

MINUTES  
CLARK COUNTY SCHOOL DISTRICT  
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES  
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM  
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, May 17, 2018

5:03 p.m.

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Roll Call: Members Present  
Deanna L. Wright, President  
Carolyn Edwards, Vice President  
Lola Brooks, Clerk  
Linda P. Cavazos, Member  
Kevin L. Child, Member  
Chris Garvey, Member  
Linda E. Young, Member

Pat Skorkowsky, Superintendent of Schools

**FLAG SALUTE**

Flag salute by Liberty High School ROTC; Pledge of Allegiance led by Trustee Edwards.

**INVOCATION**

Reverend Raymond L. Giddens Sr., Senior Pastor of Unity Baptist Church, performed the invocation.

**ADOPT AGENDA**

*Adopt agenda, except note revised reference material for Items 3.30, 3.33, and 3.35; note reference material provided for Items 3.09, 4.03, and 5.01; note a correction to Item 5.01 to read "School Performance Agreements" throughout the agenda item; and move Item 4.03 to follow Item 7.01 as 7.01a.*

*Motion: Cavazos Second: Brooks Vote: Unanimous  
Trustee Garvey and Trustee Wright were not present for the vote.*

**PUBLIC COMMENT PERIOD**

Autumn Tampa said she continues to have concerns with high insurance costs. She said Nevada is not funding what should be funded and she is afraid. She spoke about working together to find a solution.

Kent Roberts expressed concerns that the current budget issues would make it difficult to recruit and retain teachers.

**PUBLIC COMMENT PERIOD (continued)**

Robert Cowles said he expressed concerns to his supervisor that deep cuts would have to be made in order for the District to prove to the arbitrator that there is no money. He said he previously told the Board they would have to take their ending fund balance to zero, and that he has asked the Board to prove to the State that the District has no money.

Sharon Williams expressed concerns regarding the unfair practice of demoting or reassigning diverse employees that is happening at Clifford Findlay Middle School. She said this needs to be investigated.

Elena Rodriguez said she attended a meeting the previous evening. She said it was disheartening to hear of the budget cuts schools are facing, and she shared what the cuts would be in many different schools.

Vicki Kriedel talked about how the "adversarial" relationship between teachers and the District has been hurting kids. She asked that they work together and work toward a solution.

Stephen Augspurger presented an alternative for the Board to consider as a resolution for the budget crisis, which was to look at the ending fund balance and attrition.

Michelle DeMaio said the cuts that have to be made to Arbor View High School are devastating. She said the Board blames teachers for the budget issue, but the numbers do not add up.

Noel Kleemann read a letter on behalf of the School Organizational Team (SOT) at Wing and Lilly Fong Elementary School, which stated, in part, that the proposed budget cuts are shameful, and that the Board has placed an unnecessary burden on the SOTs. She talked about the negative impact the Board's decisions have on the District.

**APPROVE ADOPTION OF CONSENT AGENDA**

Approval of consent agenda, as submitted, as recommended.

**Public Hearing**

Autumn Tampa spoke on Items 3.09, 3.17, 3.18, 3.19, and 3.20. She said it does not make sense that there are severe shortages in the District, but people are being laid off. She said she blames this partly on the reorganization of the school district. She said in order to find a solution you need to look at what the problem is, and she said it is time to do things differently.

**TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Garvey was connected at 5:31 p.m.

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

Elena Rodriguez spoke on Items 3.19 and 3.28. She said the District loses bus drivers because they are not being paid enough, then the District labels the vacancies as "critical shortage" and hires retirees. She said this also applies to the teachers, and those teachers who are coming back as substitutes should be long-term substitutes. She shared budgetary information that was provided at a meeting she attended on the previous day.

Tam Larnerd spoke on Item 3.06, encouraging the Board to support this item. He said having training provided locally would save schools money.

Robert Cowles spoke on Items 3.17, 3.18, 3.19, and 3.20. He said labeling the teacher vacancies as critical shortage and allowing teachers to "double dip" costs the State of Nevada more money than if that money was just used to pay teachers a fair wage. He talked about reasons why there are shortages in certain areas and said all of the problems in the District are related to funding.

*Motion to accept the consent agenda, pulling Item 3.35 for separate discussion.*

*Motion: Young Second: Brooks Vote: Unanimous*

*Trustee Wright was not present for the vote.*

3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of April 4, 2018, is recommended. **(For Possible Action)**  
(Ref. 3.01)

3.02 INTERLOCAL AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE STATE OF NEVADA, DEPARTMENT OF HEALTH AND HUMAN SERVICES, DIVISION OF HEALTH CARE FINANCING AND POLICY FOR MEDICAID SCHOOL BASED CHILD HEALTH SERVICES. Discussion and possible action to approve the Interlocal Agreement between the Clark County School District, the State of Nevada Department of Health and Human Services, Division of Health Care Financing and Policy for contract authority for Medicaid reimbursement from Medicaid, Fund 0285, for an amount not to exceed \$22,736,240.00 from July 1, 2018, to June 30, 2022, and for the Superintendent of Schools, Clark County School District, and the President, Clark County School District Board of Trustees, to sign the Agreement, is recommended. **(For Possible Action)**

[Contact Person: Greta Peay] (Ref. 3.02)

**Strategic Imperative(s):** School Support (SI-3)

**Focus Area(s):** Value/Return on Investment (FA-5); Family/Community Engagement and Customer Service (FA-7)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.03 MEMORANDUM OF AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND EYE CARE 4 KIDS FOR SCHOOL-BASED VISION SERVICES AT J. HAROLD BRINLEY MIDDLE SCHOOL. Discussion and possible action on approval to enter into a Memorandum of Agreement between the Clark County School District and Eye Care 4 Kids to provide school-based vision services at the school-based vision center located on the campus of J. Harold Brinley Middle School at no cost to the students or the Clark County School District, for the period of May 21, 2018, through May 20, 2023, and for Greta Peay, Chief Instructional Services Officer, to sign the Agreement, is recommended.

**(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.03)

**Strategic Imperative(s):** School Support (SI-3)

**Focus Area(s):** Family/Community Engagement and Customer Service (FA-7)

3.04 TESTING MATERIALS AND SCORING SERVICES: NCS PEARSON, INC. Discussion and possible action on the request to purchase online testing, scoring, and reporting services from NCS Pearson, Inc., to continue universal screening of all second-grade students in Title I schools, utilizing the Naglieri Nonverbal Ability Test 3 (NNAT3), to be administered to approximately 20,000 second-grade students attending 185 Title I schools, effective July 1, 2018, through June 30, 2019, for an amount not to exceed \$199,000.00, to be paid from Title I, Fund 0280, FY19, Internal Order G6633015318, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.04)

**Strategic Imperative(s):** Academic Excellence (SI-1)

**Focus Area(s):** Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

3.05 GRANT APPLICATION: READ BY GRADE 3 PARTIAL CONTINUATION STATE GRANT, NEVADA DEPARTMENT OF EDUCATION. Discussion and possible action on authorization to submit and implement the Read By Grade 3 program, to continue to support effective activities that augment reading proficiency programs, and improve the academic achievement of students in reading across Kindergarten through Grade 3, with funding made available through the Nevada Department of Education, Partial Continuation State Grant Phase IV Funding, submitted in the approximate amount of \$11,218,209.40, to be paid from the Read by Grade 3 grant, Fund 0279, Grant 4414019, effective from July 1, 2018, through June 30, 2019, with no impact to the general fund, is recommended.

**(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.05)

**Strategic Imperative(s):** Academic Excellence (SI-1)

**Focus Area(s):** Proficiency (FA-1)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.06 **PROFESSIONAL DEVELOPMENT: INTERNATIONAL BACCALAUREATE ORGANIZATION.** Discussion and possible action on the request to contract with the International Baccalaureate (IB) Organization for on-site professional development on July 30, 2018, through August 1, 2018, for approximately 225 teachers at a cost of \$409.00 per participant, provided by 3 Primary Year Program (PYP) leaders at a cost of \$2,500.00 per leader, 3 Middle Year Program (MYP) leaders at a cost of \$2,500.00 per leader, and 3 Diploma Program (DP) leaders at a cost of \$2,500.00 per leader, for an approximate total cost of \$114,525.00, effective July 1, 2018, through August 1, 2018, to be paid from Curriculum and Professional Development Division, Fund 0100, Cost Center 1010004558, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.06)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1)
- 3.07 **NEVADA READY 21 TECHNOLOGY GRANT PROGRAM, NEVADA STATE COMMISSION ON EDUCATIONAL TECHNOLOGY IMPLEMENTATION FUND.** Discussion and possible action on authorization to submit a request for continued funding from the Nevada Department of Education General Fund to continue to support and enhance the existing Nevada Ready 21 technology program at nine Cohort I schools and provide students and teachers with 24-hour access to an individual Wi-Fi-connected, portable technology device, in an amount of approximately \$3,987,903.00, to be paid from the Nevada Ready 21 grant, Fund 0279, Grant 0048319, Cost Center 1000I0137, from July 1, 2018, through June 30, 2019, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.07)  
**Strategic Imperative(s):** Academic Excellence (SI-1); School Support (SI-3); Clarity and Focus (SI-4)  
**Focus Area(s):** Academic Growth (FA-2); Value/Return on Investment (FA-5)
- 3.08 **REGISTRATION AND LODGING, NEVADA ASSOCIATION OF SKILLSUSA.** Discussion and possible action on authorization to contract with the Nevada Association of SkillsUSA for additional registration and lodging fees, above the previously approved \$56,300.00 for the State Leadership and Skills Conference, for students and advisors to attend the National Leadership and Skills Conference on June 26-29, 2018, in Louisville, Kentucky, in the amount of \$39,960.00, effective May 18, 2018, through June 30, 2018, to be paid from the Nevada Department of Education Career and Technical Education Grant Program, Fund 0279, Internal Order G4447004018, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.08)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** College and Career Readiness (FA-4)

**APPROVE ADOPTION OF CONSENT AGENDA (continued)**

- 3.09 FACILITY RENTAL — FINANCIAL LITERACY PROFESSIONAL DEVELOPMENT: TEXAS STATION GAMBLING HALL & HOTEL. Discussion and possible action on authorization to contract with Texas Station Gambling Hall & Hotel to provide facilities to support financial literacy professional development for two Financial Literacy Symposiums on June 11, 2018, and June 12, 2018, for 1,200 elementary and secondary social studies teachers, effective May 18, 2018, through June 12, 2018, in the amount of \$40,000.00, to be paid through the Financial Literacy grant, Fund 0279, Internal Order G4470018, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Reference material will be provided.) (Ref. 3.09)  
**Strategic Imperative(s):** Academic Excellence (SI-1); School Support (SI-3)  
**Focus Area(s):** Academic Growth (FA-2); College and Career Readiness (FA-4); Value/Return on Investment (FA-5)
- 3.10 UNIFIED PERSONNEL EMPLOYMENT. Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Pat Skorkowsky] (Ref. 3.10)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.11 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.11)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)
- 3.12 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.12)  
**Strategic Imperative(s):** School Support (SI-3)  
**Focus Area(s):** Disproportionality (FA-6)
- 3.13 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$671,763.23 as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.13)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.14 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$4,840,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.14)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.15 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.15)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.16 CLARK COUNTY SCHOOL DISTRICT CRITICAL LABOR SHORTAGE – SECONDARY MATHEMATICS, SCIENCE, AND ENGLISH. Discussion and possible action on authorization to redesignate secondary Mathematics, Science, and English licensed personnel positions as critical labor shortage areas for a two-year period beginning July 1, 2018, through June 30, 2020, is recommended. **(For Possible Action)**  
[Contact Person: Andre Long] (Ref. 3.16)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.17 CLARK COUNTY SCHOOL DISTRICT CRITICAL LABOR SHORTAGE – SPECIAL EDUCATION. Discussion and possible action on authorization to redesignate Special Education as a critical labor shortage area for a two-year period beginning July 1, 2018, through June 30, 2020, is recommended. **(For Possible Action)**  
[Contact Person: Andre Long] (Ref. 3.17)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.18 CLARK COUNTY SCHOOL DISTRICT CRITICAL LABOR SHORTAGE – ELEMENTARY GRADES (PREKINDERGARTEN, KINDERGARTEN, AND GRADES 1-5). Discussion and possible action on authorization to redesignate elementary classroom licensed personnel positions (Prekindergarten, Kindergarten, and Grades 1-5) as a critical labor shortage area for a two-year period beginning July 1, 2018, through June 30, 2020, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.18)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.19 CLARK COUNTY SCHOOL DISTRICT CRITICAL LABOR SHORTAGE – BUS DRIVERS. Discussion and possible action on authorization to redesignate bus driver positions as a critical labor shortage area for a two-year period beginning July 1, 2018, through June 30, 2020, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.19)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.20 CLARK COUNTY SCHOOL DISTRICT CRITICAL LABOR SHORTAGE – SUBSTITUTE TEACHER. Discussion and possible action on authorization to redesignate currently retired licensed personnel to fill all content/subject areas for substitute teacher positions as a critical labor shortage area for a two-year period beginning July 1, 2018, through June 30, 2020, is recommended. **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.20)  
**Strategic Imperative(s):** Academic Excellence (SI-1)  
**Focus Area(s):** Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3); Disproportionality (FA-6)
- 3.21 CLARK COUNTY SCHOOL DISTRICT, ANNUAL INSURANCE POLICY RENEWALS. Discussion and possible action on approval to purchase property insurance from FM Global for an annual premium of \$1,656,713.00; flood insurance from the National Flood Insurance Program for an annual premium of \$12,726.00; excess liability coverage from Genesis Insurance for an annual premium of \$632,806.00; additional excess liability coverage from Allied World National Insurance for an annual premium of \$156,360.00; crime and employee dishonesty coverage from National Union for an annual premium of \$39,751.00; workers' compensation insurance from State National Insurance for an annual premium of \$269,954.00; non-owned aircraft liability coverage from Endurance American for an annual premium of \$24,806.00; broadcast errors and omissions insurance from Federal Insurance Company for an annual premium of \$15,221.00; and pollution liability from Illinois Union Insurance for a three-year premium of \$262,742.00; to be paid from the Risk Management Fund 7000000000, Property cost center 5070001768; General Liability cost center 5070001769; and Workers Compensation cost center 5070001770; for a total amount of \$2,895,917.67 for the period of July 1, 2018, through June 30, 2019, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.21)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)



**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.22 NEW GRANT APPLICATION: CHILD PASSENGER SAFETY COMMUNITY OUTREACH AND EDUCATION TRAFFIC SAFETY PROGRAM 2019 GRANT, NEVADA DEPARTMENT OF PUBLIC SAFETY — OFFICE OF TRAFFIC SAFETY. Discussion and possible action on the authorization to submit and implement the federally funded Nevada Department of Public Safety — Office of Traffic Safety 2019 Grant to carry out the Child Passenger Safety Community Outreach and Education Program from October 1, 2018, through September 30, 2019, to be paid from the Ancillary Service Unit, Federal Grant Fund 0280, Cost Center 1000010137, in the amount of \$13,437.00, with District in-kind matching and in-kind services not to exceed \$3,000.00, for a total project cost of \$16,437.00, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: James R. Ketsaa] (Ref. 3.22)

**Strategic Imperative(s):** School Support (SI-3)

**Focus Area(s):** Family/Community Engagement and Customer Service (FA-7)

3.23 NEW GRANT APPLICATION: INCREASING PEDESTRAIN SAFETY AROUND SCHOOLS TRAFFIC SAFETY PROGRAM 2019 GRANT, NEVADA DEPARTMENT OF PUBLIC SAFETY — OFFICE OF TRAFFIC SAFETY. Discussion and possible action on the authorization to submit and implement the federally funded Nevada Department of Public Safety — Office of Traffic Safety Grant to carry out the Increasing Pedestrian Safety Around Schools program from October 1, 2018, through September 30, 2019, to be paid from the Ancillary Service Unit, Federal Grant Fund 0280, Cost Center 1000010137, in the approximate amount of \$28,828.86, with District in-kind matching and in-kind services not to exceed \$7,500.00, for a project total of \$36,328.86, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: James R. Ketsaa] (Ref. 3.23)

**Strategic Imperative(s):** School Support (SI-3)

**Focus Area(s):** Family/Community Engagement and Customer Service (FA-7)

3.24 ENGAGEMENT WITH SHERMAN & HOWARD L.L.C. Discussion and possible action on the approval of the engagement with Sherman & Howard L.L.C. as bond counsel and special counsel to the Clark County School District in connection with the General Obligation (Limited Tax) Building Bonds, Series 2018A, beginning April 16, 2018, through December 31, 2018, for an approximate fee of \$121,000.00 to be paid from the 2015 Capital Improvement Program Bond Fund, Fund 3150000000, Cost Center 1031502060, and for the chief financial officer to sign the engagement, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.24)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.25 2018A BUILDING BOND RESOLUTION. Discussion and possible action on adoption of the 2018A Building Bond Resolution, authorizing the issuance of General Obligation (Limited Tax) Building Bonds, Series 2018A, in the aggregate principal amount not to exceed \$200,000,000.00, for the 2015 Capital Improvement Program; and authorization for the superintendent or the chief financial officer to specify the terms of the bonds, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.25)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.26 RESOLUTION AUTHORIZING SUBMITTAL OF A PROPOSAL TO THE OVERSIGHT PANEL FOR SCHOOL FACILITIES. Discussion and possible action on adoption of the resolution and authorizing submittal to the Oversight Panel for School Facilities of the Clark County School District's proposal to issue general obligation bonds in the maximum aggregate principal amount of \$400,000,000.00, with principal and interest to be paid within the existing tax rate, and for the president and clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)**  
[Contact Person: Jason Goudie] (Ref. 3.26)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.27 OVERSIGHT PANEL FOR SCHOOL FACILITIES MEMBERSHIP. Discussion and possible action on approval of membership to the Oversight Panel for School Facilities, as indicated, for a two-year term expiring June 30, 2020, and appointment of James Duddleston to serve as vice chair, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.27)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.28 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning April 1, 2018, through April 30, 2018, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.28)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

- 3.29 **CONTRACT AWARD: ELEMENTARY SCHOOL REPLACEMENT - PHASE I DEMOLITION AT E. W. GRIFFITH ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the abatement, demolition, and removal of the existing buildings at E. W. Griffith Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001621; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.29)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.30 **CONTRACT AWARD: UNNAMED ELEMENTARY SCHOOL AT HOLLYWOOD BOULEVARD AND VEGAS VALLEY DRIVE.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the construction of a new unnamed elementary school to be located near Hollywood Boulevard and Vegas Valley Drive, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001620; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.30)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.31 **CONTRACT AWARD: REMOVE AND REPLACE ASPHALT AT FRANK KIM ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the removal and replacement of approximately 124,094 square feet of existing asphalt surfaces at Frank Kim Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013968; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.31)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)
- 3.32 **CONTRACT AWARD: REMOVE AND REPLACE ASPHALT AT SUE H. MORROW ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the removal and replacement of approximately 245,657 square feet of existing asphalt surfaces at Sue H. Morrow Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013966; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.32)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.33 **CONTRACT AWARD: REPLACE CLOCK/INTERCOM SYSTEM AT C. T. SEWELL ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the replacement of the clock/intercom system at C. T. Sewell Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0014018; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, may be recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.33)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.34 **CONTRACT AWARD: REMOVE AND REPLACE ASPHALT AT STANFORD ELEMENTARY SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for the removal and replacement of approximately 133,328 square feet of existing asphalt surfaces at Stanford Elementary School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013965; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended.

**(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.34)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.36 **PROFESSIONAL SERVICES AGREEMENT: BUILDING COMMISSIONING SERVICES REPLACE HEATING, VENTILATION, AND AIR CONDITIONING COMPONENTS AND REPLACE THE ROOF SYSTEM AT DESERT PINES HIGH SCHOOL.** Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with BCC Management, Inc., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the replacement of the heating, ventilation, and air conditioning components, and roof system at Desert Pines High School in the amount of \$194,700.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013666; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.36)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA** (continued)

3.37 **ENGINEERING SERVICES AGREEMENT — GEOTECHNICAL SERVICES ELEMENTARY SCHOOL REPLACEMENT AT TWIN LAKES ELEMENTARY SCHOOL.** Discussion and possible action on approval to enter into an engineering services agreement with GeoTek Inc., in support of the replacement of Twin Lakes Elementary School in the amount of \$124,432.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013500; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.37)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

3.38 **ACCESS TO EQUIPMENT EASEMENT AGREEMENT WITH NV ENERGY AT WING AND LILLY FONG ELEMENTARY SCHOOL.** Discussion and possible action on approval between the Clark County School District and NV Energy to enter into an agreement for access to equipment easement at Wing and Lilly Fong Elementary School, for a perpetual right and easement to access the electric meter room, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.38)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

3.39 **RIGHT-OF-ENTRY TO NV ENERGY AT WING AND LILLY FONG ELEMENTARY SCHOOL.** Discussion and possible action on approval for a right-of-entry to NV Energy at Wing and Lilly Fong Elementary School to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**  
[Contact Person: Blake Cumbers] (Ref. 3.39)  
**Strategic Imperative(s):** Clarity and Focus (SI-4)  
**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE ADOPTION OF CONSENT AGENDA (continued)**

3.40 RIGHT-OF-ENTRY TO NV ENERGY AT WESTERN HIGH SCHOOL. Discussion and possible action on approval for a right-of-entry to NV Energy at Western High School to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended.

**(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.40)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

3.41 CHANGE IN SERVICES ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT.

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreements for a total net increase of \$399.30 to the agreements for Ollie Detwiler Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013507, is recommended.

**(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.41)

**Strategic Imperative(s):** Clarity and Focus (SI-4)

**Focus Area(s):** Value/Return on Investment (FA-5)

**APPROVE CONTRACT AWARD: ELEMENTARY SCHOOL REPLACEMENT AT TWIN LAKES ELEMENTARY SCHOOL**

Approval of an award of contract to the lowest responsive and responsible bidder for the remodel of the existing administration and multi-purpose room buildings, demolition of the remaining buildings, and construction of the replacement building at Twin Lakes Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013500; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, as recommended in Reference 3.35.

Trustee Garvey expressed concern that the school replacement was coming back as a smaller sized campus without it first being brought before the Bond Oversight Committee (BOC). She said this seems to be a pattern. She suggested having a presentation by Jeremy Aguerro, Principal, Applied Analysis, on economic development and what that could mean for Las Vegas. She requested that this item be pulled and sent back to the BOC for a recommendation and then have it brought back to the Board.

Trustee Edwards asked if holding this item would cause a problem with the timeline.

Superintendent Skorkowsky said replacement schools have not been brought before boards in the past, but they could begin that process. He said holding this item until after the next BOC meeting in June might mean a midyear transfer for Twin Lakes Elementary School.

**APPROVE CONTRACT AWARD: ELEMENTARY SCHOOL REPLACEMENT AT TWIN LAKES  
ELEMENTARY SCHOOL (continued)**

Trustee Garvey said Assemblywoman Marylin Kirkpatrick was of the understanding that replacement schools were brought before the BOC for recommendations. She said it is important for the Board to have a better understanding of the replacement school process so that they could give clear direction to the Superintendent so staff would be able to coordinate in a way that is beneficial for students and that follows the intent of the bond rollover.

Superintendent Skorkowsky said he was unaware that Assemblywoman Kirkpatrick believed that to be the case, but he said they can look at the process for doing that.

There was discussion regarding the replacement of the unique smaller campuses.

Trustee Garvey said she wants to ensure that the District is following policy and is being transparent because the BOC bylaws do talk about substantial changes. She said she could support this if a discussion could come back before the Board regarding the investment in the design change for these schools and some clarity of the intent of the BOC's role as envisioned by the legislature when the bond rollup was granted.

Superintendent Skorkowsky said that could be part of the discussion at the June 6, 2018, work session.

*Motion to accept Item 3.35.*

*Motion: Brooks Second: Cavazos Vote: Unanimous*

*Trustee Wright was not present for the vote.*

**TELECONFERENCE CALL DISCONNECTED**

Teleconference call with Trustee Garvey was disconnected at 6:08 p.m.

**CLARK COUNTY SCHOOL DISTRICT BOARD OF TRUSTEES SCHOLARSHIP**

Presentation of the Clark County School District Board of Trustees Scholarship recipient.

Trustee Edwards announced Rosalia Sedano as this year's recipient of the Clark County School District Board of Trustees Scholarship.

**APPROVE REAPPOINTMENT OF MEMBERS TO THE CLARK COUNTY SCHOOL DISTRICT  
BOARD OF TRUSTEE AUDIT ADVISORY COMMITTEE**

Action to reappoint Patricia Morris and Josh Robinson to the Clark County School District Board of Trustees Audit Advisory Committee for a two-year term, effective July 1, 2018, through June 30, 2020, as recommended.

*Motion to approve.*

*Motion: Child Second: Brooks Vote: Unanimous*

*Trustee Garvey and Trustee Wright were not present for the vote.*

## **STUDENT PERFORMANCE AGREEMENTS**

Discussion and presentation regarding Student Performance Agreements with schools on the Nevada Department of Education's Rising Star Schools list.

Mike Barton, Chief Academic Officer, Academic Unit; Jeffrey Geihs, School Associate Superintendent, Performance Zone 14 – Turnaround Zone, Academic Unit; and Marjorie Conner, Consultant, presented an update on Student Performance Agreements with schools on the Nevada Department of Education's Rising Star Schools list as shown in Reference 5.01.

## **WHITE FLEET ANALYSIS**

Presentation and discussion pertaining to the reduction and sale of the District's underutilized white fleet vehicles, establishment of a motor pool, and annual usage review process.

Rick Neal, Chief Operating Officer, Operational Services Unit; Shannon Evans, Director IV, Transportation, Operations Services Unit; and Paul Shelley, Director I, Transportation, Operational Services Unit, gave a presentation on the District's underutilized white fleet vehicles, establishment of a motor pool, and annual usage review process, as shown in Reference 5.02.

## **BOARD AND SUPERINTENDENT COMMUNICATION**

Superintendent Skorkowsky said graduations had officially begun, and the graduation schedule could be found on CCSD.net. He said the next Board meeting was scheduled for June 6, 2018, and the topics for that meeting would be the Revision 3 Capital Improvement Plan, the safety presentation, and legislative priorities.

Trustee Edwards said after the approval of a superintendent contract, Elizabeth Carrero, Executive Manager, Superintendent's Office, would begin scheduling meetings with community groups and legislators and coordinating those meetings with the appropriate Trustee and the Superintendent.

Trustee Edwards said also if the contract was approved this evening, the incoming superintendent, Dr. Jara, would like to begin working and meet with each Trustee on June 19, 2018.

## **AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS**

Trustee Edwards noted the request by Trustee Garvey to have a discussion regarding replacement schools.

## **TRUSTEE REPORTS**

Trustee Cavazos shared that she attended her first graduation as a Trustee and said it was a wonderful ceremony.

## **DISCUSSION AND REQUEST FOR SPECIAL MEETINGS**

Trustee Edwards noted that a Board retreat was tentatively scheduled for August 2, 2018.



## **PUBLIC COMMENT PERIOD**

Monica Lawson asked how students are supposed to be safe at school when the bullying and neglect come from the school staff. She said she and her husband have reached out to Superintendent Skorkowsky's and Dr. Barton's offices for over six months with no resolution. She said she has also filed police reports against the principal.

Jessica Maleskey expressed concern that the Board and central office staff is disconnected with the reality of what is happening in schools. She spoke about morale, budget cuts, and difficult decisions that must be made because of the District's budget shortfall.

Dr. S. S. Rogers raised concerns regarding possible changes with the new superintendent coming in and whether Dr. Barton would be able to continue supporting the community. He said he hoped the new superintendent would attend their community meetings.

Ella Fuentes talked about how the classrooms at her school are overcrowded. She said she does not like the fact that schools are going to lose teachers.

Leslie Nix expressed concern regarding the budget cuts. Suggestions she offered included asking the governor to call an emergency special session, asking the Interim Finance Committee and Legislative Counsel Bureau to redirect funds, and asking NDE departments to review limitations on allowable expenditures for categorical funding and redirect any unspent funds from this year to licensed salaries.

Terri Shuman said she received a surplus notice, and she shared the difficulties she has been having. She asked for permission to attempt to collect unemployment benefits.

Angie Sullivan asked that the Trustees honor the arbitration negotiated with Clark County Education Association (CCEA), and that Trustees refrain from engaging in union politics. She asked that people respect that CCEA is the union that is able to negotiate the contract and advocate on campuses.

Jose Solorio said the current method of budgeting for schools is based on average teacher salary, but that assumes all schools get an average teacher salary. He said it should be full funding for all students for all schools.

Lisa Wolfley said news of Jason Wright's questionable classroom conduct leads to concerns regarding the way in which Mr. Wright was hired. She stated that Trustee Wright using her influence as a Trustee and Superintendent Skorkowsky overriding Human Resource's decision and hiring Mr. Wright is unethical and should be addressed. She asked that Trustee Wright step down.

**PUBLIC COMMENT PERIOD (continued)**

Trustee Edwards stated that the matter Ms. Wolfley was speaking about was not for licensure but for entry into the Alternative Route to Licensure (ARL) program, that Trustee Wright did not direct the Superintendent to do anything, and there is an investigation into whether any policies, regulations, or procedures were violated.

Wendy Jensen said Trustee Wright used her position as a Trustee to ask the Superintendent to overrule the decision of the Human Resources Unit in the hiring of Mr. Wright and now students have come forward with stories of inappropriate conduct by Mr. Wright. She said Trustee Wright should step down immediately.

Sarah Sunnasy shared that one of her students approached her and asked why teachers do not get paid enough, and she shared that student's written statement with the Board. She said her son's middle school would be losing teachers, block scheduling, and electives, and because of this her son has lost interest in attending school.

Robert Cowles said he was surplussed in the past and said it was demoralizing. He said the Board has to convince the Nevada Legislature and the governor to give more money for education.

**RECESS:** 7:52 p.m.

**RECONVENE:** 8:01 p.m.

**TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Wright was connected at 8:01 p.m.

**PUBLIC COMMENT PERIOD (continued)**

Steven Captain Truth Dempsey said people have differences of opinion. He encouraged everyone to visit the websites [infowars.com/show](http://infowars.com/show) and [wearechangelasvegas.com](http://wearechangelasvegas.com). He said we need to educate others and come together.

**APPROVE SUPERINTENDENT EMPLOYMENT AGREEMENT**

Approval of an employment agreement with Jesus F. Jara, Ed.D.

**Public Hearing**

Robert Cowles pointed out that law prohibits top level administrators from being part of a collective bargaining agreement, but they are given the same benefits as if they were part of the administrators' collective bargaining agreement, and the superintendent's proposed contract carries those same benefits. He wondered if that was the reason CCSD did not appeal the arbitrator's decision for the administrators last year.

**TELECONFERENCE CALL CONNECTED**

Teleconference call with Trustee Garvey was connected at 8:04 p.m.

## APPROVE SUPERINTENDENT EMPLOYMENT AGREEMENT (continued)

### Public Hearing

Dr. S. S. Rogers said the incoming superintendent should prove himself. He suggested that the contract should be for 18 months and if Dr. Jara makes progress in that time, then the contract could be extended.

Jose Solorio said he and others feel fortunate that a leader of Dr. Jara's caliber and background would be the new CCSD Superintendent of Schools. He said Dr. Jara can be a role model for the students, will be a great leader and should be respected. He urged the Board to approve the proposed contract.

Denise Davis said she and Assemblywoman Olivia Diaz welcome Dr. Jara and look forward to working with CCSD and Dr. Jara. She asked that the Board unanimously approve the proposed contract.

Felicia Ortiz commended the Board for selecting Dr. Jara as superintendent. She spoke in support of approval of the contract.

Trustee Young said the community she represents has been hurt by the superintendent search process and said she does not want a contract to do further harm. She said a résumé or application or an interview does not allow her to get to know Dr. Jara. She said the District is in a budget crisis and morale is low. She said she does not support a three-year contract and suggested perhaps a one-year or 18-month contract or two-year contract instead. She said she also was not in support of Dr. Jara having sole authority to hire and fire staff.

*Motion to approve the employment agreement with Jesus F. Jara.*

*Motion: Wright Second: Brooks*

Trustee Child said he wants to see students achieve, that this is about education, and this is about children and their successes. He said he cannot support a three-year contract, especially during the financial crises the District is in. He said he can support a two-year contract.

Trustee Brooks asked why none of Trustee Child's interview questions were focused on student achievement. She said there was a concern in selecting an external candidate that he would be gone in a year. She said she wants a commitment that this person would be here for three years, and she also feels it would not be possible to create any meaningful, systemic change in less than three years.

Trustee Edwards said it would be nice if the Board would come together and fully support the Board's selection of Dr. Jara for superintendent. She agreed that a superintendent needs a three-year contract. She said it is unrealistic to expect significant student achievement gains in one or two years.

**APPROVE SUPERINTENDENT EMPLOYMENT AGREEMENT (continued)**

Trustee Cavazos said they need to move forward and pull together as a District.

Trustee Garvey agreed with comments made by Trustee Young. She said her constituents are also concerned with offering a three-year contract. She said there was also some concern surrounding some of the benefits requested by Dr. Jara. She said she would be in support of an 18-month contract.

Trustee Wright said they need to move this contract forward for student achievement, and they need to show unity as a Board for employees to move student achievement forward.

*Vote on Trustee Wright's motion: Yeses – 4 (Brooks, Cavazos, Edwards, Wright); Noes – 3 (Child, Garvey, Young)  
The motion passed.*

**TELECONFERENCE CALL DISCONNECTED**

Teleconference call with Trustee Garvey and Trustee Wright was disconnected at 8:32 p.m.

**ADJOURN:** 8:32 p.m.

*Motion: Brooks Second: Cavazos Vote: Unanimous  
Trustee Garvey and Trustee Wright were not present for the vote.*