

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Edward A. Greer Education Center, Board Room
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, May 19, 2022

5:00 p.m.

Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Evelyn Garcia Morales, Vice President	Irene Cepeda, President
	Lola Brooks, Clerk	
	Linda P. Cavazos, Member	
	Danielle Ford, Member	
	Lisa Guzmán, Member	
	Katie Williams, Member	

Jesus F. Jara, Ed.D., Superintendent of Schools

Teleconference Call Connected

Teleconference call with Trustee Ford was connected at 5:00 p.m.

Flag Salute

Trustee Brooks led the Pledge of Allegiance.

Adoption of the Agenda

Adopt agenda.

Motion: Ford Second: Guzmán Vote: Unanimous

Public Comment on Non-Agenda Items

Ashley Garcia-Valladares voiced concerns regarding the current CCSD graduation dress code policy. She proposed that graduating seniors be allowed to wear items that represent their culture, ethnicity, and identity.

Lorenza Montenegro said with the current graduation dress code policy, students would not be able to represent who they are, and their culture and identity would not be recognized at their graduation ceremony.

Marysol Rodriguez said CCSD's graduation dress code policy takes away the students' right to wear any cultural, heritage, and identity items during graduation. She acknowledged concerns and proposed that each item would be reviewed and approved.

Public Comment on Non-Agenda Items (continued)

Tom Zumtobel expressed appreciation for the support the Teachers Health Trust (THT) has received from the Trustees, unions, community providers, and educators. He encouraged people to reach out to him with issues at tzumtobel@ththealth.org.

Michael Wiatt said there was a need for Early B. Lundy and Blue Diamond Elementary Schools 20 years ago with no other elementary schools in those areas. He said now with schools in close proximity, keeping Lundy and Blue Diamond operating is of great expense to all other students.

Superintendent Jara explained that CCSD procedures shared with schools regarding what students are allowed to wear on their graduation gowns is that it is a site-based decision and that if students are requesting to wear certain items, they may consider having them submit the criteria to be in the club that is established at the school level.

Vicki Kreidel stated nothing has been shared regarding efforts to retain teachers. She said educators who love teaching but are looking for a way to exist should be worrisome. She said she understands the District could be in negotiations at this time as part of an effort to retain teachers, but she offered things the District could do right now that may change people's minds about leaving.

Kurt Bargy spoke about issues related to the process for emocha Health® once an employee fails a health check. He said once this happens an employee can be out of school for two to three days and said this is not fair to the employee, school, or students.

Carmen Andrews stated if the District does not learn how to retain teachers, there will not be any left. She said the District can do this by respecting and listening to teachers; offer adequate pay; provide security, including retirement, healthcare, and safety; and get rid of busy work and unnecessary testing.

Timothy Underwood stated the Trustees and District administrators have placed children on gender plans. He discussed what he said is a social experiment in which children are being supported to change their sex.

Tracy Leonard expressed sympathy to the Trustees for the people that come and speak and put a negative spin on things or make false accusations. She said the Board should have acted when a speaker was being accused of spreading propaganda. She said educators who are creating safe spaces for certain students by placing stickers on their doors are crossing the line and said classrooms should be safe for all students.

Mary Johnson referred to a speaker at the previous Board meeting who brought forward an assignment from her daughter's teacher, which she described as pornographic. Ms. Johnson asked specific questions related to the assignment and standards for lesson plans.

Public Comment on Non-Agenda Items (continued)

Kerry Ferguson said at the last meeting, several people spoke against the proposed sex education curriculum, and the Board voted in favor of it anyway. She mentioned a student-generated assignment reviewed and allowed by a teacher. She said the District is in this place because someone at the top feels it is appropriate to involve children in this sort of thing and it is not right.

Sarah Comroe spoke in support of her students. She said she did not tell her students to come speak to the Board, that they took the initiative to come to the Board themselves. She remarked that everyone should be proud of them as leaders. She said her students are not in a club representing their culture or identity and are asking for outside solutions.

Diana Battista commended Trustee Garcia Morales for the job she is doing as the Board Vice President during the Board meetings. She said graduation is very important for students and it would be wonderful for students to be able to represent their culture, heritage, identity or accomplishments. She agreed with educators regarding the issues the District needs to address, such as their healthcare, contract units (CU) system, paid days off related to Covid, and administrative bullying.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Public Hearing

Vicki Kreidel spoke on Item 3.02 and expressed appreciation for ensuring the District has the ability to conduct tracing. She said it is an issue, though, that when a staff member receives a yellow badge on emocha Health®, it takes several days for them to receive a result.

Tavorra Elliott spoke on Items 3.02, 3.05, 3.10, and 3.18. Ms. Elliott announced that she was running for CCSD School Board Trustee, District D. She stated according to Assembly Bill (AB) 469, 85 percent of funds go to schools and 15 percent go to central office. She addressed the District's budget and questioned the percentage of funds being spent in the Indian Education Program as compared to other areas, such as in Items 3.02, 3.05, and 3.10 and what that money is being spent on.

Leslie Quinn spoke on Items 3.02 and 3.03. She spoke against the grant application, stating this perpetuates a narrative of fear and division. She asked why money is not being spent on keeping and attracting quality teachers. She said money should be spent on preparing children as they grow into adulthood. She agreed with student expulsions but not without the student having an opportunity to learn from their inappropriate behavior. She suggested this could be accomplished through a community service program.

Nicolas Biassotti spoke in opposition to Item 3.02 and stated there is no transparency, and the Board does not care about the students or the parents.

Approve Adoption of Consent Agenda (continued)

Sandie Hernandez spoke in opposition to Item 3.02. She said the Covid-19 survival rate for children is almost 100 percent. She announced that she was running for Nevada State Assembly District 10. She said the Board has failed the children and asked if the funding the District receives has gone toward finding a solution to school violence or teacher retention.

Ariane Prichard spoke on Items 3.03 and 3.11. She addressed AB168 and said simply removing suspensions and expulsions is not restorative justice, which she said is not being implemented in CCSD. She stated there are over 1,479 open licensed positions and said it will only get worse and schools will not be able to safely open. She said with the number of open special education positions, students will not be able to receive their legally required services.

Sarah Comroe spoke on Item 3.11 and shared reasons why teachers are leaving the District, such as being attacked by members of the audience at Board meetings and being accused by leaders in the District of instigating their students to come to Board meetings and cause trouble, the terrible issues with their health insurance, inadequate pay, and treatment of staff.

Kanecia Carter spoke on Item 3.11. She said she was told she was ineligible for rehire and said she has education and experience and has dedicated her life to teaching, and the District is hiring people right out of high school. She said she would like to be given a reason and she wants her career to be restored. She said what is happening to her is not right.

Kamilah Bywaters spoke on Item 3.11, and she spoke in support of Ms. Carter. She said what is happening to Ms. Carter is Black woman erasure from CCSD and said this is a systemic issue. She said they constantly communicate their concerns regarding discrimination and the actions of some principals. She invited any Black woman who feels erased to contact her at Kamilah.bywaters@lvabse.org.

John Carlo spoke on Items 3.02 and 3.05 and announced that he is a candidate for CCSD School Board. He said he was surprised by how quickly the District would receive the funds from the COVID-19 Public Health Preparedness Program. He commented that if he were a Trustee, he would not vote for this item because he believed some of the funds would be spent on vaccines. He suggested the Board could invest that amount of money in teachers' health insurance. He said the District is spending too much money on schools and the amount listed in Item 3.05 is not even enough for four high schools. He suggested building language immersion schools.

Motion to approve the consent agenda, pulling item 3.02 for separate discussion and vote.

Motion: Williams

Trustee Ford offered a friendly amendment that Item 3.02 be pulled for separate discussion only.

Trustee Williams declined Trustee Ford's friendly amendment.

Approve Adoption of Consent Agenda (continued)

Trustee Guzmán seconded the motion.

Vote on Trustee Williams' motion: Yeses – 4 (Cavazos, Garcia Morales, Guzmán, Williams);

Noes – 2 (Brooks, Ford)

The motion passed.

After some discussion regarding the motion and vote, legal counsel suggested making another motion for clarity.

Motion to approve the consent agenda, pulling Item 3.02 for separate discussion and vote.

Motion: Williams Second: Guzmán Vote: Yeses – 4 (Cavazos, Garcia Morales, Guzmán, Williams); Noes – 2 (Brooks, Ford)

The motion passed.

3.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes from the special meeting of April 6, 2022, is recommended. **(For Possible Action)** (Ref. 3.01)

3.03 Student Expulsions.

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended.

(CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.03)

3.04 Nevada State College Academic Support.

Discussion and possible action to provide Nevada State College with funding to support one licensed full-time employee to assist with efforts in building the pipeline for school-based mental health roles in Clark County, from May 20, 2022, through June 30, 2023, in an amount of \$175,000.00, to be paid from General Fund 0100, Cost Center 1010011662, is recommended.

(For Possible Action) [Contact Person: Mike Barton] (Ref. 3.04)

3.05 2022A Building Bond Resolution.

Discussion and possible action on adoption of the 2022A Building Bond Resolution, authorizing the issuance of General Obligation (Limited Tax) Building Bonds, Series 2022A, in the maximum aggregate principal amount of \$200,000,000.00, for the Improvement Project; authorization for the Superintendent or the Chief Financial Officer to specify the terms of the bonds; and for the President and Clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)** [Contact Person:

Jason Goudie] (Ref. 3.05)

Approve Adoption of Consent Agenda (continued)

3.06 Resolution Authorizing Submittal of a Proposal to the Oversight Panel for School Facilities.

Discussion and possible action on adoption of the resolution authorizing submittal of a proposal to the Oversight Panel for School Facilities for the issuance of general obligation bonds in the maximum aggregate principal amount of \$400,000,000.00, with principal and interest to be paid within the existing tax rate, and for the president and clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.06)

3.07 Oversight Panel for School Facilities Membership.

Discussion and possible action on approval of membership to the Oversight Panel for School Facilities, as indicated, for a two-year term expiring June 30, 2024, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.07)

3.08 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.08)

3.09 Recap of Budget Appropriation Transfers.

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning April 1, 2022, through April 30, 2022, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.09)

3.10 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: April Key] (Ref. 3.10)

3.11 Licensed Personnel Employment.

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: April Key] (Ref. 3.11)

3.12 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$777,357.95 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.12)

Approve Adoption of Consent Agenda (continued)

3.13 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$22,085,439.13 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.13)

3.14 Professional Services Agreement: Test and Balance Services Comprehensive Modernization at Charles A. Silvestri Junior High School.

Discussion and possible action on approval to enter into a professional services agreement for test and balance services with Tabitt, LLC, to provide testing and balancing services for the comprehensive modernization at Charles A. Silvestri Junior High School in the amount of \$104,200.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project; C0015055, and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 3.14)

3.15 Professional Services Agreement: Test and Balance Services Comprehensive Modernization at Preparatory Institute, School for Academic Excellence at Charles I. West Hall.

Discussion and possible action on approval to enter into a professional services agreement with Tabitt, LLC, to provide testing and balancing services for the comprehensive modernization at Preparatory Institute, School for Academic Excellence at Charles I. West Hall in the amount of \$112,800.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project; C0015056, and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 3.15)

3.16 Appointment of Bond Oversight Committee Members.

Discussion and possible action on approval to reappoint Nicole Lehman-Donadio, Robert Gurdison, Chad Konrad, and Alfonso Lopez to the Bond Oversight Committee as at-large appointees of the Board of School Trustees for a period of two years, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 3.16)

3.17 Contract Award: Install LED Scoreboard at Desert Pines High School.

Discussion and possible action on approval of award to the lowest responsive and responsible bidder to install a LED Scoreboard at Desert Pines High School in the amount of \$101,262.00, to be Site Funded, Fund 1000000000, Project C0015608; and for Mark Campbell, Interim Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Mark Campbell] (Ref. 3.17)

Approve Adoption of Consent Agenda (continued)

3.18 Title VI Indian Education Program, United States Department of Education.

Discussion and possible action on authorization to submit and implement the Indian Education Program application, funded through the Office of Indian Education, United States Department of Education, to provide American Indian and Alaska Native students with the opportunity to meet the same challenging state standards as all other students and meet the unique educational and culturally-related academic needs of these students, submitted in the amount of \$153,107.00, to be paid from Fund 0280, from July 1, 2022, through June 30, 2023, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Bradley Keating] (Ref. 3.18)

Approve Grant Application and Notice of Subaward: COVID-19 Public Health Preparedness Program – Centers for Disease Control and Prevention

Approval on the authorization to accept and implement the COVID-19 Public Health Preparedness Program to support Clark County School District's ongoing COVID-19 mitigation efforts and the safe operation of Kindergarten through Grade 12 in-person learning, effective May 20, 2022, through June 30, 2023, to be paid from the COVID-19 Public Health Preparedness Program, Fund 0280, in the amount of \$2,753,661.00, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Notice of Subaward, with no impact to the general fund, as recommended in Reference 3.02.

Superintendent Jara stated that this is a federal grant, federal dollars, and he read the reference material explaining the purpose of the funds. He said in order to keep schools open, the District must continue following all mitigation strategies.

Trustee Williams stated she understands that this is a federal grant and said she is making a personal choice and cannot support this item.

Trustee Ford said she was hoping staff could provide a short version of the briefing Trustees received to address constituents' questions.

Trustee Garcia Morales stated that was done through Superintendent Jara's comments, and she asked if Trustee Ford had specific questions.

Trustee Ford said she did not.

Trustee Cavazos asked if a staff member could give a concise explanation.

Trustee Garcia Morales suggested Trustees come forward with specific questions they have to make the most productive use of their time.

Trustee Brooks stated this is a continuation of the mitigation efforts required to keep schools open.

Approve Grant Application and Notice of Subaward: COVID-19 Public Health Preparedness Program – Centers for Disease Control and Prevention (continued)

Motion to approve Item 3.02.

Motion: Brooks Second: Cavazos Vote: Yeses – 5 (Brooks, Cavazos, Ford, Garcia Morales, Guzmán); No – 1 (Williams)

The motion passed.

Approve Notice of Intent – Clark County School District Regulation 5131

Approval of the amendment of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5131, Dress and Appearance, prior to submission to the Board of School Trustees for approval on Thursday, June 9, 2022, as recommended in Reference 4.01.

Dr. Mike Barton, Chief College, Career, Equity and School Choice Officer, College, Career, Equity and School Choice Unit, reviewed proposed changes to CCSD Regulation 5131, as shown in Reference 4.01.

Public Hearing

Dr. Kyle Rogers thanked the District for updating the regulation. He asked what might happen in the instance that this regulation conflicts with sports governing body policies.

Marysol Rodriguez said she still has not seen any changes to the graduation dress code policy and said she would like some clarity around whether cultural-, heritage-, and identity-based items would be approved to wear at graduation.

Sarah Comroe read a joint statement from Jenna Robertson, Nevada Alliance for Student Diversity, and No Racism in Schools #1865. In the statement they thanked the Board for their consideration of the updated dress code policy and spoke in favor of the changes to Regulation 5131.

Motion to approve.

Motion: Cavazos

Trustee Cavazos asked about addressing any possible conflicts with the Nevada Interscholastic Activities Association (NIAA).

Dr. Barton stated if the regulation passes, staff would consult with NIAA to ensure alignment.

Trustee Brooks seconded the motion.

Vote on Trustee Cavazos' motion was unanimous.

Approve Notice of Intent – Clark County School District Regulation 4280

Approval on the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 4280, Dress and Grooming: All Employees, prior to submission to the Board of School Trustees for approval on Thursday, June 9, 2022, as recommended in Reference 4.02.

April Key, Deputy Human Resources Officer, Human Resources Division, Operational Services Unit, presented CCSD Regulation 4280, as shown in Reference 4.02.

Public Hearing

Carmen Andrews commended the Board for changing the language to include natural hairstyles as being appropriate and a gender-neutral dress code to better represent all staff and students.

Dr. Kyle Rogers expressed appreciation for the changes to this regulation. He said administrators will comment on staff's clothing, particularly jeans, even though it is allowed in regulation. He said it would be appreciated if administrators were sent an email reminder that teachers are allowed to wear jeans and commenting on them wearing jeans is inappropriate.

Vicki Kreidel said she appreciates the update to the dress code because this is a simple way to support and retain teachers. She suggested reconsidering the word "thong" in describing a sandal and use the word "flipflop" instead. She said she also appreciates the culturally responsive approach in the changes.

Trustee Williams asked if this regulation considers employees who preferred to dress in a way that was more in line with the gender they identify as and not necessarily their gender at birth.

Ms. Key said that was not discussed by the committee.

Motion to approve.

Motion: Cavazos Second: Guzmán

Trustee Guzmán asked Ms. Key to explain why the word "flipflop" was not used.

Ms. Key said the word "flipflop" was interpreted as slang.

*Vote on Trustee Cavazos' motion: Yeses – 5 (Brooks, Cavazos, Ford, Garcia Morales, Guzmán);
No – 1 (Williams)*

The motion passed.

Approve Notice of Intent – Clark County School District Regulation 5114.1

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 5114.1, Discipline: Suspension Procedures, prior to submission to the Board of School Trustees for approval on Thursday, June 9, 2022, as recommended in Reference 4.03.

Approve Notice of Intent – Clark County School District Regulation 5114.1 (continued)

Dr. Barton and Dr. John Anzalone, Assistant Superintendent, Education Services Division, College, Career, Equity and School Choice Unit, reviewed proposed changes to CCSD Regulation 5114.1, as shown in Reference 4.03.

Public Hearing

Dr. Kyle Rogers provided information and discussed the procedure for when a student is removed from the classroom. He noted that in Nevada Revised Statutes (NRS) there should be four categories of people that attend the meetings, but in CCSD there are only three and do not include the teacher who removed the student. He asked why the person who sent the student out of the classroom is not part of the meetings to help resolve the issue and restore the relationship. He said this is important and talked about how this would benefit the teacher, the parent, and the student.

Sarah Comroe agreed with the points made by Dr. Rogers. She said while she follows up with the administrator after the meeting, it does not help to restore the connection between her and the student. She said everyone should be involved. She asked what the student would be doing during the appeals process.

Trustee Williams thanked Dr. Rogers for bringing that information to the Board's attention. She said maybe going forward, that is something to review as well. She asked staff to clarify what is happening with the student during the appeals process.

Dr. Anzalone said many times the student would be suspended with instruction (SWI) and would be receiving instruction via Chromebook or packets or both. He stated the principal could have the student on in-house suspension during the appeals process.

Trustee Cavazos asked for confirmation that CCSD Regulation 5114.1 complies with AB 67.

Dr. Barton said that is correct.

Trustee Cavazos asked if in this regulation the teacher is notified or updated of the results of the meeting.

Dr. Barton said he is reviewing the information provided by Dr. Rogers but in working with legal counsel, staff believes the regulation is in alignment with AB 67. He stated with the passing of this regulation, multiple actions will occur which will include operational components in terms of teacher interaction and the principal's involvement. He said these components will be operationalized for principals and part of the District's onboarding for next year.

Trustee Brooks asked why both the student success coordinator and the assistant principal are included in this process.

Approve Notice of Intent – Clark County School District Regulation 5114.1 (continued)

Dr. Anzalone explained that the plan is to have this happen at all levels and typically a student success coordinator is not at the elementary school level and at the middle and high school levels, it would be the student success coordinator and/or the assistant principal.

Trustee Brooks asked if staff looked at the NRS and if there was a reason for not including the teacher in this regulation.

Dr. Barton said staff took the interim guidance provided by the Nevada State Board of Education which, to his recollection, did not include the teacher piece. He said this is a Notice of Intent and that language could be added.

Trustee Brooks said she would like to add the language for teacher and follow the NRS.

Superintendent Jara said staff could add that language.

Motion to approve Item 4.03 with changes as requested by Trustee Brooks to align with NRS.

Motion: Williams Second: Cavazos Vote: Unanimous

Public Comment on Non-Agenda Items

Tashanna Thaxton spoke about Marxism, reverse racism, and inappropriate sex topics being taught in schools and said parents are fighting back and making their concerns known to school boards.

Jill Douglass said CCSD schools are failures. She spoke against the sex education curriculum and asked the Board to put their focus back on academics.

Jacqueline DaVania Williamson shared an incident in which her son had a seizure at school and said when she arrived, she found he was unresponsive and not asleep as she had been told and said no nurse was available. She talked about the issues that followed regarding her son's education and assessment and handling of his medical needs.

Deborah Jackson expressed concerns regarding school violence and asked what is going to be done about it. She said there is currently no clear guidance for teachers.

Dr. Kyle Rogers asked that in the future when data is presented, it also includes students who are in foster care as a demographic. He said he put in a public records request for specific discipline data approximately two years ago and said he was told CCSD does not have the data he requested but said he knows CCSD does have that data. He asked how he could get that information.

Public Comment on Non-Agenda Items (continued)

John Carlo stated he was running for CCSD School Board Trustee, District G. He acknowledged the police officers present. He agreed with Dr. Rogers' comment about foster children. He said he was outraged to hear Kanecia Carter was told she was not eligible for rehire. He read scripture.

Upcoming Meeting of the Board of Trustees – Wednesday, June 8, 2022, 9:00 a.m.

Trustee Garcia Morales stated the next work session meeting of the Board would be held on Wednesday, June 8, 2022, at 9:00 a.m.

Adjourn: 7:23 p.m.

Motion: Cavazos Second: Guzmán Vote: Unanimous