Kim Swoboda, Cyril Wengert Elementary School; Immer Ravalo, Dell H. Robinson Middle School; Lolo James, Chaparral High School; and Danny Eichelberger, Charles I. West Preparatory Institute, spoke about the TFA program and the teachers that have come through that program and the positive contributions they make to the District.

Trustee Child asked if the principals would be willing to pay the additional \$2,000 for TFA teachers.

Mr. James said he would absolutely pay the additional \$2,000.00.

APPROVE PROFESSIONAL SERVICES AGREEMENT – TEACH FOR AMERICA PROGRAM

(continued)

Trustee Child said he does not believe central office should be paying for TFA teachers.

Trustee Edwards said she would be in support of this because of the number of teacher vacancies in the District currently.

Trustee Garvey said she also has concerns with the probable surplus of teachers and then with the invested \$2,000.00.

Mr. Parker said if the teacher is not hired, the District does not incur the fee. He said if they are hired and continue to teach beyond the first month, the District does incur the fee, and the cost is lower for the first year to incentivize retention.

Trustee Garvey said the actual contract was not provided. She said a graph shows that in 2008-2009, 46 TFA teachers were hired and the District paid \$215,000, and only two of those teachers remain in the District; and in 2010-2011 four teachers out of 45 remain, and the District paid \$200,000. She said this is not a good long-term investment. She said she takes issue with the fact that TFA requires that school districts invest upfront. She asked if a TFA applicant could apply to the District through the Alternative Route to Licensure (ARL) program.

Andre Long, Chief Human Resources Officer, Human Resources Unit, said anyone could apply to the ARL program, but TFA is a more global search and attracts applicants from across the country. He said the District uses every possible method of recruiting to get the number of teachers necessary.

Trustee Garvey said she would support the schools paying the \$2,000 cost per TFA teacher for their schools, but she could not support central office paying for the contract before the Board as written.

Trustee Young said TFA is not correcting the teacher shortage problem in the District. She asked why the District could not start its own program to develop its own teachers. She said she would not support this item because the District needs to do something different.

Trustee Cavazos said the District needs to be able to recruit and retain and pay its teachers, and the need to supplement this is not the fault of TFA.

There was further discussion regarding the teacher shortage, cost and need.

Public Hearing

Robert Cowles disagreed with the cost of this item in light of the budget cuts. He suggested retraining teachers to fill vacancies in the hard-to-fill positions in special education.

APPROVE PROFESSIONAL SERVICES AGREEMENT – TEACH FOR AMERICA PROGRAM

(continued)

Public Hearing

Rasheed Thompson said there is a need for qualified educators, and approving this would not mean displacing any teachers.

Jonathan Synold said without TFA he and many others he knows would not be here. He said there is a need for TFA.

Chet Miller said TFA is not a solution. He said TFA has an agenda which is to reform education. He said the District does not have a recruitment problem but a retention problem, and they need to find a better way of retaining teachers.

Sarah Sunnasy said she was told by the then TFA managing director of growth and development in partnerships that TFA teachers are not meant to remain in the classroom beyond two years, that it is meant to be a stepping stone. She asked that the Board work to retain the teachers that it has.

David Becerra shared how TFA helped him as a CCSD student. He said college was not introduced to him until his senior year of high school and because of TFA members who are his mentors, he is attending a university.

Lorenzo Becerra said his life would not be what it is without TFA because of the mentoring he received from a TFA alumnus. He said TFA has had a positive impact on him and other family members.

Motion to accept.

Motion: Edwards Second: Cavazos

There was brief discussion regarding the need for teachers.

Vote on Trustee Edwards' motion: Yeses – 4 (Brooks, Cavazos, Edwards, Wright); Noes – 3 (Child, Garvey, Young)

The motion passed.

SCHOOL SAFETY

Presentation and discussion on school safety training, procedures, and programs.

This item was deleted from the agenda.

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Skorkowsky spoke positively about the APPLE CORE celebrations he has attended over the last several days.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Edwards said she previously requested an analysis of CMAR (construction manager at risk) and bid-build and she would like to see that.

TRUSTEE REPORTS

None.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Adriana Perry spoke to the Board about her son who is a special education student. She said her son was being harassed by a school administrator at the school he was attending at that time. She said her son now attends West Prep and is being disciplined outside of the law. She asked the Board to consider that her son has a disability which is documented. She said her son is being harassed by staff, and he is afraid of them.

Armani Perry-Brown said his teachers call him names and single him out in class. He said he is disciplined for things he is not doing.

Cheri Brown said she has been with the District for 16 years but has been teaching for one year. She said she received a "non-renewal" which she believed was unfair. She said she did not have a lot of support and she was hoping the Board would reconsider.

Kent Roberts said education is a responsibility that we all owe to society, and CCSD is failing. He said the proposed budget cuts are ludicrous. He asked the Board to show their leadership and find the money needed for teachers and students.

Melissa Helmink talked about the difficult decisions that have to be made because of budget cuts.

Bryan Gelushia talked about the positive impact the school staff has had on his son's growth. He said this is a direct result of the school staff working together as a team, which makes them all equally important. He asked what staff member or program the Board proposes they cut. He said they were asked to make these difficult decisions in a short amount of time.

Ed Gonzalez expressed concern with regard to the impact of the District using a staffing ratio for budgeting rather than per pupil calculations. He said the questions School Organizational Teams (SOTs) should be asking are what is the new teacher salary for this year and how much is the average teacher salary for next year.

PUBLIC COMMENT PERIOD (continued)

Chet Miller talked about being partners to get the funds the District needs. He said it is time to work together at the state legislature, and he asked the Board to stop blaming the teachers' arbitration award for the District's financial troubles.

ADJOURN: 9:58 p.m.

Motion: Edwards Second: Brooks Vote: Unanimous