

MINUTES
CLARK COUNTY SCHOOL DISTRICT
REGULAR MEETING OF THE BOARD OF SCHOOL TRUSTEES
EDWARD A. GREER EDUCATION CENTER, BOARD ROOM
2832 E. FLAMINGO ROAD, LAS VEGAS, NV 89121

Thursday, June 28, 2018

5:07 p.m.

Roll Call: Members Present
Deanna L. Wright, President
Carolyn Edwards, Vice President
Lola Brooks, Clerk
Linda P. Cavazos, Member
Kevin L. Child, Member
Chris Garvey, Member
Linda E. Young, Member

Pat Skorkowsky, Superintendent of Schools

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Edwards was connected at 5:07 p.m.

FLAG SALUTE

Trustee Garvey led the Pledge of Allegiance.

INVOCATION

Ernie Acevedo of Baha'i Faith performed the invocation.

ADOPT AGENDA

Adopt agenda, except delete Item 5.02 and note additional reference material provided for Item 3.21.

Motion: Young Second: Garvey Vote: Unanimous

Trustee Wright was not present for the vote.

PUBLIC COMMENT PERIOD

Robert Cowles said the Clark County Education Association (CCEA) informed employees that they would be receiving column advancements, which does not seem to be true unless CCEA wins in court, which he hopes they do.

David Gomez read an excerpt from The Declaration of Independence and said if the children are not okay, it is the right of the people to overthrow such a government.

PUBLIC COMMENT PERIOD (continued)

Elena Rodriguez said she sent an email to Trustees, Superintendent Jara, and former Superintendent Skorkowsky and was still waiting for a response. She expressed concern that American Fidelity was selected as a third party company to verify District employees' and their families' benefits eligibility.

Alexis Salt said educators are getting an email stating that they would be receiving a column increase. She said morale is very low. She asked the Board not to tell people at the last minute that they are not going to receive a pay increase.

Jennifer Steele expressed concerns for teachers that are still not receiving their step increase that was won in arbitration. She said the District's funding has increased so she questioned the amount of budget cuts over the past 10 years. She asked the Board to stop the lawsuits and pay the teachers.

Vikki Courtney said CCEA welcomes Superintendent Jara and looks forward to working with him and his staff.

Anna Slighting said HOPE for Nevada's efforts are to educate parents and teachers and community on education funding, to empower them to participate in education policy, and to lobby for increased education funding. She said HOPE wishes Superintendent Jara success and said they look forward to CCSD developing its legislative platform.

Rebecca Garcia welcomed Superintendent Jara and said everyone needs to work together to increase education funding. She invited Superintendent Jara to make parental involvement an important part of his time in the District.

Tracy Leonard shared information about her background as a teacher and education and experience and asked the Board to do their part and pay teachers. She asked that everyone work together and said she is here to help.

TELECONFERENCE CALL CONNECTED

Teleconference call with Trustee Wright was connected at 5:31 p.m.

APPROVE ADOPTION OF CONSENT AGENDA

Approval of consent agenda, as submitted, as recommended.

Motion to approve the consent agenda, pulling Items 3.06, 3.07, 3.08, 3.10, 3.11, 3.12, and 3.13 for separate discussion and vote.

Motion: Garvey Second: Young Vote: Unanimous

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.01 APPROVAL OF THE MINUTES. Discussion and possible action on the approval of the minutes of the special meeting of April 27, 2018; and the regular meeting of April 26, 2018, is recommended.

(For Possible Action) (Ref. 3.01)

3.02 NEW GRANT APPLICATION: CITY OF HENDERSON REDEVELOPMENT AGENCY FUNDS. Discussion and possible action on authorization to implement the City of Henderson Program, for the purpose of improving and preserving existing public educational facilities and support activities and programs, in the amount of \$1,000,620.00, to be paid from the City of Henderson Redevelopment Agency, Fund 0279, from the approval application on May 15, 2018, until all funds are depleted, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Academic Growth (FA-2)

3.03 MEMORANDUM OF UNDERSTANDING BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND VALLEY HEALTH SYSTEM — CAREER AND TECHNICAL EDUCATION HEALTH SCIENCE PROGRAMS. Discussion and possible action on approval to enter into a Memorandum of Understanding between the Clark County School District and Valley Health System to establish a partnership for the delivery of clinical applied learning for the medical assistant program of study, from June 29, 2018, through April 30, 2021, and for the Assistant Superintendent, Curriculum and Professional Development Division, Clark County School District, to sign the Memorandum of Understanding, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.03)

Strategic Imperative(s): Academic Excellence (SI-1)

Focus Area(s): College and Career Readiness (FA-4)

3.04 PROFESSIONAL DEVELOPMENT SERVICES: TNTP, INC. Discussion and possible action on authorization to contract with TNTP, Inc., to provide professional development services focusing on coaching and evidence-based literacy strategies at 124 elementary schools, for approximately 104,408 students, for an amount not to exceed \$403,088.00, from July 1, 2018, through June 30, 2019, to be paid through the Read by Grade 3 grant, Fund 0279, G4414000119, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.04)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Proficiency (FA-1); Achievement Gaps (FA-3)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.05 BRIGANCE SCREENS III ONLINE MANAGEMENT SYSTEM. Discussion and possible action on authorization to purchase the BRIGANCE Screens III Online Management System licenses from Curriculum Associates, for approximately 24,000 kindergarten students, for a total cost not to exceed \$62,500.00, effective July 1, 2018, through June 30, 2019, to be paid from Literacy and Language Development, Fund 0100, FY19, Internal Order 1010050110, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.05)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)
- 3.09 ADVANCEMENT VIA INDIVIDUAL DETERMINATION PROGRAM. Discussion and possible action on authorization to contract with the Advancement Via Individual Determination Center to continue the implementation of the research-based college-readiness system for 27 schools, including membership and site licenses for approximately \$84,933.00, professional development services for 155 teachers and administrators for approximately \$101,160.00, and instructional materials for approximately \$20,340.00, for a total approximate amount of \$206,433.00, effective July 1, 2018, through June 30, 2019, to be paid from the Title II, Part A Grant, Fund 0280, Internal Order G6668001019, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.09)
Strategic Imperative(s): Academic Excellence (SI-1)
Focus Area(s): College and Career Readiness (FA-4)
- 3.14 NEW GRANT APPLICATION: IMMIGRANT GRANT, TITLE III, EVERY STUDENT SUCCEEDS ACT, UNITED STATES DEPARTMENT OF EDUCATION. Discussion and possible action on authorization to submit and implement the Immigrant Grant, Title III of the Elementary and Secondary Education Act, reauthorized as the Every Student Succeeds Act, to provide enhanced instructional opportunities for immigrant children and youth, in the amount of \$80,000.00, from July 1, 2018, through June 30, 2019, to be paid from the Immigrant Grant, Title III, Fund 0280, Grant 6602019, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Greta Peay] (Ref. 3.14)
Strategic Imperative(s): Academic Excellence (SI-1); Engagement (SI-2); School Support (SI-3)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)
- 3.15 LICENSED PERSONNEL DISMISSAL RECOMMENDATION. Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Andre Long] (Ref. 3.15)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Proficiency (FA-1); Academic Growth (FA-2); Achievement Gaps (FA-3)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.16 STUDENT EXPULSIONS. Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)**
[Contact Person: Greta Peay] (Ref. 3.16)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Disproportionality (FA-6)
- 3.17 PURCHASE ORDERS. Discussion and possible action on ratification of the purchase orders in the total amount of \$1,147,671.04 as listed, is recommended. **(For Possible Action)**
[Contact Person: Rick Neal] (Ref. 3.17)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.18 PURCHASING AWARDS. Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$1,490,000.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Rick Neal] (Ref. 3.18)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.19 WARRANTS. Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Diane Bartholomew] (Ref. 3.19)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.20 RECAP OF BUDGET APPROPRIATION TRANSFERS. Discussion and possible action on authorization to include the Recap of Budget Appropriation Transfers between governmental functions of all funds for the period beginning May 1, 2018, through May 31, 2018, in the official Board minutes as required by Nevada Revised Statutes (NRS) 354.598005, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.20)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.21 RESOLUTION AUTHORIZING SUBMITTAL OF A PROPOSAL TO THE CLARK COUNTY DEBT MANAGEMENT COMMISSION. Discussion and possible action on adoption of the resolution authorizing the Clark County School District's proposal to issue General Obligation (Limited Tax) Building Bonds for an aggregate principal amount not to exceed \$400,000,000.00, and authorization for the chief financial officer to notify the Clark County Debt Management Commission of issuance of the bonds as determined by the chief financial officer, and for the president and clerk of the Board of School Trustees to sign the necessary documents, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.21)

Strategic Imperative(s): Clarity and Focus (SI 4)

Focus Area(s): Value/Return on Investment (FA-5)

3.22 AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND 100 ACADEMY OF EXCELLENCE. Discussion and possible action on approval of the Agreement between the Clark County School District Food Service Department and 100 Academy of Excellence to continue the delivery of and payment for breakfasts, lunches, suppers, and snacks during the 2018-2019 school year, and for David Wines, Director, Food Service, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: David Wines] (Ref. 3.22)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Value/Return on Investment (FA-5)

3.23 INTERLOCAL COOPERATIVE AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CLARK COUNTY PARKS AND RECREATION - SAFEKEY PROGRAMS. Discussion and possible action on approval of the Interlocal Cooperative Agreement between the Clark County School District Food Service Department and Clark County Parks and Recreation to continue to provide snacks and/or milk for the participating Safekey programs during the 2018-2019 school year, and for David Wines, Director, Food Service, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: David Wines] (Ref. 3.23)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Value/Return on Investment (FA-5)

3.24 INTERLOCAL COOPERATIVE AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CITY OF LAS VEGAS – SAFEKEY PROGRAMS. Discussion and possible action on approval of the Interlocal Cooperative Agreement between the Clark County School District Food Service Department and the City of Las Vegas to continue to provide snacks and/or milk for the participating Safekey programs during the 2018-2019 school year, and for David Wines, Director, Food Service, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: David Wines] (Ref. 3.24)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.25 INTERLOCAL COOPERATIVE AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CITY OF HENDERSON – SAFEKEY PROGRAMS. Discussion and possible action on approval of the Interlocal Cooperative Agreement between the Clark County School District Food Service Department and the City of Henderson to continue to provide snacks and/or milk for the participating Safekey programs during the 2018-2019 school year, and for David Wines, Director, Food Service, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: David Wines] (Ref. 3.25)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.26 AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND DELTA ACADEMY. Discussion and possible action on approval of the Agreement between the Clark County School District Food Service Department and Delta Academy to continue the delivery of and payment for breakfasts and lunches during the 2018-2019 school year, and for David Wines, Director, Food Service, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: David Wines] (Ref. 3.26)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.27 INTERLOCAL COOPERATIVE AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND CLARK COUNTY DEPARTMENT OF JUVENILE JUSTICE SERVICES. Discussion and possible action on approval of the Interlocal Cooperative Agreement between the Clark County School District and Clark County Juvenile Justice Services to continue the delivery of and payment for bulk food products, bulk meals, and supplies during the following school years: 2018-2019, 2019-2020, 2020-2021, 2021-2022, and 2022-2023; and for David Wines, Director, Food Service, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: David Wines] (Ref. 3.27)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.28 INTERLOCAL COOPERATIVE AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND FUTURO ACADEMY INCORPORATED. Discussion and possible action on approval of the Interlocal Cooperative Agreement between the Clark County School District Food Service Department and Futuro Academy Incorporated to provide delivery of and receive payment for providing individualized breakfast meals, individualized lunch meals, snacks, bulk food products, bulk meals, and supplies during the 2018-2019 school year, and for David Wines, Director, Food Service, to sign the agreement, is recommended. **(For Possible Action)** [Contact Person: David Wines] (Ref. 3.28)
Strategic Imperative(s): School Support (SI-3)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.29 AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND INNOVATIONS INTERNATIONAL CHARTER SCHOOL OF NEVADA. Discussion and possible action on approval of the Agreement between the Clark County School District Food Service Department and Innovations International Charter School of Nevada to continue the delivery of and payment for breakfasts and lunches during the 2018-2019 school year, and for David Wines, Director, Food Service, to sign the agreement, is recommended.

(For Possible Action) [Contact Person: David Wines] (Ref. 3.29)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Value/Return on Investment (FA-5)

3.30 AGREEMENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND RAINBOW DREAMS ACADEMY. Discussion and possible action on approval of the Agreement between the Clark County School District Food Service Department and Rainbow Dreams Academy to continue the delivery of and payment for breakfasts, lunches, suppers, and snacks during the 2018-2019 school year, and for David Wines, Director, Food Service, to sign the agreement, is recommended. **(For Possible Action)**

[Contact Person: David Wines] (Ref. 3.30)

Strategic Imperative(s): School Support (SI-3)

Focus Area(s): Value/Return on Investment (FA-5)

3.31 CONTRACT AWARD: CONCESSION FACILITY AT ARBOR VIEW HIGH SCHOOL. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball and/or baseball field area at Arbor View High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013859; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.31)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.32 CONTRACT AWARD: CONCESSION FACILITY AT BASIC ACADEMY OF INTERNATIONAL STUDIES. Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball field area at Basic Academy of International Studies, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013860; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers]

(Ref. 3.32)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.33 **CONTRACT AWARD: CONCESSION FACILITY AT CENTENNIAL HIGH SCHOOL.**
Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball field area at Centennial High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013861; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.33)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.34 **CONTRACT AWARD: CONCESSION FACILITY AT CHEYENNE HIGH SCHOOL.**
Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball/baseball field area at Cheyenne High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013862; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.34)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.35 **CONTRACT AWARD: CONCESSION FACILITY AT CIMARRON-MEMORIAL HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball field area at Cimarron-Memorial High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013863; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended.
(For Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.35)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.36 **CONTRACT AWARD: CONCESSION FACILITY AT DEL SOL ACADEMY OF THE PERFORMING ARTS.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball and/or baseball field area at Del Sol Academy of the Performing Arts, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013858; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.36)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.37 **CONTRACT AWARD: CONCESSION FACILITY AT DESERT PINES HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball and/or baseball field area at Desert Pines High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013864; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.37)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.38 **CONTRACT AWARD: CONCESSION FACILITY AT GREEN VALLEY HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball and/or baseball field area at Green Valley High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013865; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.38)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.39 **CONTRACT AWARD: CONCESSION FACILITY AT INDIAN SPRINGS HIGH SCHOOL.**
Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball and/or baseball field area at Indian Springs High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013866; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.39)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.40 **CONTRACT AWARD: CONCESSION FACILITY AT LAUGHLIN HIGH SCHOOL.**
Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball and/or baseball field area at Laughlin High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013867; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.40)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.41 **CONTRACT AWARD: CONCESSION FACILITY AT MOAPA VALLEY HIGH SCHOOL.**
Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball and/or baseball field area at Moapa Valley High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013868; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.41)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.42 **CONTRACT AWARD: CONCESSION FACILITY AT MOJAVE HIGH SCHOOL.** Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball and/or baseball field area at Mojave High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013869; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.42)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.43 **CONTRACT AWARD: CONCESSION FACILITY AT SHADOW RIDGE HIGH SCHOOL.**
Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball and/or baseball field area at Shadow Ridge High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013870; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.43)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.44 **CONTRACT AWARD: CONCESSION FACILITY AT VIRGIN VALLEY HIGH SCHOOL.**
Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for a free-standing enclosed watertight building approximately 10 feet by 20 feet located in the softball and/or baseball field area at Virgin Valley High School, to be paid from the Governmental Services Tax, Fund 3400000000, Project C0013444; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.44)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.45 **RESOLUTION OF INTENT BETWEEN THE CLARK COUNTY SCHOOL DISTRICT AND THE CITY OF NORTH LAS VEGAS FOR THE EXCHANGE OF PROPERTY AT J.D. SMITH MIDDLE SCHOOL.** Discussion and possible action on approval to adopt the Resolution of Intent to exchange property with the City of North Las Vegas at J. D. Smith Middle School, and to set a public meeting for Thursday, July 12, 2018, at the hour of 5 p.m. in the Board Room of the Edward A. Greer Education Center located at 2832 East Flamingo Road, Las Vegas, Nevada, as the time and place to hear objections in accordance with NRS 277.050 and NRS 393.140, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the Resolution, and all necessary documents, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.45)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.46 PROFESSIONAL SERVICES AGREEMENT: BUILDING COMMISSIONING SERVICES, REPLACE HEATING, VENTILATION, AND AIR CONDITIONING SYSTEM COMPONENTS AND ROOF SYSTEMS AT RICHARD H. BRYAN ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into a professional services agreement for building commissioning services with TMCx Solutions, LLC., to provide third-party commissioning of the mechanical, electrical, and plumbing systems in support of the replacement of the heating, ventilation, and air conditioning system components, and roof systems at Richard H. Bryan Elementary School in the amount of \$79,090.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013649; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.46)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

3.47 ENGINEERING SERVICES AGREEMENT — GEOTECHNICAL SERVICES AT J.M. ULLOM ELEMENTARY SCHOOL. Discussion and possible action on approval to enter into an engineering services agreement with Construction Testing Services in support of the replacement of J.M. Ullom Elementary School in the amount of \$350,265.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001617; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee for all project documents, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.47)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

3.48 RIGHT-OF-ENTRY TO SOUTHWEST GAS AT BASIC ACADEMY OF INTERNATIONAL STUDIES. Discussion and possible action on approval for a right-of-entry to Southwest Gas at Basic Academy of International Studies for the installation and maintenance of a natural gas pipeline and appurtenances, and for temporary work space for the duration of the construction activities, across, over, under, and through the property and for a permanent easement over said pipeline and appurtenances upon completion; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)** [Contact Person: Blake Cumbers] (Ref. 3.48)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.49 **RIGHT-OF-ENTRY TO NV ENERGY AT QUANNAH MCCALL ELEMENTARY SCHOOL.** Discussion and possible action on approval for a right-of-entry to NV Energy at Quannah McCall Elementary School to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.49)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.50 **ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT C.P. SQUIRES ELEMENTARY SCHOOL.** Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at C.P. Squires Elementary School to grant a perpetual right and easement to construct, operate, add to, modify, maintain, and remove the Facilities within, on, over, and across the Utility Yard, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.50)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.51 **RIGHT-OF-ENTRY TO NV ENERGY AT C.P. SQUIRES ELEMENTARY SCHOOL.** Discussion and possible action on approval for a right-of-entry to NV Energy at C.P. Squires Elementary School to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.51)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

- 3.52 **RIGHT-OF-ENTRY TO NV ENERGY AT CRESTWOOD ELEMENTARY SCHOOL.** Discussion and possible action on approval for a right-of-entry to NV Energy at Crestwood Elementary School to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.52)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.53 **ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT CRESTWOOD ELEMENTARY SCHOOL.** Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at Crestwood Elementary School for a perpetual right and easement to access the electric meter room, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.53)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)
- 3.54 **ACCESS TO EQUIPMENT EASEMENT AGREEMENT TO NV ENERGY AT VEGAS VERDES ELEMENTARY SCHOOL.** Discussion and possible action on approval to enter into an agreement between the Clark County School District and NV Energy for access to equipment easement at Vegas Verdes Elementary School for a perpetual right and easement to access the electric meter room, and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**
[Contact Person: Blake Cumbers] (Ref. 3.54)
Strategic Imperative(s): Clarity and Focus (SI-4)
Focus Area(s): Value/Return on Investment (FA-5)

APPROVE ADOPTION OF CONSENT AGENDA (continued)

3.55 **RIGHT-OF-ENTRY TO NV ENERGY AT VEGAS VERDES ELEMENTARY SCHOOL.** Discussion and possible action on approval for a right-of-entry to NV Energy at Vegas Verdes Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and unrestricted passage of employees, contractors and subcontractors, and their vehicles; and for Blake Cumbers, Associate Superintendent, Facilities Division, to act as the Board of School Trustees' designee to sign the granting document, is recommended. **(For Possible Action)**

[Contact Person: Blake Cumbers] (Ref. 3.55)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

3.56 **CHANGE IN SERVICES: ARCHITECTURAL/ENGINEERING SERVICES AGREEMENT.** Discussion and possible action on ratification of total change in services to the architectural/engineering services agreements for a total net increase of \$33,154.00 to the agreements for Kenneth Divich Elementary School to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001613, is recommended.

(For Possible Action) [Contact Person: Blake Cumbers] (Ref. 3.56)

Strategic Imperative(s): Clarity and Focus (SI-4)

Focus Area(s): Value/Return on Investment (FA-5)

APPROVAL OF ITEMS 3.06 THROUGH 3.08 AND 3.10 THROUGH 3.13

Approval of Items 3.06, 3.07, 3.08, 3.10, 3.11, 3.12, and 3.13, respectively, as follows:

**AUTHORIZE CAREER AND TECHNICAL EDUCATION STATE ALLOCATION GRANT,
NEVADA DEPARTMENT OF EDUCATION**

Authorization to submit and implement the Career and Technical Education State Allocation Grant, through the Nevada Department of Education, to develop new career and technical education programs and for program expansion, improvement, and support, in an amount not to exceed \$6,632,268.86, from July 1, 2018, through June 30, 2019, to be paid from the Career and Technical Education State Allocation Grant, Fund 0279, with no impact to the general fund, as recommended in Reference 3.06.

**AUTHORIZE CAREER AND TECHNICAL EDUCATION STATE COMPETITIVE GRANT,
NEVADA DEPARTMENT OF EDUCATION**

Authorization to submit and implement the Career and Technical Education State Competitive Grant, through the Nevada Department of Education, for career and technical education programs, in an amount not to exceed \$2,313,855.91, from July 1, 2018, through June 30, 2019, to be paid from the Career and Technical Education State Competitive Grant, Fund 0279, with no impact to the general fund, as recommended in Reference 3.07.

**APPROVAL OF ITEMS 3.06 THROUGH 3.08 AND 3.10 THROUGH 3.13
AUTHORIZE GAINING EARLY AWARENESS AND READINESS FOR UNDERGRADUATE
PROGRAMS (GEAR UP), NEVADA DEPARTMENT OF EDUCATION**

Authorization to submit and implement the Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP) grant, supported by the Nevada Department of Education, to promote a post-secondary culture for schools located in economically-disadvantaged communities, in an amount not to exceed \$792,318.60, from September 1, 2018, through August 31, 2019, to be paid from the Gaining Early Awareness and Readiness for Undergraduate Programs Grant, Fund 0280, with no impact to the general fund, as recommended in Reference 3.08.

**AUTHORIZE CARL D. PERKINS NONTRADITIONAL TRAINING AND EMPLOYMENT GRANT,
CAREER AND TECHNICAL EDUCATION IMPROVEMENT ACT OF 2006, NEVADA
DEPARTMENT OF EDUCATION**

Authorization to submit and implement the Carl D. Perkins Nontraditional Training and Employment Grant, under the Carl D. Perkins Career and Technical Education Improvement Act of 2006, to increase the number of female students enrolled in programs leading to employment in careers designated as nontraditional with a priority in Science, Technology, Engineering, and Mathematics (STEM) careers, in an amount not to exceed \$45,332.09, from July 1, 2018, through June 30, 2019, to be paid from the Perkins Nontraditional Training and Employment Grant, Fund 0280, with no impact to the general fund, as recommended in Reference 3.10.

**AUTHORIZE CARL D. PERKINS LOCAL FORMULA FUNDS GRANT, CAREER AND
TECHNICAL EDUCATION IMPROVEMENT ACT OF 2006, NEVADA DEPARTMENT OF
EDUCATION**

Authorization to submit and implement the Carl D. Perkins Local Formula Funds Grant, under the Carl D. Perkins Career and Technical Education Improvement Act of 2006, to develop the academic and career and technical skills of secondary education students, in an amount not to exceed \$4,300,011.18, from July 1, 2018, through June 30, 2019, to be paid from the Perkins Local Formula Funds Grant, Fund 0280, with no impact to the general fund, as recommended in Reference 3.11.

AUTHORIZE IMPROVEMENT ACT OF 2006, NEVADA DEPARTMENT OF EDUCATION

Authorization to submit and implement the Carl D. Perkins Corrections Funds Grant, under the Carl D. Perkins Career and Technical Education Improvement Act of 2006, to develop the academic and career and technical skills of secondary education students at youth correctional facilities, in an amount not to exceed \$26,620.34, from July 1, 2018, through June 30, 2019, to be paid from the Perkins Corrections Funds Grant, Fund 0280, with no impact to the general fund, as recommended in Reference 3.12.

**APPROVAL OF ITEMS 3.06 THROUGH 3.08 AND 3.10 THROUGH 3.13
AUTHORIZE CARL D. PERKINS RESERVE COMPETITIVE FUNDS GRANT, CAREER AND
TECHNICAL EDUCATION IMPROVEMENT ACT OF 2006, NEVADA DEPARTMENT OF
EDUCATION**

Authorization to submit and implement the Carl D. Perkins Reserve Competitive Funds Grant, under the Carl D. Perkins Career and Technical Education Improvement Act of 2006, to support the development of new programs aligned to high-priority state, regional, or local workforce and economic development strategies, in an amount not to exceed \$157,910.45, from July 1, 2018, through June 30, 2019, to be paid from the Perkins Reserve Competitive Funds Grant, Fund 0280, with no impact to the general fund, as recommended in Reference 3.13.

Trustee Garvey said she wanted to have a discussion regarding what the purpose of these grant funds would be as it relates to the new role of Mike Barton, Chief College, Career and Equity Officer.

Superintendent Jara said Dr. Barton would be working closely with the School Associate Superintendents and high school and middle school Principals to open access for Career and Technical Education (CTE) and Advanced Placement (AP).

Jesse Welsh, Assistant Superintendent, Curriculum and Professional Development Division, Instructional Services Unit, said these are grant funds that the District receives every year, and staff works with the schools to strategically align these grant monies to programs that they have and are seeking to expand or create. He said they are also strategic in determining where to place the grant dollars.

Trustee Garvey asked that something outlining a budget for this goal come back to the Board as Superintendent Jara gets further into his reorganization plan.

Trustee Child said more focus needs to be on programs that allow students to earn college credits while in high school.

Trustee Young said she wants to ensure that everyone has this information, not just a certain group of people. She agreed that this program needs more financial support.

Motion to approve Items 3.06, 3.07, 3.08, 3.10, 3.11, 3.12, and 3.13.

Motion: Garvey Second: Child Vote: Unanimous

APPROVE AMENDMENT OF BOND OVERSIGHT COMMITTEE BYLAWS AND RULES

Approval to amend the Bond Oversight Committee Bylaws and Rules, as recommended in Reference 4.01.

Trustee Garvey asked about the addition of the paragraph on page 4 of 8, preceding Section 6.

APPROVE AMENDMENT OF BOND OVERSIGHT COMMITTEE BYLAWS AND RULES

(continued)

Trustee Wright explained that the intent of that language is to assist a Trustee who might not have connections or a network in the community in this area and might need recommendations.

Trustee Edwards suggested that "this same process may be followed" should be removed, and the paragraph should instead state simply that in the event that a Board of School Trustee's appointee vacates a seat and the Trustee wants staff's assistance, he or she may request it.

Motion to approve with the change in language suggested by Trustee Edwards.

Motion: Wright Second: Edwards Vote: Unanimous

APPROVE APPOINTMENT OF BOND OVERSIGHT COMMITTEE MEMBERS

Approval to reappoint Deborah Earl and Eleissa Lavelle, to the Bond Oversight Committee as at-large Board of School Trustee's appointees for a period of two years commencing June 1, 2018, as recommended in Reference 4.02.

Motion to approve the reappointment of Deborah Earl and Eleissa Lavelle.

Motion: Wright Second: Garvey Vote: Unanimous

APPROVE NOTICE OF INTENT - CLARK COUNTY SCHOOL DISTRICT REGULATION 3320

Approval of the Notice of Intent to Adopt, Repeal, or Amend Clark County School District Regulation 3320, Equipping Educational Facilities, prior to submission to the Board of School Trustees for approval on July 12, 2018, as recommended in Reference 5.01.

Motion to approve.

Motion: Wright Second: Young Vote: Unanimous

APPROVE EMPLOYMENT AGREEMENT – DEPUTY SUPERINTENDENT

Approval of an employment agreement with Diane Gullett, assigned as Deputy Superintendent.

Public Hearing

Dr. S.S. Rogers welcomed Superintendent Jara to the District, and he talked about his involvement in the District as a community member over the last several years. He said there are concerns regarding employment in the District and said all employment in the District should be halted until the District's budget can be fully audited.

Robert Cowles asked where the money would be coming from to pay for this position. He said this seems to be the type of thing that he has been asking the Board to do a full accounting of.

Vikki Courtney spoke in support of Superintendent Jara bringing in staff to work with him. She said she hoped the Board would support Superintendent Jara in his efforts to be successful.

APPROVE EMPLOYMENT AGREEMENT – DEPUTY SUPERINTENDENT (continued)

Trustee Child expressed concerns about where the money would be coming from to support the position. He said he believes there are qualified employees already in the District that could work with Superintendent Jara.

Superintendent Jara explained that the salary for this position is higher than it was for the previous Deputy Superintendent because he is changing the focus of the organization and with that focus the Chief College and Career Equity Officer, the Chief Instructional Officer, and the School Associate Superintendents would be under the Deputy Superintendent and making the focus of student achievement a priority.

Jason Goudie, Chief Financial Officer, Business and Finance Division, said he budgeted for duplicate costs for the position of Deputy Superintendent for a period of time until Deputy Superintendent Kim Wooden retired as directed by then Superintendent Skorkowsky to accommodate Superintendent Jara being able to hire someone for the position immediately.

There was a brief discussion regarding the need for Trustees to be informed.

Motion to approve.

Motion: Wright Second: Edwards

Trustee Garvey said she still has concerns with not being fully informed. She asked if these Deputy Superintendent and Chief of Staff positions would be confidential employees involved in collective bargaining discussions.

Superintendent Jara said these would not be confidential employees because the Board currently has an open position for a Chief Negotiator.

Trustee Garvey said not every confidential employee negotiates contracts, but if the individuals are going to be involved in the collective bargaining discussions, they need to adhere to policy and that confidential employee status. She referenced number 8, page 2 of 3, Reference 5.03, and said Superintendent Jara could make a recommendation to the Board, but it is not his position to issue pay increases, and it should be the Board's final decision. She also stated that language in number 7 regarding reassignment to a previous position does not apply to the Deputy Superintendent and Chief of Staff positions in this case because these individuals are not current CCSD employees. She said also the salary for this position would be an increase for an individual who has no experience in the District. She said she could support an increase based on performance.

Trustee Child said he cannot support this salary at this time because of the budget cuts the District has to make at this point in time.

APPROVE EMPLOYMENT AGREEMENT – DEPUTY SUPERINTENDENT (continued)

Trustee Edwards agreed that a raise should come back to the Board as a recommendation by the Superintendent. She asked Carlos McDade, General Counsel, Office of the General Counsel, to address the language regarding reassignment to a previous position.

Mr. McDade said the language is not applicable because the individuals have not held previous positions in the District so it would not have any impact in this instance and does not allow any action.

Trustee Brooks asked if Superintendent Jara would be agreeable to amending the contract to state that any pay increase would come before the Board for approval.

Superintendent Jara agreed to that modification.

Mr. McDade said that change could be made in the contract without it having to come back before the Board.

Trustee Garvey said she would like the word “confidential” in the contract for these positions, and she would agree to the salary range and step for the Deputy Superintendent position being that of the previous Deputy Superintendent, which is 50/G. She said she would also be amenable to the Superintendent bringing back a recommendation for a raise in less than one year based on performance.

Trustee Wright said she is uncomfortable with most of those requests, and she would only be amenable to adding “confidential” to the contract and asking the Superintendent to bring back recommendations for raises.

Mr. McDade explained that the term “confidential employee” no longer has any meaning. He said the term is based on Nevada Revised Statute (NRS) 288, which kept certain employees from joining the union, but since a revision in NRS 288, higher level administrators are excluded from joining the union anyway.

Trustee Edwards said based on Mr. McDade’s comment she would be amenable to making the one change to the motion requiring the Superintendent to bring recommendations for pay increases back to the Board, and she would suggest leaving the word “confidential” out of the contract.

Trustee Young said as a confidential employee they would be able to be involved in negotiation discussions and provide input to the Board.

Mary-Anne Miller, Board Counsel, District Attorney’s Office, stated that the designation no longer needs to be made in the contract for them to do that, that decision could be made by the

APPROVE EMPLOYMENT AGREEMENT – DEPUTY SUPERINTENDENT (continued)

Superintendent. She suggested the policy should probably be updated with respect to the changes in the law.

CALL FOR THE QUESTION

*Motion: Wright Second: Edwards Vote: Yeses – 4 (Brooks, Cavazos, Edwards, Wright);
Noes – 3 (Child, Garvey, Young)
The motion passed.*

Vote on Trustee Wright's motion: Yeses – 4 (Brooks, Cavazos, Edwards, Wright); Noes – 3 (Child, Garvey, Young)

The motion passed.

APPROVE EMPLOYMENT AGREEMENT – CHIEF OF STAFF

Approval of an employment agreement with Jennifer Cupid-McCoy assigned as Chief of Staff, with no additional impact to the general fund; this position was created by the consolidation of existing positions.

Superintendent Jara clarified that the Chief Academic Officer position was being eliminated so this was a title change, not a newly created position.

Trustee Young said her problem with this, as with the previous item, is that the Board was not briefed and with the fact that other employees are not receiving raises. She said she has an issue with the process and the funding.

Trustee Garvey said she has the same issues with this contract as with the previously discussed contract.

Trustee Child said he cannot support this because of the salary issue, and he said this is no way to build morale. He said this is not fair to current District employees who have not received a raise in many years.

Trustee Edwards said she is in full support of this employment selection.

Public Hearing

Dr. S.S. Rogers said before Superintendent Jara assumes all responsibility for CCSD, there should be a full and complete audit of the District, and a hiring freeze should be implemented. He said there are talented people here in CCSD.

Robert Cowles said CCSD is not like other school districts. He said in listening to the Board's discussion, he is frustrated and angry. He said as a teacher he has endured four pay freezes.

Trustee Wright expressed support of Superintendent Jara and his plan to move the District forward.

APPROVE EMPLOYMENT AGREEMENT – CHIEF OF STAFF (continued)

Motion to approve.

Motion: Wright Second: Edwards

Trustee Young referred to NRS as it relates to the Trustees' budgetary responsibilities and said the Board is not only supposed to support the Superintendent, but they are supposed to lead, and the Superintendent is supposed to work with the Board.

Trustee Garvey expressed that she cannot support this because she feels that the people closest to the kids should be taken care of and that would be teachers, not top level administrators.

Trustee Brooks said she would support the motion because this is a reallocation of staff and resources that already exists.

Public Hearing

Alexis Salt said she understands that when a new superintendent comes into a school district, he wants to bring in his support team, but she said she wants the Board to understand that she spent over \$623 of her own money on paper last year. She asked why is it that the further you are away from the students, the more likely there is to be money to pay for your position. She said teachers feel like entry level employees that are expected to do more every year with diminishing resources.

Vote on Trustee Wright's motion: Yeses – 4 (Brooks, Cavazos, Edwards, Wright); Noes – 3 (Child, Garvey, Young)

The motion passed.

RECESS: 8:14 p.m.

RECONVENE: 8:31 p.m.

TELECONFERENCE CALL RECONNECTED

Teleconference call with Trustee Wright was reconnected at 8:31 p.m.

BOARD AND SUPERINTENDENT COMMUNICATION

Superintendent Jara reported on the current status of teacher vacancies and recruitment. He shared that he met with several District employees and community members since his first day as CCSD Superintendent and has also toured Del Sol High School and had roundtable discussions with principals, teachers, and support staff and meetings with labor group representatives. He said he also had the opportunity to meet with elected officials and legislators.

TELECONFERENCE CALL RECONNECTED

Teleconference call with Trustee Edwards was reconnected at 8:36 p.m.

BOARD AND SUPERINTENDENT COMMUNICATION (continued)

Trustee Brooks welcomed Superintendent Jara to the District. She said teacher retention should also be a priority of the District's, and she advised Superintendent Jara to be sure to meet with parents and especially those parents who do not always readily participate.

Trustee Child asked Superintendent Jara to review the District's Alternative Routes to Licensure (ARL) program.

Trustee Edwards welcomed Superintendent Jara to the District. She said there also needs to be a focus on the District's English Language Learner (ELL) Master Plan.

Trustee Cavazos said there are some positive things the Board and Superintendent Jara have to look forward to in working together as a team. She asked Superintendent Jara to keep the Board apprised of the community groups he meets with so she does not duplicate any scheduling.

Trustee Young advised Superintendent Jara not to overlook the Trustees' comments because she brings forward the feedback she gets from her schools. She said she wants them all to be successful.

Trustee Garvey welcomed Superintendent Jara and expressed appreciation for his focus always being on students. She said she would like to address the culture in the District among staff that they are not allowed to talk to Board members. She said there should not be that fear and said she hoped to hear the Superintendent convey that to staff.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS

Trustee Child asked for an agenda item to discuss adding to the District's bullying policy a requirement that a student found to be guilty of bullying must attend an antibullying class with his or her parents and the parents must attend an antibullying class and a parenting class. He also asked for an agenda item to discuss curriculum being taught in the same way in every school.

Trustee Brooks requested an agenda item to discuss the cost of expanding the scope of the external audit and how that would be paid for, and she said she would like that to be an action item.

Trustee Young requested an agenda item for a presentation of the Florence McClure Women's Correctional Center program in November and an agenda item to discuss the District's homeless population. She also requested an agenda item for discussion and update on Balanced Governance™ at the August 2, 2018, Board Retreat.

AGENDA PLANNING: ITEMS FOR FUTURE AGENDAS (continued)

Trustee Garvey said she had previously asked for an agenda item to discuss next steps following the Board retreat held on March 9, 2018, and that has not been placed on an agenda. She asked for a time certain when that would be placed on an agenda. She also asked for an update on the progress of a Request for Proposal (RFP) for a Chief Negotiator and an agenda item for discussion regarding whether the new General Counsel would report directly to the Board or directly to the Superintendent.

Trustee Cavazos said she was asked if School Organizational Teams (SOTs) would be able to collaborate on some kind of training, and she requested an agenda item to discuss that possibility.

TRUSTEE REPORTS

Trustee Garvey reported on the recent Nevada Association of School Boards (NASB) meeting where they received a legislative update and some discussion was held on key legislative platform concerns. She announced that NASB awards nominations are due August 15, 2018. She said there was also adoption of a trustee code of conduct template that would be available for different school districts to use. She stated that the Education Commission of the State asked for a consideration that Governor Sandoval appoint a Trustee to the position that Trustee Edwards currently holds with the Education Commission of the State. She shared that the next NASB conference would be held on November 16-17, 2018, in Las Vegas.

Trustee Edwards encouraged everyone who is interested in serving on the Education Commission of the State to apply to the Governor to be appointed.

DISCUSSION AND REQUEST FOR SPECIAL MEETINGS

None.

PUBLIC COMMENT PERIOD

Alexis Salt said teachers are currently in a union dispute, and there are a large number of teachers who are not represented so she asked Superintendent Jara to make sure everyone is included so that everyone feels empowered and that they are part of a team.

Jessica Maleskey said the Superintendent cannot efficiently do his job without the Trustees being willing to set aside their differences to do what is right for students. She requested that the Board practice more professionalism and kindness in their interaction with one another.

Chet Miller, as a member of the Nevada Education Association (NEA), agreed that they would like to be involved and have discussions with Superintendent Jara regarding issues in the District. He said he does not feel part of a team when teachers, support staff, policy officers, and school administrators would not be receiving raises, but upper level administrators maintain their salaries.

COMMENT PERIOD (continued)

Terri Shuman said at this moment she is not sure how she would be able to pay her next month's rent. She said she was told she would have a job for this summer, but that did not happen. She said she does not think it is fair that support staff employees get a reduction in pay, while **PUBLIC**

Superintendent Jara comes into the District at an increased salary. She said Superintendent Jara was not her first choice, but she hopes he can do the job.

Robert Cowles asked the Board if it was CCSD's intention to pay column advancements for those employees who qualified through earning CUs.

Trustee Cavazos asked if Mr. Cowles question could be answered.

Ms. Miller advised the Board that this is not the appropriate forum in which to have that discussion.

ADJOURN: 9:24 p.m.

Motion: Child Second: Cavazos Vote: Unanimous