

Minutes  
Clark County School District  
Regular Meeting of the Board of School Trustees  
Edward A. Greer Education Center, Board Room  
2832 East Flamingo Road, Las Vegas, Nevada 89121

Thursday, June 23, 2022

5:01 p.m.

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Roll Call:	<u>Members Present</u>	<u>Member Absent</u>
	Irene Cepeda, President	Katie Williams, Member
	Evelyn Garcia Morales, Vice President	
	Lola Brooks, Clerk	
	Linda P. Cavazos, Member	
	Danielle Ford, Member	
	Lisa Guzmán, Member	

Jesus F. Jara, Ed.D., Superintendent of Schools

**Flag Salute**

Trustee Brooks led the Pledge of Allegiance.

**Adoption of the Agenda**

*Adopt agenda, except delete Item 3.36.*

*Motion: Guzmán Second: Brooks Vote: Unanimous*

*Trustee Ford was not present for the vote.*

**Public Comment on Non-Agenda Items**

Eyan Bayliss stated he was attacked at Basic High School and has had nightmares about it ever since. He said he and his family have done everything they could do, but no one has helped them.

James Bayliss said no one has responded to his emails. He sated he has the video of his son being attacking. He said no one is doing anything to help.

Michelle Cox shared circumstances surrounding her son's suicide attempt and said the school administration did not follow any policy regarding student safety. She said although the investigation found fault with the school, the principal has not been held accountable.

Autumn Tampa thanked everyone for the retention bonus. She said she would like to see salaries for support staff be raised according to inflation. She provided a packet which shows there were benefits available for substitute teachers. She spoke about the adverse culture and climate of CCSD.

### **Public Comment on Non-Agenda Items (continued)**

John Lujan shared his professional experience, including working as a substitute teacher for CCSD in the past. He stated he reactivated his file and received a letter stating he did not meet the minimum qualification to sub for the District.

Deborah Jackson expressed concerns regarding changes to Board policy GP-11: Public Comment. She said the Board needs to be accessible and responsive to the public.

Kamilah Bywaters said the Las Vegas Alliance of Black School Educators (LVABSE) continues to send emails to the Board and has not received an acknowledgement or any kind of response. She said the emails they send are related to educational equity in the District.

### **Approve Adoption of Consent Agenda**

Approval of consent agenda, as submitted, as recommended.

### **Public Hearing**

James Bayliss spoke in opposition to Item 3.02. He said he goes to this facility and because of how he says staff handles his son's Individual Education Program (IEP), he does not want staff to have access to his file.

Autumn Tampa signed up to speak on Items 3.22, 3.23, 3.24, and 3.25. She talked about the reasons why she feels the District is facing a critical labor shortage and said although every situation is not the District's fault, they are not taking the necessary steps.

Dennis Pothoff spoke in support of Item 3.06. He shared Nevada State College's (NSC's) efforts and goal as a partner in the dual credit program.

Chris Heavy spoke in favor of Item 3.07 and said CCSD is the University of Nevada, Las Vegas's (UNLV's) most important partner and said they are excited to be growing their dual enrollment program.

Jeffrey Thompson spoke in support of Item 3.08. He thanked everyone for their work and efforts to provide educational opportunities to students and families in Clark County and for this dual enrollment program, in particular.

Ryan Fromoltz signed up to speak on Items 3.12, 3.23, 3.24, 3.25, and 3.35. He first asked about changes to the public comment period with regard to the Facebook page and live recording and asked when the changes were made and why the public was not notified of the changes. Regarding Item 3.12, he said the District does not adequately address things like tardiness, truancy, and lower-level offenses and discussed several issues tied to the lack of discipline. Regarding Items 3.23, 3.24, and 3.25, he said so many of his friends and colleagues continue to leave CCSD because they are veteran teachers and are not treated well. He discussed issues related to salary, treatment of staff, and health insurance and the potential impact of the critical labor shortage. He commented, with relation to Item 3.35, that HVAC systems throughout the District are in poor condition.

**Approve Adoption of Consent Agenda** (continued)

Coach John Williams spoke in support of Item 3.13. He shared information about a mentoring organization that he runs which offers tutoring as one of the services they provide and said they get a lot of students through Title I schools. He said he sees the growth in achievement in these students when they work with them.

Ender Austin III signed up to speak on Item 3.13. He thanked the Board and commended them for how they have conducted themselves through recent times. He spoke positively about the work and commitment of Nevada Partners and said Item 3.13 would allow them to do even greater work.

Kamilah Bywaters signed up to speak on Items 3.06, 3.07, 3.08, 3.09, 3.10, 3.14, 3.16, 3.22, and 3.32. She stated that the National Actional Network (NAN) National Education Team, of which she is a member, had a discussion with the U.S. Office of the Secretary – Department of Education about the executive order on the White House Initiative on Advancing Educational Equity, Excellence, and Economic Opportunity for Black Americans. She spoke in favor of the idea of dual credit programs but said they would like at least half of the 5,000 students to benefit from the program with CSN to be Black and said she would like to know what the qualifications entail. She said in an effort to advance educational opportunities for Black students, the District can ensure that half of the applications for Items 3.06, 3.07, and 3.08 are for Black students. She said she would like to be a part of the conversation around improving the inequities in the District.

Regarding Item 3.09, Ms. Bywaters expressed concern about whether the amount of the grant would be sufficient to support students in the High Desert State Prison facility. She suggested the programs named in Item 3.16 would be a great opportunity to promote collegebound culture and to ensure Black students are benefiting from these opportunities. She asked for data showing who has traditionally benefited from the programs. Regarding Item 3.22, she spoke on the issue of the erasure of Black women and men in CCSD, which she said is in alignment with the White House Initiative.

Ed Gonzalez signed up to speak on Items 3.24 and 3.25. He commented briefly on Item 3.12, reiterating his concern regarding the penalty when a teacher is attacked but not injured. On Items 3.24 and 3.25, he spoke about the librarian position shortage and how there was no path to fulfill the number of librarian positions related to a policy approved by the previous Board and noted implementation issues with policies passed by the Board. He also highlighted the critical labor shortage for physical education teachers and noted there is no opportunity to earn a degree in physical education in the state.

Anna Binder signed up to speak on Items 3.06, 3.07, 3.08, 3.09, 3.10, 3.12, 3.13, 3.14, 3.25, 3.26, and 3.43. On Items 3.06 through 3.08, she commented on the amount of money being spent on these programs and said it is not a lot of money over a five-year period. She acknowledged Item 3.09 and stated the program in Item 3.10 teaches those students who are currently incarcerated how to be laborers instead of successful humans and said they deserve an education. On 3.12, she stated the discipline policy should have been a separate discussion, given the current climate.

**Approve Adoption of Consent Agenda** (continued)

Anna Binder expressed concern with the limited information provided on page 93 of 112 and said parents are unaware of their children's rights when they have IEPs and 504 Plans. Regarding Item 3.13, she asked why teachers are not being paid the salary that specialists are receiving. She expressed disappointment with Item 3.15, stating there are schools in the District that have wonderful performing arts programs. She asked why the money being spent in Item 3.16 is not going back to the school staff who are doing the work. She noted the amount being spent in Item 3.18 but said the Board still does not have independent legal counsel. She said she hoped the funds being spent on COVID-19 testing sites is for preventative care.

Regarding Item 3.26, Ms. Binder said approximately \$11.4 million has been spent on the Human Capital Management System (HCMS) since July 2020 and said employees have been experiencing issues with the system and nearly \$3 million more is being spent on technical support. She stated there is a conflict in Item 3.27, page 3 of 7. She suggested Item 3.27 should be pulled for separate vote.

Jacqueline DaVania Williamson signed up to speak on Items 3.02, 3.09, 3.13, 3.16, 3.24, 3.25, 3.37, 3.38, and 3.39. She spoke in support of Items 3.02 through 3.11 and said they are programs the District should be renewing. Regarding Item 3.12, she asked if there was a link to more information than what is found on page 93 of 112 for parents. On Items 3.24 and 3.25, she stated the arts are very important and more effort should be placed on retaining teachers for arts and library programs. Regarding Items 3.09 through 3.13 and Items 3.37 through 3.39, she spoke in favor of the grants but said she thinks there are a lot more grants the District should be obtaining and taking advantage of but cannot because the District does not have the data or the numbers.

Jill Douglass spoke on Item 3.06. She commended the District for considering a vocational and college credit dual enrollment program. She stated the difficulty is in qualifying for students who are not proficient in high school courses. She said the District needs to set high standards and raise students to those standards.

Terri Shuman spoke in support of Item 3.16. She shared how students she worked with benefited from the Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP).

Trustee Garcia Morales disclosed that her employer is named in Item 3.26 and said she would be abstaining from the vote on this item.

*Motion to accept the consent agenda, noting the deletion of Item 3.36.*

*Motion: Guzmán Second: Cepeda*

Trustee Cepeda stated that she does work for Nevada State College (NSC) but does not have a conflict of interest.

**Approve Adoption of Consent Agenda** (continued)

*Vote on Trustee Guzmán's motion: Yeses – 5 (Brooks, Cavazos, Cepeda, Ford, Guzmán);*

*Abstain – 1 (Garcia Morales)*

*The motion passed.*

**3.01 Approval of the Minutes.**

Discussion and possible action on the approval of the minutes from the work session meeting of May 4, 2022, the special meeting of May 16, 2022, and the regular meeting of April 28, 2022, is recommended. **(For Possible Action)** (Ref. 3.01)

**3.02 Project SEARCH — MountainView Hospital: Intrastate Interlocal Contract Between the Clark County School District and the State of Nevada, Department of Employment, Training and Rehabilitation's Bureau of Vocational Rehabilitation.**

Discussion and possible action on authorization to enter into an Intrastate Interlocal Contract to continue Project SEARCH at MountainView Hospital, funded from the State of Nevada through the Department of Employment, Training and Rehabilitation's Bureau of Vocational Rehabilitation to continue to provide vocational assessments and the development of work experiences focused on serving students with disabilities in Grade 13, for an amount not to exceed \$99,674.00, to be paid from Federal Projects, Fund 0280, from August 1, 2022, through July 31, 2025, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Intrastate Interlocal Contract, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Monica Cortez] (Ref. 3.02)

**3.03 Project SEARCH — Southern Hills Hospital: Intrastate Interlocal Contract Between the Clark County School District and the State of Nevada, Department of Employment, Training and Rehabilitation Bureau of Vocational Rehabilitation.**

Discussion and possible action on authorization to enter into an Intrastate Interlocal Contract to continue Project SEARCH at Southern Hills Hospital, funded from the State of Nevada through the Department of Employment, Training and Rehabilitation's Bureau of Vocational Rehabilitation, to continue to provide vocational assessments and the development of work experiences focused on serving students with disabilities in Grade 13, for an amount not to exceed \$99,674.00, to be paid from Federal Projects, Fund 0280, from August 1, 2022, through July 31, 2025, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Intrastate Interlocal Contract, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Monica Cortez] (Ref. 3.03)

**Approve Adoption of Consent Agenda** (continued)

**3.04 Project SEARCH — Sunrise Hospital: Intrastate Interlocal Contract Between the Clark County School District and the State of Nevada, Department of Employment, Training and Rehabilitation Bureau of Vocational Rehabilitation.**

Discussion and possible action on authorization to enter into an Intrastate Interlocal Contract to continue Project SEARCH at Sunrise Hospital, funded from the State of Nevada through the Department of Employment, Training and Rehabilitation's Bureau of Vocational Rehabilitation, to continue to provide vocational assessments and the development of work experiences focused on serving students with disabilities in Grade 13, for an amount not to exceed \$99,674.00, to be paid from Federal Projects, Fund 0280, from August 1, 2022, through July 31, 2025, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Intrastate Interlocal Contract, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Monica Cortez] (Ref. 3.04)

**3.05 Interlocal Agreement Between the Clark County School District and the Board of Regents of the Nevada System of Higher Education.**

Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Board of Regents of the Nevada System of Higher Education on behalf of the University of Nevada, Las Vegas, School of Dental Medicine to provide a basic oral health screening, oral health education, fluoride varnish applications, and placement of dental sealants to Clark County School District Pre-Kindergarten through Grade 5 underserved students at mutually agreed upon locations, for the period of June 24, 2022, through June 30, 2027, at no cost to the Clark County School District or participants, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Interlocal Agreement, is recommended. **(For Possible Action)** [Contact Person: Monica Cortez] (Ref. 3.05)

**3.06 Interlocal Agreement Between the Clark County School District and the Board of Regents of the Nevada System of Higher Education on Behalf of Nevada State College.**

Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Board of Regents of the Nevada System of Higher Education, on behalf of Nevada State College, to offer approved 100-level or 200-level college courses that qualify both for high school credit and college credit (students will have Dual Enrollment Courses) to approximately 5,000 qualified Clark County School District students per year, from June 24, 2022, through June 24, 2027, in an amount of \$522,900.00, to be paid from Fund 0100, Cost Center 1010011662, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Interlocal Agreement, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.06)

**Approve Adoption of Consent Agenda (continued)**

**3.07 Interlocal Agreement Between the Clark County School District and the Board of Regents of the Nevada System of Higher Education on Behalf of the University of Nevada, Las Vegas.**

Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Board of Regents of the Nevada System of Higher Education, on behalf of the University of Nevada, Las Vegas, to offer approved 100-level or 200-level college courses that qualify both for high school credit and college credit (students will have Dual Enrollment Courses) to approximately 1,500 qualified Clark County School District students per year, from June 24, 2022, through June 24, 2027, in an amount of \$110,250.00, to be paid from Fund 0100, Cost Center 1010011662, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Interlocal Agreement, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.07)

**3.08 Interlocal Agreement Between the Clark County School District and the Board of Regents of the Nevada System of Higher Education on Behalf of the University of Nevada, Reno.**

Discussion and possible action on approval to enter into an Interlocal Agreement between the Clark County School District and the Board of Regents of the Nevada System of Higher Education, on behalf of the University of Nevada, Reno, to offer approved 100-level or 200-level college courses that qualify both for high school credit and college credit (students will have Dual Enrollment Courses) to approximately 2,750 qualified Clark County School District students per year, from June 24, 2022, through June 24, 2027, in an amount of \$315,000.00, to be paid from Fund 0100, Cost Center 1010011662, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Interlocal Agreement, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.08)

**3.09 Grant Application: Youthful Offender Program, Title I, Part D, Subpart I.**

Discussion and possible action on the authorization to submit and continue the federally-funded Youthful Offender Program at High Desert State Prison through Title I, Part D, Subpart I to improve educational opportunities for neglected or delinquent youth, from July 1, 2022, through June 30, 2023, to be paid from Fund 0280, Unit 0137, Grant 6629023, in an amount of \$235,421.89, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.09)

**Approve Adoption of Consent Agenda** (continued)

**3.10 Amendment to Add the Interlocal Contract to the Youthful Offender Program — Title I, Part D, Subpart I, State Education Agency.**

Discussion and possible action on the authorization to submit an amendment to the Interlocal Contract and implement the federally funded Youthful Offender Program at High Desert State Prison through Title I, Part D, Subpart I, State Education Agency to improve educational opportunities for neglected or delinquent youth, from July 1, 2021, through September 30, 2022, in an amount of \$167,592.00, to be paid from Fund 0280, Unit 0137, Grant 6629022, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Interlocal Contract amendment, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.10)

**3.11 Project SEARCH — Clark County School District: Intrastate Interlocal Contract Between the Clark County School District and the State of Nevada, Department of Employment, Training and Rehabilitation's Bureau of Vocational Rehabilitation.**

Discussion and possible action on authorization to enter into an Intrastate Interlocal Contract to continue Project SEARCH at the Edward A. Greer Education Center, funded from the State of Nevada through the Department of Employment, Training and Rehabilitation's Bureau of Vocational Rehabilitation to continue to provide vocational assessments and the development of work experiences focused on serving students with disabilities in Grade 13, for an amount not to exceed \$99,674.00, to be paid from Federal Projects, Fund 0280, from August 1, 2022, through July 31, 2025, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Intrastate Interlocal Contract, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Monica Cortez] (Ref. 3.11)

**3.12 Clark County School District Pre-Kindergarten–12 Student Code of Conduct.**

Discussion and possible action regarding the Clark County School District Pre-Kindergarten–12 Student Code of Conduct. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.12)

**3.13 Grant Application and Professional Services — Title I, Section 1003(a) Elementary and Secondary Education Act of 2001, Reallocation Grant, Nevada Department of Education.**

Discussion and possible action on the authorization to submit the application and continue implementation of the Title I, Section 1003(a) Elementary and Secondary Education Act 2021, Reallocation Grant to continue to support one-star elementary and middle schools, submitted in the amount of \$5,933,369.93, to be paid from the Title I, Section 1003(a) Reallocation Grant, Fund 0280, effective July 1, 2022, through September 30, 2023, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.13)



**Approve Adoption of Consent Agenda** (continued)

**3.14 Memorandum of Agreement Between the Clark County School District and the Board of Regents of the Nevada System of Higher Education on Behalf of the University of Nevada, Las Vegas.**

Discussion and possible action on the authorization to enter into a Memorandum of Agreement between the Clark County School District and the Board of Regents of the Nevada System of Higher Education on behalf of the University of Nevada, Las Vegas, for increasing leadership capacity in the Clark County School District, with an anticipated project period of June 24, 2022, through June 30, 2023, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.14)

**3.15 Memorandum of Agreement Between the Clark County School District and The Smith Center for the Performing Arts.**

Discussion and possible action on authorization to enter into a Memorandum of Agreement between the Clark County School District and The Smith Center for the Performing Arts to implement professional learning on arts integration within academic instruction, effective July 1, 2022, through June 30, 2025, for an approximate yearly amount of \$10,000.00, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, is recommended. **(For Possible Action)** [Contact Person: Dustin Mancl] (Ref. 3.15)

**3.16 Renewal of the Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) Grant — Title IV, Nevada Department of Education.**

Discussion and possible action on authorization to implement the Title IV Gaining Early Awareness and Readiness for Undergraduate Programs renewal grant application to promote a college-bound culture within identified schools located in economically disadvantaged communities by preparing students academically by providing the resources to attend and succeed in college, submitted in the amount of \$1,448,264.03, to be paid from the Title IV Gaining Early Awareness and Readiness for Undergraduate Programs grant, Fund 0280, effective August 23, 2022, through August 22, 2023, with no impact to the general fund, is recommended. **(For Possible Action)**

**3.17 Memorandum of Agreement Between the Clark County School District and Jobs for Nevada's Graduates Incorporated.**

Discussion and possible action on approval for the Clark County School District to renew a Memorandum of Agreement with Jobs for Nevada's Graduates Incorporated to promote college and career readiness, from June 24, 2022, through June 30, 2025, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Memorandum of Agreement, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.17)

**Approve Adoption of Consent Agenda** (continued)

**3.18 Engagement with Sherman & Howard L.L.C.**

Discussion and possible action on the approval of the engagement with Sherman & Howard L.L.C. as bond counsel and special counsel to the Clark County School District in connection with the General Obligation (Limited Tax) Building Bonds, Series 2022A and the General Obligation (Limited Tax) Various Purpose Medium-Term Bonds, Series 2022B, through December 31, 2022, and the General Obligation (Limited Tax) Building Bonds, 2023 Authorization, through December 31, 2023, for an approximate fee of \$285,000.00 to be paid from the 2015 Capital Improvement Program Bond Fund, Fund 3150000000, Cost Center 1031502060, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.18)

**3.19 Resolution Authorizing Submittal of a Proposal to the Clark County Debt Management Commission.**

Discussion and possible action on adoption of the resolution authorizing the Chief Financial Officer to notify the Clark County Debt Management Commission of the Clark County School District's proposal to issue general obligation bonds in the maximum aggregate principal amount of \$400,000,000.00, and for the President and Clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.19)

**3.20 Warrants.**

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.20)

**3.21 Recap of Budget Appropriation Transfers.**

Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning May 1, 2022, through May 31, 2022, in the official Board minutes as required by Nevada Revised Statutes 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.21)

**3.22 Unified Personnel Employment.**

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 3.22)

**3.23 Licensed Personnel Employment.**

Discussion and possible action on approval to employ licensed personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 3.23)

**Approve Adoption of Consent Agenda** (continued)

**3.24 Clark County School District Critical Labor Shortage Elementary Grades (Art, Counselor, Humanities, Library, Music, Physical Education).**

Discussion and possible action on authorization to designate elementary classroom licensed personnel positions (Art, Counselor, Humanities, Librarian, Music, Physical Education) as a critical labor shortage area for a two-year period beginning July 1, 2022, through June 30, 2024, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 3.24)

**3.25 Clark County School District Critical Labor Shortage Secondary (Careers, Counselor, Fine Arts, Foreign Language, Freshman Studies, Librarian, Performing Arts, and Physical Education).**

Discussion and possible action on authorization to designate Careers, Counselor, Fine Arts, Foreign Language Freshman Studies, Librarian, Performing Arts, and Physical Education licensed personnel positions as a critical labor shortage area for a two-year period beginning July 1, 2022, through June 30, 2024, is recommended. **(For Possible Action)** [Contact Person: Carol Tolx] (Ref. 3.25)

**3.26 Purchasing Awards.**

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$45,973,767.68 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.26)

**3.27 Purchase Orders.**

Discussion and possible action on ratification of the purchase orders in the total amount of \$1,495,583.13 as listed, is recommended. **(For Possible Action)** [Contact Person: Mike Casey] (Ref. 3.27)

**3.28 Contract Award: Upgrade Security Camera System at Durango High School.**

Discussion and possible action on approval of award to the lowest responsive and responsible bidder for the upgrade security camera system at Durango High School in the amount of \$1,162,000.00, to be Site Funded, Fund 1000000000, Cost Center C0015949; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.28)

**3.29 Contract Award: Preconstruction Services School Replacement at Mountain View Elementary School.**

Discussion and possible action on approval of an award of contract to the best qualified construction manager at-risk for preconstruction services in support of the school replacement at Mountain View Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001642; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.29)

**Approve Adoption of Consent Agenda** (continued)

**3.30 Architectural Design Services: School Replacement at Laura Dearing Elementary School.**

Discussion and possible action on approval to select the architectural firm of KGA, Inc., to provide architectural design services to prepare plans, specifications, and other construction documents for a construction manager at risk method of construction in support to replace the elementary school at Laura Dearing Elementary School, in the amount of \$1,890,770.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001647; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee to for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.30)

**3.31 Professional Services Agreement: Constructability Services Comprehensive Modernization at Charles A. Silvestri Middle School.**

Discussion and possible action on approval to enter into a professional services agreement for constructability services with Sletten Construction of Nevada, Inc., to provide constructability services for the comprehensive modernization at Charles A. Silvestri Middle School in the amount of \$65,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015055; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.31)

**3.32 Professional Services Agreement: Constructability Services Comprehensive Modernization at Preparatory Institute, School for Academic Excellence at Charles I. West Hall.**

Discussion and possible action on approval to enter into a professional services agreement for constructability services with Sletten Construction of Nevada, Inc., to provide constructability services for the comprehensive modernization at Preparatory Institute, School for Academic Excellence at Charles I. West Hall in the amount of \$65,000.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0015056; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.32)

**3.33 Right-of-Way Landscaping Encroachment License Agreement Between the City of Las Vegas and Clark County School District at Crestwood Elementary School and NV Energy Parking Lot.**

Discussion and possible action on approval of a Right-of-Way Landscaping Encroachment License Agreement between the City of Las Vegas and the Clark County School District at Crestwood Elementary School/NV Energy parking lot in order for the Clark County School District to maintain landscaping within the right-of-way, and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.33)

**Approve Adoption of Consent Agenda** (continued)

**3.34 Purchase and Sale Agreement and Joint Escrow Instructions for the Parcel at the Southeast Corner of Rancho Destino Road and East Frias Avenue, Las Vegas, Nevada, 89183.**

Discussion and possible action on a purchase and sale agreement to sell a 2.50-acre parcel of land located at southeast corner of Rancho Destino Road and East Frias Avenue, Assessor's Parcel Number 177-28-401-006 to St. Sharbel Maronite Catholic Mission, Las Vegas Real Estate Trust, and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee to sign the purchase and sale agreement, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.34)

**3.35 Professional Services Agreement: Constructability Services Comprehensive Modernization at Thurman White Academy of the Performing Arts Middle School.**

Discussion and possible action on approval to enter into a professional services agreement for constructability services with PGAL, LLC, to provide constructability services in support of the comprehensive modernization at Thurman White Academy of the Performing Arts Middle School in the amount of \$75,295.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C001505; and for Nathan Miller, Chief of Facilities, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Nathan Miller] (Ref. 3.35)

**3.37 New Grant Application – Nevada Department of Public Safety, Office of Traffic Safety Car Seat Project.**

Discussion and possible action on the authorization to submit and implement the federally-funded Nevada Department of Public Safety—Office of Traffic Safety Car Seat Project, FY23, grant to carry out the Car Seat Project from October 1, 2022, through September 30, 2023; to be paid from Unit 0137, Fund 280, in the approximate amount of \$15,000.00, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Henry M. Blackeye] (Ref. 3.37)

**3.38 New Grant Application - Nevada Department of Public Safety, Office of Traffic Safety, Zero Teen Fatalities Program.**

Discussion and possible action on authorization to implement the Office of Traffic Safety, Zero Teen Fatalities Program to reduce deaths and serious injuries caused by motor vehicle crashes through the implementation of programs that address driver behavior in an amount of \$140,000.00, to be paid from the Nevada Department of Public Safety's Office of Traffic Safety Zero Teen Fatalities grant, Fund 0280, with District in-kind matching funds not to exceed \$35,000.00, from July 1, 2022, through June 30, 2023, is recommended. **(For Possible Action)** [Contact Person: Henry M. Blackeye] (Ref. 3.38)

**Approve Adoption of Consent Agenda** (continued)

**3.39 New Grant Application - National Traffic Safety Administration, Nevada Department of Public Safety - Office of Traffic Safety Joining Forces Program.**

Discussion and possible action on the authorization to implement the federally-funded National Traffic Safety Administration, Nevada Department of Public Safety - Office of Traffic Safety Joining Forces Program, FY23, grant to reduce deaths and serious injuries caused by motor vehicle crashes through the implementation of programs that address driver behavior from October 1, 2022, through September 30, 2023; to be paid from Unit 0137, Fund 0280, in the approximate amount of \$161,000.00, with District in-kind matching funds not to exceed \$40,000.00, is recommended. **(For Possible Action)** [Contact Person: Henry M. Blackeye] (Ref. 3.39)

**3.40 New Grant Application – Nevada Department of Public Safety, Office of Traffic Safety, Speed Enforcement Project.**

Discussion and possible action on the authorization to implement the federally-funded Nevada Department of Public Safety – Office of Traffic Safety, Speed Enforcement Project, FY23, grant to carry out the Speed Enforcement Project from October 1, 2022, through September 30, 2023; to be paid from Unit 0137, Fund 0280, in the approximate amount of \$50,000.00, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Henry M. Blackeye] (Ref. 3.40)

**3.41 Vegas PBS Annual Programming Production Plan Network Affiliation Agreements and Professional Service Provider Authorizations 2022-2023.**

Discussion and possible action on approval to continue the multi-channel local and network programming plan for KLVX-DT Channel 10 and other cable services, and the Vegas PBS educational and public television program production plan for 2022-2023, with authorization to execute the production plan by entering into agreements with professional service providers for videography, editing, audio/video technicians, educational consultants, instructor/facilitators, test proctors, secretarial, and production assistants at approximate rates up to \$85.00 per hour, and for independent hosts/producers for local public television specials for an approximate rate of up to \$100.00 per hour, plus pre-approved out-of-pocket travel expenses related to the production or grant solicitation; Captions Unlimited captioning for live closed captionists, for an approximate rate of \$110.00 per hour; additional workshop coordinators, producers/reporters, talent/hosts, program narrators, and transcriptionists as productions dictate at negotiated rates between \$200.00 and \$750.00 per completed production; The Programming Service for Public Television for \$51,000.00; John Burke, or similar person as Host for Outdoor Nevada, for \$110,000.00; Chris Defranco, Quiet Films, or similar company as a production company to produce local content, for \$400,000.00; Amber Renee Dixon, or similar person as Host for Nevada Week, for \$90,000.00; JDL Horizons, Spanish translation for \$60,000.00; a transmitter engineer at rate of \$70.00 per hour, and Open Invitation, or similar company for event management services for \$70,000.00 for a total approximate amount of \$781,000.00 to be paid from non-district funds secured by Vegas PBS and Southern Nevada Public Television in Unit 0140, Fund 2200000000, various accounts, various cost centers; or Unit 0140, Fund 1000000000, various accounts, various cost centers, based on the project; effective July 1, 2022, through June 30, 2023, is recommended. **(For Possible Action)** [Contact Person: Mary Mazur] (Ref. 3.41)

**Approve Adoption of Consent Agenda** (continued)

**3.42 Adoption of the Clark County School District Board of Trustees Governance Policy B/SE-7: Board Response to Board Reports.**

Discussion and possible action on the adoption of the Clark County School District Board of Trustees' Governance Policy B/SE-7: Board Response to Board Reports, is recommended. **(For Possible Action)** [Contact Person: Irene A. Cepeda] (Ref. 3.42)

**3.43 Reappointment of a Member to the Clark County School District Board of Trustees Audit Advisory Committee.**

Discussion and possible action to reappoint Josh Robinson to the Clark County School District Audit Advisory Committee for a two-year term, effective July 1, 2022, through June 30, 2024, is recommended. **(For Possible Action)** [Contact Person: Irene A. Cepeda] (Ref. 3.43)

**3.44 Reappointment of a Member to the Nevada Interscholastic Activities Association Board of Control.**

Discussion and possible action to reappoint Amy Wagner to the Nevada Interscholastic Activities Association Board of Control for a three-year term, effective July 1, 2022, through June 30, 2025, is recommended. **(For Possible Action)** [Contact Person: Irene A. Cepeda] (Ref. 3.44)

**3.45 Agreement Between the Clark County School District and Project 150.**

Discussion and possible action on approval to renew an agreement between the Clark County School District and Project 150 to provide year-long food, clothing, hygiene items, and school supplies to area high school students with a long-term goal of reducing the barriers to attendance and encourage success for high school students, from July 1, 2022, through June 30, 2027, and for Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: Bradley Keating] (Ref. 3.45)

**Teacher Vacancy Update**

Presentation and discussion on the status of teacher vacancies for the 2022–2023 school year.

Dr. Carol Tolx, Chief Human Resources Officer, Human Resources Division, and Greg Manzi, Assistant Superintendent, Assessment, Accountability, Research, and School Improvement (AARSI) Division, Academic Unit, presented the teacher vacancy update, as shown in Reference 4.01.

**Public Hearing**

Autumn Tampa stated she believes COVID-19 had an impact on teacher vacancies but said CCSD was short on teachers when she came into the District in 1998. She suggested the District needs to strengthen its substitute teacher position to help meet the needs of the District.

### **Teacher Vacancy Update (continued)**

Kamilah Bywaters said she agreed that there are some great programs to help fill some of the teacher vacancies. She said she hopes that the Human Resources staff is able to investigate discrimination complaints, which are contributing to teacher vacancies. She spoke about what the White House Initiative on Advancing Educational Equity, Excellence, and Economic Opportunity for Black Americans says about barriers Black Americans face in the workplace.

Anna Binder stated there is a lack of transparency and said Dr. Tolx's salary is \$50,000.00 more than the previous Chief of Human Resources. She said data is lacking in the presentation given. She said she did not understand how there could be a pipeline for teachers through higher education when the students cannot even read or do math.

Jacqueline DaVania Williamson commented that she feels the numbers in the presentation are inaccurate. She said this is a global problem, and she questioned how students are going to want to become teachers when they do not even want to be in school. She said they need to make it so students want to be teachers.

Ryan Fromoltz commented on the next steps outlined in the presentation and discussed negative issues and activities within CCSD that are being seen online. He said if the Trustees cannot show that they can work together and stop bashing people online, this problem is not going to be fixed. He discussed retention and said people will continue working at the most challenging schools if they are respected and treated properly.

Trustees and staff discussed teacher salary, marketing the new teacher starting salary and encouraging educators to come to CCSD; the increase in Learning Strategists and their role and ensuring that building leaders are applying the resources in the most beneficial way; what a possible contingency plan might be in the instance there is not enough staff to open schools; why special education vacancies were not included and why the data shows October to October; accuracy of the data with the absence of the special education data; the status of Innovative Middle Schools; administrator to student ratios; considering exit interview data while looking at marketing strategies; and developing a "stay survey" to help capture qualitative data and capitalize on those strengths in the District.

Trustee Ford asked to see the data with the special education vacancies included. She asked for teacher vacancy information in the eight Innovative Middle Schools discussed during the February 13, 2020, Board meeting in Item 6.03.

Trustee Brooks suggested it would be valuable to look at the wages at some of the schools and look at the difference in per-pupil funding based on student demographics.



**Public Hearing on and Possible Approval of the New Memorandum of Agreement between the Clark County School District and the Education Support Employees Association Regarding Article 19-4-2 of the Negotiated Agreement**

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the New Memorandum of Agreement between the Clark County School District and the Education Support Employees Association regarding Article 19-4-2, placement of Bus Drivers and Special Education Bus Drivers on the Salary Scale. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to [BoardMtgComments@nv.ccsd.net](mailto:BoardMtgComments@nv.ccsd.net) by 2:00 p.m., Thursday, June 23, 2022.

Trustee Cepeda read the public hearing notice.

**Public Hearing**

Autumn Tampa spoke in support of this Memorandum of Agreement (MOA). She stated there is also a shortage of Specialized Program Teacher Assistants (SPTAs), and parents do not necessarily notice that, but those children are just not receiving that service. She suggested those positions need to be incentivized.

Kamilah Bywaters spoke in favor of this MOA. She shared what White House Initiative on Advancing Educational Equity, Excellence, and Economic Opportunity for Black Americans says about barriers Black Americans face in the workplace.

Jacqueline DaVania Williamson spoke about the importance of getting special education students to school and making sure special education teachers and bus drivers are adequately compensated.

Trustee Cepeda declared the public hearing closed.

Luke Puschnig, General Counsel, Office of the General Counsel, reviewed the New Memorandum of Agreement between the Clark County School District and the Education Support Employees Association, as shown in Reference 4.02.

Trustee Guzmán stated she would be abstaining from the vote on this item because she is employed by the Nevada State Education Association (NSEA).

*Motion to approve.*

*Motion: Brooks Second: Ford Vote: Yeses – 5 (Brooks, Cavazos, Cepeda, Ford, Garcia Morales); Abstain – 1 (Guzmán)*

*The motion passed.*

**Public Hearing on and Possible Approval of Second Amendment to the Negotiated Agreement between the Clark County School District and the Education Support Employee Association Regarding Changes in Language in Article 20**

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the Second Amendment to the 2021-2023 Negotiated Agreement between the Clark County School District and the Education Support Employees Association regarding changes in language in Article 20 of the Negotiated Agreement and Increased Contribution by CCSD to the ESEA Group Health Insurance Program. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to [BoardMtgComments@nv.ccsd.net](mailto:BoardMtgComments@nv.ccsd.net) by 2:00 p.m., Thursday, June 23, 2022.

Trustee Cepeda read the public hearing notice.

**Public Hearing**

Autumn Tampa expressed her strong support of this agreement.

Trustee Cepeda declared the public hearing closed.

Mr. Puschnig reviewed the Second Amendment to the 2021-2023 Negotiated Agreement between the Clark County School District and the Education Support Employees Association, as shown in Reference 4.03.

Trustee Guzmán stated she would be abstaining from the vote on this item because she is employed by NSEA.

*Motion to approve.*

*Motion: Ford Second: Cepeda Vote: Yeses – 5 (Brooks, Cavazos, Cepeda, Ford, Garcia Morales); Abstain – 1 (Guzmán)*

*The motion passed.*

**Public Hearing on and Possible Approval of the Amendment to the Negotiated Agreement between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees Regarding Article 16-3**

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the amendment of the Negotiated Agreement between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees regarding the placement of administrators on the approved salary scale. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to [BoardMtgComments@nv.ccsd.net](mailto:BoardMtgComments@nv.ccsd.net) by 2:00 p.m., Thursday, June 23, 2022.

**Public Hearing on and Possible Approval of the Amendment to the Negotiated Agreement between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees Regarding Article 16-3** (continued)

Trustee Cepeda read the public hearing notice. There was no one wishing to speak on this Item.

Trustee Cepeda declared the public hearing closed.

Mr. Puschig reviewed the amendment of the Negotiated Agreement between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees, as shown in Reference 4.04.

*Motion to approve.*

*Motion: Brooks    Second: Guzmán    Vote: Unanimous*

**Public Hearing on and Possible Approval of the New Memorandum of Agreement Between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees Regarding Summer Pay for Principals Recently Moved to 12-Month Contracts**

This is the time and place to conduct a public hearing on, discussion of, and possible action on approval of the new Memorandum of Agreement between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees regarding summer pay for those principals recently moved to 12-month contracts who will be working in the Extended School Year Program (“ESY”) in June, 2022, or opening new or replacement schools in June and July, 2022. Those wishing to address the Board in person at the meeting may sign up to speak by calling the Board Office at 702-799-1072 during regular business hours. Alternatively, speakers may sign up in person immediately prior to the beginning of the meeting, or comments may be submitted in writing by email to [BoardMtgComments@nv.ccsd.net](mailto:BoardMtgComments@nv.ccsd.net) by 2:00 p.m., Thursday, June 23, 2022.

Trustee Cepeda read the public hearing notice. There was no one wishing to speak on this Item.

Trustee Cepeda declared the public hearing closed.

Mr. Puschig reviewed new Memorandum of Agreement between the Clark County School District and the Clark County Association of School Administrators and Professional-Technical Employees, as show in Reference 4.05.

*Motion to approve.*

*Motion: Guzmán    Second: Brooks    Vote: Unanimous*

### **Public Comment on Non-Agenda Items**

Ed Gonzalez spoke about showing respect to everyone in the room during meetings and being able to have civil conversations about education with people that do not agree. Regarding public comment, he said there needs to be some level professionalism as people discuss their items in order to have serious conversations around education.

Jacqueline DaVania Williamson said she does not feel the Board should be limiting public comment at all, and she said there should be a better way for the public and Board to communicate. She shared that teachers are told not to come to the District. She suggested the District could be utilizing substitute teachers more effectively.

Kerry Ferguson stated at a future meeting she would like to discuss the Board's rules for public comment. She said with regard to the District's reading and math goals, they are not expecting enough from students. She shared her experience as an educator who was able to teach in an innovative school.

Kamilah Bywaters requested that the Board have an agenda item to discuss different strategies that could be implemented to ensure that Black students are successful.

### **Upcoming Meeting of the Board of Trustees – Wednesday, July 6, 2022, 9:00 a.m.**

Trustee Cepeda stated the upcoming Board work session was scheduled for Wednesday, July 6, 2022, at 9:00 a.m. in the boardroom.

**Adjourn:** 8:00 p.m.

*Motion: Brooks    Second: Guzmán    Vote: Unanimous*