

Minutes
Clark County School District
Regular Meeting of the Board of School Trustees
Clark County Government Center, Commission Chambers
500 South Grand Central Parkway, Las Vegas, Nevada 89155

Thursday, July 11, 2019

6:00 p.m.

Roll Call: Members Present
Lola Brooks, President
Linda P. Cavazos, Vice President
Chris Garvey, Clerk
Irene Cepeda, Member
Danielle Ford, Member
Deanna L. Wright, Member
Linda E. Young, Member

Jesus F. Jara, Ed.D., Superintendent of Schools

Flag Salute

Trustee Young led the Pledge of Allegiance.

Invocation

Reverend Mary Bredlau, Clark County Coroner Chaplain, performed the invocation.

Adoption of the Agenda

Adopt agenda, except note revised reference material provided for Item 3.08, note reference material provided for Item 5.01, move Item 5.07 to precede Item 5.01, and delete Item 5.06.

Motion: Cavazos Second: Cepeda Vote: Unanimous

Trustee Wright was not present for the vote.

Public Comment on Non-Agenda Items

Autumn Tampa said she strongly supports the rights for employees to collectively bargain but she also cares about those who are not union members.

Jim Frazee said the Clark County Education Association (CCEA) still does not have a contract. He said CCEA fought for funding with the District during the legislative session for healthcare, salary raises for educators, and additional funding. He said the District must appreciate and compensate its staff and if teachers do not receive their raises or if there are more significant cuts to the classroom, teachers will strike.

Public Comment on Non-Agenda Items (continued)

Vicki Kreidel said large-scale, systematic change happens best when there is buy-in, which is inspired by trust in leadership, which develops through full transparency. She said employees want to help and are just asking for a more transparent approach so everyone feels included.

Alexis Salt stated that teachers from across the valley would be extending invitations to each of the Board members to attend a listening session. She said she wants the Board to hear firsthand why the District needs a forensic audit to be able to sue the state for adequate funding.

Stephen Augspurger said the Board has a fiduciary duty and a legal duty to ensure that the Superintendent acts in the best interest of the District. He said Superintendent Jara misled the Board when he told them the principals were supportive of releasing the deans. He said the Board has not carried out its fiduciary duty in this matter.

David Wilson expressed concern with the actions of the Superintendent and said that according to Superintendent Jara's outside counsel, the Board's role of budgetary matters has been relinquished entirely to him. He urged the Board to reestablish its authority and responsibility to oversee CCSD's budget.

William Campf said part of good governance is making good, difficult decisions. He said the decision to cut the dean position was the right decision to make for kids because the area that is struggling is inside the classroom with overcrowded classes and an inadequate number of licensed, qualified teachers.

Paige Myers thanked Superintendent Jara for his vision and plan for CCSD including moving away from the punitive disciplinary practices in place, which are ineffective. She said she does not understand why CCEA still does not have a contract in place and that she hoped the Board would ensure a contract is in place by the start of the school year with the raises and healthcare benefits legislators budgeted for.

Vikki Courtney said CCEA's priorities have not changed. She said they expect class sizes to remain the same or decrease; they expect there to be funding for resources for schools; and they expect educators to be compensated as agreed.

Tam Larnerd commented on a presentation given at the June 13, 2019, Board meeting that included different items to consider for balancing the budget. He said cutting magnet programs and performing arts are not viable options for balancing the budget. He added that CCSD is contractually obligated to pay dismissed administrators for accrued vacation time with some estimates being as high as \$6 million. He said if this information was not disclosed to the Trustees, it is very concerning.

Public Comment on Non-Agenda Items (continued)

Ken Evans said he was speaking in support of strong leadership, which he believes CCSD needs in order to move forward with its vision, ensuring equity and addressing the disproportionate graduation rates for Latino and African-American males in the District. He said he hoped everyone would continue to support Superintendent Jara.

Teleconference Call Connected

Teleconference call with Trustee Wright was connected.

Approve Adoption of Consent Agenda

Approval of consent agenda, as submitted, as recommended.

Public Hearing

Yvette Williams spoke on Item 3.10. She requested that the Trustees ask for outcomes as these services are being provided so they and the community are able to see indicators of success.

Motion to accept the consent agenda.

Motion: Garvey Second: Ford

Trustee Garvey asked the Superintendent to speak to how he plans to keep the Board informed with regard to Item 3.10.

Superintendent Jara said it is staff's goal to keep the Board apprised. He said a condition in the agreement was that information would come before the Board quarterly, and he said information would come back before the Board and the public after school starts.

Trustee Garvey said she understands also that balanced assessment data would be available at the District level so staff could help schools identify early what is working and what is not.

Trustee Ford asked that Item 3.03 be removed for separate discussion.

Trustee Garvey agreed with that amendment.

Motion on Trustee Garvey's motion was unanimous.

3.01 Approval of the Minutes.

Discussion and possible action on the approval of the minutes of the special meeting of June 5, 2019, is recommended. **(For Possible Action)** (Ref. 3.01)

Approve Adoption of Consent Agenda (continued)

3.02 Testing Fees – College Board.

Discussion and possible action on authorization to purchase testing fees for the Preliminary SAT 8/9 for all eighth grade students and the Preliminary SAT/National Merit Scholarship Qualifying Test for all sophomores, from the College Board, for the purpose of student success, for approximately 49,579 students, for a cost up to \$558,612.00, effective July 12, 2019, through June 30, 2020, to be paid from Title IV, Part A, Fund 0280, Grant 6646020, Internal Order 6646000020, with no impact to the general fund, is recommended. **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.02)

3.04 Student Expulsions.

Discussion and possible action on approval of student expulsions according to NRS 392.467 (Board Policy 5114 and Regulations 5114 and 5141.1), as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Mike Barton] (Ref. 3.04)

3.05 Warrants.

Discussion and possible action on ratification of the warrants as listed in the Bills Payable Transmittal and the Board Memorandum to be presented at the Board meeting, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.05)

3.06 Five-Year Capital Improvement Plan.

Discussion and possible action on approval of the Clark County School District's Five-Year Capital Improvement Plan and authorization for the Plan to be submitted to the Nevada Department of Taxation, the Clark County Debt Management Commission, and the Legislative Counsel Bureau, in accordance with Nevada Revised Statutes 354.5945, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.06)

3.07 Debt Management Policy.

Discussion and possible action on approval of the Clark County School District's Debt Management Policy statement and authorization for the statement to be submitted to the Nevada Department of Taxation and the Clark County Debt Management Commission, in accordance with Nevada Revised Statutes 350.013, is recommended. **(For Possible Action)** [Contact Person: Jason Goudie] (Ref. 3.07)

3.08 Unified Personnel Employment.

Discussion and possible action on approval to employ unified personnel, as listed, is recommended. **(For Possible Action)** [Contact Person: Jesus F. Jara] (Ref. 3.08)

3.09 Licensed Personnel Dismissal Recommendation.

Discussion and resolution to approve the Superintendent's recommendation for dismissal of licensed personnel, as listed, is recommended. (CONFIDENTIAL) **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.09)

Approve Adoption of Consent Agenda (continued)

3.10 Professional Services Agreement: Nevada Teacher Corps Program.

Discussion and possible action on authorization to contract and hire up to 100 Nevada Teacher Corps teachers in FY20 and in FY21, for elementary grades in high-need schools, beginning in the 2019-2020 school year and in the 2020-2021 school year, at the salary negotiated between the Clark County School District and the Clark County Education Association for 2019-2020 and 2020-2021, at a one-time cost of approximately \$1,750.00 per teacher hired in the 2019-2020 school year, with the NTC fees for 2020-2021 being negotiated prior to the 2020-2021 school year, using pending funds from Human Resources, Fund 0100, Cost Center 1010012031, FY20 and FY21, for an approximate total cost of \$175,000.00; effective July 1, 2019, through June 30, 2021, is recommended. **(For Possible Action)** [Contact Person: Nadine Jones] (Ref. 3.10)

3.11 Purchase Orders.

Discussion and possible action on ratification of the purchase orders in the total amount of \$522,506.80 as listed, is recommended. **(For Possible Action)**
[Contact Person: Michael Casey] (Ref. 3.11)

3.12 Purchasing Awards.

Discussion and possible action on approval to purchase goods or services in the estimated total amount of \$4,234,250.00 in compliance with NRS 332, as listed, is recommended. **(For Possible Action)** [Contact Person: Michael Casey] (Ref. 3.12)

3.13 Construction Services Amendment - Phase II Replacement at Southeast Career and Technical Academy.

Discussion and possible action on approval of an award of contract to Sletten Construction of Nevada, Inc., for the best qualified construction manager at-risk (CMAR) for construction services in support of the Southeast Career and Technical Academy Phase II Replacement, package II-C, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013575, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.13)

3.14 Professional Services Agreement - Critical Path Method Schedule Review Phase II Replacement at Southeast Career and Technical Academy.

Discussion and possible action on approval to enter into a professional services agreement with O'Connor Construction Management, Inc., to provide a critical path method schedule review of the phase II replacement at Southeast Career and Technical Academy in the amount of \$55,800.00, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0013575, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.14)

Approve Adoption of Consent Agenda (continued)

3.15 Right-of-Entry to NV Energy at Roger M. Bryan Elementary School.

Discussion and possible action on approval for a right-of-entry to NV Energy at Roger M. Bryan Elementary School, to construct, operate, add to, modify, maintain, and remove communication and electrical facilities as delineated by NV Energy, upon, over, under, and through the property, and provide unrestricted passage of employees, contractors and subcontractors, and their vehicles, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.15)

3.16 Contract Award: Roof Replacement at David M. Cox Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for replacement of the roof coverings at David M. Cox Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014158, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.16)

3.17 Contract Award: Roof Replacement at Charlotte Hill Elementary School.

Discussion and possible action on approval of an award of contract to the lowest responsive and responsible bidder for replacement of the roof coverings at Charlotte Hill Elementary School, to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0014159, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.17)

3.18 Change In Services: Architectural/Engineering Services Agreement.

Discussion and possible action on ratification of total change in services to the architectural/engineering services agreement for a net increase of \$7,645.00 to the agreements for Sandra B. Abston Elementary School (\$7,645.00) to be paid from the 2015 Capital Improvement Program, Fund 3150000000, Project C0001615, is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.18)

3.19 Change Orders.

Discussion and possible action on ratification of total change order for a net increase of \$229,454.31 to the construction contract for Shirley A. Barber Elementary School (\$57,905.16) (APCO Construction Company – 2015 Capital Improvement Program); Green Valley High School (\$11,947.97) (Cobblestone Construction – Governmental Service Tax); Spring Valley High School (\$9,570.02) (Starke Enterprises, LLC., - Governmental Services Tax); Twin Lakes Elementary School (\$150,031.16) (APCO Construction), is recommended. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.19)

3.20 Signature Designee.

Discussion and possible action on approval to authorize David P. McKinnis, Chief of Facilities, to act as the Clark County School District Board of School Trustees designee to sign all construction project related documents, including documents granting; rights-of-way, easements, agreements, applications, and leasing of building or property needed for the Clark County School District, and other documents, and correspondence pertinent to the development of lands under local, state, or federal jurisdiction for educational and related school facilities. **(For Possible Action)** [Contact Person: David McKinnis] (Ref. 3.20)

Authorize Professional Services Multi-Grant— Noncompetitive Application

Authorization to contract with Carnegie Learning for the purchase of instructional materials and resources and professional learning, including job-embedded coaching services for ten schools, for approximately 13,531 students, in the amount of \$1,830,139.50, to be paid through the Multi-Grant for Title I, 1003(a), Title I, Part A, and Title II, A Noncompetitive funding, Fund 0280, Functional Area 10002213, effective July 12, 2019, through June 30, 2020, with no impact to the general fund, as recommended in Reference 3.03.

Trustee Ford asked how much money has gone toward this pilot program for the schools selected. She asked if the goal for this program was to bring in the best teachers to turn the schools around, why much of the education was being outsourced.

Superintendent Jara explained that this item calls for instructional materials and uses federal dollars. He said the areas that these schools are located in were identified by the Nevada Department of Education as potential sites for charter schools so this was also an attempt to keep students in CCSD schools and performing at high levels.

Dr. Deanna Jaskolski, Associate Superintendent, Student Services Division, Curriculum, Instruction, and Assessment Unit, said the program with Carnegie Learning would provide professional learning, support, and materials for teachers and leadership at the 10 schools identified for this program. She said the program would be tailored to the needs of the particular school as well as the teachers in that school.

Trustee Ford asked about monitoring for this program.

Dr. Jaskolski said they would be looking to ensure the professional learning support that is provided to the teachers and leaders is meeting their needs, and the quarterly updates would be provided. She said the region leadership is intimately involved with the leadership of the school to ensure its meeting their needs to improve student achievement and to course correct if necessary.

Trustee Ford asked if the Board would be able to review this process and see benchmarks.

Superintendent Jara said the entire District would be monitored, but if it is the pleasure of the Board, they could pull out the data for these 10 schools and present that to the Board.

Trustee Ford asked what the current vacancies are at the eight schools for this pilot program.

Superintendent Jara said he would have Christopher Bernier, Chief of Staff, Office of the Superintendent, provide that information.

Motion to approve Item 3.03.

Motion: Garvey Second: Cavazos Vote: Unanimous

Approval for Membership in the Nevada Association of School Boards (NASB)

Approval to pay annual membership of the Clark County School District in the Nevada Association of School Boards (NASB), for a total not to exceed \$29,874.23, to be paid from FY20, Cost Center 1010001002, G/L Account 5810000000 Dues and Fees, Fund 1000000000, for the 2019-20 school year, as recommended in Reference 4.01.

Public Hearing

Yvette Williams said she wanted to point out the cost of this membership and asked what the benefit to the District was for holding this membership. She asked if the NASB does any fundraising. She noted that different school districts pay different amounts for their membership.

Trustee Brooks stated that NASB is the only organization that provides the mandated training required under the Nevada Revised Statutes (NRS); that NASB provides an avenue for districts across the state to meet and have discussions related to school board issues and legislative issues. She said NASB has an executive director, a finance staff member, an office staff member, and an external lobbyist.

Trustee Garvey added there is fundraising that helps offset some of the costs associated with membership.

Trustee Young commented that the opportunity to meet with and collect information from other districts is of value.

Motion to approve.

Motion: Garvey Second: Cavazos Vote: Unanimous

Qualitative Budget Forecast Update

Presentation and discussion on the current budget forecast related to the most recent actual financial information available.

Jason Goudie, Chief Financial Officer, Business and Finance Unit, presented the Qualitative Budget Forecast Update – Fiscal Year 2019 as shown in Reference 5.07.

Public Hearing

Autumn Tampa said the District needs to request a special session and ask for more money. She said she would like to help.

Approve For Corrective Action, Pursuant to NRS 241.0365

Approval on elimination of the Dean of Students position to save \$17 million in order to present the Board of Trustees with a balanced amended final budget for the 2019-2020 fiscal year as required by NRS 354.598(5).

Approve For Corrective Action, Pursuant to NRS 241.0365 (continued)

Superintendent Jara addressed claims in a lawsuit filed against the District, the Board of Trustees, and the Superintendent alleging that the Board and Superintendent held a closed meeting on June 5, 2019, that was subject to Nevada's Open Meeting Law (OML). He said that meeting was not subject to OML, but in an effort to ensure the public is fully aware of his thought process in his decision to eliminate the Dean of Schools position, he was again opening this issue to public comment and to hear the input and advice and gain the support of the Trustees. He said the purpose of this meeting is to correct any alleged violation claimed in the lawsuit and ensure that the public is fully aware of the opinion and advice of the Board concerning the elimination of the dean position, as well as his thought process in making the difficult decision.

Superintendent Jara presented Budget Review for the 2020 and 2021 Fiscal Years and Impact to Academic Programs and School Safety as shown in Reference 5.01.

Trustee Young made a statement addressing how she was made aware of the Superintendent's decision to eliminate the dean position and statements that were made to her by deans and community members. She said for clear communication it is important to have open, agendaized Board meetings where statements are recorded and transcribed.

Trustee Young stated that she does not agree that one individual should have the authority to hire and fire 41,000 employees even if it is in the Superintendent's contract. She said these positions are budget items, and the Board approves the budget, but if the Board goes against the Superintendent's decisions, they are in breach of his contract. She disagreed with the process. She stated that Superintendent Jara never bullied or threatened her. She said she does not recall any vote taking place on June 5, 2019. She stated that she does not support the elimination of middle school and high school deans.

Public Hearing

Autumn Tampa said District employees have been going through budget cuts for many years. She said she believes part of the issue in this case is how it happened, and she challenged the leadership of the unions to meet.

Jim Frazee said in his opinion the dean position is not vital to the operation of schools and student safety, and it is not vital to high schools in Clark County. He noted that other districts are operating without deans and many CCSD high schools do not have deans. He said the right choice here is for the Board to support the Superintendent in his decision.

Alexis Salt suggested the decision that Superintendent Jara made should go to the School Organizational Teams (SOTs) and it should be the school principals who decide where the cuts would be at their schools. She disagreed with adding police officers to campuses to make up for the loss of deans.

Approve For Corrective Action, Pursuant to NRS 241.0365 (continued)

Stephen Augspurger suggested looking for an alternative to the options that have been shown. He suggested using ending fund balance money, going to school principals to see if they have resources at the school site to fund their dean position, or utilizing the additional funds that were supposedly provided by the state.

Dan Price spoke in support of Superintendent Jara's decision to eliminate the dean position. He said the District and Clark County Education Association (CCEA) worked together during the legislative session to get additional funding for the District, and teachers were promised a pay raise and step increases and additional funds for healthcare insurance. He said teachers will strike if they do not get what was promised or if there are cuts to the classroom.

Paige Myers spoke in support of Superintendent Jara and his leadership. She said she does not discount the value of deans but does not feel they are valued more than teachers, other licensed professionals, or support staff members. She asked with the number of students who not have a licensed teacher in their classroom, why we are not in support of deans going back into the classroom.

Dr. S. S. Rogers said the Board cannot give the Superintendent complete authority over 41,000 employees and the budget. He said the Board must answer to the people of Clark County, not the Superintendent's attorney. He said the decision should be that of the principals and the SOTs.

Kent Roberts said the Board has an opportunity to reverse course. He suggested the Board could make the decision to leave the deans in place for this year and allow the administrators and the SOTs to work with the Superintendent's office to find alternative solutions.

Kenny Belknap said it was known at the end of the legislative session that there would need to be budget cuts. He said CCEA vowed to strike if there were cuts to the classroom or if the contract between CCEA and the District was not honored. He spoke in support of the Superintendent's decision and in support of the Board for their leadership in supporting the Superintendent.

David Wilson said the manner in which Superintendent Jara made the decision to eliminate the dean position and the manner in which the deans were notified resulted in a vote of no confidence in the Superintendent's leadership by the Clark County Association of School Administrators and Professional-technical Employees (CCASAPE). He implored the Board to vote to reinstate the dean position and the hard money back into the school budgets.

Tam Larnerd said after hearing the budget presentation by Mr. Goudie, there are clearly other options that should have been presented to the Board publicly before this unilateral decision was posted on video. He asked the Board to consider the legal liability consequences of compromising the safety of students and staff and then consider the alternatives he suggests.

Approve For Corrective Action, Pursuant to NRS 241.0365 (continued)

Dianna Bolton said last year due to budget cuts she worked as a single dean at a middle school with an enrollment of over 1,600 students. She shared that during the 2018-2019 school year, she conferenced with more than 1,000 students, made more than 2,000 phone calls to parents, and held more than 700 parent conferences, confiscated five knives, handled 79 bullying investigations and 72 Safe Voice reports. She asked how the Board expects that the elimination of deans would not impact students.

Maria Rosario Espinoza shared her personal story and spoke about how much her family values education. She said it was upsetting to find out on the news that her position had been eliminated. She asked the Board to consider that this is a passion and a profession that has integrity.

Marie Neisess said she works at John Tartan Elementary School, which is a 1 Star, low socioeconomic, high-needs school and said its students deserve highly qualified teacher. She said, however, teachers leave CCSD each year because of the ongoing battle over teacher salary, and many educators have to work a second job. She said this has caused Tartan to have vacancies every year that are filled by long-term substitutes. She said while no one wants cuts, she would ask that the Board uphold Superintendent Jara's decision.

Robert Hollowood said five years ago he found out that his teacher role was being transferred to support professionals in a budgetary decision via internet conference, so there is still room for improvement in that area. He said if the Board does not uphold Superintendent Jara's decision, this matter would devolve into more months of chaos. He stated that should have occurred immediately following the Superintendent's decision, not now as the start of the school year approaches.

Diana Strickley said as a parent and career educator, she stands in support of Superintendent Jara's decision to reassign the deans. She said no one wants to see the dean position eliminated but asked where administrators were during the fight for more funding at the legislative session. She asked why staff is arguing with each other and with the Board when the fight is with state legislators. She challenged all stakeholders to stand up to legislators in a united front.

Angie Sullivan said the CCEA Social Justice Caucus supports Superintendent Jara's decision to reassign deans to teaching. She said teachers will strike if there are any cuts to the classroom or if teachers do not receive salary raises as promised. She said teachers and Superintendent Jara cannot be the only staff fighting for money. She offered suggestions for raising funds.

Cristal Boisseau said since this decision was made, deans have experienced adverse health issues such as insomnia, anxiety, migraines, high blood pressure, and ulcers. She said deans serve at-risk students every day and change lives every day. She said students rely on the deans for safety and support. She asked that the Board vote against the Superintendent's decision to eliminate the dean position.

Approve For Corrective Action, Pursuant to NRS 241.0365 (continued)

Terri Shuman said deans may play an important role in schools, but that does not mean they are more important than principals or support staff. She said assistant principals were asked to return to the classroom in the past, and support staff is part of the surplus process regularly. She said she does not necessarily support this decision, but it cannot happen to support staff again. She suggested addressing the top administrative positions to keep cuts furthest from the classroom. She also suggested letting the deans choose where they would like to work instead of dictating where they will go.

Vashay Young said she wants to feel safe on campus and seeing more police officers on campus does not make her feel safe. She said she wants someone at her school that can understand and can help address the issue and provide solutions if she were to get in trouble.

Nicole Beer spoke in support of Superintendent Jara. She said she believes data should be the basis for spending, and she offered information related to deans, stating at Mahlon B. Brown Junior High School, the number of referrals increased after adding a dean to its staff. She said the data shows that the addition was ineffective, and that is not a good use of funds.

Stacy Schaumburg shared that she has worked for the District for 17 years. She said her passion is about closing achievement gaps in the classroom. She said that students need to feel safe and be able to show achievement. She asked how the two remaining administrators at her school would be able to do their jobs effectively.

Ryan Fromoltz said this decision involves safety. He shared that during a tragic, violent situation at his school earlier this year, the dean and administrators were there to comfort the children and the teachers. He said they do their job for the betterment of the students, their families, and their communities. He said deans are the first line of safety at the schools and take the most abuse, but they also are able to help children in more ways than teachers can.

Laurie Burgess said she is sickened by the divide between the teachers and the administrators. She said her husband used to be a teacher but made the decision to change his career path and is able to impact many more students in his role as dean. She asked that the Board and Superintendent Jara reconsider this decision and other options before affecting people's lives.

Theo Small stated that positions that have been removed in the past include literacy specialists, project facilitators, English Language Learner (ELL) specialists, and teacher librarians. He said the work still gets done to support the students. He said this decision by Superintendent Jara is not ideal, but it is the work of professionals to meet the needs of students. He expressed concern that there could be up to 1,000 teacher and other licensed personnel vacancies this year. He said a dean does not lose his or her training or ability to help children just because they return to a teaching position.

Approve For Corrective Action, Pursuant to NRS 241.0365 (continued)

Yvette Williams agreed with the sentiments expressed regarding the divisiveness over this matter. She said as a volunteer, she does not get paid for advocating and spending countless hours fighting for the District and fighting for education. She expressed frustration with comments being made by other speakers and said this is the time to come together and hold elected officials accountable.

Ed Gonzalez said he views the dean position and the budget deficit as two separate issues. He said a cut must be made, and there is never a good cut in education, but these decisions should have been made at the school level. He said the idea of transitioning from deans to something that highlights school safety is a separate conversation from budget cuts.

Tiffany Quinlan said in this decision no one has been promoted. She shared part of the email that deans received from the Human Resources Unit which informed deans they must contact Human Resources to get their new salaries. She said no dean makes \$114,000.00. She said deans have only been contacted a total of three times since the elimination of the dean position. She shared that she supervises nine self-contained teachers and 12 support staff and is the solo dean of 2,200 students. She shared how she keeps students safe and comforts students and parents and the many other duties she performs in her role as dean.

John Carlton said he supports CCEA's demand for raises and no cuts to the classroom, but that is not what is happening. He said the money for the deans has been taken away, schools have two administrators, and they cannot do the job of the deans. He said this is going to affect classrooms. He stated that the issue is transparency and that these are cuts to the classroom.

Superintendent Jara explained that the Student Success Coordinator and Student Success Project Facilitator are the two positions being added to the budget with Title IV funding. He apologized for the lack of communication to deans since July 3, 2019, and said that was due to the lawsuit that was filed. He stated also that the new list for assistant principal vacancies has been resent and is now open to all applicants.

Superintendent Jara commented that he believes it would be fiscally irresponsible to take away from the District's fund balance as the District is under fiscal watch. He said he is also checking with the state superintendent regarding the alleged \$12 million that has come into the District.

Trustee Ford said although she supports the Superintendent's plan in concept, she does not believe it was well thought out. She said she would be in support of reversing the decision made by Superintendent Jara.

Trustee Cavazos asked if there was possibly another solution that would be site-based. She said deans are extremely valuable. She said she is not against what Superintendent Jara is trying to accomplish but expressed concerns that this cut is very close to the classroom.

Approve For Corrective Action, Pursuant to NRS 241.0365 (continued)

Trustee Garvey commented that the legislature and the governor made a promise they did not completely fulfill and feels the position that puts the Board, the Clark County Commission, and the SOTs in is unfair and unjust. She said the Board's policies and regulations should be honored and said she does not see where the Superintendent broke any of the policies or regulations currently in place. She said the Superintendent's evaluation will show the need for growth; namely, through communication efforts.

Trustee Cepeda said if they were going to break the law today, her preference would be to shut everything down and force a special session.

Trustee Wright asked if it would be a possibility for schools to agree to give the District their attrition money to meet the budget deficit.

Superintendent Jara said his concern is that the attrition is most likely in the District's highest needs schools where they have been unable to fill the vacancies.

Mary-Anne Miller, Board Counsel, District Attorney's Office, stated that it is made very clear in both versions of Assembly Bill (AB) 469 that the attrition money is to remain with the schools, keeping with the intent of the statutes of making school-based decisions.

Trustee Brooks said the process of the decision to eliminate the dean position was not handled in a way that is best for students. She said they have to be mindful of how this information is delivered to employees at all levels; and they have to be mindful that the District is under fiscal watch. She said this is not ideal, but it is the least impactful on students because there are categorical funds that can be used in other ways to fill these gaps.

Trustee Brooks reminded the Board members of the guardrails for the Board and for the Superintendent that they all agreed to and approved on March 14, 2019.

Trustee Young said the District and the Board need to honor Senate Bill (SB) 469 and allow this decision to be made by the principals and their SOTs.

Trustee Ford recommended that the deans be reinstated; that an agenda item be added to rethink discipline and include principals and community members in the discussion; and that an agenda item be added to discuss budget cuts.

As per SB 469, motion to allow principals and their SOTs to review and produce optional financial processes to eliminate the \$17 million deficit other than the exclusive firing of deans and allow 30 school days to produce this information; and that this information would be brought back from each school to the school board for review.

Motion: Young

Approve For Corrective Action, Pursuant to NRS 241.0365 (continued)

Trustee Brooks asked legal counsel to advise on a Board member's authority to make a motion to overrule a decision made by the Superintendent on something he has authority over.

Ms. Miller said she thinks the Board has already established that it would be a violation of the Board's own regulations and procedures.

Trustee Young asked about SB 469 in terms of this being a school-based decision.

Mr. Goudie clarified the bill in question here is AB 469, which later turned into NRS 388G. He said AB 469 was the original bill passed in 2017, and SB 469 was introduced this year to make amendments. He explained why the procedures that took place were not in violation of NRS 388G.

Trustee Brooks asked Superintendent Jara if after hearing feedback from the Trustees and audience members, he would like to consider alternative options.

Superintendent Jara said he agrees with the sentiment expressed by the Board. He stated that he does not work in isolation but works with his cabinet in making tough decisions. He said he appreciates the Board's comments and feedback from the community.

Superintendent Jara said he would look at some other options but said he must protect the elementary schools because the elementary schools have very limited leeway in their budgets. He said he would go back to his cabinet and review some other possibilities and try to find a solution and come back to discuss it with the Trustees.

Trustees agreed.

Recess: 10:30 p.m.

Teleconference Call Disconnected

Teleconference call with Trustee Wright was disconnected at 10:30 p.m.

Reconvene: 10:43 p.m.

Approve Agreement Between Clark County School District and Acceleration Academies, LLC

Approval to enter into a Partnership Agreement with Acceleration Academies, LLC and the Clark County School District to provide academic programming and supports, from July 12, 2019, through July 12, 2022, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the Partnership Agreement, with no impact to the general fund, as recommended in Reference 5.02.

Approve Agreement Between Clark County School District and Acceleration Academies, LLC (continued)

Dr. Mike Barton, Chief College, Career and Equity Officer, College, Career and Equity Unit, said this program would target students who have dropped out of school or who have not enrolled in school at the start of the school year. He stated that this program is at no cost to the District and would actually be a financial gain from students being recovered after being on dropout status.

Trustee Young expressed concern with this agreement, as she is in support of training and utilizing talent that already exists in the District. She said she wants to build capacity internally, rather than bringing people in from other states.

Dr. Tammy Malich, Assistant Superintendent, Education Services Division, pointed out that this would be a CCSD program with CCSD students. She said the program would operate as an alternative site under her leadership.

Trustee Young said she supports the focus of the program but does not like the idea of having the students separated from CCSD campuses because they do not get the feeling of belonging.

Trustee Brooks stated she would like to see the funding for this program switched from a count day funding to average daily enrollment funding. She said she would like to see a clear definition of what a dropout is and when the student would be recovered.

Dr. Malich said the language to describe a dropout is one academic semester out.

Trustee Ford asked to be briefed on this item at this meeting. She asks about costs for this program, why there are current job listings for the District with Acceleration Academies, LLC, and whether there is way for the District to provide this service utilizing current District employees. She also asked about discussing other options to address dropout prevention.

Trustee Brooks, Dr. Malich, and Superintendent Jara addressed Trustee Ford's questions.

Public Hearing

Dr. S. S. Rogers said there are people in the community that are capable of assisting with this program.

Alexis Salt said she believes the services provided by Acceleration Academies, LLC are things that can be handled by current CCSD employees who could benefit from having more work hours.

Yvette Williams spoke in support of this program as a solution to addressing the dropout rate and providing a career pathway to students.

Trustee Ford said she has more questions and suggested tabling this and bringing it back to the next Board meeting.

Approve Agreement Between Clark County School District and Acceleration Academies, LLC (continued)

Trustee Brooks said backup documentation is provided seven days before the Board meeting, and Trustees are asked to review the material and direct questions or concerns to the Superintendent during that time as a part of informed oversight.

Motion to accept Item 5.02.

Motion: Garvey Second: Cavazos

Trustee Cavazos suggested that in the future they look at different ways of acquiring these services by utilizing District staff.

Trustee Young wondered if there were other companies to consider for this program and who chose this company. She asked if this company was based in Florida.

Dr. Malich said they have schools in many different states.

Vote on Trustee Garvey's motion: Yeses – 4 (Garvey, Brooks, Cavazos, Cepeda); Noes – 2 (Ford, Young)

The motion passed.

Trustee Wright was not present for the vote.

Approve Energy Agreement Between the Clark County School District and Nevada Power Company Doing Business as NV Energy

Approval regarding an agreement between the Clark County School District and NV Energy to provide an incentive payment. The NV Energy's petition is to approve an optional pricing program tariff, in exchange for Clark County School Districts agreement to remain a full service electric customer of NV Energy for the five year term of the agreement commencing 2019, and for the Superintendent of Schools, Clark County School District, and the President and Clerk, Clark County School District Board of Trustees, to sign the NV Energy Customer Services Agreement, as recommended in Reference 5.05.

David McKinnis, Chief Facilities Officer, presented the proposed energy agreement between CCSD and NV Energy as shown in Reference 5.05.

Public Hearing

Danny Thompson said the International Brotherhood of Electrical Workers, Local 396 and 1245, is in support of this agreement. He pointed out that this agreement would not impact rate payers but is a great deal for the school district and a great deal for the state to keep jobs here.

Shaundell Newsome spoke in support of the agreement between CCSD and NV Energy. He said NV Energy has been a great community partner for many years and contributes to the community in many ways.

Approve Energy Agreement Between the Clark County School District and Nevada Power Company Doing Business as NV Energy (continued)

Ana Wood spoke in favor Item 5.05. She said NV Energy is an outstanding community partner to many organizations in Nevada.

Trustee Garvey said she would like to have representatives from NV Energy state that rate payers would not be negatively impacted by this agreement.

Tony Sanchez, Executive Vice President of Business Development and External Relations, NV Energy, explained why the costs associated with this would not be reflected in customers' energy rates.

Motion to approve Item 5.05.

Motion: Young Second: Cavazos Vote: Unanimous

Trustee Wright was not present for the vote.

K-12 Student Code of Conduct and Culturally-Inclusive School Analysis

Presentation and discussion regarding the *Clark County School District K-12 Student Code of Conduct*.

Dr. Barton presented the K-12 Student Code of Conduct and Culturally-Inclusive School Analysis as shown in Reference 5.30.

Superintendent Jara said he would like to bring this document to the Board as a consent agenda item for approval at the next meeting.

Public Hearing

Yvette Williams spoke in support of Dr. Barton and his team for their work on this document. She said she was excited about the Code of Conduct rolling out.

Food Service Meal Participation

Presentation and discussion regarding Food Service meal participation as aligned to the Clark County School District's Five-Year Strategic Plan, Focus 2024.

David Wines, Director, Food Service Department, Operational Services Unit, presented Focus: 2024 meal participation as shown in Reference 5.04.

Trustee Reports

Trustee Garvey reminded everyone to submit any NASB award nominations by 5:00 p.m. on August 15, 2019.

Board and Superintendent Communication

Superintendent Jara welcomed newly hired Mike Casey, Chief Operating Officer, Operational Services Unit, and Nadine Jones, Chief Human Resources Officer, Human Resources Division.

Mr. Casey and Ms. Jones introduced themselves to the Board and to the public and briefly shared their backgrounds and experiences.

Trustee Requests for Agenda Items or Information

None.

Public Comment on Non-Agenda Items

None.

Adjourn: 12:32 a.m.

Motion: Cavazos Second: Cepeda Vote: Unanimous

Trustee Wright was not present for the vote.